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THE NORTH CAROLINA COLLECTION







CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

North Carolina Evangelism Conference Set February 6-7 in Winston-Salem

Jack Taylor, Herschel Hobbs and Frank Pollard on program

"Share Jesus Now," the emphasis of the 1995 Here's Hope evangelistic campaign, will be the theme of the 49th annual North

Carolina Baptist State Evangelism Conference, Monday-Tuesday, Feb. 6-7, Calvary Church, 5000 Country Club Road., Winston-Salem.

The sessions will begin at 2:00 p.m. on Monday and will conclude Tuesday evening.

There will be a special luncheon and evangelism training seminar on Tuesday from 12:15 to 1:15 p.m. for all associational chairmen of evangelism, directors of missions, vocational evangelists, General Board evangelism committee members and Here's Hope field consultants.

The Monday afternoon session will feature Frank Pollard, popular Baptist Hour speaker and pastor of First Church, Jackson, Miss.; George McCalep, pastor, Greenforest Church, Decatur, Ga.; and Jack Taylor, Dimensions in Christian Living, Ft. Worth, Tex.

Herschel Hobbs, well-known Baptist statesman and former pastor of First Church, Oklahoma City and Don Wilton, pastor, First Church, Spartanburg, SC will both preach Monday evening.

The Tuesday morning sessions, beginning at 9:00, will include Jerry Pipes, SEC Home Mission Board;

Thad Dowdle, pastor, Ebenezer Church, Hendersonville and Herschel Hobbs. A presentation of awards for church growth

and baptisms will be made at 10:10 a.m.

Bill Hull, Mission
USA, Minneapolis,
Minn. and Don Wilton
will address the group
Tuesday afternoon. Several
special church growth
conferences will be conducted
Tuesday afternoon at 3:40 p.m.

The conference will conclude Tuesday evening with messages by Jack Taylor and George McCalep.

Special music will highlight each session, including several popular soloists, singing and instrumental groups and praise music presentations, led by Ben Harlan and Gwen Williams of New Orleans. Rick Setzer of Hickory will be the conference pianist.

Squire Parsons, popular gospel singer from Leicester, N.C., will be featured Monday afternoon at 1:45 and 3:05. He will also lead a worship in song segment that evening at 7:20 and 8:20.

A regional mass choir will open the Monday evening session and the Calvary Church Choir and Orchestra will perform Tuesday evening. The Swordsmen Quartet of Beulah Church in Bennett, N.C. will perform on Tuesday morning.

EVENTS TO COME

N.C. Baptist Music Conference Caraway - Jan. 16-18

N.C. Baptist Men's Convention Raleigh - Feb. 3-5 (corrected city)

N.C. Evangelism Conference Winston-Salem - Feb. 6-7

N.C. WMU Convention Ridgecrest - Mar. 31-Apr. 2

Southern Baptist Convention Atlanta, GA - June 20-22

Cooperative Baptist Fellowship Fort Worth, TX - July 20-22 (corrected city & date)

SPECIAL OFFERINGS

Baptist Retirement Homes Feb. 5-12

Home Missions (Annie Armstrong Easter) - Mar. 5-11

Baptist Hospital (Mother's Day) - May 7-14

N.C. Missions (State Missions) - Sept. 10-17

World Hunger Oct. 8

Baptist Children's Homes (Thanksgiving) - Nov. 12-19

Foreign Missions (Lottie Moon Christmas) - Dec. 3-10

North Carolina Offering for Older Adults

Goal: \$400,000

See insert between 4 & 5

Building A Disciple-Making Church

Raleigh, Winston-Salem, Statesville & Asheville

Bill Hull, director of Missions USA, a training network for pastors committed to building a disciple-making church, will conduct several small group discussions in connection with his presentation at the State Evangelism Conference in Winston-Salem (see story page. 1).

Hull, who will address the evangelism conference on Tuesday afternoon, Feb. 7, will conduct a small group seminar at Calvary Church, **Winston-Salem** (site of

evangelism conference) to explain the process involved in building a disciple making church. He will hold similar small group seminars in **Raleigh** (Feb. 6), and **Statesville** and **Asheville** (Feb. 8).

The Baptist state conventions of both Carolinas are currently working with Hull in the development of disciple-making churches in the two-state area.

For more information check the appropriate item on the back page.

Adult Discipleship Regional Meetings

January 17-19; April 17-19

An update on adult discipleship opportunities will be held at **Franklinton Church** (near Louisburg), Jan. 17; New Hope Church, **Burlington**, Jan. 18; and Buncombe Resource Center, **Asheville**, Jan. 19.

The conference will introduce the new Baptist adult literature, Growing Disciples magazine, and update on LifeSupport, Equipping Center Modules and LIFE courses.

"Discipleing Adults in the 1990's" will be featured at regional meetings at the Carolina Association, Hendersonville, Apr. 17; South Fork Association, Lincolnton, Apr. 18; and Wilmington (NC) Association, Apr. 19.

For more information, check the appropriate item on the back page.

'Setting Up Support Groups'

Regional Workshops for Church/Association Leaders

Raleigh - Mar. 6 - Raleigh Association Bldg., 7-9 p.m. Wilmington - Mar. 7 - Wilmington Association Bldg., 7-9 p.m. Winston-Salem - Mar. 8 - Pîlot Mt. Association Bldg., 11:30 a.m.-2:00 p.m. Workshop Leader: David Walley, SBC Sunday School Board Lunch served at Winston-Salem meeting

Intensive Training for Leaders

Caraway Conference Center - Mar. 10-11.

Mar. 10-11 - \$50 per person (room, meals, etc.)
Workshops on support groups in rural and suburban churches.
Register before Feb. 20

Check back page to receive more information

Music Festivals Are 'Fun Experiences'

February & March

The scene is the same each year. Youth and adults learn their music, load church vans and buses and travel to one of the Baptist State Convention Church Music Department's two Youth Handbell Festivals, three Adult Handbell Festivals, one Youth Choir Festival and one Instrumental Festival.

Youth Handbell Festivals will be held at Snyder Memorial Church, **Fayetteville** and First Church, **Gastonia** on Feb. 17-18. Adult Handbell Festivals are scheduled Feb. 24-25 at Wingate College, **Wingate**; First Church, **Cary**; and Biltmore Church, **Asheville**.

The Youth Choir Festival and Instrumental Festival will be held Mar. 3-4 at Wake Forest University, Winston-Salem.

Registration for the festivals is Jan. 1-31. Participants are encouraged to register early. (Some of the handbell festivals are filled by the third week of January each year.)

For more information check the appropriate item on the back page.

NC Baptist Singers

Jan 30 Fürst Church, Lumberton Mar 27 Wake Forest (NC) Church Mar 28 Southcastern Seminary

Concepts begins at 7:20 p.m.

Coming Soon! InTune

N.C. Church Music Newsletter

'Small Church' Music School Program Available

Six Models Offered

Special music schools are now available to small churches (300 members or less), featuring six models tailored to meet the specific needs of the church.

The six church music school models include (1) choral clinic, (2) one-on-one consultation/choral clinic, (3) children's choir, (4) youth choir, (5) keyboard (organist and/or pianist), and (6) growing a musical

church.

The special models, featuring 4-hours per music school, are planned jointly by the Baptist State Convention Church Music Department, pastor and music director of each church.

Cost to the church is only \$60. For more information or an application check the appropriate item on the back page.

'Bringing Worship To Life' Seminar - January 31

Cedar Falls Church — Fayetteville

The Baptist State Convention Worship Committee will sponsor a "Bringing Worship to Life" regional seminar, Tuesday, Jan. 31, from 2:00 to 9:00 p.m., Cedar Falls Church, Fayetteville.

A similar meeting last year in Winston-Salem attracted over 100 pastors, ministers of music and other church staff members.

Seminar classes this year will include (1) experiencing creative ideas for worship, (2) purpose and planning in worship, (3)

accompanists as worship leaders, (4) drama in worship, (5) meaningful worship for children, and (6) worship resources.

A \$10 registration fee will include meal, materials, and other program-related expenses.

Registration is also open to those who can participate in evening classes only.

For more information or registration check the appropriate item on the back page.

Summer Music Camps Schedule Announced

Caswell & Wingate

Registration for Youth/Adult Music Week (July 10-15) and Children's Choir Camps for ages 9-12 at Wingate College, Wingate (July 24-28) and at Caswell (Aug. 7-12) begins Jan. 1.

Mail Caswell reservations directly to N.C. Baptist Assembly, 100 Caswell Beach Rd., Oak Island, NC 28465 and then mail the registration form (found in the 1995 N.C. Baptist Festivals and Music Camps booklet) to the Church Music Department, Baptist Building, PO Box 1107, Cary, NC 27512.

Children's Choir Camp at Wingate College is limited to 160 children. Make all registrations and reservations for the Wingate College camp through the Church Music Department.

For more information check the appropriate item on the back page

Interfaith Witness Training Seminar

April 7-8 - Caraway

A special training seminar for persons interested in being an associate in the Interfaith Witness program will be held Apr. 7-8, Caraway Conference Center, Asheboro.

Persons who complete the twoday seminar will be equipped to conduct Interfaith Witness Awareness Conferences as well as serve as resource persons in their church or associations.

The seminars this year will be on "Atheism" and "Secular Humanism," conducted by Phil Roberts and on "Islam," led by Bill Gordon, both of the Interfaith Witness Department, SBC Home Mission Board.

For more information check the appropriate item on the back page.

EASTERN N.C. EVANGELISM WORKSHOP

Friday-Saturday, May 5-6 N.C. Baptist Assembly (Caswell)

For pastors, church staff, laity

For more information check the appropriate item on the back page.

SUPER SUMMER '95

July 27-28
Paramount's Carowinds
\$10 per person

Information packet to be mailed Apr. 1.

Associational Stewardship Conferences Schedule Announced

Topics will include: (1) worship and giving, (2) how to develop a stewardship ministry, (3) understanding and applying biblical giving, (4) Christian family money management, (5) how to preach on

stewardship/missions, (6) how to lead people to give, (7) budget promotion and planning, and (8) responsibilities of the stewardship committee.

January - May Meetings

Alexander - Feb. 2 - Harry Gant Rest., Taylorsville - 6:30 p.m.

Bladen - Jan. 23 - Front Porch Rest., Elizabethtown - 6:30 p.m.

Blue Ridge - Mar. 6 - Western Steer Rest., Marion - 6:30 p.m.

Brushy Mt. - Jan. 26 - Quincy's Rest., Wilkesboro - 6:00 p.m. Buncombe - Jan. 30 - Assoc. Bldg., Asheville - 10 a.m. Caldwell - Mar. 21 - Crest View Church, Lenior - 7 p.m.

Catawba River - May 15 - Catawba Valley Church, Morganton - 6:30 p.m.

Central - Mar. 28 - Faith Church, Archdale - 6 p.m. Chowan - Apr. 3 - Blackwell Mem. Church, Elizabeth City - 6:30 p.m.

Columbus - Apr. 13 - Assoc. Bldg., Whiteville - 7 p.m. Cullom - Feb. 27 - New Sandy Creek Church, Henderson - 6:30 p.m.

Eastern - Mar. 9 - Warsaw (NC) Church - 6:30 p.m. Elkin - Mar. 21 - Italian Cafe, Elkin - 6:30 p.m. Flat River - May 4 - Oxford (NC) Church - 6:30 p.m.

French Broad - Mar. 30 - Western Steer Rest., Mars Hill - 6:30 p.m.

Gaston - Mar. 9 - Assoc. Bldg., Gastonia - 6:30 p.m. Green River - Mar. 20 - Quincy's Rest., Forest City - 6:30 p.m.

Haywood - Mar. 27 - Assoc. Bldg., Clyde - 6 p.m.

Johnston - Apr. 13 - Live Oak Church, Selma - 6:30 p.m. Liberty - Mar. 7 - Assoc. Bldg., Thomasville - 6:30 p.m. Montgomery - Feb. 16 - Uwharrie Mt. Lodge, Troy -6:30 p.m.

New So. River - Jan. 26 - Horne's Four Flames Rest., Fayetteville - 6:30 p.m.

North Roanoke - Feb. 28 - Oakdale Church, Rocky Mt. - 6:30 p.m.

Pee Dee - May 25 - Captain Larry's Rest., Rockingham - 6:30 p.m.

Raleigh - Mar. 23 - New Hope Church, Raleigh - 6:30 p.m. **Rowan** - Jan. 16 - Assoc. Bldg., Salisbury - 11 a.m.

Sandhills - May 25 - Russell's Seafood Rest., Southern Pines - 6:30 p.m.

Sandy Creek - Feb. 28 - Best Foods Cafeteria, Siler City - 6:30 p.m.

Sandy Run - Mar. 2 - Florence Church, Forest City - 6 p.m. South Fork - Apr. 21 - Mt. Ruhama Church, Maiden -6:30 p.m.

South Yadkin - Mar. 28 - Fairview Church, Statesville - 6:30 p.m.

Surry - Mar. 30 - Derby Cafeteria, Mt. Airy - 6:30 p.m.

Tar River - May 18 - Red Bud Church, Castalia - 6:30 p.m.

Truett - Feb. 27 - Baptist Center, Marble - 10:30 a.m.
and 7 p.m.

Tuckaseigee - Mar. 20 - Searcy's Rest., Sylva - 6:30 p.m. **West Chowan** - Feb. 9 - Assoc. Bldg., Ahoskie - 6 p.m.

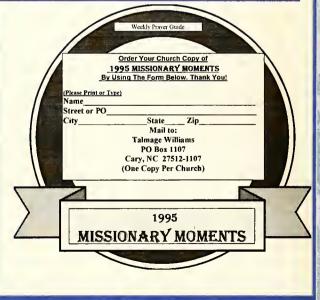
Christian Money Management

Christian Money Management Workshops will be held at the Caraway Conference Center, Asheboro, on Apr. 7-8; Aug. 21-23 and Oct. 23-25.

Lee Davis, Stewardship Commission and other staff members will be featured at each of the workshops.

Registration deadline is Feb. 1. For more information and registration check the appropriate item on the back page.









Special Ministries



Nursing Care

MAKING LIFE FOR OLDER ADULTS THE BEST OF TIMES



Assisted Living



Subacute Care

WEEK OF PRAYER: FEBRUARY 5-12, 1995 NORTH CAROLINA OFFERING FOR OLDER ADULTS GOAL: \$400,000



Independent Living



Hospice



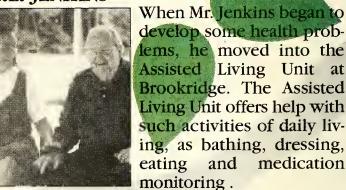
Assisted Living C.L. JENKINS

C.L. (Jenks) Jenkins launched what some might call his third career when he moved to the Brookridge Retirement Community in 1990. He came because he "liked the atmosphere and loved the people," and almost before his bags were unpacked, he set to

work as an informal goodwill ambassador for his new home.

C.L. was born in Clover, South Carolina. He and his wife, Mary, had three children, two sons and one daughter. A member of the Hayes Barton Church in Raleigh, Mr. Jenkins owned and operated a Western Auto Store in Wake County for 20 years. After a few years of retirement, at the age of 67, he launched a new career as President of the George Shinn Foundation, a position he held for 19 years before retiring a second time and moving to Brookridge.

When Jenks first came to Brookridge, he often represented the 'Homes' at associational meetings in the area since he loved his life at Brookridge and wanted others to know what a fine ministry Baptist Retirement Homes offered through that facility.



Now Jenks lives on the fifth floor of the Assisted Living Unit at Brookridge, but he doesn't stay in his room very much. He can be found most mornings and afternoons on the seventh floor of the Prince Nursing Care Center helping other residents participate in the Creative Activities Day Program - a small group approach to caring for Older Adults suffering from dementiarelated disorders.

Baseball has long been one of Mr. Jenkins' loves. He gets especially excited when he sees the Yankees play ball. In recent years, playing golf has also become a favorite hobby.

Jenks is quick to tell you how thankful he is for Brookridge. Even though he can't do everything he used to do, you won't hear Mr. Jenkins complain. He says being at Brookridge is the next best thing to being in heaven.



Nursing Care red Lewis

Red and Winnie Lewis have been brightening the lives of those who know them at Brookridge since January 1993, a gift that seems to come to this couple as naturally as a smile. He lives in nursing care at their new home; she is in assisted living.

For many years the Lewises lived in Seneca, South

Carolina, where they were active members of Trinity Baptist Church which they helped to organize in the 1940s. During World War II, Red was postmaster in Seneca, and later he served as a rural mail carrier. He knew everyone along his mail route, and had a personal interest in the people on his route. After he'd completed mail deliveries, Red would often return to visit, sometimes stopping by to check on someone who was sick. He was known to take blankets and groceries to families in need. People around Seneca knew him as a caring friend.

The Lewises lives changed after Red had a stroke. Winnie took care of Red at home, assisting him in activities he could no longer perform alone.



Later, they moved to a retirement home in Florence, South Carolina, to be near one of their daughters. When Red began to need more extensive care, the Lewises looked for a nursing care unit in Winston-Salem where another daughter lives. They were pleased to discover that Brookridge had a place for them.

At Brookridge, Red follows a physical therapy program to help minimize the effects of his stroke. When he mounts his stationary bicycle, he insists on doing it without help. And as he vigorously peddles the bike, Red flashes a big smile to all who pass by.

Winnie says, "In all the years since his stroke, I've never known Red to complain or feel sorry for himself."

Both Red and Winnie express appreciation for the good care they receive at Brookridge. Their appreciation is reciprocated -- Brookridge residents and staff are blessed by the presence of a devoted couple who inspire those who live and work with them.



INDEPENDENT LIVING EUNICE WHITE AND SHIRLEY HEGGIE

If you're trying to find Eunice White and Shirley Heggie, residents of the Brookridge Community in Winston-Salem, you will probably find them sitting on "their" bench in the lobby of their new home. Some people say that bench doubles as the

Brookridge Information Booth, since the two keep everyone up-to-date about what's happening "on campus" from their perch in the lobby.

Mrs. White and Mrs. Heggie never dreamed they would be sitting together at Brookridge in their retirement years. They'd been friends and co-workers in years past at R.J. Reynolds, which is where Mrs. White met her husband, William, a leaf buyer for the company.

Mrs. White grew up in Evergreen, North Carolina, a community so small she says most people have never heard of it. She's gotten to the point where she just says she grew up near Chadbourn and Whiteville.

Mrs. White moved to an apartment at Brookridge in 1991. She's quick to tell visitors that she loves her new home – the security, companionship and Christian environment that she's



found at Brookridge. When she is not sharing a bench with her old friend Shirley, Mrs. White keeps busy writing poems for the Brookridge Beacon (Brookridge's monthly newsletter) and working on ceramics. She is an active member of the Ardmore

Baptist Church.

Shirley Heggie, a life-long resident of Forsyth County, moved to Brookridge in 1991 as well. She retired from North Carolina Baptist Hospitals, Inc. after working as a supervisor in the Housekeeping Department for 12 years. Along with Mrs. White, Mrs. Heggie is an active member of the Ardmore Baptist Church, where her husband, Archie, was a charter member. She enjoys working with ceramics and spending time with her grand-daughter who lives in Richmond.

Mrs. White and Mrs Heggie each have found a strong sense of community at Brookridge. They would both tell you that Brookridge residents feel like family. Even though they'd never expected to spend their retirement years together, they agree that living at Brookridge is helping them make their senior years...the Best of Times!



SPECIAL MINISTRIES WILMA MOORE

If you walk in the Prince Nursing Care Center at Brookridge in Winston-Salem, chances are Wilma Moore will be one of the first people you meet. You'll recognize her by her warm smile and the cheerful hats she wears, many of which she decorated herself.

Wilma grew up in Charlotte

where she was active in the First Baptist Church. Handwork and crafts were Wilma's way of ministering to those around her. She used to make sock monkeys for the children in her church and neighborhood so that each child would have a "special friend." Wilma's concern for those around her was evidenced by the love and assistance she so freely gave to her co-workers and neighbors.

Wilma worked at NCNB for more than 20 years before she retired and moved to the Western North Carolina Baptist Home in 1979. As a resident in Asheville, she could usually be found up to her elbows in craft activities. Each Christmas, the residents wore crocheted pins that Wilma lovingly made and shared with her friends.



In 1991, Wilma's health called for a higher level of care, so she moved to the nursing care center at Brookridge. She is currently a participant in the Creative Activities Day Program, which strives to holistically address the needs of residents suffering from dementia through activities such as music

therapy, cooking, creative movement, arts and crafts, and pet therapy.

The Creative Activities Day Program provides Wilma with an opportunity for increased socialization and sensory stimulation. She especially enjoys and responds well to pets, which provide her social interaction, affection and companionship. The program allows Wilma to continue to be involved in the crafts and hands-on activities that have always been an integral and enjoyable part of her life.

At the Prince Center at Brookridge, you'll recognize Wilma because of the hats she wears. And with her bright smile and pleasant personality, she makes an impression you're not likely to forget.



SUBACUTE CARE Dr. MARY LYLES

As healthcare providers, insurors and state and federal governments struggle to reduce costs, improve, and indeed transform healthcare delivery across the nation, long-term care providers such as Baptist Retirement Homes have responded by broadening the kinds of healthcare services delivered.

At Baptist Retirement Homes, we are beginning to offer Subacute Care services to Older Adults, services which once were available only in the community hospital setting. Bone fracture, stroke and cardiac rehabilitation, wound care, IV therapy and infusion are all services that will soon be offered to residents of both the Prince Nursing Care Center in Winston-Salem and the Rickman Nursing Care Center in Asheville.

Older Adults treated within the nursing care context can expect to receive services both at a reduced cost and in a setting that is less confusing andmore in-tune with the special medical needs of Seniors.



Pictured here is Dr. Mary Lyles, a Professor at The Bowman Gray School of Medicine, who also serves as the Medical Director of the Prince Nursing Care Center. She and her colleagues are working with Baptist Retirement Homes' administrative and nursing staff to develop an on-site care program that will

serve Older Adults with complex medical problems and reduce the need for hospitalization or referral to other medical or acute care settings.

The development of Subacute Care is yet another example of Baptist Retirement Homes' commitment to providing quality, affordable, long-term care services to Older Adults-services designed to meet the special medical needs of North Carolina's Senior population.

If you would like more information about the services provided by Baptist Retirement Homes, please contact Venessia Hill at 910-725-0202 or write Baptist Retirement Homes of North Carolina, Inc., P.O. Box 11024, Winston-Salem, NC 27116-1024.



HOSPICE CARE

Over the last several years, Baptist Retirement Homes of North Carolina Inc. and other long-term care providers have witnessed a dramatic change in the profile of Older Adults who use these services. The majority of resi-

dents who now receive care within the context of a long-term care institutional setting are usually older and more frail (sicker) than the Older Adults who used those services over the previous five-year period.

The reasons for the change are twofold. First, life expectancies have increased for both older men and older women. And second, home- and community-based services are now provided in nearly every county in North Carolina.

The average admission age for Older Adults entering Baptist Retirement Homes' assisted living units is 85. Similarly, the average age of those entering the nursing care centers is 88. Accompanying the increase in age, providers of long-term care services are also witnessing the admission of Older Adults who suffer



from more complex medical problems, many of which are life-threatening.

To meet these changing needs, in 1992 Baptist Retirement Homes began to offer Hospice services to

Older Adults in the later stages of terminal disease. Emphasizing quality care and the dignity of life, Baptist Retirement Homes uses an interdisciplinary approach to minister to the dying resident. Physician, chaplain (see picture above), social worker, and nurse work as a team to minister to the needs of both the resident and his or her family.

Institutional Hospice services provided by Baptist Retirement Homes are able to address a special need, particularly in cases where the dying Older Adult suffers from symptoms too acute to be cared for by family in the home setting, or in situations where the Older Adult has no designated care provider in the home.

Baptist Retirement Homes is grateful for the opportunity it has to offer this special ministry to North Carolina Baptist Older Adults.



This year's Special Offering brochure describes the six long-term care services provided by Baptist Retirement Homes. Your contributions to the North Carolina Offering for Older Adults help underwrite the cost of care for Baptist Older Adults who do not have sufficient financial resources to pay for the services they receive.

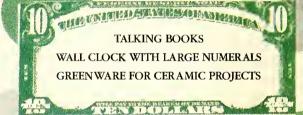
Below are just a few examples of how your contributions are used.



CASE OF ENSURE
(NUTRITIONAL SUPPLEMENT)
NEW BEDSPREAD FOR RESIDENT'S BED
NEW DRESS FOR A RESIDENT









HAIRCUT AND PERMANENT
SITE VISIT BY DENTIST & PHYSICIAN
PAIR OF SHOES

AMBULANCE TRANSPORTATION
TO HOSPITAL
GROUP PARTICIPATION IN SENIOR GAMES
HANDBELLS FOR GROUP ACTIVITY
ONE HUNDRED DOLLARS

Western N.C. Youth Conference Is July 10-15

Mars Hill College

For the second year, the Baptist State Convention will sponsor a Western North Carolina Youth Conference, Mars Hill College, similar in format to the several youth weeks held each summer at N.C. Baptist Assembly (Caswell). The meeting, July 10-15, is open to all young people in grades 7-12.

The conference will feature creative and dynamic worship services, in-depth Bible study, recreation, fellowship and mission projects.

All of the college recreational facilities--Olympic-sized swimming pool, tennis, racketball, basketball, soccer and softball--will be available.

Total cost for the full week, including room and meals, is \$130 per person (double occupancy).

Register (beginning Mar. 1) directly with the Office of Continuing Education, Mars Hill College, Mars Hill, NC 28754.

For more information check the appropriate item on the back page.

Vacations With **A Family Focus**

Caswell & Caraway

Enjoy a summer vacation at the beach (Caswell) or a fall vacation in the beautiful hill country near Asheboro (Caraway) during one of the five "Family Fun and Focus" emphases.

Themes at each of the weeks will include family worship, family mission ideas, being an earthfriendly family and a special session on "my family--my gifts."

Family focus weeks at Caswell, the Baptist beachfront conference center near Southport, are July 3-7, 10-14, 24-28 and Aug. 7-11. Oct. 23-27 is the date for the fall vacation focus at Caraway.

One hour of family cluster time each morning will introduce the focus of the day. Nightly devotional time will conclude each day's activities.

For more information check the appropriate item on the back page.

Caswell 'Spring Fling' Retreats In April and May

For Churches Without Full-Time Youth Ministers

Four "Spring Fling Retreats" will be held Apr. 7-9, 21-23, 28-30 and May 19-21 at N.C. Baptist Assembly (Caswell).

The retreats, following the theme, "Takin' The Trek," are open only to youth and their leaders from churches without full-time youth ministers

Each weekend will include worship, Bible study, small group recreation, and youth ministry training for adult leaders.

Cost is \$45 per person (includes room, meals and program fee).

For more information check the appropriate item on the back page.



(\$45 if 3 or more from same church attend)

For more information check the appropriate item on the back page



March Is Mental **Retardation Month**

Bulletin Inserts Available

Bulletin inserts to highlight special education emphasis in churches during March are available free of change from the Missions Division.

More than 150 North Carolina Baptist churches have some type of special education classes for mentally handicapped persons. There are approximately 218,000 mentally handicapped persons in the state.

For more information about the special emphasis or to order bulletin inserts check the appropriate item on the back page.

GA/Acteens & RA Camps Open/Close Same Days

Mundo Vista & Caraway

GA/Acteens and RA camps at Mundo Vista and Caraway, near Asheboro, will begin and end on the same days each week this summer. In the past, GA/Acteen and RA camps did not follow the same day/time schedule.

For some time, churches have asked for the camp weeks to begin and end on the same days so that one church bus or van trip can take both girls and boys to the Asheboro camping facilities.

In 1995, GA and Acteens camps

at Mundo Vista will open the week of June 12 and close the week of July 31. The RA camp at Caraway will open the week of June 19 and close the week of July 31.

Both boy and girl camping programs will begin at 1:00 p.m. on Mondays and end at 9:00 a.m. on Saturdays.

Applications for camp staffs at Mundo Vista and Caraway are currently being accepted.

For more information check the appropriate item on the back page.

WMU Training Sessions To Be Held April 22 & 29

10 Regional Meetings

Preparation for the major changes in WMU (to begin in October) will be discussed at 10 regional meetings across the state on Apr. 22 and 29.

The Saturday meetings will feature conferences for all WMU age-group leaders, plus special sessions for potential leaders, pastors and church staff.

Meetings on Saturday, Apr. 22, will be held at Chowan College, **Murfreesboro**; First Church, **Clinton**; Forest Hills Church, **Raleigh**; Gardner-Webb University,

Boiling Springs; and First Church, **Franklin**.

Meetings on Saturday, Apr. 29, include The Memorial Church, Greenville; Ardmore Church, Winston-Salem; First Church, Indian Trail; First Church, Elkin; and First Church, Asheville.

All meetings will begin at 9:00 a.m. and conclude by 3:00 p.m. Lunch will be served at a cost of \$6 per person (payable at time of registration throught the WMU office).

For more information check the appropriate item on the back page.

N.C. Baptist Men's Convention in Raleigh

February 3-5

Dr. Anthony (Tony) Campolo, popular speaker and author, will highlight the N.C. Baptist Men's Convention, Feb. 3-5, Forest Hills Church, Raleigh.

Joining Campolo will be musicians Kyle and Susan Matthews of Nashville, Tenn. Both Campolo and the Matthews have been recent participants at Baptist Student conventions at Ridgecrest.

Everyone is invited to attend all sessions of the weekend meeting.

The conference will conclude with a prayer breakfast on Sunday morning.

For more information check the appropriate item on the back page.

WMU Next October: Changes Are Coming

By Irma Duke, NC WMU Executive Director

For some time, church and asssociational WMU groups have asked for changes in the WMU organizational structure. WMUs basic purpose--to support world missions--has not changed for over 100 years. WMUs structure, however, has changed in the past and must continue to change with the future.

The new changes will bring about more flexibility and room for customization. There will also be a much simpler organizational makeup.

Last summer, many state directors of missions met with their WMU councils at Caraway, Fruitland or Caswell to examine these changes. These meetings modeled the new approach which encourages more joint planning with the director of missions, based on specific training and ministry needs in that association. WMU wants to partner more than ever with pastors and directors of missions to meet priority needs.

As North Carolina WMU looks toward the 21st century, she will have three main emphases: (1) spiritual development toward a missions lifestyle, (2) hands-on missions involvement, and (3) resourcing and training to help churches and associations accomplish their priorities.

(See article, at middle left, on regional training sessions on WMU changes.)

For more information about the changes please check the appropriate item on the back page.

Recommendations To The Baptist State Convention's 1995 Committee On Nominations

Listed below are the vacancies to be filled by the 1995 Committee on Nominations:

General Board

Cabarrus, Carolina, Catawba River, Eastern, Elkin, Flat River, French Broad, Green River, Mecklenburg (2), Neuse, New Found, New South River, Raleigh, Rocky Face, Sandy Run, South Fork, South Yadkin, Stanly, Stone Mountain, Tennessee River, Theron Rankin, Three Forks, Union, Wilmington, Yancey, Region 1, Region 4, Region 10.

Council on Christian Life and Public Affairs

Three members-at-large

Colleges

Campbell University–12 trustees; Chowan College–9 trustees; Gardner-Webb University–9 trustees; Mars Hill College–9 trustees; Meredith College–9 trustees; Wingate College–9 trustees.

Social Service Institutions

Baptist Children's Homes–9 trustees; Baptist Hospital–6 trustees; Baptist Retirement Homes–5 trustees.

Agencies

Baptist Foundation–5 directors; Biblical Recorder–4 directors.

(If you wish to make a recommendation, please mail this entire page back to the Public Relations Division.)

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3. Telephone num	bers: ()	(Bus.)	()	(Res.)
	ge Man_			
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☐ Biblical Reco	·der		owan College	
☐ Baptist Child	ren's Homes		dner-Webb Unive	ersity
□ N.C. Baptist	Retirement Homes	☐ Mar	s Hill College	,
□ N.C. Baptist			redith College	
☐ General Boar	<u>=</u>		igate College	
Christian Life				
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CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 5, No. 1. For additional information and registration check the appropriate block and mail this back page (with the label) to:
Office of Public Relations, P.O. Box 1107, Cary, N.C. 27512-1107

TO RECEIVE MORE INFORMATION					
Discipleship Training Building A Disciple-Making Church (p. 2) Adult Discipleship Regional Meetings (p. 2) Setting Up Support Groups (p. 2) Music Music Festivals 'Fun Experiences' (p. 2) Small Church' Music School Program Available (p. 3) Bring Worship To Life' Seminar - January 31 (p. 3) Summer Music Camps Schedule Announced (p. 3) Evangelism Interfaith Witness Training Seminar (p. 3) Eastern N.C. Evangelism Workshop (p. 3) Stewardship Christian Money Management (p. 4)	Youth & Campus Western N.C. Youth Conference (p. 5) Caswell 'Spring Fling' Retreats (p. 5) Youth Ministry Lab (p. 5) Missions March is Mental Retardation Month (p. 5) Christian Life Vacations With A Family Focus (p. 5) WMU & Baptist Men GA/Acteens & RA Camps Open/Close Same Days (p. 6) WMU Training Sessions (p. 6) N.C. Baptist Men's Convention in Raleigh (p. 6) WMU Changes Are Coming (p. 6)				
Music ☐ Bringing Worship to Life (p. 2)					
(complete form below)					
Name					
Address					
City	State Zip				
Phone: Office	_ Home				
Church	Association				
Leadership Position					
Registration Fee (if applicable) \$ Number in group (if applicable) (Make checks payable to Baptist State Convention)					
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CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

"On The Way To 2001"

Mission Giving In The 21st Century

By Tom Jenkins, director, Missions Division, Baptist State Convention

The days of soliciting

dollars by leading

people to give as they

"ought to" are over.

North Carolina, along with the rest of the country, is changing—especially in terms of population make-up. This change in population will make a definite impact on church growth, especially on church giving.

Giving to religious causes has actually increased over the last several years. Donations to

nonprofit organizations increased by 6.4 percent between 1991 and 1992. Over four percent of that increase went to

religious organizations.

The most generous
contributors are 45–54 years old.
On the average, this age-group
gives \$1,243 annually.

Surprisingly, according to a Lou Harris poll, 20 percent of Americans 18–29 years old donate 10 percent or more of their income to their church or synagogue. Also, 33 percent of Americans ages 50–64 give 10 percent or more of their income to religious causes.

The same Harris Foll also found out that two-thirds of all Americans donated some money to a church or synagogue in 1993.

Americans are still a generous people, and religious organizations are receiving their fair share of that giving.

Religious organizations' ability to attract donors, research shows, is related to organization's willingness to address social needs. This is particularly true among the baby boomers and

their children who attach much meaning to giving to specific concerns, such as hunger, homelessness

and mission projects that have a clear focus.

The days of soliciting dollars by leading people to give as they "ought to" are over. Clearly our traditional ways of encouraging people to give to their church are in trouble. Authority and institution are not trusted by many today.

People will still give their money to churches. Americans are giving more than ever before. But what motivates their giving has changed. When you can't sing the same old song in a strong land, you find a new song.

EVENTS TO COME

Southern Baptist Convention Atlanta, Ga.-June 20-22

Week Christian Study and Fellowship Mars Hill College-July 3-7

Cooperative Baptist Fellowship Fort Worth, Texas-July 20-22 (corrected city & date)

Baptist Student Convention Sept. 29-Oct. 1

Baptist State Convention Winston-Salem - Nov. 13-15

SPECIAL OFFERINGS

Baptist Hospital (Mother's Day) - May 7-14

N.C. Missions (State Missions) - Sept. 10-17

World Hunger Oct 8

Baptist Children's Homes (Thanksgiving) - Nov. 12-19

Foreign Missions (Lottie Moon Christmas)-Dec. 3-10

Baptist Retirement Homes Feb. 4-11, 1996



Touching Lives
With Hope

N.C.
Baptist
Hospital
Mother's
Day
Offering
Week of
Prayer
May 7–14

See insert between pages 8 and 9.

ASSISTeams Can Help

The Baptist State Convention Sunday School Department provides Associational Sunday School Improvement Support Teams (ASSISTeams) to help your church improve its on-going Bible teaching program.

Some of the questions addressed include: (1) The new literature is different—how do we use it? (2) Sunday School classes are too large what should I do? (3) What are some creative ways to teach the Bible? (4) How do I make my Sunday School grow? and (5) Is there someone I can call to help me know how to do my job?

There is a team of workers trained to answer these questions you have about Sunday School work in your association. They're ready to talk with you personally one to one or, as a team, come to your church to help you find customized solutions to YOUR Sunday School problems.

MEDIA LIBRARY WORKSHOP

June 23–25
 Caraway Conference Center

COST:

\$68/person (double) \$88 (single room) or Commuters: \$5/day plus meals.

CONFERENCE LEADERS:
Pat Brown & Stephen Gateley,
Baptist Sunday School Board
Susan Warren,
Florida Baptist Convention

Registration will be handled by Caraway Conference Center and the deadline is May 23.

For more information check the appropriate item on the back page.

Bible Drills & Speakers Tournaments

The annual State Youth Bible Drills and Youth Speakers' Tournaments and Children's Bible Drills will be held in various locations across the state on Friday, April 21 and 28 and Saturday, April 22 and 29.

To participate, children and youth must register with the State Bible Drill coordinator, Baptist Building, by Apr. 12 and have advanced from their church and associational drills to the state level.

The State Finals for Youth Bible Drills and Youth Speakers' Tournament is set for May 6 at First Church, **Salisbury**, with check-in at 9 a.m. and drills and tournaments beginning at 10 a.m.

WHAT'S INVOLVED IN BUILDING A DISCIPLE-MAKING CHURCH?

April 18, 1995 11:30 a.m.-1:00 p.m.

Buncombe Baptist
Resource Center, Asheville

Cost: \$5 per person

Make reservations by April 12

by calling (800) 395-5102

For more information check the appropriate item on the back page.

Deacon/Spouse Regional Conferences in October

Regional Deacon/Spouse Conferences will be held Oct. 6–7, Truett Camp, **Hayesville**; Oct. 13–14, Caraway Conference Center, Asheboro; and Oct. 20–21, N.C. Baptist Assembly (Caswell), **Southport**.

Theme at the Truett Camp meeting will be the deacon's relationship with God, family and church. The retreat will be led by Fred Lunsford, Marble, church growth multiplier and former director of missions in the Truett Association; Lester Evans, Franklin, director of missions, Macon Association; and Sharon Kephart, Murphy, church growth multiplier.

The Caraway conference will be led by Herb Pederson, Dallas, Texas, author of two video series, Deacon Ministry That Works and Models in Ministry. The theme will be on deacons leading the church into the future.

The Caswell conference theme, "A Deacon Ministry That Really Works," will be led by Melvin Steinbron, founder and president of Lay Pastors Ministries, Minneapolis, Minn. and author of *Can The Pastor Do It Alone?*

There will also be a session offered for deacons/spouses at the Equipping Today's Church conferences at Ridgecrest, Sept. 15–16 and Caswell, Oct. 6–7.

In addition, the Baptist State Convention has 13 trained deacon consultants available to churches and associations to customize a deacon training event in your area.

Conference registration begins July 1. For more information check the appropriate item on the back page.

DISCIPLING ADULTS IN THE '90s

Three Regional Meetings

Hendersonville April 17 7-9 p.m.

> Lincolnton April 18 7–9 p.m.

Wilmington April 19 1–3 p.m.

LEADER:
Eddie Hammett
Baptist State Convention

For more information check the appropriate item on the back page.

N.C. Baptist Singers' Concert

> May 16 7:20 p.m. First Church, Marion

Children On The Grow

Ridgecrest, May 19-20

A special conference on preschoolers and children in Sunday School, Discipleship Training, Music and mission groups (Mission Friends, RAs and GAs) will be held May 19–20, **Ridgecrest Conference Center**. This conference is designed to enable teachers in effective teaching and ministry with preschoolers, children, and their families.

The weekend conference will deal with a variety of issues:

- children and divorce;
- children and sexuality;
- ADHD and other special needs;
- security and hygiene in the preschool;
- parents as partners;
 and
- under-

standing culture and the child in that culture.

The conference will also offer classes in self-esteem, mission games to use with children at any time, singing games and musical play, games that teach scripture memory, managing classroom behavior, and designing a preschool and children's ministry. A variety of other topics will be offered.

Cost of the conference is \$55 per person (includes room, double occupancy, meals, and program

fee). Commuter's fee is \$19 (no meals

included.).

For more
information and
a registration
form check

the appropriate item on the back page.

Something New In Key Leadership Program

The 1995 Key Leadership meetings at Caswell (May 1-2) and Ridgecrest (May 8-9) will feature a special group for worship leaders.

Three members of the state convention's worship committee—Janice Haywood and Charles Storey, Baptist State Convention, and Tim Horldt, Valdese—will meet with the worship leaders.

Make sure your association has a worship leader to attend one of the Key Leadership conferences in May

MUSIC REGISTRATION DEADLINES

April 15: Children's Choir Camp, Wingate College

May 15:
Youth/Adult Music
Conference, Caswell

May 15: Children's Choir Camp, Caswell

Deaf Youth; Teachers & Interpreters Retreats

Set May 19-21 — Caraway

Deaf youth ages 12 and older (and still in school) are invited to attend the annual Deaf Youth Retreat, May 19–21, **Camp Caraway**. Cost is only \$25 per person.

Transportation will be provided by church buses to Caraway from the three state schools for the deaf located at Wilson, Morganton and Greensboro on Friday and will return to the schools the following Sunday.

The retreat will feature Bible study, recreation, swimming, worship and canoeing.

Last year 78 deaf youth attended the weekend retreat. There were 15 professions of faith recorded and seven other deaf young people rededicated their lives to Christ.

Teachers and interpreters who

work with deaf persons will also conduct a retreat the same weekend at the Caraway Conference Center, across the lake from Camp Caraway. There will be workshops for both deaf and hearing persons, from novices to skilled interpreters.

The meeting will feature an ITP (Interpreter Training Program) course, "Sign to Voice Interpretation," open to all interpreters. Fritz Koehring, pastor, Raleigh Deaf Mission, will preach at the retreat.

Cost is \$65 per person (double occupancy); \$61.50 (three to a room); or \$59.50 per person (four to a room), which includes meals and other retreat costs.

For more information check the appropriate item on the back page.

Bivocational Ministers & Spouses Conference

The 14th annual statewide conference for bivocational ministers and spouses will be held at the Caraway Conference Center, July 21–23.

All bivocational ministers and spouses are encouraged to attend the weekend conference designed to meet their special needs and offer an opportunity for retreat and fellowship.

The Saturday morning session will include the annual meeting of the North Carolina Council on Bivocational Ministries.

Cost is \$32 per person (nonrefundable but transferable) for six meals and two nights lodging.

Make all reservations by June 20. For more information and registration check the appropriate item on the back page.

Happiness Retreats

June 23–25, Camp Truett; Aug. 14–16; 16–18, Caraway

"Jesus Helps Me" is the theme for the Happiness Retreats for the mentally handicapped, their parents and teachers at Truett Camp, **Hayesville**, June 23–25; and two camps at Caraway, **Asheboro**, Aug. 14–16 and 16–18.

Activities will include Bible studies, crafts, swimming, worship and a theme party.

Last year at Truett, 24 campers, eight counselors and 12 staff attended the meeting. The two retreats at Caraway last year registered 250 campers with 113 chaperones and 40 staff members.

For more information check the appropriate item on the back page.



Where Have All The Leaders Gone?

How does a leader transform an organization?

You begin by changing some of the worn-out structures of the organization. First you must replace rankings within an organization and manage the entire organization as a system. Every group should act as part of the system.

Managing as a system destroys turfism. It takes away the incentive for it. Rewards are based on optimizing the entire system.

Most of our struggles come from not knowing the end and, therefore we remain in a fog about actions or operations.

(From Mission Lines, Baptist State Convention Missions Division.)

Eastern Evangelism Workshop

May 5-6, Caswell

The tenth annual Eastern North Carolina Evangelism Workshop will be held May 5–6, N.C. Baptist Assembly (Caswell), **Southport.**

The meeting, open to laity and ministers, will feature a variety of conferences which will undergird evangelism ministry in the local church, plus a time of worship, singing, and fellowship. Worship services will include preaching, testimony, and praise music.

For more information and a registration form check the appropriate item on the back page.

Single Adult Evangelism

June 9-11, Caswell

The annual Single Adult Evangelism Conference will be held June 9–11 at N.C. Baptist Assembly (Caswell), **Southport**.

The program will feature music by Vince Wilcox and Don Pardoe from Nashville, Tenn. and WITNESS.

Worship leaders will include Reg Alexander of Regal Ventures and Nancy Burgess of Tucker, Ga.

This weekend retreat will include small group conferences on Saturday morning. Saturday afternoon will be free.

The conference will begin at 8:00 p.m. on Friday and conclude with lunch on Saturday. Cost is \$65 per person, including two nights lodging, meals and materials.

Deadline for registration is May 20.

For further information and a registration form please check the appropriate item on the back page.

Interfaith Witness Seminar

April 7-8, Caraway

This training seminar to be held April 7–8 at Caraway Conference Center in **Asheboro**, is a program designed to equip participants as resource persons.

Seminar topics will be "Atheism and Secular Humanism" led by Phil Roberts and "Islam" led by Bill Gordon, both of the SBC Home Mission Board.

Persons who complete the training will be equipped to conduct Interfaith Witness Awareness Conferences.

For more information and a registration form check the appropriate item on the back page.

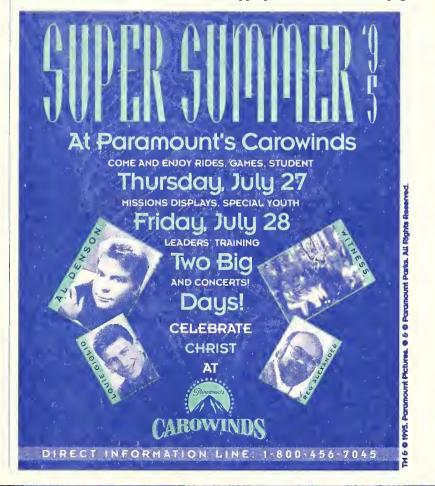
Conference on Chemical Dependency

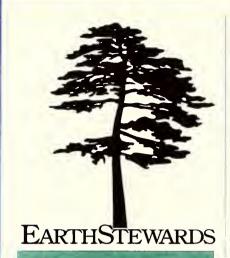
July 17-20

A two-tract seminar—one for pastors not familiar with substance abuse issues and a second tract where pastors and chemical dependency professionals work together on various issues—will be featured at the Chemically Dependent Conference, July 17–20, Gardner-Webb University, **Boiling Springs**.

The meeting is sponsored by the Department of Family Life and Substance Abuse, Baptist State Convention; Kings Mountain Association and Gardner-Webb University. Academic credit is available to those who attend.

For more information check the appropriate item on the back page.





EarthStewards Sunday April 23, 1995

For more information and a list of resource materials check the appropriate item on the back page.

Couple's Spring Break May 19-21/Caswell

Theme:
"Grace Under Fire:
Biblical Teaching About
Marriage"

Retreat Leader: Joey Faucett, pastor, First Church, Forest City

Music, Worship, Recreation (the Beach!)

For more information check the appropriate item on the back page.

Senior Adult Retreats, Conferences

Caswell & Caraway, April to October

Senior Adult Retreats at N.C. Baptist Assembly (Caswell) will be held on the following dates: Apr. 3–5, 10–12, 24–26, May 8–10, 22–24, 29–31, Sept. 11–13,18–20, 25–27, Oct. 2–4, 9–11, 16–18, 23–25 and 30–Nov. 1.

The three-day retreats begin on Mondays and conclude with breakfast on Wednesdays. (In some cases, you may remain at Caswell for a longer period of time.)

Rates vary from \$55 to \$57 per person (two nights and five meals). Deposit is one-half the total amount. Make requests 30 days in advance. Full refunds will be made 30 days prior to the retreat date. After that, all but the deposit will be refunded.

Make reservations directly with N.C. Baptist Assembly, 100 Caswell Beach Rd., Oak Island, NC 28465 or call (910) 278–9501.

Senior Adult Conferences at Caraway will be held May 15–17, 17–19, Oct. 11–13, 16–18 and 18–20. Each conference begins with supper on the first day and concludes at lunch on the third day.

Cost is \$81 per person (double occupancy). A \$15.50 deposit per

person is required when making reservations. Full refunds will be made 30 days prior to the retreat date. After that, all but the deposit with be refunded. Deadline for registration: April 7 for May conferences and Sept. 15 for October conferences.

Senior Adult Conference By The Sea will be held at N.C. Baptist Assembly (Caswell), Aug. 21–25.

The week-long retreat will feature various classes in pottery, candle making, stained-glass making, jewelry, baskets—even fishing. Afternoons are free for leisure activities and visits to nearby attractions.

The week begins with a seafood dinner on Monday and concludes with breakfast on Friday.

Cost is \$150 per person (\$15 per person deposit is required). Full refunds will be made 30 days prior to the conference. After that, all but the deposit will be refunded.

For more information on the Caraway conferences and Conference By the Sea check the appropriate item on the back page.

Vacations With A Family Focus

Caswell & Caraway

Enjoy a summer vacation at the beach (Caswell) or a fall vacation in the beautiful hill country near Asheboro (Caraway) during one of the five "Family Fun and Focus" emphases.

Themes will include family worship mission ideas, being an earth-friendly family and a special session on "my family—my gifts."

Family focus weeks at Caswell,

are July 3–7, 10–14, 24–28 and Oct. 23–27 is the date for the fall vacation focus at Caraway.

One hour of family cluster time each morning will introduce the focus of the day. Nightly devotional time will conclude each day's activities.

For more information check the appropriate item on the back page.

Youth Ministry Lab

Wake Forest University

Over 125 individual seminars will be offered at the 1995 Youth Ministry Lab, May 19–21, Wake Forest University, **Winston-Salem**. This conference is only offered every two to three years by the Baptist State Convention.

The weekend meeting is for all adults who work with youth in grades 7–12 in any program in the church.

Program personalities will include Duffy Robbins, internationally known youth ministry specialist, Philadelphia, Pa., Bill Cox, Spartanburg, S.C. and Owen Robertson, Tigerville, S.C., both nationally known creative worship leaders.

Individual seminar areas will

include adolescent development and behavior; youth ministry basics; recruiting, training and keeping volunteers; ministering to youth in crises; youth recreation; and church program organization training.

Cost for the weekend is \$50 per person (\$45 per person if three or more youth leaders register together with the same church membership). The cost includes lodging, meals, a lab notebook and program fee. Each participant must provide linens, towels and a pillow. A non-refundable \$15 deposit per person is due by May 9.

For more information check the appropriate item on the back page.

Medical Assistance To Ukraine

The N.C. Baptist Medical-Dental Fellowship has entered into an agreement with the Baptist Union of Ukraine to provide medications and other medical supplies to the former Soviet Union republic.

Currently, Ukraine cannot manufacture any medications in the country nor are they able to purchase medications with their own currency.

The medication distribution program will be administered through Missionary Assistance Program (MAP) which has 40 years of experience in sending medications to mission hospitals around the world. It will be easier to purchase medications through MAP rather than collect medications from churches or individuals and send them overseas.

The project also involves sending medical doctors, dentists and other related personnel to Ukraine over a two-year period. At present, medical teams are scheduled to go to Ukraine May 6–20, June 10–24, July 22–Aug. 5 and Aug. 19–Sept. 2. Ukrainian physicians have requested internists, family practitioners, pediatricians, urologists and orthopedic surgeons.

For more information check the appropriate item on the back page.

Spring Fling Retreats

April & May At Caswell

Four weekend retreats for youth and their leaders from churches without full-time youth ministers will be held at N.C. Baptist Assembly (Caswell), **Southport**, Apr. 7–9, 21–23, 28–30 and May 19–21.

Theme for the four Spring Fling Retreats will be, "Takin' the Trek," emphasizing the need for each person to realize their Godgiven abilities and spiritual gifts.

The meetings will feature

creative worship, Bible study, small group recreation, youth ministry training for adult leaders, and, of course, the beach.

Cost is \$45 per person, which includes lodging, meals and program fee. Registration will remain open until 10 days prior to the retreat dates.

For more information and a registration form check the appropriate item on the back page.

Youth Ministry Council Planning Retreat Ridgecrest Conference Center September 16–17

For more information check the appropriate item on the back page.

Lay Renewal Retreat

May 5-6, Caraway

Bill Clemmons, professor, American Baptist Seminary Chicago, will be the keynote speaker at the Annual Statewide Lay Renewal Gathering, May 5–6, Caraway Conference Center.

The meeting will include sessions on leading small groups, giving testimonies, weekend retreats and work with children and youth.

There will also be a special session for pastors and church leaders interested in having a renewal weekend in their church.

Cost is \$35 per person For more information check the appropriate item on the back page.

CAMP CARAWAY DATES

June 19–21; June 26–July 1; July 3–8; July 10–15; July 17–22; July 24–29; and July 31–Aug. 5.

From 1:00 p.m. Monday to 9:00 a.m. Saturday

\$90 per week

open to all boys ages 9–17.

Disaster Relief Expo

April 22 In Salisbury

A special one-day celebration on disaster relief ministries will be held on Saturday, Apr. 22 at the Old Historic Train Station in **Salisbury**, highlighting 10 years of active response to disasters throughout the state, nation and around the world.

The special event, "Disaster Relief Expo: Proclaiming our Heritage," will include a display of various disaster equipment plus a training session that afternoon.

Speaker will be Roy J. Smith, state convention executive director.

Registration is \$10 for the meal and program; \$20 for meal, program and training session.

Due to the Furniture Mart in High Point and National Sports Writers meeting in Salisbury on that date, hotel accommodations will be very limited. Lodging is available at Camp Caraway (45 minutes from Salisbury) for \$21.50 (includes breakfast).

For more information or registration check the appropriate item on the back page.

Correctional Missions Conference

First Church, High Point

A Correctional Ministries Conference will be held Saturday, May 6, First Church, **High Point** from 10:00 a.m. to 3:00 p.m.

The conference is for all who are currently involved in correctional missions and who wish to explore other possibilities to broaden the scope of their ministry. The meeting is also for anyone who wishes to explore the possibility of becoming involved in this vital and important ministry.

The theme for this year's conference is "Correctional missions: Exploring the possibilities"

Conference topics will include

(1) Correctional missions: If Christians don't — who will?" (2) Correctional missions: It's a cooperative endeavor, (3) Correctional missions: Taking the lead toward restorative justice, and (4) Correctional missions: Where do I go from here?

A \$10 per person registration fee will cover the cost of a boxed lunch and conference expenses. Make check payable to North Carolina Baptist Men. Registration deadline is April 28, 1995.

For more information or registration check the appropriate item on the back page.

Camp Angel Tree

August 7-12, Camp Caraway

Prison Fellowship and N.C. Baptist Men will hold a camp August 7–12 at Camp Caraway for boys, ages 9–13 who have a parent in prison. The cost per child is \$95. This is one way to help stop the

cycle of crime by helping to introduce these kids to Jesus Christ.

For more information or to receive an application check the appropriate item on the back page.



1995 Mother's Day Offering ◆ Week of Prayer May 2-9

Touching Lives With Hope



Young Robert's blood pressure went so high his parents Ruth and Robert Dennis feared a heart attack or stroke was imminent.

▲ Inside ▼

Sarah's Good News Unopened

Mother's Day Offering Preserves Family

Preslar Keeps Hospital Close to Roots

> Progress in Cancer Research

Could Hardly Put Food on Table

Mother's Day Offering Turns Despair to Joy

R swollen shut.

obert
Dennis
woke one
day with
his eyes

He almost didn't

He almost didn' wake up the next morning.

Robert's mother, Ruth, thought he was allergic to the new laundry detergent, so she threw it out and rewashed everything.

By the next morning his face was so swollen she was scared, so she took him to a local doctor who, after blood work, sent him immediately

to Baptist Hospital.

Robert's infection was the trigger event that revealed a severe kidney disease, nephrotic syndrome.

Robert's kidneys, the two 4 1/2 inch bean-shaped organs that excrete liquid waste, were filled with pin holes. So the waste, instead of going out through his bladder and ureters like it is supposed to, was exiting into his blood stream.

His body was poisoning him to death.

Robert, now age 4, spent from October 1993 to Jan. 11, 1994 in Baptist Hospital, where his potassium

> dropped and his blood pressure rose to life threatening levels. He was on medication strong

enough to cause internal bleeding, but he still would gain as much as eight pounds of fluid in just two hours.

In January, he took a "miraculous" turn, according to his doctor. Ruth credits the prayers of her family, because Robert still has the disease and always will. But his kidneys suddenly developed the capacity to function.

His disease is chronic and he has a 50 percent chance of passing it to his children. His parents expect potential flare-ups, but today, Robert is at home, throwing his body at nature again, getting his bruises honestly, from tree limbs, hard ground

"I handed the letter to my husband and after he read it, we just fell into each other's arms."

- Ruth Dennis

and skateboards.

But his hospitalization was costly. His parents couldn't work regularly during his weeks in intensive care. Now Ruth has quit her job as a forklift operator altogether "to stay home to make sure he gets what he needs and doesn't get what he doesn't need."

Robert's diet is restricted, to cut down on possible trigger foods that would cause a recurrence.

Family income dropped almost \$500 a week. "We were at a point

100% of Mother's Day Offering Is Used for Benevolent Care

Continued on page 8

Weak Genes Take Environmental Pounding

Real Progress Underway in Cancer Research

A "suscep-

tible" gene is

like a weak

link in a

chain. If a 10-

pound test

chain is never

asked to pull

more than

nine pounds,

it won't

break... but

under greater

stress it will

break.

- Frank Torti

hile increased awareness and incidence of cancer makes many of us cringe, doctors like Frank Torti

feel cancer research is in its most exciting, productive phase ever.

It is not logical to think contracting the illness is inevitable or that a death sentence is sure for those one in three who will probably contract some form of cancer, says Torti, director of the Comprehensive Cancer Center at Baptist Medical Center.

"This is an enormously exciting and active time for cancer research," says Torti, who came to direct the Cancer Center after 14 years at Stanford University Medical Center in California. "We are making great headway at under-

standing the mechanisms of cancer and what causes them to spread."

Progress not commonly known by the public at large is being made every month in research labs like the one at Baptist Hospital. Within three or four years, Torti says, those discoveries will translate to active patient treatments.

"Our comprehensive cancer center is strategically poised to bridge the gap between laboratory and clinic," Torti said.

Baptist Medical Center/Wake Forest University Bowman Gray School of Medicine is one of only 26 comprehensive cancer centers in the nation. To earn the "comprehensive" designation, a facility must offer a complete program

of cancer treatment, research and prevention.

Torti's group will soon take prevention another step by introducing a clinic to advise families with a cancer history. Doctors will encourage genetically susceptible patients to

screen more frequently and make available to them the latest cancer tests.

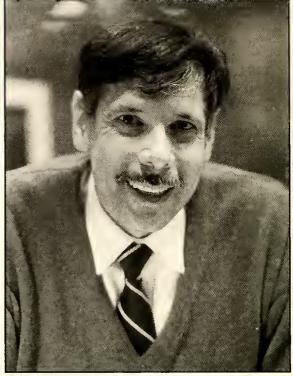
Doctors will also help patients understand their risk of contracting cancer, and advise them how to lower that risk.

> "Risk avoidence" is something every person can practice, Torti said. Like not smoking to lower risk of lung cancer, there are things you can do to lower risk for other cancers, as well.

"Sometimes you can't do better than what your mother told you," Torti said. "Conventional wisdom is right."

Most avoidance procedures are things we already know, but Torti wants you to understand they make a real difference.

If you want to lower your cancer risk, eat a balanced diet with a high percentage of fruits and vegetables. There is some evidence anti-oxident vitamin supplements help. Don't smoke. Keep your weight within "norms" for your height. Work to



Frank Torti says your mother wasn't all wrong in the ways she encouraged you to eat well and take care of yourself.

diminish stress in your life.

"These are all things you can control," Torti said. "There is great wisdom in getting your whole life together in a way that supports your ideals for health and lowers your risk for all kinds of illnesses."

Beyond these measures, Torti suggests reasonable diligence, but not paranoia, about early warning signs of cancer, because many early cancers can be cured. He sees patients that let warning signs go unchecked, even if they were fairly certain they were malignant, because once they saw the sign, they figured it was too late, a death sentence.

"But often, it is not," Torti said.
"Don't delay. No one will pick up warning signs before you."

Cancer treatment still is largely radiation and chemotherapy, but advances make those treatments

more precise and effective, and less damaging to healthy cells.

New biological therapies using genes offer great promise, Torti said. He said evidence now is heavily weighted toward certain people being genetically susceptible to cancer, that the illness is caused by bad genes.

2

That's not to say everyone with a "susceptible gene" will contract the disease. It is to say your family medical history is important to warn or guide you in your own preventative stance.

A "susceptible" gene is like a weak link in a chain. If a 10-pound test chain is never asked to pull more than nine pounds, it won't break. It might not break with an 11 or 12-pound test. But the odds are greater that under greater stress it will break.

That's why it's important to lower your risks by avoiding environmental and personal hazards that might pound on your weak gene link

Heart disease, which used to be the major killer of American adults, is diminishing, probably due to lifestyle changes in the general population resulting from a hard driving educational effort. Cancer has taken top place in the list of killers.

But the heart disease improvement encourages Torti, because it shows "some people **do** change."

Torti, with a long background in medical practice from Harvard to Boston to Stanford to Palo Alto, Calif., says there is "no question" that patient care at Baptist Medical Center is different.

"It always has been true at this place," he said. "The patient comes first. We do lots of other things here, but patients come first and they can feel that when they first drive into the entry circle and a man is there to help them out of their car.

"This hospital is staffed by dedicated and caring people."



Bills Kept Her Awake At Night

MDO Brings Carolyn Pierce Rest at Last

C

arolyn Pierce sleeps better at night.

Faced with a hospital bill equal to 18 months' salary, Carolyn worried every day how she

would make ends meet.

When her husband, Hoke, hadn't been feeling well for several months in 1987, he suspected a hiatal hernia. Tests showed he had esophageal cancer. He was operated on in January 1988, underwent chemotherapy and radiation treatments.

and Community Relations Office, tell pastors about the benefits of the Mother's Day Offering and benevolent care funds it provides.

Powers passed that information to Carolyn, 47, who called the hospital and related her situation. Carolyn told financial counselor Linda Raasch that Hoke received wonderful care and "I appreciated it and if there was any way I could, the bill already would have been paid."

Raasch submitted Carolyn's request to the review committee and called in June 1994 with the news her

He never went back to work and died in October at age 40, leaving two children, a wife, and more than \$17,000 in hospital bills.

Hoke worked for his brother as a machinist and electrician. But his brother was reorganizing the business and had dropped health insurance. Carolyn, a second grade teacher's assistant at Bethany School



Carolyn keeps records at Bethany School.

"There had been absolutely no hope for ever getting it paid... It was absolutely overwhelming. I'll never forget that day."

– Carolyn Pierce

outside Reidsville, was overwhelmed.

"My husband got wonderful care at the hospital, and I really wish I could have paid the bill," she said. "But it was totally impossible to pay."

Then her brother, Larry Powers, pastor of Clifton Baptist Church in Ashe County, heard Bill Yates, Director of Baptist Hospital's Church

bill would be paid by the benevolent fund.

"Her call was really quite overwhelming," Carolyn said. "There had been absolutely no hope for ever getting it paid or for ever being able to do anything else financially because of the (debt.) It was absolutely overwhelming. I'll never forget that day.

"You can't believe how much better I sleep now just knowing that it has been paid. This is just the most wonderful thing."



"What we are doing here is so fundamentally a part of and consistent with the teachings of Jesus Christ that to lose that sense of founding and sense of mission of where we came from and why, we would lose a significant part of the values of the organization." – Len Preslar

Baptist Hospital Stays Close to Mission

President with deep church roots, who started part-time in admitting office keeps it there

ith health care a huge business and Baptist Hospital as big a business as any, the

hospital's president hasn't lost sight of the institution's focus on healing as ministry.

Len Preslar, president since 1988, a lifelong Baptist, is convinced Baptist Hospital does health care differently because it was founded on Christian principles by North Carolina Baptists.

"Our roots are important, they speak of the values of an organization," Preslar said during an interview in his office. "What we are doing here is so fundamentally a part of and consistent with the teachings of Jesus Christ that to lose that sense of founding and sense of mission of where we came from and why, we would lose a significant part of the values of the organization."

Preslar hasn't outgrown the roots that run deeply through North Carolina Baptist church life.

Born the son of a second generation jeweler, he grew up in Concord's First Baptist Church with one older sister. His grandparents lived near and life revolved around family, church, school and store.

He and some church young people formed a folk singing group called the Court Jesters, which reached the "pinnacle" of its success when invited to sing at Ridgecrest Baptist Assembly.

Vacations from the family business were rare. Preslar learned his work ethic from his father and grandfather, an ethic that carried him from a part-time Baptist Hospital admitting office host to president of the hospital.

Preslar left Concord to study economics at Wake Forest University. Some friends worked part-time at the hospital, so he applied too.

He began as an admitting office assistant, helping patients settle into their rooms. He worked hard and showed interest in learning more. He soon began work as a counselor in the financial office.

When he graduated in 1971, he

started full-time in the financial office. By 1976 he was vice-president for financial management. During his tenure as vice-president, Preslarearned an MBA in finance from UNC-Greensboro. He has been president of Baptist Hospital since 1988.

Preslar enjoys his work at all levels, always feeling he was "making a meaningful contribution."

"It's important to

people's lives that they feel joy in being a part of something significant and making a contribution," Preslar said. "Saying so is not pride in a self-centered, ego sense, but pride in the accomplishments of the whole. Because there is no business activity that commands teamwork like medical care.

"The most brilliant surgeon on our staff can't get his work done without support staff preparing the room."

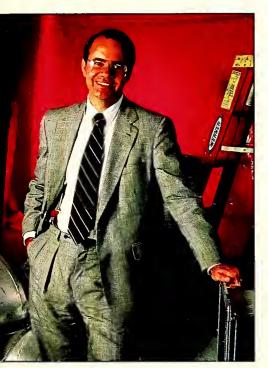
Baptist Hospital employs over 5,000 people and the entire medical

center complex employs more than 9,000, making it the largest employer in Forsyth County. The "nature of our employees" tends to prod them into more community involvement than is typical, thereby increasing Baptist Hospital's influence far beyond its payroll.

An active Baptist layman, it is impossible for Preslar to compartmentalize his life into the professional and the

"Baptist support
through the
Mother's Day
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Patients who have
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someone was
there for them."

- Len Preslar



aptist Hospital President Len Preslar intends to eep the hospital closely tied to its North Carolina aptist roots.

spiritual, into work and church or work, family, church, volunteer. He has been active at College Park Baptist Church in Winston-Salem since his student days. Now his wife, Jodi, and their children, Brad, 18, Whitney, 16, and Drew, 14, are involved there.

Preslar has sung in the choir, been a deacon and church treasurer, Sunday school officer and elected messenger to conventions from the church. He is on city and statewide boards of businesses and volunteer agencies. But the hospital "can be an all consuming place and I struggle with balancing church, work and family," Preslar admitted. "Jodi is good about keeping me honest with family responsibilities."

Family activities include time in the mountains, his best place to relax. They like to ski together, play tennis and golf and see movies and plays. He and Jodi play bridge.

Preslar is a gardener, too.

Working in an antiseptic world where every decision could bear life and death consequences, he enjoys digging with his hands and tools in forgiving earth.

The "Baptist" in Baptist
Hospital is very important to Preslar.
It relates to his roots, his stem and his branches. Everything he is and has done his entire life is closely connected with what it means to be Baptist.

Baptist Hospital's relationship to North Carolina Baptists is important to him, too. It has changed through the years as financial dependence diminished.

"Their child has grown to maturity and attained a certain degree of independence," Preslar said. "We're still part of the family and I hope they take pride in their child."

Two enabling dimensions remain particularly important for Preslar when considering the relationship between ministry, North Carolina Baptists and their hospital:

"I hope our Baptist constituency across the state still feels they can be a part of ministry through Baptist Hospital by their Cooperative Program support," he said. "And Baptist support specifically through the Mother's Day Offering has been an important ministry to people's lives.

"Patients who have been helped know that someone was there for them during a time of need."

Baptist Hospital utilizes its Cooperative Program support to fund a chaplaincy program, Christian counseling centers and its Center for Congregational Health. On any given day, 15 to 35 chaplains are ministering at Baptist Hospital.

Typically, other large hospitals might have two.

Because Baptist Hospital is a referral hospital, most patients are there in serious circumstances, receiving medical help not commonly available in most communities. That means they often come from a distance, far from their support resources like family, friends, church and pastor.

In essence, the entire Baptist Hospital team becomes their extended family during care.

Chaplains are important both to them, and to the care givers at the hospital.

The two-year-old Center for Congregational Health trains "intentional interim" pastors and is involved with conflict resolution in churches.

"This mutual ministry with the state Baptist convention is invaluable in the crisis environment in churches today, and enables us to feel we have direct ministry with the local congregation." Preslar said.

Utilization of that service far exceeds initial expectations.

Preslar wants Baptists to think first of Baptist Hospital if their health

care needs cannot be met locally. But with relationships between doctors and hospitals changing constantly, Preslar said it may take an "overt" effort to be referred to Baptist as their hospital of choice. "If so, that's not right," he said. "Baptists started this organization and should be able to utilize it."

"I fundamentally believe there is a market answer to the health care issue."

Health care as a national issue occupies much of Preslar's time since "reform" became a watch word in the Clinton administration. Preslar is convinced the best health care reform will come through market reform.

"It's clear to those within the system we must build better value, not just in cost, but the best possible outcome and quality of care.

"Those in the system are in the best possible position to achieve that value, as opposed to the government," he said."

Preslar believes in the church and in Baptist Hospital's ability to help the church in Christian ministry. He relishes the hospital's growth from infancy to mature adult, and knows that now, "the child is now in a position to help the parent."

Good news

sat

Letter Brings Hope Where None Lived

unopened

in apart-

ment.



arah Conrad had a nerve problem so severe she couldn't open her mouth to eat or talk.

A brain operation relieved pressure behind her ear and restored her speech.

Then complications pushed her hospital bills past \$17,000 and she was speechless again!

Ms. Conrad had been a parttime secretary at Phillips Chapel in Winston-Salem for two years. During that time a tic manifested itself on her face that eventually made it impossible to talk and eat. Everything was going well, too well, in fact. She was warned there could be complications, but paid little heed.

After four days in the hospital, she returned home. Almost immediately, brain swelling from excess fluid forced a return to the hospital for nine days.

"I wasn't frightened the first trip to the hospital," said Ms. Conrad, former secretary for 15 years in the education department at Winston-Salem State University. "But I was scared out of my mind the second time because I'd always heard such bad things about spinal taps."

Hospital staff alleviated those fears by literally holding her hand during that necessary, but uncomfortable, procedure.

"They encouraged and comforted me verbally and stood by me physically," Mrs. Conrad said. "Because of that, I was able to

able to maintain and go on through it."

"I find it comforting that a place as large as Baptist Hospital can be so caring to take the time with each individual patient," she said. "You think your illness is severe until you look around and see others in worse condition, but staff there try to give you as much care and attention as

those more seriously ill."
Still, Ms.
Conrad had no medical

North Carolina
Baptists' hearts
were touched."

medical insurance. She couldn't return to work. She lived with her daughter, Irene,

who, herself, survives on disability payments.

"We thank God

- Sarah Conrad

"We had no hope of paying," said Ms. Conrad. Being epilepetic and hypertensive, her general health was not good and worrying about hospital bills did nothing to improve it.

"Irene told me 'all of our needs are met through Christ Jesus' and we didn't discuss it anymore."

Then Irene went to visit friends in Tulsa and her mail gathered, unopened at the apartment. Among the letters gathering dust waiting for her return was one from Baptist Hospital.

When Irene opened it, she ran and said, "Mamma, did you know your hospital bill has been paid?"

"We just repeated the amount to ourselves - \$17,060 - and had a time of rejoicing," Ms. Conrad said.

"We thank God North Carolina Baptists' hearts were touched to look into that method of paying for our bill," she said. "That was an enormous gift."

Then, Ms. Conrad said everyone has gifts within themselves they don't realize, "the gift of health, the ability to talk and move about."

Since she lost those gifts momentarily, Ms. Conrad is especially thankful for them now. And especially thankful North Carolina Baptists made it possible for her to discover a huge gift that removed worry from her life.



Sarah Conrad loves to watch her granddaughter Jasmine.

to open her mouth.

Surgeons at Baptist Hospital found extraordinary pressure on a nerve behind her ear. They could operate through her face, risking permanent numbness, or do brain surgery, also dangerous. She opted for brain surgery on May 13, 1993.

She awoke the next morning able



Shane, Aaron, Heather and Annette all lived through Lauren's agonies with her.

MDO Secures Family Stability From Debt Threat

W

hen nurses tried to take a rectal temperature on newborn Lauren Good, they could find no

anal opening.

Then, x-rays revealed a curved spine and head contusions.

Lauren's mom and dad, Annette and Shane Good, were dazed. A neonatal transport team rushed Lauren from Hickory to Baptist Hospital where she had surgery for a colostomy, rerouting her small intestine through an opening in her side to drain into a bag.

After five days in intensive care, Lauren returned home, but was very sensitive to movement and would cry loudly when her colostomy bag was changed. But after a week, she no longer cried at all.

Her silence was as frightening as her screams had been.

Back at Baptist Hospital, doctors

discerned the bruises on her head were from Lauren's efforts to be born early. She literally banged her head on her mother's pelvic bone, causing bruises.

Bacteria formed in those contusions and she had a blood infection. This time Lauren was in intensive care two weeks.

Then, her own will to thrive became almost an enemy.

Doctors wanted to wait until Lauren was at least four months old before cutting an anal opening and attaching the intestine in its proper place. But her colostomy incision kept healing closed.

To keep it open doctors inserted a stainless steel dilating rod through the incision and into the intestine. But it would close again in little more than 48 hours.

One day when she was still just three months old, it was healed completely closed, forcing the doctor to cut an opening. He wouldn't put her through that again, and he "This allowed us to keep our heads above water... to keep food on the table. It contributed to the stability of our family. It enabled us to stay in a decent community and to stay off welfare."

- Shane Good

planned surgery.

Today, Lauren stands and takes steps. No surgery is planned on her spine unless complications develop. And changing diapers is a blessing!

Another blessing is the Mother's Day Offering which enabled Baptist Hospital to cover that portion of Lauren's \$87,000 in medical care that was not covered by the Good's insurance.

Their out-of-pocket expenses during Lauren's hospitalizations were enormous. Annette's work as an insurance agent was cut back dramatically. They made 38 round trips from Hickory to Winston-Salem to be with Lauren and try to work. And they have two other children.

So when they received a letter from Baptist Hospital saying the nearly \$1,500 not covered by insurance was paid by North Carolina Baptists, "we were relieved," Shane said.

"It really helped out a lot. When you're dealing with something like this, it's bad enough. But when you keep getting bills and bills and bills, you think 'What did l get myself into?'

"This gift from North Carolina Baptists allowed us to keep our heads above water... to keep food on the table. It contributed to the stability of our family. It enabled us to stay in a decent community and to stay off welfare."

Family With 'Miracle Child' Finds Miracle of Mother's Day Offering

Continued from page 1 when family members were bringing food to the house," Ruth said. "We couldn't buy a simple gallon of milk. That's bad. I know there's other families that are in that situation sometimes, but it's hard when you're used to being able to get what you need."

Fellow workers and family helped with cash, food and Christmas gifts. "If it wasn't for people around us, we couldn't have made it," Ruth said.

Employer insurance paid most of the bills. That still left \$3,000.

One day the economic pressure got to them and Ruth and Robert Sr., had a loud argument about how they were going to pay bills. In their mail several hours later came a letter from Baptist Hospital saying North Carolina Baptists, through the Mother's Day Offering, had covered Robert's unpaid balance.

"I handed the letter to my husband and after he read it, we just fell into each other's arms," Ruth said.

"We're so grateful to North Carolina Baptists for the help we received. When we were talking

with the financial counselor at the hospital, he said, 'At least you can smile through all this.' I said we have reason to smile. We still have our boy and there's other children still in the hospital who were there when Robert entered."

"Now," she said,
"I sit home all day
and play trucks and
cars with him. I
cherish every
moment I have
with him.



Robert is back to his old self, hard to keep track of and banging heads with the ground.

Touching Lives With Hope

◆ You ◆
Make It Happen

T

he stories inside of Robert, Sarah, Lauren and Carolyn are not just stories. They are the testimonies of real people that people

like you have helped to hold their lives together when they were about to come apart at the seams.

The annual Mother's Day
Offering among churches for North
Carolina Baptist Hospital enables the
hospital to cover obligations incurred by some who, for various
reasons, are unable to meet their
hospital expenses.

Shane Good said the offering helped keep his family off welfare and in a safe environment; Carolyn Pierce said you can't imagine what a difference it's made in her life; Ruth Dennis said it helped put bread and milk on her table; Sarah Conrad said it made real the impossible.

You can have a hand in more miracles just like these when you give to the Mother's Day Offering.

Nurses Cry, Too



or Larry Freeman, the nurses on the ninth floor of North Tower at North Carolina Baptist Hospital were more than just health care

professionals helping him in his fight against cancer. He considered them friends of the family; and they cried when he died.

Freeman got to know many of them well in the two and a half years after he was first diagnosed with non-Hodgkin's lymphoma. He admired the nurses' professional style and friendliness. "They know how to talk to patients," Freeman said. "They don't just say, 'Here's a pill.' They explain what it's for."

His wife was by his side during his hospital stays, sleeping in his room most nights. But when she or his daughter couldn't be there, he could count on the nurses and nursing assistants for support.

Even at their busiest, the nurses could find time to talk or just listen. "They might come in and give you a hug if you need a hug," Freeman said during an interview in early July. "Even if I'm not one of their patients,

they'll drop by."

When he wasn't in the hosp tal, nurses would sometimes send him cards asking how he was doing, and he and his family would frequently come up to the floor to visit.

Sharon Pease, a staff nurse on 9 North, said she tried to comfort Freeman's wife, Wanda, the day he died.

"I was OK until she hugged me and started crying on my shoulder," Pease said, wiping the tears from her eyes.

Nurses take a course from Baptist Hospital chaplains on death and dying to help them cope.

EQUIPPING TODAY'S CHURCH

An interdepartmental training event featuring all elective conferences and planned especially for leaders in the local church.

RIDGECREST CONFERENCE CENTER SEPTEMBER 15-16, 1995

Registration Information

- I. Costs—Program Fee, Room, 3 Meals
 - A. Double Occupancy—\$56 per person for registrations postmarked on or before September 1. \$61 per person for all registrations postmarked or called in after September 1.
 - B. Commuters—\$18.75 (plus meals)
 Breakfast—\$4.75;
 Lunch & Dinner—\$7.25;
 3-Meal Package—\$17.50
- II. Registration—Complete the registration for Equipping Today's Church and mail completed form with all monies to Ridgecrest Conference Center, P.O. Box 128, Ridgecrest, NC 28770. All monies are refundable for cancellations made on or before September 1. Cancellations made after September 1 will forfeit \$18.75 per person.
- III. Schedule—Begins with dinner on Friday and concludes with lunch on Saturday.

N.C. BAPTIST ASSEMBLY (CASWELL) OCTOBER 6-7, 1995

Registration Information

- I. Costs—Program Fee, Room, 3 Meals
 - A. \$46 per person (includes Seafood Buffet on Friday) for registrations postmarked on or before September 22. \$51 per person for registrations postmarked after September 22.
 - B. Commuters—\$16/person (plus meals)
 Breakfast—\$4;
 Lunch—\$5;
 Seafood Buffet Dinner—\$9.
- II. Registration—Complete the registration information for N.C. Baptist Assembly and mail with *all monies* to North Carolina Baptist Assembly, 100 Caswell Beach Road, Oak Island, NC 28465. Total number of conferees limited to 600 with lodging based on earliest postmarks. *All monies are refundable for cancellations made on or before September 6*.
- III. Schedule—Begins with dinner on Friday and concludes with lunch on Saturday.

EQUIPPING TODAY'S CHURCH REGISTRATION FORM

☐ Ridgecrest Conference Center, September	15–16 ☐ N.C. Baptist Assembly (Caswell), October 6–7
Indicate Number Attending: Overnight	Commuters = Total Attending
Church	Church Phone ()
Address	
City/State/Zip	
	Daytime phone ()
Total amount enclosed \$	Number of rooms requested
(Make check payable to either Rid	gecrest Conference Center or N.C. Baptist Assembly.)
Roommates(s) requested:	
1.	2
3	4
5	6
(Mail registration form to either Rid	gecrest Conference Center or N.C. Baptist Assembly.)

MARS HILL WEEK OF CHRISTIAN STUDY & FELLOWSHIP MARS HILL COLLEGE, MARS HILL, NORTH CAROLINA JULY 3–7, 1995

- Tom Lolley, Conference Director

Monday Afternoon, July 3

1:30– 5:00 Registration 5:00– 6:15 Supper

Monday Evening, July 3

7:30 Music — Andy Holland
Greetings — Fred Bentley and
Sue Fitzgerald
Preview of Program
Message — Jere Phillips
Reception — Lower Auditorium,
Mars Hill College, Host

Tuesday Morning, July 4

7:15-8:15
8:45
Breakfast
8:45
Music — Andy Holland
9:00-9:45
Bible Study — Jere Phillips
10:00
Workshops — Tom Jenkins and
Polly Rollins
10:45
Fellowship
11:00
Worship — Doug Cole
12:00
Lunch

Tuesday Evening, July 4

7:30 Music — Andy Holland Message — Dale Steele

Wednesday Morning, July 5

7:15- 8:15 Breakfast
8:45 Music — Andy Holland
9:00- 9:45 Bible Study — Jere Phillips
10:00 Workshops — Tom Jenkins and
Polly Rollins
10:45 Fellowship
11:00 Worship — Corbin Cooper
12:00 Lunch

Wednesday Evening, July 5

7:30 Music — Andy Holland Message — Dale Steele

Thursday Morning, July 6

7:15- 8:15 Breakfast
8:45 Music — Andy Holland
9:00- 9:45 Bible Study — Jere Phillips
10:00 Workshops — Tom Jenkins and
Polly Rollins
10:45 Fellowship
11:00 Worship — Clary Phelps
12:00 Lunch

Thursday Evening, July 6

7:30 Music — Andy Holland Message — Larry McClure

Friday Morning, July 7

7:15- 8:15 Breakfast
8:45 Music — Andy Holland
9:00- 9:45 Bible Study — Jere Phillips
10:00 Worship — Larry McClure
11:00 Lunch

Bible Study: Book of Amos

Conferences

Workshops: Tuesday — Thursday, 10:00–10:45 a.m.

Men — Tom Jenkins

Women — Polly Rollins

Children and Youth

Preschool (1–3 years) Children (Grades 4–6)
Preschool (4–5 years) Youth (Grades 7–9)
Children (Grades 1–3) Youth (Grades 10–12)

Notes to Parents: Conferences for children and youth will be led by qualified personnel in each group. Hours for these sessions will be 8:45–12:00 noon each morning.

Preschool children will be cared for during the evening program. Child care provided only for parents attending sessions.

Cost

The only cost is your meal tickets, good for 12 meals. These may be bought for \$55.25 and \$27.50 for preschoolers under six years. Mars Hill Church provides the meeting places. Mars Hill College and the Baptist State Convention provide for your lodging. The Baptist State Convention provides for all expenses for staff, faculty, and refreshments for the children.

Reservations

Contact Ray Rapp, Mars Hill College, Mars Hill, NC 28754, indicating the names of family members and the ages of all children who will attend.

Program Personnel

Bentley, Fred, president, Mars Hill College, Mars Hill Cole, Doug, executive director, Council on Christian Life and Public Affairs, Baptist State Convention, Cary Cooper, Corbin, director, Department of Cooperative

Ministries and Seminary Extension, Baptist State
Convention, Cary

Fitzgerald, Sue, director, Center for Christian Education Ministries, Mars Hill College, Mars Hill

Holland, Andy, minister of music, Pritchard Memorial Church, Charlotte

Jenkins, Tom, director, Missions Division, Baptist State Convention, Cary

Lolley, Tom, area missionary, Baptist State Convention, Old Fort

McClure, Larry, pastor, First Church, Bessemer City Phelps, Clary, pastor, First Church, Concord

Phillips, Jere L., director, Missions Department, Tennessee Baptist Convention, Brentwood, Tenn.

Rollins, Polly, conference leader, Lexington Steele, Dale, pastor, Penelope Church, Hickory



$G \cdot I \cdot F \cdot T \cdot S$

GREAT IDEAS FOR TEACHER SUCCESS

Quarterly Newsletter for Members of North Carolina Baptist Weekday Education Association

Volume 1, No. 1

By Sandra Montague, Charlotte, NC

here will never be another NOW," was a quote outside a little Baptist church that I passed on my way to the August 13th Annual Children's Weekday Education (CWE) Workshop in Hickory. My mind wandered from the many little workshop planning details with which

OUR PRESIDENT'S "PONDERINGS"

Janice Haywood (Children's Associate in Sunday School, Baptist State Convention) and I had been consumed for the last weeks. I realized that right NOW, a dream was coming true.

It has been about five years since Susan Stroud and I traveled from Charlotte to Cary for our first CWE special worker's meeting. Bob Goode (then the Preschool State Coordinator at the Baptist State Convention) had invited us to join a small group of CWE specialists from throughout North Carolina for a training session. To lead the training we were fortunate to have Bob Couch. He was, at that time, the Preschool Specialist with the Baptist Sunday School Board. We left that day, headed home for the Charlotte area, filled with more than just breakfast and lunch. Susan and I were all excited, thinking about traveling and sharing our "wisdom" all over North Carolina. We were talking and dreaming so much that we didn't notice how things were looking a little flat and sandy. But then we saw a sign that said, "15 Miles To Wilmington!" Well, that just gave us a chance to talk and dream TWICE as much. And from that talking and dreaming came a letter to "both Bobs", proposing the use of volunteers to plan and organize a really special annual state CWE workshop each year. It took a year for the Lord to "move" us toward THAT dream coming true, and the first workshop was held in Charlotte. Over 150 attended the August Workshop at Pritchard Memorial Church.

Our next year's committee, under the leadership of Janice Haywood (Bob Goode retired), planned a wonderful workshop that was held in August of 1993 at First Church in Greensboro. Over 200 attended this exciting event. This year, approximately 150 attended the August workshop at First Church in Hickory. Those who attended were part of a historical event, a "dream come true," as we held the first business meeting of the newly organized NORTH CAROLINA BAPTIST CHURCH WEEKDAY EDUCATION ASSOCIATION. This meeting included election of the first officers and a chance for Baptist weekday education programs to become "charter" members of this new organization. HOW EXCITING IT IS!!!

As I look back to 11 years ago, when we started our Weekday School at Sharon Church in Charlotte, we were desperately looking for help and training. Five years later, I became a member of a local Christian-based annual workshop committee that gave help and training to new and existing programs. I have chaired that committee for the past several years. I did not realize at the time, but I do now, that God was preparing me for the opportunity to serve with each of you in the ministry of CWE in North Carolina. We are certain to find strength from each other as charter members of our new NC Baptist Weekday Education Association. But, best of all will be the STRENGTH that we will receive together from God as fellow Christians, witnessing for Him and sharing our "GIFTS" with children and families.

There is a lot to do this first year. As we join together, building the foundations of this organization, the officers and area representatives ask for your prayers, your suggestions, and comments. As the sign said, "There will never be another NOW!" Let's make the most of "NOW" TOGETHER! The future depends on OUR NOW!

GOD BLESS YOU!!!

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Association Officers

The G.I.F.T.S Newsletter is published by

Mary Lou Dickey, Editor NC Baptist Weekday Education Association PO Box 338 Thomasville, NC 27360 Telephone: 910-474-1201 FAX: 910-472-5758

The *G.I.F.T.S* Newsletter provides useful information and communicates helpful ideas for early childhood educators as they impact the lives of the children they teach.

Gail McGee, Layout & Design Baptist State Convention of North Carolina

> HERE'S SOME Exciting NEWS!

Be a Charter Member: NC Baptist Church Weekday Education Association

n August 13, the North
Carolina Church Weekday
Education Association was
formed at the annual Church
Weekday Education workshop held at
First Church, Hickory. The organization
is for Baptist child development centers
(daycare), half-day preschools, Parent's
Morning Out programs, as well as
school-age child care programs (before
and after school care).

The purpose of the association is (1) to encourage the spiritual growth of children as well as the physical, emotional, social, and mental aspects of child development; (2) To exchange ideas, study trends, methods and developments in the field of childhood education, and (3) to provide the opportunity for communication between and for directors, teachers, and other staff members. The association elected a board which will help achieve the purposes of the organization.

Annual dues of \$30 are due each year. The dues are for each center or church. A newsletter and reduced registration fees for the annual workshop will be provided for all members. Individual memberships are available for the same fee for anyone whose center is not a member.

For further information about the 1995 charter membership year, contact:

Janice Haywood Baptist State Convention of NC 1-800-395-5102

PLAYING IT SAFE!

TIPS ON PLAYGROUND SAFETY

he winter season is a good time to have a playground safety check.

Since the children are not out as much during the winter months, you can work on problems and ensure a safe play environment by the spring. It is also important that your children know how to play safely outdoors and on playground equipment.

What follows are some safety tips to discuss with your preschoolers, and a checklist of things to looks for on your playground. Please do not take for granted that your children will know these rules. What seems like common sense to us is beyond a child's comprehension of cause and effect. They MUST BE TOLD.

HELPING YOUR KIDS PLAY IT SAFE!

- 1. If a ball, Frisbee or other toy should go into the street, tell a teacher to get it for you. NEVER CLIMB OVER THE FENCE INTO THE STREET TO GET THE TOY YOURSELF.
- 2. When swinging, hold on tight. Wait until the swing stops before getting out, DON'T RUN IN FRONT OF A SWING OR IN BACK OF A SWING WHEN A FRIEND IS SWINGING. YOU COULD GET HURT.
- 3. On a sliding board, climb the ladder not the slide. Wait until the friend in front of you has gone down the slide and stepped away before you go zooming down! DON'T STAND ON THE SLIDE OR GO DOWN BACKWARDS.
- 4. Always let your friend know when you want to get off a seesaw. DON'T TRICK THEM BY JUMPING OFF WHILE THEY ARE UP IN THE AIR.
- 5. When playing in the sandbox, tell if you see litter, glass, or other things that shouldn't be there. WHILE PLAYING, NEVER THROW SAND AT A FRIEND IT CAN HURT THEIR EYES.

PLAYGROUND SAFETY CHECKLIST

- Check for any cracks, splintered or deteriorated wood on playground structures.
- Examine playground equipment closely for any exposed sharp edges or corners.
- Look for any damaged, rusted, broken or missing rails and steps on climbing structures such as slides or jungle gyms.
- Check the playground itself for any litter, poisonous plants, bee hives,
 etc. If any are present, remove them or enlist the aid of another teacher,
 or parent, or maintenance person.
- Make a through check of the sandbox for any bits of glass, animal feces, or other harmful objects. Keep it covered when not in use.
- Check the fence around your playground. Does the gate have a lock? Are there any areas where younger children can slip through?

ntil repairs are made, keep your children away from areas by providing more structured play experiences such as group games and activities. Carefully supervise the children and redirect any activities that appear potentially dangerous.

(Taken from Pre-K TODAY, SPRING PREVIEW 1986, Page 23.)

AFTERschool AFTERnoon AFTERthoughts



CONCEPT CIRCLES

The term "concept circle" means the time when the children gather in a circle and concentrate their thoughts and activity on one specific, designated idea or concept.

Self-awareness CIRCLES

"I'm GR-r-r-eat!" - Give a few raisins to each child and have the children take turns popping the raisins into their mouths and mimicking Leo the Lion. Each child roars, "I'm GR-r-r-eat because...," and completes the statement.

Awareness-of-Others CIRCLES

"Talking Glasses" - For this circle, pass an old pair of sunglasses. Have a child put the glasses on. His or her right-hand neighbor then says,

Glasses, glasses, say what you see, Tell what you like best about me.

The wearer of the glasses answers for the glasses, says one nice thing about the person who recited the verse, removes the glasses, and passes them to his or her left-hand neighbor. Continue the process until all circle members have participated.

Feelings and Values CIRCLES

"Feeling Hats" - Using special hats to identify feelings and having group members share times when they've had those feelings emphasizes for children the normalcy of experiencing a variety of feelings.

Pin the word angry to a hat. Have the children one by one put the hat on and tell about a time when they felt angry. In subsequent "Feeling Hats" circles, use the word happy, lonely, sad, nervous, or afraid.

BOOK REVIEWS

By Sandra Canipe, Greensboro, NC



LITTLE BEAVER AND THE ECHO – Ages 3-7

Amy McDonald, Author Sarah Fox-Davies, Illustrator G.P.Putnam's Sons, New York

Living all alone at the edge of the pond, Little Beaver has no family, and no friends. Lonely, sad, and miserable, Little Beaver starts to cry. Wonder of wonders, he hears someone else crying, too. As he starts to cross the pond to find the one who is crying, he encounters the Wise Old Beaver who gives Little Beaver good advice on finding and claiming friends.

With watercolor illustrations, LITTLE BEAVER AND THE ECHO celebrates the serendipity of finding friends in the least expected circumstances.

CREATIVE ART FOR THE DEVELOPING CHILD

Clare Cherry, Author
Fearon Teacher Aids, Carthage, Illinois
2nd Edition, 1990
\$15.95, Paperback

Clare Cherry writes from 25 years' experience guiding developmental art for children, developmental art that focuses on the child and the process, rather than the product. Cherry not only discusses developmental art, but also offers a multitude of art activities that are appropriate for children.

A developmental art program affords children opportunities for making choices and decisions, for working through emotions, for developing fine motor skills, among other benefits. Teachers who have read Cherry's book and have used her approach to art for children declare they will never offer art any other way.

INFECTION CONTROL TRAINING

our daycare or preschool can have infection control training right at your fingertips—anytime you want it! The videotape, "Infection Control: A Guide for Day Care Centers," is produced by Bauguess Educational Consultants, Inc. in Greenville, South Carolina.

In this tape, caregivers are shown how to avoid passing infection from child to child and from child to adult. Hand washing techniques, disease recognition and isolation, as well as toy hygiene practices are addressed by a doctor and a nurse. The taping was done in a daycare center and the information is shared in an educational, yet interesting manner. It would be a good resource for new employees or volunteers.

The cost of the tape is \$69.95 (\$55.96 for churches) plus \$4.75 handling and 5% tax. It can be ordered from Bauguess Educational Consultants, Inc., 3115 Whitehorse Road. Suite 151, Greenville, SC 29611.

EDITOR'S "SPOT"

am very excited about having the opportunity to interact with so many of you who have chosen the field of "Early Childhood Education" as your calling. Our newsletter is intended to share the knowledge that has been gathered by each of you during your time in the classroom. Each of you has found ideas that made you go "WOW!" and that really worked with the children. We would love to put your ideas in our newsletter, but that means that you have to send it to us. My address is:

Mary Lou Dickey - Editor "GIFTS" PO Box 338 Thomasville, NC 27360 Phone # - 910-474-1201

We welcome your constructive review of this first newsletter, and any way that we can improve it. Our new North Carolina Baptist Weekday Education Association IS going to make a difference for each one of us as we join together to make the lives of children in North Carolina all that God intends for them to be.

1994–1995 NC Baptist Church Weekday Education Association Officers

Sandra Canipe - Secretary/Treasurer First Church, Greensboro, NC (910) 274-3286 Ann Charles-Craft - Area Representative First Church, Gastonia, NC (704)865-8576 Margie Cockrell - Area Representative Lumberton, NC (910) 738-6608 Mary Lou Dickey - Newsletter Editor FPEC, Thomasville, NC (910) 474-1201 Melba Hawkins - Area Representative First Church, Winston-Salem, NC (910) 723-7071 Janet Ivey - Workshop Chairman -Elect Wendell Church, Wendell, NC (919) 365-3103 Betty Jackson - Area Representative First Church, Hendersonville, NC (704) 693-3493 Sandra Montague - President Sharon Church, Charlotte, NC (704) 552-2194 Susan Phillips - Area Representative Pritchard Memorial, Charlotte, NC (704) 376-1571 Susan Stroud - Area Representative

Please feel free to call the persons closest to you to give suggestions, ask questions, or just to say, "Hi, thank you for the good job you are doing!"

First Church, Huntersville, NC (704) 875-2822 Jeanie Sullivan - President - Elect/Workshop Chairman

Hickory, NC (704)322-8519

ANNUAL

WORKSHOP

JULY 29, 1995

ur next teachers' and directors' workshop will be held Hayes Barton Church, Raleigh on July 29, 1995. Sarah Fortner, a member of the Childcare Board at Independence Hill in Huntersville, NC said that her teachers came back very excited about the 1994 workshop and all that they had learned. They would encourage all of you to come to Raleigh and meet and interact with other teachers/directors from Church Weekday Programs. You will be hearing more about this stimulating day of training in our next newsletter.

FREE NEWSLETTER MADE AVAILABLE FROM NASHVILLE

et on the mailing list for this newsletter. It is offered as another effort to provide effective support for Ministers and Directors in Childhood Education. Editor Kaye Henry, says, "Many - - - wanted updates on curriculum materials and new products. You also asked for articles on job-related challenges, ministry opportunities, and personal growth needs." The current name of the newsletter is NEWS AND VIEWS, but they have asked for ideas for a new name. Editor Kaye Henry, asks that you send your ideas, copies of YOUR newsletters, event promotions, and other special items of interest throughout the year. To be added to the mailing list, call 918-341-8671 or write to:

Kaye Henry, 1020 E. 13th Street, Claremore, OK 74017

DEAR CHURCH LEADERS:

We have enclosed in this quarter's CHURCH LEADER this first issue of G.I.F.T.S (Great Ideas For Teacher Success), the newsletter for members of North Carolina Baptist Weekday Education Association. This newsletter was mailed earlier this year to weekday education workers across the state.

Please pass this newsletter along to any weekday education workers in your church (workers in after school programs, mother's day out, weekday child care programs, etc.). We hope you will also encourage these workers to join the N.C. Baptist Weekday Education Association.

If you are not a member of the organization or would like more information, please check the appropriate item on the back page.

RECOMMENDATION TO THE BAPTIST STATE CONVENTION'S 1995 COMMITTEE ON COMMITTEES

Recommendations may be sent to: Committee on Committees at PO Box 1107, Cary, NC 27512-1107. **The deadline is: June 1, 1995.** (You may photocopy this form.)

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April/May/June 1995 15 Volume 5, Number 2

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 5, No. 2. For additional information and registration check the appropriate block and mail this back page (with the label) to:
Office of Public Relations, P.O. Box 1107, Cary, N.C. 27512-1107

TO RECEIVE MORE INFORMATION Discipleship Training	Youth & Campus Youth Ministry Lab (p. 7) Spring Fling Retreats (p. 7)
☐ Building A Disciple-Making Church (p. 2)	Quantity of registration forms needed
□ Deacon/Spouse Regional Conferences (p. 2)□ Children On The Grow (p. 3)	☐ Youth Ministry Council Planning Retreat (p. 7)
Discipling Adults In The '90s (p. 3)	NCBM
Church Music	☐ Children On The Grow (p. 3) ☐ Medical Assistance to Ukraine (p. 7)
☐ Children On The Grow (p. 3)	Lay Renewal Retreat (p. 8)
Special Ministries	☐ Correctional Missions Conference (p. 8)
☐ Deaf Youth Retreat (p. 4) ☐ Teachers & Interpreters Conference (p. 4)	Disaster Relief Expo (p. 8)
☐ Happiness Retreat, Caraway (p. 4)	Sunday School
☐ Happiness Retreat, Truett (p. 4)	Media Library Workshop (p. 2)Children On The Grow (p. 3)
Cooperative Ministries ☐ Bivocational Ministers & Spouses Conference (p. 4)	G•1•F•T•S Newsletter (p. 11–14)
Evangelism ☐ Eastern Evangelism Workshop (p. 5)	TO REGISTER FOR CONFERENCES
☐ Single Adult Evangelism Conference (p. 5)☐ Interfaith Witness Seminar (p. 5)	Bivocational Ministers & Spouses Conference, July 21—23 (Cost: \$32/person, non-refundable but transferable, includes six meals & two
Super Summer (p. 5)	nights lodging.) Make reservations by June 20.
Christian Life	#@\$32 = Total \$
Conference on Chemical Dependency (p. 5)	Correctional Missions Conference, May 6, High Point (Cost:
☐ EarthStewards Materials (p. 6) ☐ Couple's Spring Break (p. 6)	\$10/person, includes boxed lunch & conference fees) Registration deadline is April 28.
☐ Senior Adult Retreats (N.C. Baptist Assembly) (p. 6)	#@\$10 = Total \$
☐ Senior Adult Conference (Caraway) (p. 6) ☐ Senior Adult Retreat By The Sea (Caswell) (p. 6)	Disaster Relief Expo, April 22 (Cost: \$10/person for meal &
☐ Senior Adult Retreat By The Sea (Caswell) (p. 6) ☐ Family Focus Vacations (p. 6)	program, \$20/person for meal, program, & training session.) Lodging is available at Camp caraway for \$21.50 (includes breakfast.
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April/May/June 1995 Volume 5, Number 2

CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

Discipleship and Leadership

By Wendy Minton Edwards

Most of us in Baptist churches do not place a high priority on discipleship. We have too long equated discipleship with the old concept of "Sunday night Training Union"--where we would "read our parts" with very little thought about genuine inner spiritual growth and maturity.

For the last several years, however, there has been a growing interest and even hunger for true discipling--i.e., learning to live like lesus and developing our inner strength and maturity. Many churches now follow flexible schedules and programs in discipleship, finding new ways, new times, and new opportunities to help people grow. These churches have found that this inner strength among their people translates into thriving ministries that reach more people. True discipleship creates church members who genuinely seek to make a difference in the world in which they live.

Most churches, however, have difficulty with discipleship. People do not seem to care and those who do are often frustrated. Often times the traditional answers—the ones that seem to satisfy at least the major questions of a decade or so ago—are no longer valid. "Doing church" today is very different than it was even 10 years ago.

The Baptist State Convention takes seriously discipleship and

leadership. At the state convention, the newly formed Laity Leadership Development Team is committed to help churches develop good leadership. Our emphasis is this: We don't need more programs, we need more leaders.

The Laity Leadership
Development Team will work with
the existing structures in the church.
We will continue to listen to people
share their needs, interests and
dreams. We will look for successes-i.e., those who have learned how to
do something well. Many of those
successes will undoubtedly come
from non-traditional emphases. We
will strive to assist individuals,
churches and associations to
struggle to re-dream their dream, to
chart their new course, and to live
out their faith in the 21st Century.

Has Discipleship Training (a.k.a. Church Training; a.k.a. Training Union; a.k.a. BYPU) gone by the wayside? Absolutely not! If anything it has found new strength, new freedom, and new avenues for expression. Discipleship Training will take new and different forms, but it will still be available to the churches and associations. It will be greater than ever. More people will be exposed to the need for discipling, discipling opportunities, and discipling resources.

Wendy Minton Edwards is an area missionary and member of the Laity Leadership Development Team.

EVENTS TO COME

Week of Christian Study and Fellowship Mars Hill College-July 3-7

Cooperative Baptist Fellowship Fort Worth, Texas-July 20-22 (corrected city & date)

Baptist Student Convention Ridgecrest — Sept. 29-Oct. 1

Baptist State Convention Winston-Salem - Nov. 13-15 (corrected date)

Baptist Men's Convention High Point - Feb. 2-4, 1996

SPECIAL OFFERINGS

N.C. Missions (State Missions) - Sept. 10-17

World Hunger Oct. 8

Baptist Children's Homes (Thanksgiving) - Nov. 12-19

Foreign Missions (Lottie Moon Christmas) - Dec. 3-10

Baptist Retirement Homes Feb. 4-11, 1996

Home Missions (Annie Armstrong) March 3-10, 1996



N.C. Missions Offering Week of Prayer Sept. 10-17

See lasert between pages 3 and 9 See back page for NCMO speakers

Youth Leaders Seminars September 18-21

"Growing in Christ-Developing Faith" will be the theme
of three regional Youth Leadership
Training Conferences, Carolina
Association, Hendersonville, Sept.
18; Center Grove Church, Hudson,
Sept. 19; and Stanly Association,
Albemarle, Sept. 21.

Conference leader will be Teressa White, special youth worker, Laity Leadership Development Team, Reidsville.

The regional meetings will explore practical ways to help youth grow in discipleship through prayer, Bible study and ministry. Each conference will feature the discipleship strategy for developing youth and highlight the latest resources available for today's youth leaders.

'Challenge To Build'. Services Available

The North Carolina Baptist capital funds program, Challenge To Build, is being offered through the state convention stewardship office in Cary.

Trained and experienced consultants are available to help churches in such areas as debt retirement, purchase of property, renovations and new buildings. Dramatic savings can be realized through Challenge To Build because of less interest being paid to lending institutions.

Need Help Developing A Church Budget?

Contact the Stewardship Office for more help!

DEACON MINISTRY CONFERENCES

Registration Opens July 1st For All Conferences

Truett Conference Center - Hayesville - October 6-7
DEACONS' RELATIONSHIP WITH GOD, FAMILY & CHURCH
Conferences & Leaders: "The Deacon And His Family" and "Being
A Better Deacon" (Fred Lunsford, Truett Association);
"Inexperienced Or Potential Deacons" (Lester Evans, Macon
Association); "Developing the Spiritual Life of the Deacon Spouse"
(Sharon Kephart, Murphy).

Caraway Conference Center - Asheboro - October 13-14 BUILDING A DEACON MINISTRY THAT WORKS!

Provide a biblical foundation for deacon ministry, explore various models of deacon ministry and discuss principles and concepts involved in deacon ministry.

— Herb Pederson, Baptist General Convention of Texas

N.C. Baptist Assembly - Caswell - October 20-21 HELPING DEACONS CARE FOR TODAY'S FAMILIES

Gain clearer understanding of biblical basis of lay pastor/deacon ministry, identify common problems and barriers in deacon ministry and explore tools for evaluating and improving deacon ministry.

- Melvin Steinbron, Lay Pastors Ministries, Minneapolis

Conferences & Leaders At Both Caraway & Caswell

"Recovering in the Dysfunctional Church" (Bruce Anthony, Greensboro); "Revitalizing Your Spiritual Life As A Deacon Spouse" (Dot Allred, Gastonia); "Preventing Leadership Burnout" (Dan Deaton, Bunnlevel); "Deacons Ministering In Crisis" (Michael Simmons, Raleigh); "Strengthening Stewardship In The Church" (Ken Batts, Baptist State Convention); and Keys To Becoming An Effective Deacon" (Dan Deaton, Bunnlevel).

Money Management Workshop, October 23-25

A three-day meeting on Christian money management, cosponsored by the Baptist State Convention, N.C. Baptist Foundation and SBC Annuity Board, will be held Oct. 23-25, Caraway Conference Center.

The Monday-Wednesday meeting will include sessions on setting up and administering a personal budget, determining an adequate retirement program, estate planning and personal insurance.

The workshop will also include a session on how to conduct a money management conference in your local community (participants are expected to be available to assist their church and association in leading a similar conference).

For more information on these events check items on back page.

N.C. Student Convention, September 29-October 1

The 66th annual North Carolina Baptist Student Convention will be held the weekend of Sept. 29-Oct. 1, Ridgecrest Conference Center. Cost is only \$57 per person, which includes two nights lodging, four meals and program fees.

Keynote speaker will be James Dunn, executive director, Baptist Joint Committee on Public Affairs, Washington, D.C., who will discuss contemporary threats to religious freedom and other church-state issue.

Musicians for the weekend retreat will be Colleen and David Burroughs, Louisville, KY.

The statewide conference is designed for all college-age students from both church and campus groups in North Carolina (you do not have to be a member of a BSU or similar college group to attend). The program will include large group worship services and celebrations as well as many small group discussions and interactive sessions.

Bivocational
Ministers &
Spouses
Conference

July 21-23 - Caraway

Literacy Missions Retreat, October 20-21

A weekend retreat for workers in Literacy Missions is set Oct. 20-21, Caraway Conference Center, Asheboro.

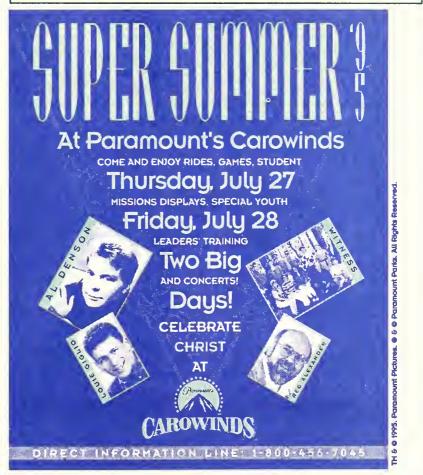
Theme for the Friday-Saturday meeting is "Here's Hope Through Literacy Missions."

The conference will feature seminars on Adult Reading and Writing (ARW), Conversational English (CE), working with international children, and other related topics.

Retreat For Blind, October 27-29

The annual Baptist Fellowship Retreat for the Blind and Visually Impaired will be held Oct. 27-29, Caraway Conference Center, Asheboro, with registration beginning at 3 p.m. on Friday. The weekend meeting will feature Bible study, small group discussions, sessions on appliances and aides for blind persons, talent show, worship and fellowship.

Language Missions Day Is August 13



For more information on these events check items on back page.

EQUIPPING TODAY'S CHURCH

An interdepartmental training event featuring all elective conferences and planned especially for leaders in the local church.

RIDGECREST CONFERENCE CENTER SEPTEMBER 15-16, 1995

Registration Information

- I. Costs—Program Fee, Room, 3 Meals
 - A. Double Öccupancy—\$56 per person for registrations postmarked on or before September 1. \$61 per person for all registrations postmarked or called in after September 1.
 - B. Commuters—\$18.75 (plus meals) on or before Sept. 1. \$23.75 after Sept. 1
 Breakfast—\$4.75;
 Lunch & Dinner—\$7.25;
 3-Meal Package—\$17.50
- II. Registration—Complete the registration for Equipping Today's Church and mail completed form with all monies to Ridgecrest Conference Center, P.O. Box 128, Ridgecrest, NC 28770. All monies are refundable for cancellations made on or before September 1. Cancellations made after September 1 will forfeit \$18.75 per person.
- III. Schedule—Begins with dinner on Friday and concludes with lunch on Saturday.

N.C. BAPTIST ASSEMBLY (CASWELL) OCTOBER 6-7, 1995

Registration Information

- I. Costs—Program Fee, Room, 3 Meals
 - A. \$46 per person (includes Seafood Buffet on Friday) for registrations postmarked on or before September 22. \$51 per person for registrations postmarked after September 22.
 - B. Commuters—\$16/person (plus meals) on or before Sept. 22. \$21 after Sept. 22 Breakfast—\$4; Lunch—\$5; Seafood Buffet Dinner—\$9.
- II. Registration—Complete the registration information for N.C. Baptist Assembly and mail with *all monies* to North Carolina Baptist Assembly, 100 Caswell Beach Road, Oak Island, NC 28465. Total number of conferees limited to 600 with lodging based on earliest postmarks. *All monies are refundable for cancellations made on or before September 6.*
- III. Schedule—Begins with dinner on Friday and concludes with lunch on Saturday.

EQUIPPING TODAY'S CHURCH REGISTRATION FORM

☐ Ridgecrest Conference Center, September 15-	16 N.C. Baptist Assembly (Caswell), October 6-7
Indicate Number Attending: Overnight	Commuters = Total Attending
Church	Church Phone ()
Address	
City/State/Zip	
	Daytime phone ()
Total amount enclosed \$	•
Roommates(s) requested:	est Conference Center or N.C. Baptist Assembly.)
1	
3	4
5	6

(Mail registration form to either Ridgecrest Conference Center or N.C. Baptist Assembly.)

DUIPPING TODAY'S CH

Jointly sponsored by Christian Life, Church Music, Discipleship Training, Evangelism, Laity Leadership, Missions, N.C. Baptist Men, Stewardship, Sunday School, Woman's Missionary Union, Youth & Campus Ministries.

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	FRIDAY
4:00 p.m.	Registration
5:00	Supper
6:15	General Session
7:00	Elective Conferences 1
8:25	Elective Conferences 2
9:35	Dismiss

Ridgecrest Conference Center September 15-16, 1995

S A T U R D A Y
Breakfast
Elective Conferences 3
Elective Conferences 4
Break
Elective Conferences 5
Lunch/Adjourn

N.C. Baptist Assembly At Fort Caswell October 6-7, 1995

Age Group Conferences & Leaders At Ridgecrest

Age Group Conjerences
GENERAL
A Healthy Teacher Grows
An Overview of WMU for 1995-96Wendy Case
Being a Part of the Missions Team
in My Church
Building a DiscipleMaking ChurchEddie Hammett
CONTACT: What Is It?Dot Allred
• Customizing WMU for Your ChurchWendy Case
Doing Evangelism through Resort and
Recreation MinistryChuck Sojack
• Family Mission ProjectsIrma Duke/Richard Brunson
Getting Involved in
Lifestyle EvangelismMilton Hollifield
 Getting Missions Ministries
Started in My CommunityBillie Hutchison
Getting to Know Yourself and Your
Leadership StyleJack Sisson
Going One-On-OneSkip Fendley
Handyman Ministries/Disaster
RecoveryJimmy Huffman
How to Have a Missions
Prayer RetreatSandy Harrison
How To Start a Media Library Jeanne Tucker
• Ideas for Praying For and
Giving to MissionsBob/Phyllis Foy
KIDSHARE Kay Dreyer
Making Missions Churchwide
Motivation: Creating a Climate That Will

Enhance Members to ServeStephen Hind

Potential Leaders.....Billie Hutchison

Ouch!! I Hurt Ministering to Adults
in Times of Crisis and GriefNancy Burgess
Prison Ministry Project IdeasLonnie Reynolds
Reaching the Unchurched Through
Evangelistic Block PartiesBill Simms
Reaching the Unchurched Through
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Resources for WMU and MissionsDot Allred
Singles: Growing a Singles Ministry
Through Sunday SchoolStephen Hind
• Spiritual Mitosis (Multiplication)Mark Fisher
The Power of ListeningDoug Jordan
• The Road Less Traveled: CHANGENancy Burgess
The Yankee in Your MidstMark Fisher
Using Drama in WorshipBernie Dixon
Using Media in CounselingJeanne Tucker
Using Your Spiritual GiftsSkip Fendley
Volunteer Missions OpportunitiesBob/Phyllis Foy
What Makes Adults "Tick" as LearnersBo Prosser
 Why Volunteer Leaders Don't Do What They
Should, and What to Do About ItDoug Jordan
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GENERAL OFFICERS

GENERAL OFFICERS
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• Designing a Preschool MinistrySandra Montague
 Getting to Know Yourself and Your
Leadership StyleJack Sisson
• Helping New Members Get Oriented Maurice Cooper
• How Can You Help Hurting PeopleDavid Walley

Nurturing and Training

Age Group Conferences	& Leaders At Ridgecrest
 How to Have Workers Waiting in 	How Do We Reach Unchurched Adults?Joe Collins
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Multiply Yourself! Delegate! Delegate! Jack Sisson	School ClassesSkip Fendley
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Planning Your Preaching a Year at a TimeBill Smith	to Adults Away
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• Spiritual Mitosis (Multiplication)	• Let's Have a Party
Sunday School Growth Basics for New and Growing Diversity Board Board School	Men's Ministries
Directors, Part 1 and Part 2	Motivation: Creating a Climate That Will Enhance Morphon to Some Struken Wind
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 The Power of ListeningDoug Jordan The Small Church Pastor and His 	Open Forum: Adult Sunday School World In Collins
	School Work
Sunday School	Times of Crisis and Grief
Using Drama in Worship	Planning Bible Study for Targeted
Why Volunteer Leaders Don't Do What They Should,	Groups of AdultsStephen Hind
and What to Do About It	Preparing Your Leadership Base and Church to
and what to bornboat it imministrations	Begin a Group Support MinistryDavid Walley
ADULT	Preventing Leadership Burnout
A Healthy Teacher Grows	Reaching and Teaching College
Adult Sunday School Work in Smaller	Students (2 sessions)
ChurchesJerry Welch	Setting Up an Adult Outreach Plan
An Overview of Baptist MenLonnie Reynolds	That WorksVictor Payne
• An Overview of Women on MissionSandra Harrison	Singles: Growing a Singles Ministry
Basics for New/Inexperienced Adult	Through Sunday SchoolStephen Hind
Sunday School Workers (2 sessions) Johnnie Laye	Stewardship - What Is It? Why Do
• Coed Mission Options for AdultsLeo/Sandra James	We Need It?Ken Batts
 Creative Strategies for Developing 	Teaching Adults: A Live Demonstration -
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Family Ministry PlanDan Deaton	Teaching Adults: A Live Demonstration -
Developing Caregivers for	Life and WorkBonnie Doughtie
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• Discipling Adults in the 90's	Biblical View
Enlisting and Training Adult Sunday Color March Annual Colo	Understanding and Ministering Will Classification Will Classification
School LeadersJerry Welch	to College Students (2 sessions)Ka'thy Chappell
• Family Ministry: How the Church	Using Basic Adult EffectivelyBill Latham Using the Community for Effective
Can Help Families Be WellSteve Sumerel	Using the Computer for Effective Adult Sunday School Work Los Collins
Finger Printing Your Community for Ministry Charles Fox	Adult Sunday School Work
for Ministry	 Using Your Spiritual Gifts
Going One-On-OneSkip Fendley	Women on Mission Celebration
Help!! I'm New as an Adult Outreach	Experiences Vs. MeetingsLynn Odom
Leader (2 sessions)	Worship PlanningWilliam Smith/Jim Davidson
Zader (2 sessions)	Troisinp I mining

Age Group Conferences & Leaders At Ridgecrest

Age Group Conferences & Leaders At Caswell

• A Healthy Teacher Grows	 Helping New Members Get OrientedMaurice Cooper How Can You Help Hurting PeopleDavid Walley How to Have Workers Waiting in The WingsRobert Stewart Multiply Yourself! Delegate! Delegate!Jack Sisson Sunday School Basics for New and Growing Directors and Leaders (Part I & 2)Robert Stewart
 CONTACT: What is It?	 ADULT A Healthy Teacher Grows
 Handyman Ministries/Disaster Recovery	 Creative Discipling Approaches
 That Will Enhance Members to Serve C. W. Moss Multiply Yourself! Delegate! Delegate!Jack Sisson Nurturing and Training Potential Leaders	for Homebound
 Singles: Growing a Singles Ministry Through Sunday School Ruth Murray The Road Less Traveled: CHANGE	 Men's Ministries
 Creative Models of Stewardship Education for Your Church	 Preparing Your Leadership Base and Church to Begin a Support Group Ministry

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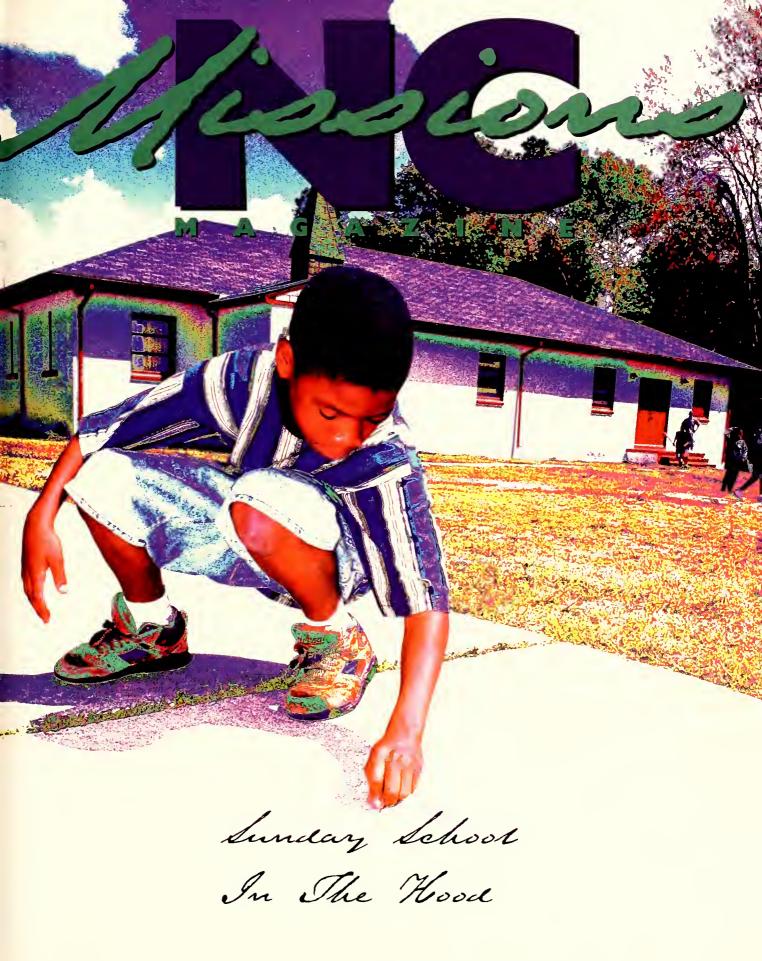
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BAPTIST STATE
CONVENTION
OF NORTH
CAROLINA





ALSO IN THIS ISSUE:

New Doors Open For First Native American Leader Of Cherokee Ministry The Gospel Is Heard Loud And Clear When A Deaf Pastor Takes To The Pulpit In Wilson



CONTENTS: 1995 Edition

- SIGNING SALVATION: A deaf pastor and his wife help their deaf members 'hear' the gospel like never before.
- 8 SUNDAY SCHOOL IN THE HOOD: A creative, inner-city mission in Wilmington finds that love is the best handout.
- No Reservations: Committed to Cherokee Ministry: A woman leads her people to Christ as she follows God's calling back home.

"NC Missions Magazine" is published by the Communication Services Division and the Office of Public Relations on behalf of the Missions Division of the Baptist State Convention of North Carolina, 205 Convention Dr., Cary, NC 27511.

EDITOR: BILL BOATWRIGHT

ART DIRECTOR: JEFF BOWMAN

Project Coordinator: Cynthia King

NOTE: A promotional packet for the North Carolina Missions Offering will be mailed to each church. Packets include a video, Sunday School lesson, poster, prayer guide/bulletin insert, and this magazine. If your church does not receive a packet by August 15, please contact the Baptist State Convention of North Carolina at 800-395-5102 or 919-467-5100.

NC Missions Speakers Available

A speaker is a fresh and compelling way to communicate the story of North Carolina Missions and the benefits of the annual NC Missions Offering. To locate a speaker in your area, contact NC Woman's Missionary Union at 1-800-395-5102. Speakers do not charge a fee. Churches reimburse speakers for expenses only (usually mileage and meals).

A NC Missions speaker can help North Carolina missions come alive for your church or missions organizations. The NC Missions Offering supports some of our state's most essential ministries. Thank you for encouraging your church to support North Carolina Missions!

EVERY CHRISTIAN A MISSIONARY

Missions, in the minds of many Baptists, is something that happens somewhere else, either in another country ("foreign") or in another part of our country ("home"). The Lottie Moon Christmas Offering (foreign missions) and Annie Armstrong Easter Offering (home missions) are major emphases on most churches' calendar.

Missions, in the minds of many Baptists, is also something that involves *someone else*. When most Baptists think



Women inmates who come to Camp Mundo Vista see and feel God's love. Retreats for them and their children, part of the ongoing ministries of WMU, are supported by your gifts to the North Carolina Missions Offering.

of missions, they usually think of missionaries—a special group of people who have been appointed or commissioned by a denominational agency.

Missions, in New Testament times, knew no such distinctions between "foreign" and "home." Every first century Christian was a missionary, not just Paul or Barnabas or John or Peter. The biblical mandate to go and preach the gospel belonged to every believer, not just those in "full-time" Christian service.

North Carolina Missions is based on the belief that every Christian is a missionary. North Carolina is a mission field. Your county, your town, your neighborhood all contain a variety of mission challenges. And you, a Christian believer, are potentially a missionary there.

North Carolina Missions, and the annual North Carolina Missions
Offering, takes seriously this mandate to help every believer find their place of ministry. Most of the annual offering is allocated to the state convention's Missions Division, Woman's Missionary Union and NC Baptist Men. In fact, virtually 90 percent of WMU's entire mission budget comes from this single offering. Baptist Men also depends entirely on this special offering for their

mission budget. The Missions Division funds most of their missions program from this offering.

Language
Missions is a good
example of North
Carolina Missions.
Twenty-five years ago
there were only two or
three Spanish-speaking
churches in the state.
Today, on a typical
Sunday, North
Carolina Baptists wor-

ship in 18 different languages in 111 churches.

North Carolina WMU sponsors special retreats for female prison inmates



Disaster Relief is one of 13 NC Baptist Men ministries that are funded by the NC Missions Offering.

and their children. This may be the only opportunity this mother has for quality

time with her children during her entire prison stay.

NC Baptist Men supports Disaster Relief and the Medical/Dental Bus. In 1994, more than 1,500 North Carolina Baptists participated in some phase of Disaster Relief. The Medical/Dental Bus, a self-contained and fully operational medical and dental care unit, was in 94 areas across North Carolina last year, involving over a thousand volunteers ministering

to well over 2000 people.

The mission field is here. And you, along with a host of other volunteers, are our missionaries.



Language Missions, receives 75 percent of its funding from the NC Missions Offering.

Offering Help And Hope

NC Missions Week Of Emphasis: September 10-17, 1995



ann

Salvation

"How then shall they call upon Him in whom they have not believed? And how shall they believe in Him whom they have not heard? And how shall they hear without a preacher?" (Romans 10:14 NAS)

And how shall they understand without a preacher who speaks their language?

Speaking a silent language and living in a culture all their own, the deaf need to hear the gospel preached in sign language.

More than 60 North Carolina Baptist churches — including Forest Hills of Wilson — are providing ministry to those who live in this silent world. Patty Salt, deaf committee chair at Forest Hills, understands some of their frustrations.

"English has too many idioms. Deaf people take things very literally. Interpreting is not their first choice because it is hard to understand," Salt says. So last year, she arranged for a minister to the deaf to preach a revival at Forest Hills. By the

"Deaf people have needs hearing people cannot meet."

second night, attenders were asking for more of the same. They wanted regular Bible studies and worship services of their own.

Salt contacted long time resource for the church, Neal Peyton, director of special ministries of the Baptist State Convention. He helped them locate Daniel Johnson in Louisiana to become the first full-time deaf pastor on staff at Forest Hills. The son of Southern Baptist foreign missionaries, and himself deaf since the age of nine, Johnson's salary is supplemented by the North Carolina Missions Offering.

A deaf pastor brings certain elements and understanding needed by the deaf community. The deaf, in the main, live in a somewhat isolated culture. Deaf ministry, therefore, provides a social outlet and helps break down some of the communication barriers to church participation.

"Deaf people have needs hearing people cannot meet. English is their second language," says Johnson.

Hands are the voice through which deaf people hear.

Alt Forest Hills, the deaf ministry is over 20 years old.

As of April, they no longer need interpreters to sign messages. The hands of Blewellen Jones, pictured here, have been used to bring the Word to the deaf community along with the hands of other volunteers.

Daniel Johnson signs "Amen." For many in his church, he is their first full-time deaf pastor. The North Carolina Missions Offering supplements his salary.

The Forest Hills church is strategically located to provide a full-service deaf ministry. Wilson is home to the Eastern North Carolina School for the Deaf, serving 53 eastern counties. In 1991, the census documented 588 deaf people in Wilson County. The school is a direct target for Johnson's ministry. He hopes a Sunday School can be established there during the week.

Llewellen Jones, a member of Forest Hills and employee at the School for the Deaf, has been interpreting at the church for more than 20 years. She is especially excited about Johnson's plan to reach out to the school.

"They need to have the same opportunity as hearing people to learn about God," says Jones. "At their home churches, there is no one to sign for them. Sometimes it can have an opposite effect when they are forced to go to church. Communication is key to wherever they are. Many of their families don't sign. It is hard for them."

Johnson lived in Wilson as a child while attending the School for the Deaf. He became deaf because of Otitismedia, or inner ear infection. Today there is a simple cure.

Later, he went to Gardner-Webb University, one of a handful of universities across the nation providing special services for the deaf. There, he met his wife, Stephanie, who was working for the university as a deaf interpreter.

The Johnsons are now partners, each interpreting for those around them. She interprets his sermons out loud if there are hearing people in the congregation. They have been married 13 years and have three children. She currently is employed at the Wilson Regional Resource Center for the deaf and hard of hearing, working with deaf-blind people.

Two reasons Johnson feels the deaf need a deaf pastor are identification and cultural needs. "Relationships can't be provided in a hearing world," he says. "It is difficult for them to express themselves. In their own language, they are unique. You meet many deaf people who want to stay deaf. That is their life, that is the way they grew up."

The greatest challenge is the same with hearing people, getting others to know about Christ. A deaf pastor brings the culture, needs, and understanding of the deaf community.



Above: Patty Salt became interested in sign language as a youth and learned to sign while living in Miami. While interpreting for a church there, she felt Sod calling her to deaf ministry. She is a student at Barton College in Wilson and teaches Sunday School for deaf children at Forest Hills.



Above, Right: Rose became deaf as a 5-year-old. "My father was very upset," she says. He left home and to this day she rarely sees him.

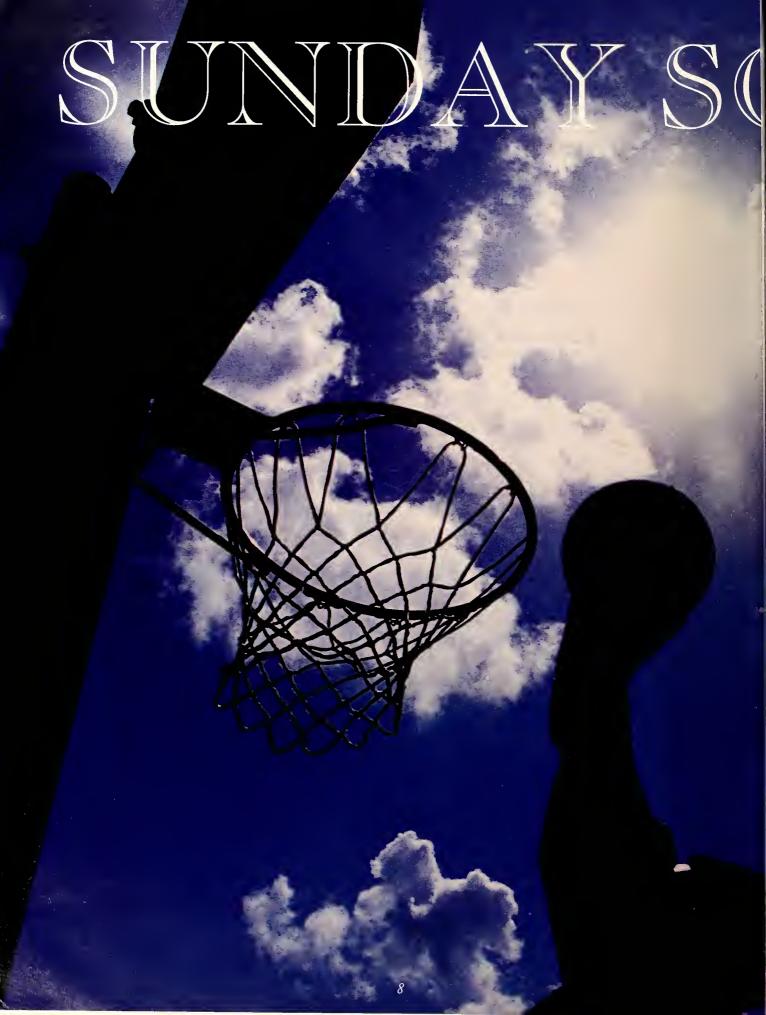
Right: Many hearing members of Forest Hills are interested in learning sign language now that awareness of the deaf has increased with Daniel Johnson becoming the deaf pastor.

Here members try to spell out their names in sign alphabet.

Right Page: "I love you, God." Singing in sign language is a beautiful way to worship God.







"For God so loved the world, he gave his lonely forgotten son..."

At Hope Mission, a child struggles to quote John 3:16 to Janie Riffle, volunteer from Wilmington Baptist Association. Her eyes fill with tears and she realizes many inner city children must feel this way.

Hope Mission, ministry to inner city, Wilmington, is just one of the association 100 active ministries and programs.

As a port city, college town and beach Mecca, Wilmington's diverse culture allows for distinct opportunities to minister.

Resort missions, campus ministries and marina ministry reach out to the transient community. Language missions embrace this puties, Koreans, Japanese, Indians and Chinese, Building projects and mission trips include those to Ukraine, Honduras, Poland, Brazil, Czech Republic, West Virginia and New York. Ed Bullock, director of missions, says support of overseas missions insugates support at home. "If we can do it in Brazil, we can do it at home."

Many ministries receive North Carolina Missions Offering money directly, such as inner city missions, Baptist Men and the



Brisson gathers children on Sunday morning from Houston Moore public housing. He says many are not looking for a handout. They are looking for a hand.

LEFT: "Sports Evangelism may be our single most effective ministry in efforts to reach the unchurched for Christ in the inner city." says Brisson. Five basketball teams were sponsored last year. One player went to Ukraine with Brisson to help build an orphanage. Others attended Camphell University Baskethall Camp during the summer.



Children love to sing at Hope Mission. Here they sing "Deep and Wide" as Mary Margaret Brooks helps in the hackground. As director of church and community ministries, Brooks oversees 30 ministries. Many times she will attend early church at First Church, Wilmington, allowing her to attend Hope Chapel as well.

Baptist Student Union. "Mission work is in the volunteers," Bullock says. "If we raise a dollar for mission work, we'll see \$3 or \$4 out of it by people stepping forward. If the State did not endorse this kind of missions effort, it would be hard to do what we do. "About 600 volunteers are used each year in the association. Two hundred have been sent to Brazil. Mary Margaret Brooks, director of church and community ministries says, "Sometimes I sit back and marvel at how far God is able to stretch a dollar."

Inner city missions, to which the association budgeted \$150,000 this year, requires energy and resources says Bullock. Last year five inner city basketball teams were sponsored. David Brisson, inner city minister, says, "This may be the single most effective ministry in efforts to reach the unchurched in the

"Evangelism is our number one priority. We feel the tutoring program is good, the basketball program is good and the feeding program is good, but without the establishment of a church, we are only giving them half a loaf."

WHAT YOU CAN DO!

Become aware of low-income housing near your comnunity and the mission needs that exist. Call your local Baptist associational office to find out about volunteer opportunities. Consider sponsoring mission organizaions (Mission Friends, RA/GA groups, etc.) in a lowncome area. Call the Baptist State Convention (1-800-95-5102) about training workshops offered regularly in Christian social ministry.



inner city." His salary is supplemented by gifts to the NC Missions Offering

Across the street from Hope Mission, Houston Moore public housing is a maze of colorful clothes lines and red brick buildings. Children play in the dusty lots using trash cans and old mattresses for amusement. Each Sunday morning Brisson knocks on doors and gathers children for Sunday School. As he makes his way through the maze, the children yell "Mr. B.!" and adults nod their heads in approval. But no adults have joined the Hope Mission so far. "Every child was unchurched before they came," says Brisson. "It is easier to grow the children in faith than to try changing them as adults." It is his prayer adults will eventually start coming.

Urban posters from the Sunday School Board portraying ethnic Bible characters are posted on the church walls. Lunch, prepared by volunteers, is served at noon. "Sunday School is









"All of the ministries we are doing are designed to love people until they ask why," says Brisson. ABOVE: Dolphin Club volunteers, like Kenan Maready, tutor the children, boosting self-esteem and instilling an appreciation for education. Children from Garden Lake Estates are tutored at Hope Mission each Tuesday and Thursday.

LEFT: Using materials written by African

LEFT: Using materials written by African Americans and distributed through the

important because it is more than just a social ministry," says Brisson, "Evangelism is our number one priority. We feel the tutoring program is good, the basketball program is good, and the feeding program is good, but without the establishment of a church, we are only giving them half a loaf."

Bradley Creek Elementary and the Wilmington Association are partners in reaching "high risk" inner city children. About 30 children, ages nine to 11 are selected by the school's guidance counselor to be in The Dolphin Club. Model citizens are asked to come and encourage students to stay in school.

"The tutoring builds bridges," says Brooks, "opening doors to help families throughout the year." During Thanksgiving, children were able to give something back. "We collected food at school," says Brooks. "Then at the Salvation Army, we fixed a meal and served it. They had the experience of giving where usually they are on the receiving end." One student had stayed

Baptist Sunday School Board called "Urban Ministries, Incorporated", children attending Hope Chapel realize church is for everyone.

RIGHT: Kevin Chewning is a member of the Baptist Student Union and volunteers at Hope Mission tutoring. The Wilmington Association BSU is one of the most active in the state.

at the Salvation Army the year before.

Janie Riffle, a volunteer and member of Pine Valley Church, is determined children at Hope Mission will not be "lonely and forgotten." When she visited Sunday School at Hope Mission and saw the children had no Bibles, she went back to her church and quickly raised \$400 for 50 Bibles.

"We cannot change the world," she says. "But maybe we can change our little corner."

NORES Committed To Cherokee Ministry



Tammy Jackson is the first Cherokee to lead North Carolina Baptists' work with her people. "This summer, toward the beginning, the Lord showed me what my resume was, and my resume was my life. I can say I've been there and this is what Jesus has done for me." You may come to Cherokee to relax in the mountains with 10 million of your closest friends.

But Tammy Jackson sees that Eastern United States resort destination from a different view - and it won't let her relax.

Jackson, a half-blooded Cherokee, sees the community through the eyes of 11,000 of her friends - and family. She grew up there, surrounded by the physical and spiritual needs of a special people. The needs wouldn't let her relax.

So, for years, Jackson has worked all day as a construction company office manager in Sylva, then hustled home to Cherokee where she coordinates Baptist ministries among her fellow Cherokee Indians.

Exhausted from working, coordinating volunteer church groups from around the country, and caring for her son, Tammy asked God either to release her from her heart's yearning to minister among the Cherokee... or make it possible to minister full-time.

God is keeping her in Kingdom work.

Thanks to missions gifts through the North Carolina Missions Offering, Jackson will not only live, but work among the Cherokee to meet their needs and lead them to saving faith in Jesus Christ.

Cherokee is a rare community. Eleven thousand Cherokee Indians live there, the largest community on the Qualla Boundary. Not a reservation, the Boundary is still held in trust by the US government through the Bureau of Indian Affairs. Tribal government oversees daily affairs.

RVATIONS:



At one time, the Cherokee occupied 135,000 square miles which included parts of eight states. When federal soldiers drove 16,000 of them to Oklahoma reservations at the end of the Trail of Tears, only 1,200 who hid in the mountains remained.

Descendants from the 1,200 form the "eastern" band of Cherokee, who live primarily in Cherokee, NC.

Today, more than 30 churches dot the community in far western North Carolina, most of them Baptist, many the direct result of more than 100 years of Baptist missions effort.

"Tanmy Jackson is the first Cherokee we've employed. She's getting into a lot of places that for years we haven't been able to touch."

Kingdom work among Cherokee is Southern Baptists' oldest mission effort. Tammy Jackson is the first Cherokee to lead the work.

She works through and heads Cherokee Ministries
Association. She is the only staff member and the NC Missions
Offering pays one-half her salary. The other half comes from a
source she secured in California.

Tom Lolley, western area missionary for North Carolina Baptists, said he anticipates "a new day with Southern Baptists' oldest missions work," under Jackson's direction.

"She is the first Cherokee we've employed, the first Native American to work among Native Americans," he said. "She's getting into a lot of places that for years we haven't been able to touch."

Lolley is impressed by Jackson's administrative ability, and her "great deal of faith and determination."

"We're very impressed by her spiritual qualities and the depth of her concern for her people. She is a natural for this new direction."

In its brief history, Cherokee Ministries Association has established a high trust reputation. It doesn't just unleash exuberant Christian tourists on the city, but trains volunteers for significant ministry.

It operates through traditional summer ministries like Backyard Bible Clubs and Vacation Bible Schools, but also through sports evangelism, youth rallies and hands-on construction ministries that repair inadequate houses and even build some.

Jackson became full-time in June and says she will develop the ministry in the direction "God wants it to be. There are open doors to minister in this community that I truly believe God has opened."

Jackson's personal involvement is apparent in the community. She already has established a record of trust and reliability. Her "people" are looking forward to her being more often among them.

On an unusually warm spring day in the mountains, Marion Catolster welcomes Jackson and a visitor into her new home.

On odd weeks, from June 20 through August 13, 1994, church groups ascended the hill to meet Marion and Jim, her "companion, nurse, extra body, legs, arms and voice" and to build them a house.

They had been "on the list" for Cherokee Boys Club to help for five years, but funds and time kept them waiting. Finally, "the Good Lord heard my prayers" Marion said, and Cherokee Ministries Association arranged a house building summer.

Marion hobbles on two knees both needing replacement joints. Each breath is a struggle and she is under the care of six doctors.

"I never did so much crying as I did last summer," Marion said. "Each time a group would leave, I'd cry some more.

"These boys and girls...it's almost like they had been building all their lives. They got up here and we became one big family."

One of the happiest days was when they held a wedding in the new house - for Marion and Jim - who also rededicated their lives to the Lord as a result of the ministry of strangers who came to build them a house through Cherokee Ministries Association.

"We balance ministry with our construction efforts," Jackson said. "We want to know where they stand with Christ



TOP: Cherokee Ministries Association built a house for Marion Catolster. Her response:

The Good Lord heard my prayers."

RICHE We balance ministry with our construction efforts," Jackson says. Catolster's new home overlooks the remains of her former house, a 10" X 30" block building sided with sheet roofing. "In order for us to do missions elsewhere, we've got to do it here first.

This is our testing ground," Jackson believes.



"I would rather have five committed groups here to serve God than 50 who want to be here on retreat or resort.

These visitors could be ministering to my niece or my nephew. That's important to me."

or we're not fulfilling our obligation as a ministry."

"Everybody loves Tammy," Marion said. "We look forward to seeing her more often. They helped me a lot when I went through my surgery and problems. Their presence helped me recover that much faster."

"I am Cherokee. These are my people," Jackson said. "The Cherokee people, once you gain their trust, are the most loving, trusting people there are."

Jackson's top goal is to gain the trust of the Cherokee people, and "assure them of a solid ministry they can trust and know."

"I am not in this for self-glorification, nor will be the volunteers who are led of God to come," she said. "They won't be coming to 'save' the Cherokee, but to minister to the Cherokee and to serve Jesus Christ. The Cherokee people won't have to ask 'What happens to us when the volunteers are gone?'"

Jackson is very serious about continuing relationships. She wants to involve the area churches in follow-up so summer gains are not lost to winter winds. Christian Cherokee youth help volunteer groups as guides and "introducers" to local families.

Although she has never written a letter or called a church soliciting volunteers for summer work her phone starts ringing each October with inquiries about mission opportunities in Cherokee. She now asks each church to make a three-year commitment to working in Cherokee, so there are familiar faces coming back, relationships established and nurtured, trust built and cemented.

Churches considering a mission project in Cherokee must be represented in an April training session, after which they have every opportunity to back out.

"I would rather have five committed groups here to serve God than 50 who want to be here on retreat or resort," she said. "I take this very seriously, maybe too seriously sometimes. But these visitors could be ministering to my niece or my nephew. That's important to me."

Story by: Norman Jameson.

Photos by: Norman Jameson, Fran Funderburg and Chip Henderson.





WHAT YOU CAN DO!

Volunteer your skills with The Cherokee Minsitries Association. Opportunities now exist year round for people skilled in construction, to work with senior citizens, or lead Backyard Bible Clubs. To volunteer, call: 704-497-2352. Learn more about Native Americans.

Pray for the continued discipleship of the Cherokee people. Also, pray for more Cherokees to become involved in missions in North Carolina and beyond.



This marked the dural year of ministry in Cherokee for Highland Church, Garner. Volunteers helped with repairs, conducted Backyard Bible Clubs, organized youth rallies, and led church services. Highland volunteer Hugh Clark: "We were excited about the fact that it was a way in which our people could be missionaries, using the talents that they already had."

But you shall receive power when the Moly Spirit comes on you, and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and also in: Manteo, Elizabeth Leity, Greenville, New Bern, Mashington, Kinston, Wavelock, Jacksonville, Milmington, Lumberton, Rockingham, Southern Pines, Fayetteville, Milson,



Durham, Burlington, Reidsville, Greensboro, Wigh Point, Minston-Salem, Mt. Airy, Boone, Wickory, Loncord, Monroe, Charlotte, Morganton, Asheville, Wendersonville, Sylva, Cherokee and Murphy, plus other places in North Carolina, and also in Sao Paulo, Brazil; Rier, Ukraine; and Prague, Czech Republic, and to the ends of the earth." NC Missions Week Of Emphasis: September 10-17, 1995



Inter-program Training Event



EQUIPPING
TODAY'S
CHURCH

N.C. BAPTIST ASSEMBLY (CASWELL)

OCTOBER 6-7, 1995

RIDGEC CONFER CENT

SEPTEMBER 15

1 6 6	
Age Group Conferences	& Leaders At Caswell
• Stewardship - What Is It? Why Do We Need It? Ken Batts	Designing a Children's
The Road Less Traveled: CHANGEJoyce Camp	Ministry for Your ChurchJanet Smith
Understanding Addiction:	Experience an Exciting Sunday
The Biblical ViewSteve Sumerel	Morning Teaching SessionJanice Haywood
 Understanding and Ministering 	Guiding a Child Toward ConversionDarrell Vandergriff
to College Students (2 sessions)Joe Clontz	How Can I Keep the Children's Attention
 What Makes Adults "Tick" as LearnersTip Cockman 	(Creative Teaching Methods)Janet Smith
 Women on Mission Celebration Experiences 	KIDSHAREKay Dreyer
Vs. MeetingsCarolyn Hopkins	Meaningful Worship for Children Janice Haywood
Worship PlanningLarry Harper/Larry Ballard	Methods and Materials for Children's Choir Leaders (2 sessions)Debra Wallace
Youтн	My Children's Room Needs Help!Janice Haywood
An Overview of ActeensGail Denning	Reaching and Ministering to ChildrenDarrell Vandergriff
An Overview of Challengers	Spiritual and Personal Growth for Preschool
• Carrying the Light to Youth	and Children's Teachers
• Challenges Facing	TeamKID for ChildrenKay Dreyer
Today's Youth WorkersBSSB Representative	realisted for elimenter
Children's Bible Drill/Youth Bible Drill Teressa White	Preschool
Coed Mission Options	An Overview of Mission FriendsTalitha Crawford
for YouthJimmy Huffman/Jeanette Walters	Designing a Preschool MinistryBelvin Cox
Customizing Youth Discipleship <i>Teressa White</i>	Get Your Room Ready to
Developing Support	Teach Preschoolers
Groups for YouthJeanie Whitehead	Group Time with PreschoolersBelvin Cox
How to be Successful in	Guiding Preschoolers' BehaviorCathy Hopkins
Youth Sunday SchoolBSSB Representative	I'm a Babies and Ones TeacherMichele Mauldin
Nurturing Youth	• Let's Look at a 4's & 5's
Options for Acteens	Sunday School Session!Belvin Cox
Reaching Youth With	Methods and Materials for Preschool
Light in a Dark WorldGreg Miller	Choir Leaders (2 sessions)Penny Smith
Survival Skills for Sunday	• Mission Friends Class for Parents Talitha Crawford
Morning in Youth Sunday School Phil Stone	Preschool Division Directors Potpourri Cathy Hopkins
• Teaching Teens Today (2 sessions)BSSB Representative	Spiritual and Personal Growth for Preschool
Working with Teens in CrisisJeanie Whitehead	and Children's Choir Leaders
Worship and Fellowship Ideas for Youth Greg Miller	TeamKID for PreschoolersKay Dreyer
• Youth Choir -	• The ABC's of Safety,
Motivation and MaintenanceClif Harris	Security and HygieneMichele Mauldin
Youth Choir - Selection of MusicClif Harris	• The Ministry of Extended SessionBelvin Cox
Youth Sunday School -	Tools for Preschool TeachersMichele Mauldin
A Live DemonstrationPhil Stone	
	SPECIAL EDUCATION
CHILDREN	Advanced Special
An Overview of Girls in ActionMargaret Muegge	Education TeachersPatsy Koutsogeorgas
An Overview of Royal Ambassadors Mark Abernathy	Ministering to Adults with Mental
Basics for New Children's	Retardation Through MusicBen Ramsaur
Sunday School Workers (2 sessions)	 Ministering to Children and Youth with Mental
Being a Successful Children's Sunday	Retardation Through MusicBen Ramsaur
School Division DirectorDarrell Vandergriff	Novice Special Education
• Children's Bible Drill/Youth Bible DrillTeressa White	Teachers (2 sessions)Patsy Koutsogeorgas
Coed Mission Options	Special Education:
for ChildrenMark Abernathy/Margaret Mueggee	Why? Who? How?

1995 SUNDAY SCHOOL FALL LEADERSHIP CONFERENCES

CARAWAY I CONFERENCE CENTER SEPTEMBER 22-23, 1995

Registration Information

- I. Costs—Program Fee, Room, 3 Meals
 - A. Conference Center & Cowsert Lodge (first 150 registrants) \$46 per person (double occupancy)
 - **B. Days Inn—Asheboro** (over 150 registrants) \$46 per person (double occupancy with meals at Caraway)
 - C. Commuters—\$15/person (plus meals)
 Breakfast—\$3.25
 Lunch—\$5.50
 Supper—\$6
- **II. Registration**—Complete the registration for Caraway I and *mail with all monies* to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees limited to 325.

Registration will be accepted by mail only with postmark on or after July 10, 1995. Lodging will be based on earliest postmark. Monies are non-refundable after August 22 for cancellations.

CARAWAY II CONFERENCE CENTER SEPTEMBER 29-30, 1995

Registration Information

- I. Costs—Program Fee, Room, 3 Meals
 - A. Conference Center & Cowsert Lodge (first 150 registrants) \$46 per person (double occupancy)
 - B. Days Inn—Asheboro (over 150 registrants) \$46 per person (double occupancy with meals at Caraway)
 - C. Commuters—\$15/person (plus meals)
 Breakfast—\$3.25
 Lunch—\$5.50
 Supper—\$6
- II. Registration—Complete the registration for Caraway II and mail with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees limited to 325.

Registration will be accepted by mail only with postmark on or after July 10, 1995. Lodging will be based on earliest postmark. Monies are non-refundable after August 29 for cancellations.

1995 SUNDAY SCHOOL FALL LEADERSHIP CONFERENCES REGISTRATION FORM

Check one attending: Caraway I, September 22-28	3 Caraway II, September 29-30
Indicate Number Attending: Overnight Co	ommuters = Total Attending
Church	Church Phone ()
Address	
City/State/Zip	
Name of person making reservation	Daytime Phone ()
Total amount enclosed \$	(Refer to registration information for costs)

(Make check payable to Baptist State Convention)

Caraway I Sunday School Conferences — Sept. 22-23

GENERAL OFFICERS

- 1. Getting To Know Yourself and Your Leadership Style Conferees will participate in activities for self-awareness, identification of preferred leadership style, and indications of where self-growth needs to be encouraged. Jack Sisson, general officer special worker, Olde Mt. Vernon Church, Raleigh, NC
- 2. How To Have Workers Waiting in The Wings How to identify, enlist, train, deploy and supervise a cadre of potential workers in the Sunday School. Robert Stewart, director, Church Programs Division, Baptist State Convention of North Carolina, Cary, NC
- 3. Multiply Yourself! Delegate! Delegate! -Minimize the "frazzle." Maximize your time by giving jobs away, providing encouragement and supervision. -Jack Sisson, general officer special worker, Olde Mt. Vernon Church, Raleigh, NC
- 4. Planning Your Preaching a Year at a Time A presentation and practicum to help preachers develop intentional and thematic sermons for corporate worship. Needs-based preaching and the seasonal liturgical calendar will be considered. Bruce Anthony, pastor, Southeast Church, Greensboro, NC
- 5. Sunday School Growth Basics for New and Growing Directors Two-Part Conference The What, How, When, Where and Why of leading effective Sunday School Work. Break-out groups for smaller and larger churches included. Emphasis on how to supervise effective organization and reach-out. Robert Stewart, director, Church Programs Division, Baptist State Convention of North Carolina, Cary, NC
- 6. The Small Church Pastor and His Sunday School - Principles of and developing skills for giving dynamic leadership to the Sunday School in the smaller membership church. - Bruce Anthony, pastor, Southeast Church, Greensboro, NC
- 7. The Yankee in Your Midst How to understand, reach and minister to the thousands of newcomers to the churches in the South. Discussion of differences in culture and expectations Robert Stewart, director, Church Programs Division, Baptist State Convention of North Carolina, Cary, NC

Adult

- 1. A Healthy Teacher Grows Discover ways to develop an individual, personal devotional life that is on-going and dynamic - David Seay, Baptist Sunday School Board, Nashville, TN
 - 2. BASICS For New/Inexperienced Adult S. S.

- Workers Answers the questions: "What are the Basics I need to know and do? How can I succeed in my new role?" David Seay, Baptist Sunday School Board, Nashville, TN
- 3. Going Beyond the Basics (Advanced) Conferees will learn ways to develop creativity in teaching adults through the use of advanced Bible learning activities that go beyond the basics Al Tinnin, minister of education, Derita Church, Charlotte, NC
- 4. Going One-On-One This conference will affirm visitation. Types of visits will be identified and practical "how to" instruction will be given Skip Fendley, minister of education, First Church, Hendersonville, NC
- 5. Motivation: Creating a Climate That Will Enhance Members to Serve Explore the dynamics of motivation and discuss the key ingredients for building a climate in which members will be motivated to serve David Seay, Baptist Sunday School Board, Nashville, TN
- 6. Open Forum: Adult S.S. Work -Questions/Concerns about Adult Sunday School Work -Al Tinnin, minister of education, Derita Church, Charlotte, NC
- 7. Setting Up an Adult Outreach Plan That Works Discover resources and ideas for developing plans for outreach to adults. Participants will plan a year's calendar for outreach Skip Fendley, minister of education, First Church, Hendersonville, NC
- 8. Using Your Spiritual Gifts Discover ways to help adults identify spiritual gifts and put them into practice in their lives Skip Fendley, minister of education, First Church, Hendersonville, NC
- 9. What Makes Adults "Tick" as Learners? Discover ways that adults learn and how they can be actively involved in the learning process Al Tinnin, minister of education, Derita Church, Charlotte, NC

Youth

- 1. Carrying the Light to Youth Ways to witness to youth Phil Stone, youth consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC
- 2. Going...One-on-One to Youth Conferees will examine ways to visit youth. Joe Sinclair, minister of education and youth, Eastlawn Church, Burlington, NC
- 3. How to Be Successful in Youth Sunday School Conferees will learn organization and involvement techniques that will help them have a successful Sunday School Joe Sinclair, minister of education and youth, Eastlawn Church, Burlington, NC
 - 4. Survival Skills for Sunday Morning in Youth

Caraway I Sunday School Conferences — Sept. 22-23

Sunday School. - Advanced conference for youth Sunday School workers to discover ways not only to survive the Sunday morning teaching experience, but learn to look forward to it and make it fun. - Phil Stone, youth consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

- 5. Teaching Teens Today Two-hour conference for NEW youth Sunday School workers who need the basics - Joe Sinclair, minister of education and Youth, Eastlawn Church, Burlington, NC
- 6. Youth Sunday School A Live Demonstration Conferees will participate in an actual Youth Sunday School model session to discover ideas for creating an exciting learning experience for youth. Phil Stone, youth consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

CHILDREN

- 1. Basics for New Children's Sunday School Workers Teachers and department directors with one year or less experience will learn about their teaching responsibilities, ways to teach children meaningfully, and how to make the best use of their planning, teaching, and reaching time. Lois McCoy, Bible drill coordinator, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC
- 2. Being a Successful Children's Sunday School Division Director Coordinators of all children's Sunday School departments or classes will explore their responsibilities and discover ideas which will help them to encourage, assist, and support the children's teachers. Lois McCoy, Bible drill coordinator, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC
- 3. Designing a Children's Ministry for Your Church Conferees will explore ministry options for children and discover how to design a ministry for children and their families which fits their church's interests and resources. Gail Ledbetter, director of preschool/children's ministry, Lawndale Church, Greensboro, NC
- 4. Experience an Exciting Sunday Morning
 Teaching Session Children's Sunday School workers
 will experience an exciting and appealing Sunday
 morning teaching session as if they were the children. Janice Haywood, children's consultant, Sunday School
 Department, Baptist State Convention of North
 Carolina, Cary, NC
- 5. Guiding a Child Toward Conversion Children's workers will learn how to prepare children

- for their conversion decision as well as how to talk with a child when the Holy Spirit is moving in his or her life. Gail Ledbetter, director of preschool/children's ministry, Lawndale Church, Greensboro, NC
- 6. How Can I Keep the Children's Attention? (Creative Teaching Methods) Teachers of children will investigate ways to involve the children in creative learning experiences which will engage their attention while they are learning Bible facts and truths. Lois McCoy, Bible drill coordinator, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC
- 7. Meaningful Worship for Children Worship leaders in children's worship (ages 6-11) will explore ways to make the worship experiences meaningful and engaging for children. Janice Haywood, children's consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC
- 8. My Children's Room Needs Help! Children's workers in all organizations will learn how to use the environment as a teaching aid. Ideas for enhancing the appeal of a room and help for sharing rooms with other organizations will be offered. Janice Haywood, children's consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC
- 9. Reaching and Ministering to Children Children's workers will discover how they can minister to children and families in meaningful, creative ways and how they can reach children who need to be in their care. Gail Ledbetter, director of preschool/children's ministry, Lawndale Church, Greensboro, NC
- 10. Spiritual and Personal Growth for Preschool and Children's Teachers Preschool and children's workers will experience ways they can continue to grow spiritually and personally while they are teaching young children. Janice Haywood, children's consultant, Sunday School Department, Baptist State Convention of North Carolina, Cary, NC

Preschool

- 1. Designing a Preschool Ministry Take a practical look at the important elements needed to design a healthy ministry to preschoolers for your church. Margie Cockrell, minister to children, First Church, Lumberton, NC
- 2. Get Your Room Ready to Teach Preschoolers -Learn to make good use of the space, furnishings and equipment in your preschool room. - Cathy Hopkins, preschool Sunday School consultant, preschool/children

Caraway I Sunday School Conferences — Sept. 22-23

discipleship consultant, Baptist State Convention of North Carolina, Cary, NC

- 3. Group Time with Preschoolers Experience a meaningful group time session for preschoolers Margie Cockrell, minister to children, First Church, Lumberton, NC
- 4. Guiding Preschoolers' Behavior Helpful hints in understanding and dealing with Preschoolers' behavior in a positive way. Cathy Hopkins, preschool Sunday School consultant, preschool/children discipleship consultant, Baptist State Convention of North Carolina, Cary, NC
- 5. I'm a Babies and Ones Teacher Teaching Babies and Ones is important! Come learn the how's and why's of teaching Babies and Ones - Janet Myers, preschool special worker, First Church, Asheboro, NC
- 6. Let's Look at a 4's and 5's Session Participants will experience the elements of a 4's and 5's session Margie Cockrell, minister to children, First Church, Lumberton, NC
- 7. Preschool Division Directors Potpourri Interact with other Preschool Division Directors to enhance communication and leadership skills Cathy

Hopkins, preschool Sunday School consultant, preschool/children discipleship consultant, Baptist State Convention of North Carolina, Cary, NC

- 8. The ABC's of Safety, Security, and Hygiene Participants will learn the basics of safety, security, and hygiene in preschool work. Janet Myers, preschool special worker, First Church, Asheboro, NC
- 9. The Ministry of Extended Session Parents of preschoolers first or only impression of your ministry to preschoolers may be during Extended Session. Learn to make it a positive experience for preschoolers and their parents. Margie Cockrell, minister to children, First Church, Lumberton, NC
- 10. Tools for Preschool Teachers Explore resources and organizational tools to assist leaders in their ministry to preschoolers Janet Myers, preschool special worker, First Church, Asheboro, NC

SPECIAL EDUCATION

1. Working with Special People — Conferences will study the characteristics of special people and how to work them more effectively - Betty Hill, special ministries consultant, Oakboro, NC.

Caraway II Sunday School Conferences — Sept. 29-30

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Caraway II Sunday School Conferences — Sept. 29-30

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- 2. BASICS for New/Inexperienced Adult Sunday School Workers Answers the questions: "What are the Basics I need to know and do? How can I succeed in my new role?" Preston Stainback, minister of education/children, Burkemont Church, Morganton, NC
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- 5. Motivation: Creating a Climate That Will Enhance Members to Serve Explore the dynamics of motivation and discuss the key ingredients for building a climate in which members will be motivated to serve C. F. Davis, pastor, Royal Oaks Church, Kannapolis, NC
- 6. Off the Wall: Innovative Approachs to Adult Sunday School There's more than one way to have Adult Sunday School. Discover ways to "color outside the lines." Jo Ann Stancil, church development director, Raleigh Association, Raleigh, NC
- 7. Open Forum: Adult Sunday School Work Questions/Concerns about Adult Sunday School Work Preston Stainback, minister of education/children, Burkemont Church, Morganton, NC
- 8. Setting Up an Adult Outreach Plan That Works Discover resources and ideas for developing plans for outreach to adults. Participants will plan a year's calendar for outreach C. F. Davis, pastor, Royal Oaks Church, Kannapolis, NC
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- 2. Being a Successful Children's Sunday School
 Division Director Coordinators of all children's
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Caraway II Sunday School Conferences — Sept. 29-30

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Preschool

1. Designing a Preschool Ministry - Take a practical look at the important elements needed to design a healthy ministry to preschoolers for your church. - Sandra Montague, director of preschool

ministry, Sharon Church, Charlotte, NC

- 2. Get Your Room Ready to Teach Preschoolers -Learn to make good use of the space, furnishings and equipment in your preschool room. - Cathy Hopkins, preschool Sunday School consultant, Preschool/Children Discipleship Consultant, Baptist State Convention of North Carolina, Cary, NC
- 3. Group Time with Preschoolers Experience a meaningful group time session for preschoolers Sandra Montague, director of preschool ministry, Sharon Church, Charlotte, NC
- 4. Guiding Preschoolers' Behavior Helpful hints in understanding and dealing with Preschoolers' behavior in a positive way. Cathy Hopkins, preschool Sunday School consultant, Preschool/Children Discipleship Consultant, Baptist State Convention of North Carolina, Cary, NC
- 5. I'm a Babies and Ones Teacher Teaching Babies and Ones is important! Come learn the how's and why's of teaching Babies and Ones Janet Myers, preschool special worker, First Church, Asheboro, NC
- 6. Let's Look at a 4's and 5's Session Participants will experience the elements of a 4's and 5's session Sandra Montague, director of preschool ministry, Sharon Church, Charlotte, NC
- 7. Preschool Division Directors Potpourri Interact with other Preschool Division Directors to enhance communication and leadership skills Cathy Hopkins, preschool Sunday School consultant, Preschool/Children Discipleship Consultant, Baptist State Convention, Cary, NC
- 8. The ABC's of Safety, Security, and Hygiene Participants will learn the basics of safety, security, and hygiene in preschool work. Janet Myers, preschool special worker, First Church, Asheboro, NC
- 9. The Ministry of Extended Session Parents of preschoolers first or only impression of your ministry to preschoolers may be during Extended Session. Learn to make it a positive experience for preschoolers and their parents. Sandra Montague, director of preschool ministry, Sharon Church, Charlotte, NC
- 10. Tools for Preschool Teachers Explore resources and organizational tools to assist leaders in their ministry to preschoolers Janet Myers, preschool special worker, First Church, Asheboro, NC

SPECIAL EDUCATION

1. Working with Special People — Conferences will study the characteristics of special people and how to work them more effectively - Betty Hill, special ministries consultant, Oakboro, NC.

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 5, No. 3. For additional information and registration check the appropriate block and mail this back page (with the label) to:
Office of Public Relations, P.O. Box 1107, Cary, N.C. 27512-1107

TO RECEIVE MORE INFORMATION	TO REGISTER FOR CONFER	ENCES
Discipleship Training ☐ Discipleship Training (p. 1) ☐ Youth Leaders Seminars (p. 2) ☐ Deacon Ministry Conferences (p. 2)	 Registration form for Equipping Toda and Caswell is on page 4. Registration form for Caraway I and School Conferences is on page 10. 	
Stewardship ☐ Challenge To Build (p. 2) ☐ Money Management Workshop (p. 2) ☐ Church Budget (p. 2)	NC MISSIONS SPEAKERS AV	AILABLE
Youth & Campus N.C. Student Convention (p. 3) Special Ministries Literacy Missions Retreat (p. 3) Retreat For Blind (p. 3) Language Ministries Language Mission Day (p. 3) Cooperative Ministries Bivocational Ministers & Spouses Conference (p. 3)	A speaker is a fresh and compelling Missions and the benefits of the anni To locate a speaker in your area, con below or call NC WMU at 1-800-39 charge a fee. Churches reimburse sp (usually mileage and meals). The N supports some of our state's most ese you for encouraging your church to	ual NC Missions Offering. nplete the request form 5-5102. Speakers do not beakers for expenses only C Missions Offering sential ministries. Thank
Name		
Address		
City	State	Zip
Phone: Office	Home	
Church	Association	
Leadership Position		

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CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

Regional Evangelism Conferences Follow New Format

Meetings to feature seminars & worship celebration

The 1995 regional evangelism conferences, sponsored by the state convention's evangelism division, will follow a new format designed to appeal to both clergy and lay leadership in the local church. Each of the meetings will include a worship celebration featuring an inspirational speaker, special music and personal testimonies. Preceding the worship service, set to begin around 7:30 p.m., will be several special interest seminars at 6:00 p.m.

Dates and locations are Oct. 2, Southside Church, **Greensboro**; Oct. 3, **Tar Heel** (NC) Church; Oct. 10, Barberville Church, **Waynesville**; Oct. 19, Mount Home Church, **Morganton**; Oct. 24, First Church, **Washington**; and Oct. 26, **Coats** (NC) Church.

Worship leaders will be Bill

Bennett, interim pastor, Calvary Church, Wilmington, (Greensboro meeting); Mike Moore, pastor, Sunset Church, Wilmington (Tar Heel meeting); James Johnson, pastor, West Asheville Church (Waynesville meeting); Billy Cline, retired pastor, Merrimon Ave. Church, Asheville (Morganton meeting); Jack Glasgow, pastor, Zebulon Church (Washington meeting); and Larry Harper, pastor, Forest Hills Church, Raleigh (Coats meeting).

Seminar topics will include lifestyle evangelism, follow-up evangelism, using Sunday School as a tool for evangelism, reaching ethnic groups, people sharing Jesus and others.

For more information, check the appropriate item on the back page.

EVENTS TO COME

N.C. Southern Baptist Secretaries Conference Ridgecrest - Nov. 6-8

Religious Education Association Winston-Salem – Nov. 13

Baptist State Convention Winston-Salem - Nov. 13-15 (Corrected Dates)

N.C. Baptist Music Conference Caraway – Jan. 15-17, 1996

N.C. Baptist Men's Convention High Point – Feb. 2-3, 1996

N.C. Evangelism Conference Greensboro – Feb. 5-6, 1996

SPECIAL OFFERINGS

World Hunger - Oct 8

Baptist Children's Homes (Thanksgiving) - Nov. 12-19

Foreign Missions (Lottie Moon Christmas) - Dec. 3-10

Baptist Retirement Homes Feb. 4-11, 1996

Home Missions (Annie Armstrong) – March 3-10, 1996

Baptist Hospital (Mother's Day) – May 5-12, 1996

N.C. Missions (State Missions) Sept. 8-15, 1996

Retirement Planning Seminars Set Oct. 9-13

Rocky Mount, Fayetteville, Charlotte & Asheville

Ministers and spouses are encouraged to attend one of the four regional Retirement Planning Seminars sponsored by the state convention and Annuity Board.

Dates and locations are Oct. 9, N. Roanoke Association Office, **Rocky Mount**; Oct. 10, Judson Church, **Fayetteville**; Oct. 12, Metrolina Association Office, **Charlotte**; and Oct. 13, Buncombe Association Office, **Asheville**. All meetings are from 10:00 a.m. to 3:30 p.m.

The morning session will look at the Church Annuity plan, personalized account information, investment options and a review of retirement benefit estimates.

The afternoon session will highlight retirement income goals, Social Security, benefit options and retirement application process.

For more information, check the appropriate item on the back page.

A Place of Hope

Baptist Children's Homes Thanksgiving Offering

See insert between pages 8 and 9.

Children, Youth Bible Drills & Youth Speakers' Tournaments

1996 Leaders Training Sessions

Four regional Children's Bible Drill, Youth Bible Drill and Youth Speakers' Tournament leaders training sessions will be held Monday, Oct. 30 at Godwin Heights Church, **Lumberton** and at the Cabarrus Association office, **Concord** and Tuesday, Oct. 31 at East **Sylva** (NC) Church and **Wilson's Mills** (NC) Church. All

sessions are from 7-9 p.m.

The regional meetings provide an excellent opportunity for Children's Bible Drill, Youth Bible Drill, and Youth Speakers' Tournament leaders to become acquainted with new materials for 1996, preview current resources available to conduct drills, share ideas for inspiring and motivating drill participants, clarify rules and guidelines, begin preparation for a great year of drill ministry, and discover how we can help children and youth grow in their knowledge and understanding of God's Holy Word and develop Bible skills.

For more information, check the appropriate item on the back page.

'Laws Of The Learner' Conferences To Be Held In October

Sanford & Statesville

Two "Laws of the Learner" conferences will be held Oct. 14, Sandy Creek Associational office, **Sanford** and Oct. 21, Fairview Church, **Statesville**, from 9:00 a.m. until 3:00 p.m

The Saturday meetings, designed for all age-group teachers, will include principles of learning, how a person learns, characteristics of various learning styles, and how to choose and adapt teaching/learning methods to the special needs and interests of the learners.

Conference leader will be Mike Perry, southeast consultant, Baptist Sunday School Board and former pastor and minister of education.

The "Laws of the Learner" materials were developed and written by the same people who produced the "Walk Through The Bible" seminars. Earlier this year the Baptist Sunday School Board bought distribution rights of these materials for Southern Baptist churches. This allows fees and cost of the books to be considerably less

expensive for people participating in our training events.

Registration fee of the conference is only \$15, which will include lunch, breaks, a textbook, handouts and learning activities. (Similar conferences in the business world usually cost over \$100 and as expensive as \$500 a day.)

For more information and registration, check the appropriate item on the back page.

N.C. Southern Baptist Secretaries Association Conference

Ridgecrest Conference Center

November 6-8

For more information, check the appropriate item on the back page.

Preschool, Children Ministers' Retreat

Caraway—Jan. 25-26

A two-day retreat, Jan. 25–26, 1996, will be held for all North Carolina Baptist professional preschool and children ministers at the Caraway Conference Center near Asheboro, led by Hazel Morris, professor in preschool/children ministries at Southwestern Seminary, Fort Worth, TX.

The Thursday-Friday meeting is for all full-time or part-time paid church staff with specific

responsibilities in preschool and/or children ministries.

Purpose of the meeting is to create a support and ministry network between preschool/children ministers and provide an opportunity for sharing ideas and concerns.

For more information, check the appropriate item on the back page.

Deacon Ministry Resources

Videos, Magazines, Consultants

Strengthen your church's deacon ministry by utilizing deacon ministry videos available from the A/V Library at the Baptist State Convention in Cary.

Titles include: (1) Dealing with Difficult People, (2) Making the Most of Your Monthly Meeting, (3) Ministering to Couples in Conflict, the Divorced, Terminally Ill, and other titles.

Several print materials include the Deacon Magazine, Growing Churches and/or Church Administration Magazine, all produced by the Baptist Sunday School Board. Recent issues have focused on death and dying, a ministry transformed, spiritual leadership: focusing on need, meaning and quality, team building, and will the "contemporary" become the new "traditional."

Deacon consultants are also available from the Baptist State Convention to help your local church and/or association in a retreat, conference or special workshop.

For more information, check the appropriate item on the back page.

Church Members Or Disciples?

Resources Available

The biblical mandate for the church is to "Make Disciples..." (Matt. 28). How is your church accomplishing this main priority left to us by Christ himself?

If you have no clear plan, or if it's just an occassional series of classes then you're probably in need of updating your knowledge of and commitment to discipling in the '90s. There are several strategies to help local churches customize a discipleship plan just for them.

Some examples: (1) learning to effectively assimilate new members/ converts, (2) customizing disciple-ship for youth/children/adults, (3) how to create a leadership core of disciples that reproduce themselves in others, (4) how to focus your entire congregation on making disciples, (5) starting small groups in your congregation, (6) beginning a support group ministry to help those from dysfunctional families, and (7) suffering from addictions, abuse, or eating disorders.

Discipleship is the purpose of the church. It's not just something a church does!!!

For more information, check the appropriate item on the back page.

Laity Leadership Development

Services Available

The new Laity Leadership
Development Team, which includes
Discipleship Training and
Stewardship emphases, is led by
Eddie Hammett, Ken Batts and
Wendy Minton Edwards. Support
staff in this area include Dianne
Stewart and Virginia Beal. All team
members (except Edwards, who
also serves as a regional missionary
in Tar River, Flat River, Cullom and
North Roanoke associations) are
located in the Baptist Building in
Cary.

Some of the services available from this area of ministry include: (1) leadership assessment, (2) evaluation of leadership and organization needs, (3) ministering out of giftedness workshops, (4) activating the apathetic church, (5) stewardship education conferences, (6) Christian money management, (7) developing church-based support groups, and (8) developing disciple-making churches.

Other areas include: (9) understanding and creating small groups, (10) associational discipleship and leadership development, (11) deacon/spouse conferences, (12) marketplace ministry, (13) children's discipleship, (14) outgrowing an ingrown church workshop, and (15) church consultation.

For more information about these available services, check the appropriate item on the back page.

STATEWIDE DEACON/SPOUSE CONFERENCES

October 6-7 — Truett Camp, Hayesville October 13-14 — Caraway Conference Center Herb Pedersen, author of deacon resources

October 20–21. — N.C. Baptist Assembly (Caswell)

Mel Steinbron, author of deacon ministry resources

For more information, check the appropriate item on the back page.

How You And Your Church Can 'Mentor' (Or Network) With Other Churches

Have you ever wanted to work out of your strengths? Have you ever thought you had learned something very helpful and wanted to share this with others to make their journey easier? If so, we would like for you to share this information with us so that we might enter this into our information file to help us NETWORK effectively, growing Christians, churches, and church programs within North Carolina.

Below are listed possible work teams or areas where mentoring relationships could be helpful. Please review the list and circle those issues/topics/projects you/your church could offer guidance with to others who might be interested in learning from your successes! PLACE A CHECK () beside the issue/project/work team you could mentor someone out of your own effective journey in this area.

and church programs within North Carolina.	journey in this area.
POSSIBLE WORK TEAM issues to be coordinated by the Laity Leadership Development Team of the Baptist State Convention of North Carolina in future months: Developing effective stewardship in your family and church Organizing a church for outreach in an unresponsive community Developing Christian leaders who impact their family, workplace and church	 □ Creating an appreciation for and understanding of Baptist history and polity in the local congregation □ How to help the church and/or church organizations effectively assimalate new members □ Other issues/topics to consider
MENTORING RELATIONSHIPS to be coordinated and facilitated by the Laity Leadership Development Team of the Baptist State Convention of North Carolina during the future months. Circle your area(s) of strength in which you could share/mentor with others. Place a check (✓) beside area(s) in which you need mentoring (someone to help you). Mentoring Possibilities: (circle or check) Sunday School leaders Musicians/Choir members/ensembles Drama Teams/Worship teams Deacons Committee members Spiritually motivated business men/women Church moderators	 □ Associational program leaders □ Inner city churches □ Rural churches □ Transitional churches □ Ministry team leaders (i.e. with homeless, abused, dysfunctional families, alcholics, AIDS, prison ministry, support group ministries, etc.) □ Mission groups (i.e. to Ukraine, New York, community missions etc.) □ Other possible mentoring relationships to consider
Please complete this form and return to Laity Leadersl 1107, Cary, NC 27512. After a summary is compiled, we w Name	nip Development Team, Baptist State Convention, PO Box vill be in touch with you about your interests. Thanks!
Home Address	Phone ()
City/State	Zip
Church Name	
Church Address	
City/State	Zip

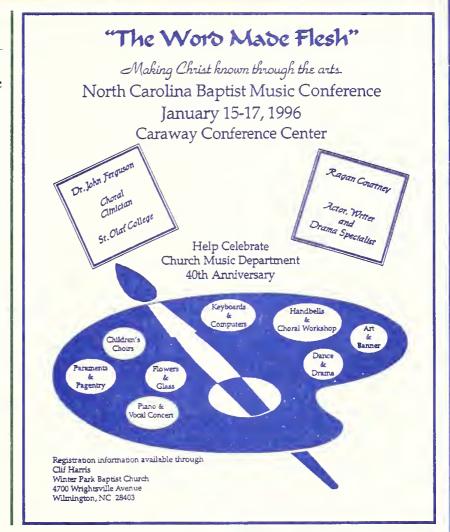
'Helping Hurting People'

DT Emphasis

Helping hurting people is at the heart of the mission of the church. Discipleship Training has a vehicle to help you help hurting people through establishing a support group ministry in your local church, community, association and/or business. Support groups are small groups of persons who are struggling with a similar issue and are seeking healing, hope and recovery

The Baptist Sunday School Board has an excellent series of Bible-based, Christ-centered resources to help those (1) who struggle with low self-esteem, (2) who are from dysfunctional families. (3) who are survivors of sexual abuse, (4) who are divorced, (5) who are recovering from the losses of life, and (6) who struggle with codependency, etc.

For more information, check the appropriate item on the back page.



Disciple Making Church Conferences

Richmond, VA & Knoxville, TN

Two conferences, led by Bill Hull, president of T-NET (Training Network) and author of the "DiscipleMaking Church Series," will be held in Richmond, VA, Nov. 21-24, 1996, and Knoxville,

TN, May 2-5, 1996.

There will be a similar series of training meetings in both Carolinas; Spartanburg, April 10-13, 1997 and Raleigh, September 18-21, 1997.

If you are interested in participating in this process, it takes about four to six months to introduce a church to this plan (requires some budget preparation). At present, 15 North Carolina churches **DISCIPLESHIP** are currently involved in TRAINING this helpful and healthy disciple- making process. For more information, check the appropriate item on the back page.

NORTH CAROLINA BAPTIST SINGERS' CONCERT October 30, 1995

Forest Hills Church. Raleigh, N.C.

Concert begins at 7:20 p.m.

Church's Building Important To Church's Ministry

By Robert L. Yates, Henderson, Church Building Consultant

A church committed to ministry in the name of Jesus Christ has a multitude of responsibilities. Usually—and rightly—we think of those responsibilities in terms of spiritual tasks, so churches are challenged to minister in areas such as worship, education, evangelism and missions.

Let's never overlook, however, that the spiritual aspects of ministry must be related, too, to material areas of responsibility. For instance, if a church is to maintain any responsible ministries, the church must be vitally concerned about its base of operations. In other words, the buildings and property from which the church operates may be considered as material things; but their design, construction, operation, and maintenance are of crucial concern to the church's ability to function effectively. The appearance of church buildings and properties speaks volumes to the community regarding the church's feelings of self-worth and usefulness. These "messages" may be the congregation's primary witness to many persons.

Buildings and properties are important. And here is where your Baptist State Convention of North Carolina Church Building Consultants can be of real and practical assistance. The work of the consultant is designed to assist the churches of the Baptist State Convention as they develop plans for church buildings. The

consultants assist churches in projects such as relocating, planning to build, planning to renovate, solving building-related problems, evaluating building needs, needing financial guidance or seeking suppliers of services and/or materials.

The five consultants—Robert Clegg, Sylva; Lewis Gentry, Statesville; Dan Lipp, Apex; Richard Smith, Raleigh and Robert Yates, Henderson—have assigned regions across the state. Funding for their services is through the Cooperative Program of the Baptist State Convention of North Carolina. To talk with a consultant, and/or to arrange an on-site visit to your location, call the Baptist Building at (800) 395–5102 and ask for Mary Conyers, extension 211, secretary for the Church Programs Division.

In addition to individual consultations, spring and fall building conferences are held each year in different locations. This fall's conference is scheduled for Tuesday, Oct. 17, from 8:30 a.m. until 4:00 p.m., at Fairview Church, Statesville. General sessions and small group workshops will include such topics as building projects, designing worship and educational space, renovation, lighting, sound systems, and landscaping.

Through all phases of building programs and problems, the Church Building Consultants are ready to be of help.

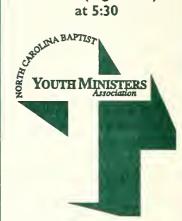
Church Building Conference

Fairview Church, Statesville — October 17
For more information, check the appropriate item on the back page.

N.C. BAPTIST YOUTH MINISTERS ASSOCIATION

Monday, November 13 (during Baptist State Convention)

College Park Church Winston-Salem 4:30 p.m. Dinner (Pig Pickin) at 5:30



Call Mark Beasley at (704) 982–2203 for reservations by Nov. 1

Golf at Tanglewood at 9:00 a.m. Cost is \$46 for green fee & cart.

Call Roy Dobyns at (910) 667–1271 by October 12 for tee time.

A block of rooms at the Hampton Inn on University Parkway has been reserved for youth ministers who would like to stay together. Continental breakfast and free local calls come with the price of \$58.24, including tax. Call Roy Dobyns at the number above for room reservations.

Serving Christ Through Creative Ministries





Curtain Call is designed to meet the needs of adults and youth involved (or interested) in using drama, puppetry, clowning, storytelling, interpretive movement...in worship, education or missions settings. It is a leadership training event, not simply an entertaining weekend. Please keep this in mind when enlisting teenage participants.

Cost of the conference is \$40. \$15 registration fee (non-refundable) is due by Oct. 6.

CURTAIN CALL

N.C. CREATIVE MINISTRIES FESTIVAL

OCTOBER 13–15, 1995

Pritchard Memorial Baptist Church Charlotte, NC For more information and a registration form, contact Youth & Campus Ministries, Baptist State Convention, PO Box 1107, Cary, NC 27512–1107, (800) 395–5102 or (919) 467–5100.

Youth Ministry National Conference

Atlanta '96

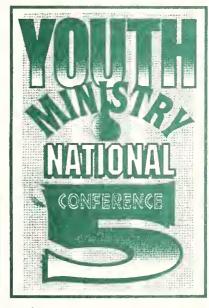
The next Southern Baptist Youth Ministers' National Conference will take place Feb. 9–13 in **Atlanta** (usually held in Nashville) in conjunction wih ATLANTA 96.

The meeting will include 200 elective seminars, creative worship, Bible study (with Randall O'Brien from Baylor University), and fellowship with youth ministry professionals from all over the country.

Richard Ross, national youth ministry consultant at the Baptist Sunday School Board, will coordinate the conference. More than 1,500 youth ministers are expected to attend. The Youth Advisory Council of the Baptist State Convention will host a North Carolina banquet on Saturday.

ATLANTA 96, the first meeting of youth leaders from all Christian denominations in the United States, is set for Feb. 11-12. Over 10.000 adults who are actively involved in working with youth are expected to attend (including 1,500 Southern Baptists). The ATLANTA 96 event will focus on concerted prayer and preparation for spiritual awakening that God may choose to initiate through teenagers. It also will encourage youth leaders to build bridges with those working with youth in other organizations, and to sense a unity among all those committed to youth ministry.

ATLANTA 96 will follow "a festival atmosphere" involving celebrative worship with nationallyknown speakers and top contemporary Christian music



performers. Ministry and "awakening" seminars will be available to help sharpen youth ministers' skills. ATLANTA 96 will Continued on page 8

UPCOMING EVANGELISM EVENTS

Soul Winning Commitment Day

October 1, 1995, Theme "Let Your Light Shine"

A Sunday School and
Worship HighAttendance Campaign
with Baptism GoalSetting Plan
promotional packet
(from Southern Baptist
Home Mission Board) has
been mailed to all
churches. For more
information, check the
appropriate item on the back
page.



CWT Seminar

Merrimon Ave., Asheville

A CWT (Continuing Witness Training)
Seminar will be held Nov. 6–8, Merrimon Ave.
Church, **Asheville**. CWT is an ongoing process
for training personal witnesses. Seminars give
participants an overview of the CWT process and
allow them to experience the dynamics of CWT
in a local church.

Cost is \$75 per person. *Deadline to register* for the conference is October 20. For more information, check the appropriate item on the back page.

Fall Youth Evangelism Conference

N.C. Baptist Assembly (Caswell), Nov. 17–19
Speaker will be Clayton King, Boiling Springs.
Music and activities will be provided by Morning
Star, a student musical group from Campbell
University. Call Caswell at (910) 278–9501 for
reservations information.

N.C. Vocational Evangelists

Fellowship Conference, January 8-9, 1996 Caraway Conference Center

For more information, check the appropriate item on the back page.

50th State Evangelism Conference

February 5-6, 1996, Greensboro

The location of this conference will be War Memorial Auditorium, and it begins at 2:00 p.m. on Monday and ends at 9:00 p.m. Tuesday.

WITNESS Musical Group

Application available

The application for the WITNESS musical group is available to churches and associations June — August, 1996.

For more information, check the appropriate item on the back page.

YOUTH MINISTRY NATIONAL CONFERENCE

(Continued from page 7)

also include a "True Love Waits — Through the Roof" celebration.

"Perhaps only once in your lifetime will you be able to link hearts with so many people dedicated to working with teenagers, according to conference leaders. We believe God has a special reason for calling together this group of His leaders. What will be accomplished

through prayer and cooperation could be highly significant for generations to come. You can either read about what happens in Atlanta, or hopefully, you will experience it firsthand!"

The Youth and Campus
Ministries Division has secured a
block of rooms just down the street
from the conference center at the

Comfort Suites. Rates are \$75 for a king bed/sofa bed suite (up to double occupancy) or \$89 for a two double bed/sofa bed suite (up to quad occupancy).

Check the appropriate item on the back page for a brochure, registration form and hotel information. Baptist Children's Homes of North Carolina



Thanksgiving
Offering 1995
YOU Can Make
a Difference

Lighting the Way for children and families

Abandoned, Malinda finds shelter from rain, pain

bandoned on a roadside in pouring rain, the tears of six-year-old Malinda mingled softly with the raindrops as she watched her mother speed off down the highway with a boyfriend. It was Christmas Eve.

Turning, she picked up her one small suitcase, gathered all her courage and began walking the narrow dirt road to her grandma's house.

Today, Malinda, 16, just shakes her head remembering the fear, pain and confusion.

"I was the first to go," she said. The youngest of three siblings, Malinda was accused of loving her father more than her mom and step-dad. That's why they abandoned her. Her mom even wrote saying they no longer wanted her.

"To punish us, mom's boyfriend would withhold food for days and he would beat us. Sometimes he used two-by-fours. Mom called it spankings, but he would beat and hit us, always leaving bruises. He left bruises every time. And mom just stood around and laughed about it."

"I don't know
where I'd be
without Broyhill."
-Malinda

Social services sent the children to Broyhill Home, one of 12 facilities operated

by BCH. There, Malinda accepted Christ and was baptized at First Baptist Church, Waynesville.

"As a Christian, I know

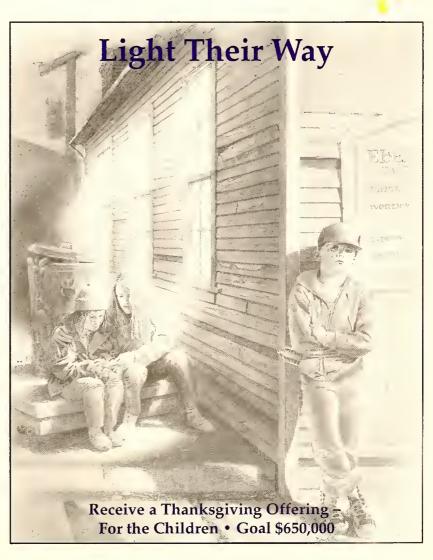
I'm taught to forgive my mom and I have,"
Malinda says. "But I still have the hurt. I still
love her because she is my mom, but I won't
ever go back to live with her. She put me
through too much."

Malinda said she never dreamed on that dark,

rainy roadside that she would one day be in a group home with dozens of "brothers and sisters."

Today, a typical teen-ager who laughs about boys, talks on the phone, listens to music, loves horse, and enjoys roller skating, she can smile again, confident of her future, herself and her Broyhill family.

"I'm happy here," she said. "The people believe in me, support me and are here for me."



Stacey learns accountability

t's not unusual for a child to follow a career path blazed by a parent.

But, when that career involves selling illegal substances, and its subsequent lawless lifestyle, it's a dead-end job.

When Stacey followed his mother's drug career, it led to other things like stealing, fighting, hanging with a bad group, breaking into homes.

"I didn't see any other way to go," Stacey said. "I was never taught any

" Without Kennedy
Home's care, I would
probably be dead or in
jail." —Stacey

other way. I felt I could be accepted by friends if I did those things,

and I needed to belong. Whatever my friends did, I topped it."

Because his mother couldn't provide for him, the courts took custody

of Stacey. He raged through more than two dozen placements, making himself unwelcome at each.

"I had the attitude that if they're going to take me from my mother, then I'm going to do what it takes to get back at 'them,'" he said.

Stacey admits easy treatment by authorities for his first infraction led him to believe his actions weren't serious and that he would always get off with a slap on the wrist, or less.

"When I turned 17 I realized I needed to make something work because I knew I wasn't going home," Stacey said.

Staff at Kennedy Home "helped a lot," by sticking with him as he worked through his anger. It wasn't always easy, because Stacey did get into trouble on campus, too.

But, instead of "shipping him" to yet another placement, Kennedy



Stacey credits BCH with keeping him alive.

Home's child care staff patiently held him accountable, made clear the consequences of continued bad choices, and helped him move on.

"It made a difference because I saw people wanting to help me," Stacey said.

Now, Stacey plans to pursue a technical school degree, then a career in law enforcement.

Mom finds refuge during pregnancy

our years ago when Colby Hill's mother was pregnant, she had an abortion - of him. Today, he is a vivacious pre-schooler.

As a five-week embryo, Colby was aborted. But, unknown to his mother, he survived, and five months later, she started becoming nauseated. When she visited a doctor she was shocked to hear the words, "you're pregnant."

"My first thought was, 'Is he gonna have all his fingers, hands and toes. Is he gonna be damaged from the abortion?" said Debbie. "He was meant to live. He was determined."

After the shock settled, Debbie needed a place to think, rest and make decisions. Seeking a counselors help, she found her answer - the Baptist Maternity Home in Asheville. "I needed to get away from my situation here. And I needed help

getting to doctor visits."

She didn't

want Colby

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homes,

broken

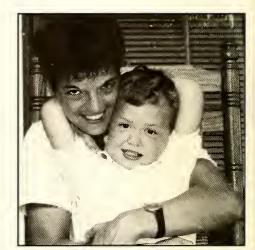
adoption.

Her three months at the Maternity Home were therapeutic. "It gave me a chance to be around other girls in similar situations," she said. "We talked about our feelings, views and

> got input from different circumstances."

On May 8, 1991, Colby was born. Planning to release him for adoption, Debbie asked to see her baby.

The memory of his face haunted her for nine days. Miserable, empty and lost, she wondered if he would have a good family,



Debbie and Colby are always together.

if her family would let her keep him, if she could make it as a single parent.

On the ninth day, she picked her son up. They've been inseparable ever since.

Baptist Children's Homes

Giving hope to hurting children and broken families

aptist Children's
Homes of North
Carolina provides
residential and in-home
services to children and
families in the midst of family breakdown or who need to strengthen
relationships.

These services enable family members to make decisions about their relationships, enhance self-image, teach daily living skills and encourage growth in the Christian faith.

Often children have been abused or neglected by parents or guardians. Sometimes young people come into emergency care for their own protection or as a refuge when crisis strikes.

Services vary from residential care, to day care, maternity home, therapeutic camping, behavioral change, teen

mothers with their babies and emergency care.

Very few residents are "orphans" with no living parent. But, as BCH President Michael C. Blackwell often says, they are "orphans of living parents." They are orphaned by parents who no longer want them, or who have raised

them in a way that forced them to adopt unacceptable behaviors.

BCH harbors no "problem children" but instead works with each resident to understand he or she is a "child with a problem."

Caring staff presents each young person with a "problems list" from which he or she can identify the besetting problems. It is amazing to see the difference in a young person who understands he or she can work to correct specific problems, rather than living under a cloud of unnamed darkness that permeates their behavior and identity.

When they can work to correct specific problems, their behavior changes, they become goal oriented and they have hope for their futures.

At the same time, social workers work with the young person's parent or guardian to help that person address their behaviors that contributed to the family problem. Often, because child and guardian work together to achieve behavioral goals, the family can be reunited. When family dysfunction prohibits reunification, the young person can stay at BCH. Help is available for residents who want continuing education.

Order the new BCH video:

A Place of Hope

Call Kathy Fields:

(800) 476-3669

BCH services across North Carolina:

Residential Care: Campuses in Thomasville, Kinston, Pembroke and Waynesville/Clyde. Children live maximum 12 to a cottage.

Emergency Care: Homes on each residential campus provide up to 60 days of care for children who must be removed from their living situation immediately.

Maternity Home: Opened in 1970 this service offers women the

time and guidance to make wise decisions about their future and that of their baby. Asheville.

Therapeutic Camping: Fifty boys sort out life in the wilderness, living year round in shelters they build themselves. Moore County

Social Work Services: Referrals, crisis intervention, co-planning and advanced education.



Day Care Services: Model centers in Thomasville care for 280 children and help churches establish day care ministry.

Behavioral Change: Girls who cannot solve conflict without confrontation learn to live with rules. Franklin, Lenior.

Care House: For teenage mothers and their babies. Lenoir.



Juan and Robin were big winners at Mills Home Awards Night.

Ways to be INVOLVED

- Pray for residents and staff.
- Provide supplies of all kinds.
- Pay attention to the priority needs list on each campus.
- Promote BCH awareness in your community.
- Participate in the Mile of Pennies Campaign
- Paint, carpet, plumb, roof, and help with maintenance on the dozens of BCH buildings statewide.
- Please encourage your church to receive a Thanksgiving Offering.

The Thanksgiving Offering YOU

The annual Thanksgiving offering for Baptist Children's Homes helps meet the needs of more than 1,500 children and their families each year by providing about \$630,000 toward daily operational needs.

Operational needs include the food, clothing, medical expenses, school supplies, athletic equipment, transportation, Christian educational materials and building maintenance expenses for children in care. It also includes the most crucial need - staff who care.

An information packet about the Thanksgiving Offering, including the Mile of Pennies project, will be mailed to each church WMU director or pastor by Oct. 1.

Please help ensure your church doesn't miss this opportunity of giving hope.

Soda Can Wrapper: Make all the copies you need for your Mile of Pennies Project!

Raising a Mile of Pennies

This can, filled with pennies, holds \$5.50 worth of hope for children at



Baptist Children's Homes of North Carolina

Our Missions Group is raising \$844.40 to help children at Baptist Children's Homes. Would you participate by saving your loose change in this can and turning it in at Thanksgiving?



Automated Telephone System Installed At Baptist Building

Callers to the Baptist Building in Cary can now dial directly to individual departments and personnel as well as leave a recorded Voice Mail message in the event the individual is away from his or her desk. The system may be activated from any touch-tone telephone 24-hours a day, seven days a week.

Individuals calling from a rotary telephone simply stay on the line for operator assistance between 8 a.m. and 4:30 p.m., Monday through Friday Callers on rotary phones after hours need to call again during regular office hours.

The two Baptist Building telephone numbers — (800) 395–5102 or (919) 467–5100 remain the same.

If you are calling from a touch tone telephone and know the extension number of the person you are calling, you enter that number on your touch tone phone anytime during the operator's recorded message. If you do not know the extension number, you press STAR (*) for directory assistance or press O for the Baptist Building operator.

If you call the Baptist Building before 8 a.m. and after 4:30 p.m., Monday through Friday, from a touch tone telephone and know the extension and wish to leave a message, you can dial the extension number anytime during the operator's recorded message and leave your message for the appropriate individual. You can also access directory assistance anytime, day or night, by pressing STAR (*) and following the recorded instructions.

Baptist Building Telephone Extensions

FIRST FLOOR Administration

- 103 Becky Stewart
- 102 Roy Smith
- 101 Joyce Burchette
- 104 Margie Parker
- 106 Tom Womble
- 117 Polly Justice
- 119 George Shore

Bldg. Oper. Supervisor

- 139 Kenneth Fields
- 137 Nancy Zeh

Mail Services

- 136 Clenice Dunston
- 138 Brian Wright

Print Shop

135 Durwood Burnette

Public Relations

- 140 Bill Boatwright
- 142 Robin Morgan

Communication Services

- 150 Linda Wilson
- 144 Betty Currin
- 148 Jetta Allen
- 159 Doris Clark
- 157 Jeff Bowman
- 154 Keith Brown
- 160 Elizabeth Curlee
- 182 Kenny Conyers

Partnership Missions

- 171 Linda Hicks
- 174 O.D. Martin

Minister Support

- 181 Joan Jacobs
- 183 Nancy Harris
- 185 Fred McGehee
- 186 Wayne Oakes
- 189 Talmage Williams

SECOND FLOOR Church Music

- 217 Becki Canterberry
- 213 Neal Eller
- 215 Charles Storey

Church Programs Church Building

- Planning
- 211 Mary Conyers
- 212 Robert Stewart

Laity Leadership Development

- 209 Eddie Hammett
- 207 Vírgínía Beal
- 205 Ken Batts
- 202 Dianne Stewart

Sunday School

- 219 Lois McCoy
- 223 Maurice Cooper229 Janice Haywood
- 229 Janice Haywood224 Alison Bailey
- 231 Johnny Ross
- 231 Johnny Ross
- 212 Robert Stewart
- 227 Phil Stone
- 228 Eva Teague
- 225 Cathy Hopkins

WMU

- 241 Kay Bissette
- 237 Cheryl Cruickshank
- 239 Irma Duke
- 243 Jan High
- 247 Carolyn Hopkins
- 245 Jeanette Walters
- 249 Violet Matthews
- 235 Linda Kreiter

THIRD FLOOR

Accounting

- 308 Jane Tutor
- 352 Ann Lawrence
- 361 Pam Costilow

PC Information

- 304 Ron Rasberry
- 301 Russell Schwab

Business Management

- 351 Donna Thompson
- 353 Alma Holliday
- 355 Ed Wiggs

Youth & Campus Ministries

- 316 Carol Boone
- 319 Velma Ferrell
- 320 Kay Huggins
- 317 Joe Clontz
- 317 JUC CIOINZ
- 312 Alice Johnson
- 311 Hal Melton
- 321 Vicki Walker

Christian Education

- 339 Barbara Chason
- 340 Bob Mullinax

N.C. Baptist Men

322 Sandy Smith

- 327 Frank Starnes
- 323 Richard Brunson
- 324 Fatima Roma
- 325 Lynn Tharrington
- 331 Mary Ann Murphy
- 333 Lonnie Reynolds
- 335 Mark Abernathy
- 341 Lee Sadler
- 342 Jimmy Huffman

FOURTH FLOOR

Associational

Development

- 431 Bobby Stafford
- 429 Amy Tucker

Church Extension

- 415 Bob Watson
- 416 Sue Barbour
- 413 Kelli Pitts
- 418 Charles Fox

Chaplaincy

- 420 Jerry Richards
- 421 John Jones
- 414 Mary Nix
- 425 Sei Hun Kim

Christian Life

- 402 Karen Beavers
- 406 Doug Cole
- 409 David Moore 403 Carlette Adam
- 403 Carlette Adams 407 Steve Sumerel

Cooperative Ministries Seminary Extension

- 444 Corbin Cooper
- 443 Cecilia Davis

Credit Union

- 456 Carrie Frye
- 457 Pam Riddle

Evangelism

- 454 Ed Bullock
- 453 Nan Jones
- 452 Milton Hollifield

Missions

- 427 Phil Billings
- 439 Tom Jenkins
- 437 Anne Warren

Special Ministries

- 433 Donna Boykin
- 435 Neal Peyton

MANDATE And N.C. Baptists' Owner's Manual

N.C. Missions Meeting Plans Available

MANDATE Missions Video Magazine and its companion piece, the *N.C. Baptists' Owner's Manual*, provide 12 ready-to-use monthly mission meetings. They are for all who want to communicate the excitement of missions to their churches, yet struggle for ideas for monthly meetings. MANDATE and the *Owner's Manual* fit well into mission meetings, Wednesday and Sunday night services, Sunday School, GAs, RAs, youth group

meetings — anywhere you want to help involve your members in missions.

MANDATE and the Owner's Manual are the only resources for North Carolina-based missions education. In addition to North Carolina missions, MANDATE also includes segments on home and foreign missions. Each monthly session includes practical suggestions on how Baptists can become involved directly in local

mission activities.

The cost to subscribe to MANDATE is \$20 per year (this is for all 12 issues). One copy of the *Owner's Manual* is included with each subscription to MANDATE. Additional copies of the *Owner's Manual* may be purchased for \$4 each. Subscription information is below. For more information, call the Office of Public Relations, Baptist State Convention, at (800) 395–5102 or (919) 467–5100.

MANDATE MISSIONS VIDEO MAGAZINE ORDER CARD



I wish to subscribe to the 1995–1996 MANDATE Missions Video Magazine (12 monthly programs mailed quarterly and one *Owner's Manual*) for only \$20 per year.

- ☐ New subscription ☐ Renewal of subscription
- ☐ I have included a check for \$20 for the MANDATE subscription.
- ☐ Please bill me

Please send me _____ additional copies of the OWNER'S MANUAL at \$4 per copy. (Includes shipping charges)

☐ I have included a check for \$_____ ☐ Please bill me

Make check payable to: Baptist State Convention. Send to Public Relations, Baptist State Convention of North Carolina, PO Box 1107, Cary, NC 27512–1107

Please complete all information. (Please type or print)

Name _____

I am a member of ______ (church/city/ assoc.)

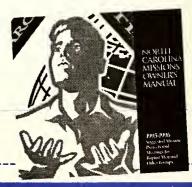
Leadership position

Daytime phone

Where would you like to receive Mandate?

Address

City/State/Zip _____



Baptist State Convention To Meet Monday-Wednesday

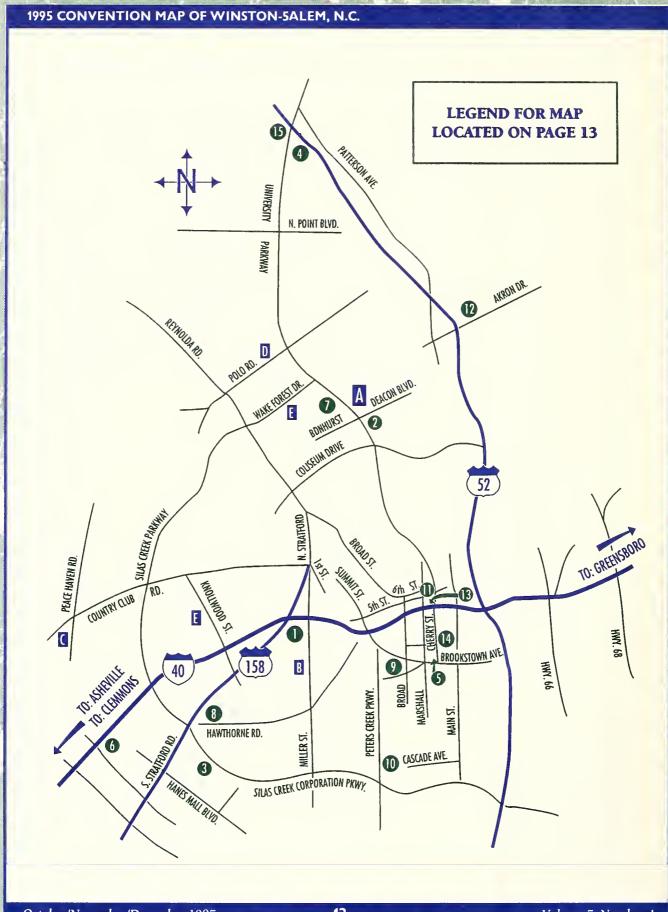
November 13-15, Winston-Salem

The annual meeting of the Baptist State Convention of North Carolina will return to the regular Monday-Wednesday schedule, following a one-year experiment with a weekend meeting last year. The meeting will be held in the Lawrence Joel Veterans Memorial

Coliseum, **Winston-Salem**, site of the last several conventions.

The 1995 Pocket Calendar (mailed to churches in August, 1994) lists the 1995 Baptist State Convention meeting to be held on Nov. 10–11 (weekend date), which was correct at the time of the printing of the calendar. The Baptist State Convention originally voted to meet on a weekend in both 1994 and 1995, however the 1994 state convention rescinded this decision and voted to return to the regular Monday–Wednesday schedule for this year's annual meeting.

Monday Evening, November 13 6:30 Music 2.00 Hymm Scripture and Prayer 2.10 Special Report — Chowan College 2.30 Theme Interpretation Special Report — Church Programs Division Missic 4.00 Missic
6.45 Convene 165th Annual Baptist State Convention of North Carolina Hymn Scripture and Prayer 7.00 Welcome Committee Reports Enrollment Committee Program/Place and Preacher Committee President, Recording Secretary and Assistant Recording Secretary Special Report — Church Programs Division Wiscellaneous Business 4:15 Closing Prayer Tuesday Evening, November 14 7:00 Music 7:15 Hymn Scripture and Prayer Tuesday Evening, November 14 7:00 Music 7:15 Hymn Scripture and Prayer 7:25 Hymn Scripture and Prayer 7:25 Memorials Committee Report Recommendation Public Affairs President's Address — Alfred T. Ayscue 9:00 Closing Prayer Tuesday Morning, November 14 8:30 Music Resording Secretary And Assistant Recording Secretary And Assistant Recording Secretary and Assistant Recording Secretary And Sizellaneous Business 1:10 Special Report — Chowan College Theme Interpretation Special Report — Chowan College Theme Interpretation Recording Secretary And Assistant Recording Secretary And Assistant Recording Secretary And Assistant Recording Secretary And Sizellaneous Business 1:10 Music Recording Secretary And Secripture and Prayer And Secripture and Prayer 7:21 Tuesday Evening, November 14 7:20 Music 7:15 Hymn Scripture and Prayer Recording Secretary And Secritary Recording Secretary And Assistant Recording Secretary Assistant Recording Secretary And Sizellaneous Business 1:10 Closing Prayer Tuesday Evening, November 14 7:00 Music 7:15 Hymn Scripture and Prayer Recording Secretary And Secritary Recording Secretary And Secr
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Scripture and Prayer 8:50
8:50 General Board Report — Jack Causey 9:00 Special Report — Baptist Men and Woman's
9.50 Theme interpretation 0.20 Miscellaneous Rusiness
10:00 Hymn
10:20 Election of President
Posselutions Committee
Committee on Nominations Committee on Committee Program/Place and Preacher Committee
Committee on Committees Enrollment Committee
10.33 Reconitions Committee
II:00 Hymn
Miscellaneous Business
11:15 Special Music
Scrípture — Ray N. Howell
Convention Sermon - Michael Queen
12:00 Closing Prayer



1995 MEETING FACILITIES AND HOTELS HIGHLIGHTED

HOTELS

- П Comfort Inn 110 Miller Street Winston-Salem, NC 27103 (910) 721-0020
- Courtyard by Marriott 3111 University Parkway Winston-Salem, NC 27105 \$58.95 (910) 727-1277
- Days Inn-Hanes Mall 3330 Sílas Creek Parkway Winston-Salem, NC 27103 \$55 (910) 760-4770
- Hampton Inn 5719 University Parkway Winston-Salem, NC 27105 (910) 767-9009
- Hawthorne Inn 420 High Street Winston-Salem, NC 27101 (910) 777-3000
- Holiday Inn-Clemmons 6205 Ramada Drive Clemmons, NC 27012 (910) 766-9121 \$48
- Holiday Inn-North 3050 University Parkway Winston-Salem, NC 27105 (910) 723-2911
- Holiday Inn-West 2008 Hawthorne Road Winston-Salem, NC 27103 \$55 (910) 765-6670

- Innkeeper—Broad Street 200 South Broad Street Winston-Salem, NC 27101 (910) 721-0061
- Innkeeper—Peters Creek 2113 Peters Creek Parkway Winston-Salem, NC 27103 (910) 721-0061
- Radisson Marque 460 N. Cherry Street Winston-Salem, NC 27101 \$73-\$83 (910) 725-1234
- Ramada Inn 531 Akron Drive Winston-Salem, NC 27105 (910) 767-8240
- Regency Inn 128 N. Cherry Street Winston-Salem, NC 27101 \$55 (910) 723-8861
- Salem Inn 127 S. Cherry Street Winston-Salem, NC 27101 \$41-\$46 (910) 725-8561
- Sheraton 5790 University Parkway Winston-Salem, NC 27105 (910) 767-9595

Note: Room rates do not include the N.C. state sales and local occupancy taxes which are currently 6% and 6%, respectively.

MEETING FACILITIES

(All in Winston-Salem)

- Lawrence Joel Veterans Memorial Coliseum (Site for Annual Session) 2825 University Parkway (910) 725-5635
- Ardmore Baptist Church 501 Miller Street (910) 725-8767
- Calvary Baptist Church 5000 Country Club Road (910) 765-5542
- College Park Baptist Church 1701 Polo Road (910) 768-5870
- **Knollwood Baptist Church** 330 Knollwood Street (910) 725-1343
- Wake Forest University Cafeteria 1834 Reynolda Road at Wake Forest Drive (910) 759-4869

1995 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION

PASTORS' CONFERENCE

Date: November 12-13 (Sunday and Monday) Sunday evening session begins at 6:30 p.m. Time: Monday session begins at 9:00 a.m and

concludes at 4:30 p.m.

Place: Calvary Church, 5000 Country Club Road,

Winston-Salem

Contact person: C.J. Bordeaux, (704) 283-2532

N.C. BAPTIST RELIGIOUS EDUCATION ASSOC.

November 13 Date:

> Morning conferences, lunch, business, worship and celebration. Theme: "The Festival of Ministry"

Time: 10:30 a.m -2:30 p.m.

Ardmore Church, 530 Irving Street, Winston-Salem Place:

Contact person: Jo Ann Stancil, (919) 231–3995

N.C. BAPTIST MINISTERS' WIVES

Date: November 13 Time: 12:00 noon

> Lunch and speaker (Beverly Chilton, Hickory Grove Church, Charlotte)

Calvary Church (L.H. Angell Room) Place:

5000 Country Club Road, Winston-Salem Contact person: Kim Creekmore. (704) 827-4003

N.C. YOUTH MINISTERS' ASSOCIATION

Date: November 13

4:30 p.m. — Registration 5:00 p.m. — Business Time:

5:30 p.m. — Dinner (Pig Pickin'—reservations must

be made by Nov. 1)

Place: College Park Church, 1701 Polo Road

Winston-Salem

Contact person: Mark Eeasley, (704) 982-2203

1995 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION

BAPTIST WOMEN IN MINISTRY, N.C.

November 13 Date:

Social Hour 1:00 p.m. Time:

Worship 2:15 p.m.

Knollwood Church, 330 Knollwood Street Place:

Winston-Salem

Contact person: Mary Caldwell, (704) 667–4714

BAPTIST THEOLOGICAL SEMINARY AT RICHMOND

Date: November 14 Time: 12:00 noon

Lunch (Cost of tickets—\$14 if purchased by

November 1; \$17 if purchased after November 1)

Place: Holiday Inn North

3050 University Parkway, Winston-Salem

Contact person: Linda McNally, (804) 355-8135

SOUTHWESTERN THEOLOGICAL SEMINARY

November 14 Date: Time: 12:00 noon Lunch

Tickets \$7 each Ardmore Church Place:

501 Miller Street, Winston-Salem

Contact person: Les Davis, (910) 766-7576

SOUTHEASTERN THEOLOGICAL SEMINARY

November 13 Date: Time: 5:00 p.m.

Dinner

Place: Calvary Church

5000 Country Club Road, Winston-Salem

Contact person: George Harvey, (919) 556–3101, Ext. 201

N.C. BAPTIST HISTORICAL SOCIETY

Date: November 13 Time: 6:30 p.m. Dinner

Place: Wake Forest University Cafeteria

Contact persons: John R. Woodard, (910) 759-5089

ANNUITANTS' BREAKFAST

Date: November 14 Time: 7:00 a.m. Place: Sheraton Inn,

5790 University Parkway, Winston-Salem

Contact person: Joan Jacobs

Baptist State Convention

(800) 395-5102 or (919) 467-5100

Ext. 181

CAMPBELL UNIVERSITY

November 14 Date: 7:30 a.m. Time:

Breakfast

Tickets \$7.50 each

Sheraton Inn Place:

5780 University Parkway, Winston-Salem

Contact person: John Roberson, (910) 893-1237

GARDNER-WEBB UNIVERSITY

Date: November 14 Time: 12:15 p.m.

Lunch

Place: Assembly Room

Lawrence Joel Veterans Memorial Coliseum

Contact person: Mickey B. Sharpe, (704) 434–2361

MARS HILL COLLEGE

November 14 Date: Time: 7:00 a.m.

President's Breakfast

Place: Holiday Inn North

3050 University Parkway, Winston-Salem Contact person: Helen Dowling, (704) 689-1477

MEREDITH COLLEGE

November 13 Date:

5:00 p.m. Time:

Dinner

Place: Holiday Inn North

3050 University Parkway, Winston-Salem

Contact person: Mary Kate Keith, (919) 829-8391

(Call for information, invitations, cost, etc.)

WAKE FOREST UNIVERSITY

Date: November 13 5:15 p.m. Time:

Dinner (by reservation)

Tickets \$6 each

Knollwood Church Place: 330 Knollwood Street, Winston-Salem

Contact persons: W. Robert Spinks, Lynn H. Parker or Ruth

Garrison, (910) 759-5800 or 759-5225

WINGATE UNIVERSITY

November 14 Date:

7:30 a.m. Time: Breakfast

Place: Assembly Room,

Lawrence Joel Veterans Memorial Coliseum Contact person: Harry Sherwood, (704) 233-8118

All SBC seminaries and state convention institutions and auxiliaries were contacted for information concerning pre-convention meetings.

Recommendations To The Baptist State Convention's 1996 Committee On Nominations

Listed below are the vacancies to be filled by the 1996 Committee on Nominations:

General Board

Alexander, Alleghany,
Anson, Ashe (1998 unexpired term), Avery, Buncombe (2),
Cheoah, Cullom, Gaston (2),
Haywood, Liberty, Macon,
Mitchell, Montgomery, Mount
Zion, New River, North
Roanoke, Pilot Mountain,
Raleigh, Robeson, Rowan,
Sandy Creek, South Mountain,
Stony Fork, Transylvania,
Truett, Wilmington, Yates,
Region 2, Region 3, Region 6.

Council on Christian Life and Public Affairs

Three members-at-large.

Colleges

Campbell University–12 trustees; Chowan College–9 trustees; Gardner-Webb University–9 trustees; Mars Hill College–9 trustees; Meredith College–9 trustees; Wingate University–9 trustees.

Social Service Institutions

Baptist Children's Homes–9 trustees; Baptist Hospital–6 trustees; Baptist Retirement Homes–5 trustees.

Agencies

Baptist Foundation–5 directors; Biblical Recorder–4 directors.

(If you wish to make a recommendation, please mail this entire page back to the Committee on Nominations.)

to this Committed lease understand to re recommending lected by the Bapti ecommendation w	that this recommenda will be nominated by ist State Convention o rill be given serious co	ation DOES NOT assure that the p y the Committee on Nominations a of North Carolina; however, your onsideration. "The consent of a no e on Nominations." Bylaw II,E,4,d. (name of person making recommendation) (mailing address)	and/or minee to
to this Committed lease understand to re recommending lected by the Bapti ecommendation w	that this recommenda will be nominated by ist State Convention of rill be given serious co red by the Committee	y the Committee on Nominations a of North Carolina; however, your onsideration. "The consent of a no e on Nominations." Bylaw II,E,4,d.	and/or minee to
to this Committe	that this recommenda		
	e.		
		itional information you feel would	be helpful
		nal experience:	
	previous ministries:		
Denominational	service (past and pre	esent):	
		sent support of this person to this	
Church telephor	ne number ()	n the local church:	
. Nominee's churc	ch	Resident membership	
☐ Christian Life Association in v	Council which church is locate	ed	
☐ General Board	1	☐ Wingate University	
□ N.C. Baptist R □ N.C. Baptist F	tetirement Homes	☐ Mars Hill College ☐ Meredith College	
☐ Biblical Record ☐ Baptist Childr		☐ Chowan College☐ Gardner-Webb Unive	rsity
can best serve: Baptist Found		☐ Campbell University	
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. Approximate age	oers: ()	(Bus.) ()	(Res
Address			

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 5, No. 4. For additional information and registration, check the appropriate block and mail this back page (with the label) to:

Office of Public Relations, PO Box 1107, Cary, N.C. 27512-1107

TO RECEIVE MORE INFORMATION	TO REGISTER FOR CONFERENCES	
Minister Support ☐ Retirement Planning Seminars Set (p. 1)	Keys Of The Learner, Oct. 14—Sanford, and Oct. 21—Statesville (Cost: \$15/person, includes lunch and supplies.)	
Sunday School □ Bible Drills & Speakers Tournament (p. 2) □ Laws Of The Learner Conferences (p. 2) □ Preschool, Children Ministers' Retreat (p. 2) □ N.C. Southern Baptist Secretaries Association Conference (p. 2)	Sanford: #@\$15 = Total \$ Statesville: #@\$15 = Total \$	
Laity Leadership □ Deacon Ministry Resources (p. 3) □ Church Members Or Disciples? (p. 3) □ Laity Leadership Development Services (p. 3) □ Statewide Deacon/Spouse Conferences (p. 3) □ Helping Hurting People (p. 5) □ DiscipleMaking Church Conferences (p. 5)		
Church Building Planning ☐ Church Building Conference (p. 6)		
Youth & Campus ☐ Curtain Call Registration Form (p. 7) ☐ Youth Ministry National Conference (p. 7)		
Evangelism Regional Evangelism Conferences New Format (p. 1) Soul Winning Commitment Day (p. 8) CWT Seminar (p. 8) N.C. Vocational Evangelists (p. 8) WITNESS Musical Group (p. 8)		
Name		
Address		
City	State Zip	
Phone: Office	Home	
Church		
Leadership Position		
Registration Fee (if applicable) \$ Number in group (if applicable) (Make checks payable to Baptist State Convention)		
ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER? If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received. Thanks!		

Baptist State Convention, PO Box 1107, Cary N.C. 27512-1107



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CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

'Partners In Evangelism' is Theme of State Evangelism Conference in Greensboro February 5-6









Ron Boswell

Richard Jackson

Fredrick Sampson

John Bisagno

The 50th annual statewide North Carolina Baptist Evangelism Conference will be held Monday and Tuesday, Feb. 5-6, War Memorial Auditorium, Greensboro, begining at 2 p.m. and concluding by 9 p.m. the next day.

Keynote speakers will include John Bisagno, Houston, TX; Richard Jackson, Brownwood, TX; Fredrick Sampson, Detroit, MI; Philip Davis, Charlotte, NC; Ron Boswell, Richmond, VA; Toby Frost, Alpharetta, Ga.; J.D. Grant, Sylva, NC; Mike Smith, Asheville, NC; and Mark Corts, Winston-Salem, NC.

There will also be a special conference for women on Tuesday, Feb. 6 from 8:30 a.m. to 4:30 p.m., co-sponsored by the Evangelism

Division and Woman's Missionary Union, Baptist State Convention. Theme for that session will be "Communicating His Heart."

Conference theme will be "Partners In Evangelism," following I Corinthians 3:9a ("For we are labourers together with God").

Music leaders will include Mark Tullos, Tioga, La.; Rick Setzer, Hickory; Particia Long, Mooresville; The Rice's, Asheville; Trenton Wood, Rockingham; Valerie Broadway, Atlanta, Ga.; Gethsemane, Greensboro, NC; and Lane Cooper, Hendersonville. Also featured will be the drama team, Crosswalk, from Sanford.

For more information, check the appropriate item on the back page.

EVENTS TO COME

N.C. Baptist Music Conference Caraway — Jan. 15-17

N.C. Baptist Men's Convention High Point — Feb. 2-4

N.C. Evangelism Conference Greensboro – Feb. 5-6

N.C. WMU Conference Ridgecrest — March 29-31

Southern Baptist Convention New Orleans, LA — June 11-13

Cooperative Baptist Fellowship Richmond, VA — June 27-29

SPECIAL OFFERINGS

Baptist Retirement Homes — Feb. 4-11

Home Missions (Annie Armstrong) — March 3-10

Baptist Hospital (Mother's Day) — May 5-12

N.C. Missions (State Missions) — Sept. 8-15

World Hunger — Oct 13

Baptist Children's Homes (Thanksgiving) — Nov. 10-17

Foreign Missions (Lottie Moon Christmas) — Dec. 1-8

North Carolina Offering for Older Adults

Goal: \$425,000

See insert between pages 4 and 5.

N.C. Baptist Men's Convention First Church — High Point February 2-4, 1996

Youth Choir & Instrumental Festivals

Charlotte — March 8-9

The Youth Choir and Instrumental Festival will be held at First and Pritchard Memorial churches, Charlotte, Mar. 8-9, rather than at Wake Forest University as listed in the 1996 Pocket Calendar.

The final concert will take place

on Mar. 9 at First Church at 2:15 p.m. and will feature Youth Choir A, Youth Choir B and the Instrumentalists.

For more information, check the appropriate item on the back page.

'Small Church' Music Schools to Be Held in 1996

Applications are currently being accepted for 1996 Small Church Music Schools (churches with membership under 300 members). These schools provide an opportunity to train choir members, accompanists, children's choir workers, youth choir directors and other music directors.

Small Church Schools involve four hours of training held in the local church and led by a qualified church musician. There are six models from which a church may select a school format, each tailored to meet the specific needs of a smaller membership church.

"I believe my choir members are more confident in their ability to learn music and because of their confidence they will present better quality music in services," stated Carolyn Winstead of Bethesda Church, Clayton.

"Our adult choir was very responsive to the team. They had an enjoyable time as well as a valuable learning experience. Our pianist also learned some valuable techniques to assist her. I was appreciative of the ideas and encouragement I received," said Marty Walden, First Church, Gibsonville.

Small Church Music Schools involve choral clinics, one-on-one consultation with music directors and accompanists, training of children and youth choir directors, and training organists and pianists.

Application fee is only \$60 which is applied toward the expenses of the enlisted musician or team. If interested in having a Small Church Music School in your church, please check the appropriate item on the back page.

Dynamic Worship Seminar

Caraway — March 14-15

A two-day Dynamic Worship Seminar, co-sponsored by the Church Music Department and General Board Worship Committee, will be held Mar. 14-15 at Caraway Conference Center, Asheboro.

Seminar leader will be Kennon Callahan, prominent church consultant in the area of church growth. Callahan will discuss the major components of effective and meaningful worship experiences. He will also outline strategic and systematic steps for implementing improvements in worship, qualities important in choirs and choir directors, characteristics of celebratory prayer and music and ways in which churches can activate the potential energy in their congregations.

The seminar is open to all pastors, ministers of music and other related staff ministers.

Cost of the meeting is \$70 per person (registration fee, lodging and meals). Commuters' cost is \$35 per person (no meals).

For more information, check the appropriate item on the back page.



NC Baptist Singers 1996 Schedule

January 22 — First Church, Kannapolis

March 11 — The Memorial Church, Greenville

April 15 — First Church, Morganton

May 20 — Winter Park Church, Wilmington

Need More Space? Learn to Color Outside the Lines

By Daniel F. Lipp, Apex Baptist State Convention Church Building Consultant

Growing churches typically are in constant need of additional space for worship, Bible study, mission study, music ministry and other church programs and ministries. What can they do to find more space? Because new construction is very expensive and takes lots of time before the fruits of these efforts are realized, immediate needs may go unmet. Let me offer some solutions to space need for growing churches. Learn to color outside the lines when thinking about additional meeting space for your church. Get your crayons ready. Let's go!

First, I have
never worked in
an ideal situation
which provided all
the space we
needed to
continue to grow
and begin new
classes and ministries. No one
works with the ideal. Do a space
walk around your church. Allow
your mind to be freed up to see
possibilities of space usage that you
haven't considered before.

Where could we possibly find additional space in my church? How about your church fellowship hall? You could use moveable partitions to provide many classrooms in that area on Sunday morning. The church kitchen is another possible classroom, with built-in-coffee area—no added cost. Church offices can double as classrooms, as well as church parlors, media centers and choir

rooms. Your sanctuary could serve as a classroom for one or more classes, especially on a temporary basis. Restaurants, businesses near the church might let you hold a Sunday School class in them. Go ahead and ask them! I once served a church that actually had the college class in a local restaurant. Schools will rent you space if you apply for this need. You could buy a nearby house and turn it into education space for your church ministries.

Think about two (even three) Sunday Schools and/or worship services. Multiple use of your facilities is economical and a good stewardship move for your church. Thousands of churches are Renovate your buildings. Take out walls between small unuseable rooms to make a nice size class. (Just make sure the wall is a nonload bearing wall before you knock it out.)

Building a new facility usually is your last option. If new facilities are needed, then follow this plan. Survey the needs of your church ministry, plan for those needs by making preparation for a new or renovated building. Then construct the building to meet these needs.

The Church Building Planning Office at the Baptist State Convention is ready to assist you and your building and planning needs. Our five consultants are ready and skilled to help you color

> outside the lines to provide attractive, comfortable and well planned buildings that create an atmosphere of worship, education and

fellowship for your church. Call Mary Conyers in the Church Building Planning Office (Ext. 211) and request an on-site visit. This is a service and ministry provided by the Baptist State Convention through the Cooperative Program. Two visits can be made to a church if needed at no expense to that church.

Keep those crayons ready to color outside the lines so your church can keep growing and developing disciples. And remember, call us first, we are here to serve you!

Do a space walk around your church. Allow your mind to be freed up to see possibilities of space usage that you haven't considered before.

conducting two worship services, fewer are having two Sunday Schools but this is still an option for additional space.

Let's keep coloring.
Modular units can be
purchased, rented, borrowed,
whatever you want to do so that
you can have additional space.
These modular units are larger than
you think. They have a good record
of resale and return for your money.
Zoning requirements for these have
changed over the years, so check
this out first. You may have to
jump through a few hoops to get
the permit, but with a "Can Do"
attitude you can be successful.

EVANGELISM STEWARDSHIP

'The Evangels' Youth Ministry To Begin This Year

A new youth ministry called, "The Evangels," a three-member coed ministry team available to conduct two to three day youth revivals, evangelistic visitation, recreation and witness training events, will begin this summer, sponsored by the Baptist State Convention's Evangelism Division.

Team members will stay in members' homes of the host churches. The team's salary will be paid by the Baptist State Convention.

The team will also participate in other convention-sponsored events, including special conferences at Caswell and Super Summer '96 at Carowinds.

For more scheduling information (and if you know someone who might be interested in serving on this team), check the appropriate item on the back page.

Eastern NC Evangelism Workshop

Caswell — May 3-4

The annual Eastern North Carolina Evangelism Workshop will be held at N.C. Baptist Assembly (Caswell), Southport, May 3-4. The meeting is for all pastors, church staff members and interested laity from churches in the eastern part of the state.

"This is your opportunity to hear people who understand the eastern North Carolina mindset," according to Milton Hollifield, state evangelism director. "The event will offer a variety of conferences, plus a time of worship, singing and fellowship," he added.

For more information, check the appropriate item on the back page.

Interfaith Witness Associate Training

Caraway — April 12-13

The Interfaith Witness Associate Training seminar will be held at the Caraway Conference Center, Asheboro, Apr. 12-13, sponsored by the Evangelism Division and SBC Home Mission Board.

Persons who complete this special training will be equipped to conduct similar seminars in their associations.

The 1996 seminar will discuss the Occult, taught by Jimmy Furr, and Mormonism, led by Bill Gordon, both of the SBC Home Mission Board.

For more information and to secure a registration form, check the appropriate item on the back page.

SUPER SUMMER '96 July 25-26

Paramount's Carowinds • Cost: \$11 per person

More information and ticket order packets mailed by April 1, 1996

Christian Money Management Seminar

Caraway — April 12-13

A Christian Money
Management conference will be
held at the Caraway Conference
Center, Asheboro, begining Friday,
Apr. 12 at noon and concluding by
3 p.m. the following day.

Areas to be addressed will include the biblical basis of money management, developing a personalized plan of management, having enough money for retirement, insurance needs, and what to know about sound investing.

Conference leaders scheduled to appear include Lee Davis, SBC Stewardship Commission and author and developer of materials on how to personalize spending plans. Also featured will be Talmage Williams, annuity and retirement consultant, Baptist State Convention and Jay Moore, certified financial consultant, Asheboro.

Registration fee is \$25, which includes materials, lodging and meals. Registration deadline is Mar. 1.

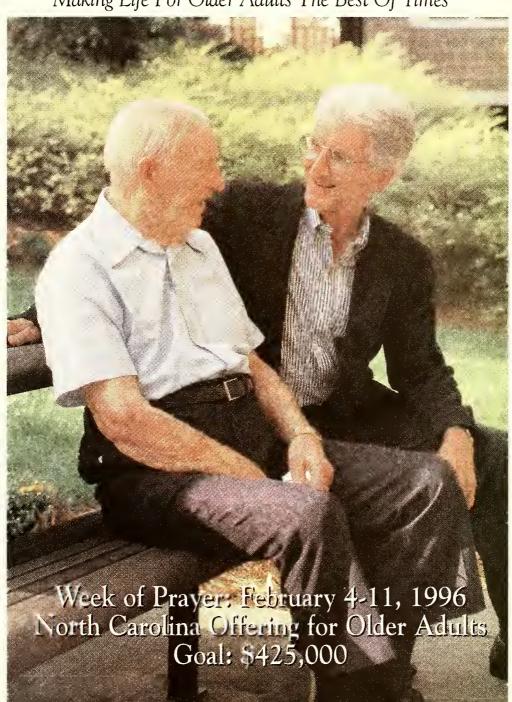
For more information, check the appropriate item on the back page.





BAPTIST RETIREMENT HOMES

Making Life For Older Adults The Best Of Times





Red and Winnie Lewis enjoy
an active schedule at the
Brookridge Retirement
Community, a nurturing
environment designed
to make life The Best of Times
for Older Adults.

Cover photograph:

James Ward, chair of the board of trustees at Baptist Retirement Homes of North Carolina, Inc., visits with Brookridge resident Red Lewis.

PREPARING FOR RETIREMENT

le may do it grudgingly or cheerfully, with complaint or with acceptance, but we all do it nonetheless — we age. And along with aging, most of us retire from the daily work and routine of our younger days. This year our Week of Prayer articles are directed toward preparing for a successful transition into retirement, from providing the necessary spiritual and financial groundwork, to the physical, psychological, emotional and family preparedness that contributes to a satisfying next chapter of life.

In his insightful book, Aging Without Apology, retired Baptist minister Robert T. Seymour writes about the sometimes challenging, oftentimes joyful discoveries of a new life in retirement. "I am an adult in the over-65 category, and I feel like a pioneer exploring uncharted territory. Although I have arrived at a stage in my life that may legitimately be labeled "old," I do not feel as I had anticipated people of my age group should feel. It is a time of considerable activity, vital interest in the world around me, and of anticipating challenges yet to be undertaken."

For many Older Adults, Baptist Retirement Homes of North Carolina, Inc. provides the scene upon which the next chapter of life unfolds, a safe and supportive environment where they may continue growing and living life to its fullest potential. With four homes throughout the state, it is our goal to help make the retirement years "The Best of Times" for Older Adults. To achieve that goal, however, we need your ongoing financial help. The truth is, many people will not be able to support themselves fully in their retirement — even those who have planned and saved. Thanks to your support, however, Baptist Retirement Homes is able to assist many of those in our communities who might otherwise not receive the retirement care they need. Your gifts provide, in effect, a safety net for many of our Older Adults, offering them the security of a comfortable retirement. Your gifts also help us continually improve our services and enhance our programs.

We've set our goal this year at \$425,000, with the hope that your generous support will help make the retirement years "The Best of Times" for the many Older Adults directly affected by this ministry. We hope that the articles in this Week of Prayer insert will be of service to you as you consider your own retirement years and the needs of others.

LAYING THE GROUNDWORK FOR A SECURE FUTURE

An Interview With Reverend Mack Goss

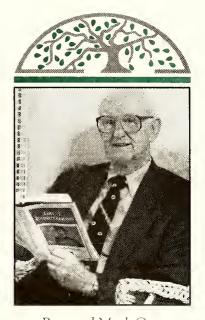
hen I was quite young, an old gentleman gave me an excellent piece of advice," says the Reverend McPherson (Mack) Goss. "He said, 'You need to give the Lord 10% and keep 10% for your retirement."

From his garden home at Brookridge, which he shares with his wife Frances, Reverend Goss dispensed some excellent advice of his own about preparing for a comfortable retirement. "Before you can save you have to prepare yourself to earn, with a good education and a good job," he advises. The son of a self-educated country preacher, Goss put himself through Mercer College and divinity school at the Andover Newton Theological College, then post-graduate studies at Columbia University and the University of Chicago. His studies prepared him for a career which included 18 years as pastor of First Baptist Church in Hendersonville and interim pastorates at 21 churches in North Carolina.

"I'm not one of the great sages prophesying, but my wife and I were always committed to living within our income, even when it was very small. Katherine, my late wife, taught school. We had a heavy financial burden in taking care of our daughter, who was injured at birth and required constant care. There were times when the cost of her care exceeded my salary," remembers Reverend Goss. "It wasn't easy to save, but we just set our minds to it. I looked at saving as an obligation just as binding as a water or heat bill. We surely didn't have a lot, but we invested our money well. When Katherine needed nursing care for Alzheimer's Disease, the cost was high but we managed, even then, on what we had.

"When you're married, it's important to share the objective to save, and to plan together for it," advises Reverend Goss. "You need that agreement. I was fortunate to have that with Katherine, and it made a big difference in our retirement. Frances had the same savings agreement with her late husband. That planning allows for a comfortable life once you're no longer working."

With the busy, hectic days of active ministry now long behind him, Reverend Goss enjoys his retirement. His days begin with a long walk with Frances through the wooded campus of Brookridge. He has time to savor the Charles Dickens' classic, *Great Expectations*. "I'm not enslaved to a schedule like I used to be. Planning has made this kind of freedom possible."



Reverend Mack Goss takes the time to read

Great Expectations at his garden home at Brookridge.

"I'm not enslaved to a schedule like I used to be,"
he says of his retirement.





Thomas and Martha DuVal invest time in talking and planning for their retirement years. Experts advise that planning should begin at least ten years before an individual actually retires.

GETTING A HEAD START ON RETIREMENT

An Interview With Dr. Stephen Rapp

Some people breeze into retirement with gusto. Others have difficulty adjusting to the new routine. What makes the difference and how can you plan ahead to get the most enjoyment out of your retirement?

Your attitude and your willingness to plan for a new lifestyle play a large role in retirement satisfaction, according to Dr. Stephen Rapp, professor of psychology at Bowman Gray Medical School. The way you view change affects your emotional adjustment and behavior in retirement, says Dr. Rapp. While some people tend to dwell on the disadvantages retirement may bring, such as reduced income and loss of job status, the key to enhanced satisfaction is to view retirement and the changes it brings as an opportunity — and to take advantage of it.

Retirement gives you the chance to redesign your lifestyle — to try new things, to learn and to take the time to simply enjoy life. While developing leisure skills is challenging for some people, it is simply a matter of exercising the discipline to develop new habits. For goal-oriented people, taking advantage of free time to accomplish new achievements is a key ingredient to overall satisfaction.

Your well-being in retirement is a priority that deserves your focused attention. Planning for your active retirement years should begin long before you actually retire, ideally, at least ten years earlier. Just as you would plan for a journey, spend time to plan and "get in shape" to enhance your retirement experience.

- Make a list of the advantages retirement will bring. Think positively about change!
- Take inventory of what you would like to do with your time and energy. When you think about activities that interest you, consider both physical and intellectual pursuits that you can continue to do as you grow older.
- Set specific goals that will help you accommodate the interests you've listed.
- Develop a plan that is measurable and observable, with a realistic time-line and intermediate goals.

With forethought, discipline and planning, your retirement years can be rewarding as well as relaxing. For most people, retirement is a satisfying time of life. In fact, well over 80% of retirees surveyed report that "life is good." Aim to make your retirement "The Best of Times!"

EMBRACING THE FUTURE

An Interview With Dr. Robert Seymour

hen it comes to retirement lifestyles, there are more choices for older adults today than ever before. But how do you choose what's right for you? And how can you embrace the physical health and healthy attitude that let you live life to the fullest? It's important to anticipate retirement long before it actually occurs, and to realize that what's right for one retiree may not be the best choice for another, says Dr. Robert E. Seymour, a retired Baptist pastor from Chapel Hill, and the author of Aging Without Apology.

With choices that range from remaining at home, to moving in with an adult child, to pulling up roots and moving to a retirement community in another region, the possibilities merit a thorough "soul search" to determine what is best for you, advises Dr. Seymour. In addition to financial concerns, consider:

- Continuity. How much continuity do you require in your life? Some people embark on a new life adventure upon retirement; others treasure the continuity of established relationships and community ties.
- Social Needs. How will you meet your social needs in retirement? Options include the companionship found in retirement communities and seniors' centers, group home living with other older adults, and continued community and church involvement.
- Family Relationships. Is proximity to family a goal? If you're relocating to be near your children, how likely is the possibility of a job transfer?
- *Health Care*. If you plan to remain at home, what community-based services are available to you at home should you need them?

Lifestyle changes can be surprisingly pleasant, says Dr. Seymour. There can be joy in "downsizing," for example, finding just the right recipient for things you no longer need. Using your new-found time to add exercise to your daily schedule can be another source of pleasure — not to mention a boon to your health.

"The best thing a retiree can do is to stay involved in the world," says Dr. Seymour. "It's important to follow the guidelines for a healthful life, but you don't have to be in perfect health to be productive or happy. Good health is a byproduct of life — you need to act beyond yourself and to nurture relationships. The important thing is to see retirement as a time to live, to build relationships and interests and to contribute to life."





"The best thing a retiree can do is to stay involved in the world," says Dr. Richard Seymour. Here, a group of Older Adults share a game of bowling and companionship.



Mrs. Amy Williams (center)
is pictured here with her
daughter and son-in-law,
Elizabeth and Gabe Austell.
It is important to involve
family members in
retirement decisions, says
Chaplain Maurice Briggs.

RETIREMENT IS A FAMILY AFFAIR

By Maurice Briggs, Chaplain, North Carolina Baptist Hospitals, Inc.

et your preparation for retirement begin with a prayerful search for clarity about your goals for a satisfying life. From the deeper places within us come our highest hopes for the future. In prayerful reflection, get in touch with the concerns and ideas that have been growing within you and let them distill into a few essential objectives for you and your family.

It is important to develop a practice of talking openly with family members about your dreams and your fears regarding the future. While many of us think we are protecting our families from stress by avoiding certain conversations, it is in keeping with the Gospel to entrust our more important issues to someone in the family. It helps us and it helps them in preparing for the future.

Reaching decisions about retirement is central. Often, we "think but do not talk," or we "think and talk but do not act." The greatest honor you can pay your most noble hopes is to do something about them. I witnessed this when my mother, at 80 years of age and in good health, convinced Dad to move 250 miles to be in the community where I live. Both of my parents grew to appreciate the benefits of having put this deeply felt need into constructive action.

Often, our fear of causing hard feelings is one of the biggest hurdles to cross in preparing our families for retirement decisions. It is important, however, to increase our ability to be accountable to the family about what we think, feel and do. Because decisions are hard to make doesn't mean they are incorrect or harmful. For example, when Mrs. C. confided in her pastor that she was worried about her children fighting over her estate, it also became clear that she was hesitant to talk with her husband about it, since he seemed to prefer handling business affairs himself. The pastor, knowing from conversation with her husband that he tried hard to protect his wife from worries about these matters, suggested that she talk more openly with her husband. Fortunately in that case, both were relieved to get these matters on the table.

Make a practice of prayerfully and lovingly asking for "feedback" from your family, seeking responses to your dreams and plans. Preparing family for retirement means involving them in deliberation, in decisions and in dealing with outcomes in a courageous and considerate manner.

THE SPIRITUAL JOURNEY OF RETIREMENT

By Reverend Calvin Knight

hen we think about preparing for retirement and senior adulthood, we generally assume that the earlier we begin, the more thorough and helpful it will be. If this is true of every aspect of preparation, it is especially true of the emotional and spiritual aspect. We need to be aware early in life that if we live we will eventually reach retirement and old age. We should therefore seek to live all of our days so that the Older Adult years will be the climax, the ultimate life experience — "The Best of Times."

It is to be hoped that early in life one begins to lay a foundation for emotional and spiritual maturity. A person reared in a family that prays, reads the Bible, discusses Christian faith and encourages active participation in the life of the church is likely early in life to make a faith commitment and to begin the Christian pilgrimage. This individual will likely experience the nurturing of that faith by personal discipline, by family encouragement and through church involvement so that he or she moves steadily towards spiritual maturity. If so, when that individual reaches the senior years, the faith that has sustained and guided through all of the successive stages of life will be a source of strength and comfort still.

Yet if one has not started the faith journey early, there is no reason to despair. For many, the Christian experience does not begin until their adult years...even their senior adult years. When this is the case, one should not spend the remainder of life looking back with regret but should rather look forward with hope. There are still many wonderful opportunities open to Older Adults for worship, study and growth, Christian fellowship and service. Those who have become Christians late in life often seem to have greater appreciation, deeper dedication and more enthusiasm, and these qualities help to compensate for the lost years.

Whether one begins the Christian journey early or late, personal faith can make a significant difference in the way we face our senior adult years, providing us comfort, strength and hope. The more we nurture that faith, the stronger and more helpful it will be to us in our later years.





Retired pastor Walter Long
(seated) talks with Brookridge
Chaplain Luther Osment.
At Baptist Retirement Homes
communities, spiritual needs
are nourished and nurtured
in a loving Christian
environment.





Brookridge resident
Christine Davenport (left)
enjoys a sunny moment
with Leanne Gay,
director of social work at the
Brookridge Retirement
Community in Winston-Salem.

Your Gift At Work... Making Life For Older Adults THE BEST OF TIMES

hen you make a gift to the North Carolina Offering for Older Adults, you help provide care and comfort for many who otherwise might live in need. The fact is, many of our Older Baptist Adults depend upon your generosity to provide the basic necessities for life in retirement. Your gifts help to bridge the gap between the cost of quality care and the amount which some can pay.

Thanks to your support, Baptist Retirement Homes of North Carolina Inc. offers a continually expanding range of services to Older Adults and their families, from in-home care to assisted living and nursing care to respite care for family caregivers. With four residential communities throughout the state, and numerous community-based programs, Baptist Retirement Homes offers Older Adults the choices for retirement lifestyles and the services they need, including...

- Independent Living
- Assisted Independent Living
- Assisted Living
- Nursing Care
- Respite Care
- Subacute Care
- Special Programs for Older Adults suffering from dementia-related diseases such as Alzheimer's Disease
- Home and Community Based Nursing and Therapy Services

Your gifts contribute directly toward a higher quality of life for the Older Adults served by Baptist Retirement Homes. On behalf of the many people whom your generosity benefits, we sincerely thank you.

If you would like more information about any of our programs and services, please call or write:

Baptist Retirement Homes of North Carolina, Inc.

P.O. Box 11024 Winston-Salem, NC 27116-1024 910-725-0202

RECOMMENDATIONS TO THE BAPTIST STATE CONVENTION'S 1996 COMMITTEE ON NOMINATIONS

Listed below are the vacancies to be filled by the 1996 Committee on Nominations:

General Board

Alexander, Alleghany,
Anson, Ashe (1998 unexpired term), Avery, Buncombe (2),
Cheoah, Cullom, Gaston (2),
Haywood, Liberty, Macon,
Mitchell, Montgomery, Mount
Zion, New River, North
Roanoke, Pilot Mountain,
Raleigh, Robeson, Rowan,
Sandy Creek, South Mountain,
Stony Fork, Transylvania,
Truett, Wilmington, Yates,
Region 2, Region 3, Region 6.

Council on Christian Life and Public Affairs

Three members-at-large.

Colleges

Campbell University–12 trustees; Chowan College–9 trustees; Gardner-Webb University–9 trustees; Mars Hill College–9 trustees; Meredith College–9 trustees; Wingate University–9 trustees.

Social Service Institutions

Baptist Children's Homes–9 trustees; Baptist Hospital–6 trustees; Baptist Retirement Homes–5 trustees.

Agencies

Baptist Foundation–5 directors; *Biblical Recorder*–4 directors.

(If you wish to make a recommendation, please mail this entire page to Bob Clegg, Chairman, Committee on Nominations, P.O. Box 1107, Cary, NC, 27512-1107.)

PO Box 110		legg, Chairman, Committee on Nomination addine: Jan. 31, 1996. (PLEASE PRINT	
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	-	☐ Chowan College	
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	Baptist Retirement Homes	☐ Mars Hill College	
	Baptist Hospital	Meredith College	
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9. If a laype	erson, occupation:		
Brief resu	ume of busíness or professíor	nal experience:	
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	Signed:		
	(n	ame of person making recommendation)	
	-	(mailing address)	
	Telephone no. ()	(city/zip)	
	Church		
Date:			

Deadline: January 31, 1996

COMMITTEE ON COMMITTEES

RECOMMENDATION TO THE BAPTIST STATE CONVENTION'S 1996 COMMITTEE ON COMMITTEES

Recommendations may be sent to: Committee on Committees, PO Box 1107, Cary, NC 27512-1107. **The deadline is: May 31, 1996.** (PLEASE PRINT. You may photocopy this form.)

strong commitment to Christian beliefs and principles and is capable of providing stable and effective leadership in an important denominational position: 1 recommend: (full name) 2. Address	1.	Because I believe that the following named person has der		
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Memorials Please state why you feel this person is qualified to serve: Memorials				
6. Other information about the person you are recommending: a. Nominee's church Resident church membership Church address City Church telephone number () b. Association to which this church belongs: c. Give a statement as to the past and present support of this person to this church and to North Carolina Baptists: d. Is the person ordained? If so, list churches served: e. If lay person, occupation past five years: If lay person, list positions filled in the local church f. Would this person take seriously the responsibility of service on a convention committee? g. Denominational service (to be completed for a pastor or a lay person). List associational and/or convention boards, committees, commissions, etc. served on and offices held: 7. Please understand that this recommendation DOES NOT assure that the person you are recommending will nominated by the Committee on Committees and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. The consent of a nominee will be secured by the Committee on Committees. Signed: (nume of person misking recommendation) Mailing address: City Zip Telephone number: () Church Association				
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(Please note the deadline of May 31, 1996. Forms received after this date will be given to the 1997 Committee on Committee				

Winter 1996 Volume 6, Number 1

HIV/AIDS Ministry Fund Established

The Baptist State Convention Christian Life and Public Affairs Council has established an HIV/AIDS Ministry Fund.

Applications for funds must come through Southern Baptist churches and associations and will be received in 1996 in January, April, July and October.

All applications will be reviewed

by a special committee which includes Jack Causey, pastor, First Church, Statesville (immediate past-president of the General Board); Irma Duke, executive director, North Carolina WMU; and Steve Sumerel, Christian Life Council.

A new video, "Touched By AIDS," is available to help churches become involved in AIDS ministries.

The video follows the lives of three North Carolina Baptists living with AIDS and how their churches have ministered to them. (Proceeds from the sale of this video will go into the fund.)

For more information, check the appropriate item on the back page.



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Winter 1996 7 Volume 6, Number 1

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 6, No. 1. For additional information and registration, check the appropriate block and mail this back page (with the label) to:
Office of Public Relations, PO Box 1107, Cary, N.C. 27512-1107

TO RECEIVE MORE INFORMATION Evangelism State Conference (p. 1) The Evangels (p. 4) Eastern Workshop (p. 4) Interfaith Witness (p. 4) Music Festivals (p. 2) Small Church Music Schools (p. 2) Worship Seminar (p. 2) Stewardship Money Management (p. 4) Christian Life ☐ HIV/AIDS (p. 7) Name _____ Address ___ State _____ Zip ____ City_ Phone: Office _____ Home ____ Association _____ Church __ Leadership Position Registration Fee (if applicable) \$______ Number in group (if applicable)______ (Make checks payable to Baptist State Convention) ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?

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Thanks!



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CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

Equipping Today's Church—'96: Fine Tuning A Popular Approach To Training

By Johnny Ross, Adult Sunday School Consultant

What began two years ago as a "seed" thought in the heart of Robert Stewart, director of the Church Programs/Sunday School Division, is in the process of blooming to full flower—an interdivisional/interdepartmental approach to leadership training for all pastors, staff ministers, and lay leaders in our churches across North Carolina. We call this new approach Equipping Today's Church (ETC).

The first ETC conference was held at Ridgecrest in 1994 and attracted almost 1,000 people to the mountains of western N.C. for a variety of leadership training conferences. The evaluations were so overwhelmingly positive that we decided not only to increase the number of conferences offered at Ridgecrest but also to add a second ETC conference for our leaders from eastern North Carolina at the N.C. Baptist Assembly (Caswell) last year. Attendance increased to 1,200 at Ridgecrest last year and our first year at Caswell attracted 450.

The most frequent response from our evaluations for these two years has been the enthusiastic endorsement of this concept from pastors and staff ministers who are able to bring many of their volunteers who serve in a variety of

leadership roles in the local church to one place for a highly concentrated time of training.

For example, a person who serves as a deacon, teaches Sunday School, and helps with missions education could come to one of the ETC conferences and receive leadership training in all three areas. Pastors and other staff ministers are able to receive training which addresses their needs as well.

In our "time poor" society it makes good sense to offer this approach to training. Beginning with supper on Friday evening and concluding with lunch on Saturday allows us to pack much into a short time period. Quite frankly many of our people are reluctant to give any more time to training in our churches today. With an elective format for all of the conferences leaders are able to select those conferences which will benefit them the most as they try to fulfill their various leadership responsibilities.

For 1996 we have added conferences from several divisions and departments of the Baptist State Convention which have not participated before. In addition, we are very pleased that George Hunter, who teaches at Asbury Theological Seminary in Wilmore, Ky., and who (Continued on page 5)

ETC on pages 7-35 — SS Fall Conferences on pages 36-45

EVENTS TO COME

Week of Christian Study and Fellowship

Mars Hill College-July 1-5, 1996

Baptist Student Convention Ridgecrest-Sept. 27-29, 1996

Baptist State Convention Greensboro–Nov. 11-13, 1996

Baptist Men's Convention Charlotte-Feb. 7-9, 1997

SPECIAL OFFERINGS

N.C. Missions (State Missions) Sept. 8-15 (Contact: 800-395-5102 or 919-467-5100, ext.235)

World Hunger–Oct. 13 (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)

Baptist Children's Homes (Thanksgiving)–Nov. 10-17, (Contact: Kathy Fields, 800-476-3669)



N.C. MISSIONS OFFERING Week of Prayer Sept. 8–15

See insert between pages 24–25. See back page for NCMO speakers.

Smaller Membership SS Growth Revivals

Week-long Activities

Smaller Membership (150 or less enrolled) Sunday School Growth Revivals are proving to be an effective means of helping churches to discern and develop strategies for church growth through the regular Sunday School program. The week-long activities include both teaching and preaching times to inform and motivate all general officers and age-level Sunday School workers.

A typical growth revival week begins during the regular Sunday morning Bible study time with the leader observing the Sunday School program in progress. On Sunday, Monday and Tuesday evenings, there are special teaching sessions on the basics of Sunday School growth followed by a 45-minute revival service. The Wednesday evening session includes additional

training and a revival service, featuring a time of recognition of all the Sunday School workers.

On Thursday, Friday, and Saturday, Sunday School workers visit and make contacts. The High Attendance Day is scheduled for the following Sunday.

At Newman Chapel Church in Macon County, following a one-week growth revival, Sunday School enrollment more than doubled with two new classes begun. The church also baptized eight people, and worship service attendance increased by 50 percent.

For more information and a list of preacher-teachers available to lead the growth revivals, check the appropriate item on the back page or call the Baptist Building at (800) 395–5102 or (919) 467–5100 ext. 224.

Baptist Secretaries Annual Conference

Ridgecrest—Nov. 4-6

The 1996 North Carolina Southern Baptist Secretaries' Association annual meeting will be held Nov. 4–6, **Ridgecrest Conference Center**, and is open to all secretaries working with a North Carolina Baptist church, association, institution or agency.

The theme of the meeting is "Reflections in Ministry," featuring times of personal, professional and spiritual renewal.

Keynote speaker will be Heidi Williams, Miss North Carolina, 1992–93.

Cost of the three day meeting is \$158.50 (single occupancy), \$115 (double occupancy) or \$105.50 (triple occupancy). All costs include Monday dinner through breakfast on Wednesday.

For more information contact Sandra Bell, president, N.C. Southern Baptist Secretaries' Association at (910) 347–6376 or Mary Conyers at the Baptist Building at (800) 395–5102 or (919) 467–5100 ext. 211.

CHILDREN-ON-THE-GROW '97 Caraway Conference Center/May 9–10, 1997

NC CHURCH WEEKDAY EDUCATION ASSOCIATION WORKSHOP JULY 27, 1996

First Church, Greensboro 8:30 a.m. registration

\$20 fee (\$30 non-members) (fee includes lunch)

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100 ext. 229.

MUSIC LEADERSHIP TRAINING RETREAT

Caraway Conference Center

Sept. 6-7 & Oct. 4-5

These retreats are for bi-vocational and part-time music directors, organists, pianists, and children's choir workers.

For more information check the appropriate item on the back page.

"Church For The Unchurched" To Be Featured

At ETC Meeting, Ridgecrest Only

George Hunter, well-known author and speaker, will offer a two-hour seminar on ministering effectively in an unchurched culture. The 1996 Equipping Today's Church (ETC) Conference is scheduled for Sept. 6–7 at **Ridgecrest**.

Hunter will lead the seminar only at the Ridgecrest section of ETC. See pages 7–35 for a complete listing of ETC at Ridgecrest and N.C. Baptist Assembly (Caswell).

Hunter, dean and professor of evangelism and church growth at Asbury Theological Seminary in Kentucky, has done extensive work in communicating Christianity to a totally secular American culture, people with literally no background of any kind in the Christian faith. Topics to be discussed will include identifying the unchurched and ways the traditional church can reach this mission field.

As a trainer, preacher and consultant, Hunter has worked across America and in dozens of other countries. He has been a Methodist minister in Florida and at a congregation of West Indian people in Birmingham, England.

To attend this conference, you must register for the ETC Conference at Ridgecrest (page 7). For more information check the appropriate item on the back page or call the Baptist Building at (800) 395–5102 or (919) 467–5100 ext. 202.

Discipling the Unchurched

New Emphasis

The growth of an increasingly unchurched North Carolina has forced congregations across the state to take a new look at their approaches to ministry and missions. No longer can a church assume that traditional Christian ethical or moral belief systems dominate its community.

Some of the issues facing the church include pre-conversion discipling, learning to communicate with the unchurched culture, designing worship and education for the unchurched, and the impact of a changing culture on the way North Carolina Baptists "do church."

For more information and help in these areas check the appropriate item on the back page or call the Baptist Building at (800) 395–5102 or (919) 467–5100 ext. 209.

BIBLE DRILL LEADER/JUDGES TRAINING WORKSHOPS

WILKESBORO—OCT. 28
Goshen Church

HENDERSON—OCT. 28

West End Church

SPINDALE—OCT. 29

Adaville Church

FAYETTEVILLE—OCT. 29

New South River Assoc. Office

All meetings will be held from 7–9 p.m.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 457-5100 ext. 225.

Disciple Making Churches Seminar

Richmond—June 6

A one-day seminar on Building Disciple Making Churches will be held at Monument Heights Church, Monument Ave., **Richmond, Va.** on June 6, with Bill Hull and Bob Gilliam of T-Net International of Minneapolis, Minn.

The workshop will feature the intentional 3–5 year process of building a disciple making church. The meeting is open to all pastors and lay leaders.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395–5102 or (919) 467–5100 ext. 202.

Assimilating Newcomers Challenge For Churches

A recent survey of churches indicated that only around one-half of all churches (58 percent) have a program to assimilate new members into the life of the church. Two-thirds of the survey's respondents feel that the pastor is primarily responsible for this task.

It is not uncommon for new members to drop out of regular church activities only a few months after they have joined the church if they are not in some way assimilated into the church's ongoing ministries and programs. Some suggestions for assimilating new members are: provide a pastor/staff coffee time or open house for the new members, assign each new member an "encourager" who will introduce the newcomer to the various church programs, or have a regular assimilation/new members team (for larger churches).

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395–5102 or (919) 467–5100 ext. 202.

Laity Leadership Development Team

A New Approach

The newly formed Laity
Leadership Development Team at
the Baptist Building is developing
inter-departmental work groups in
response to the findings of research,
listening sessions and other
methods of evaluation.

In the past, the majority of resources and training events centered around particular program areas—e.g., Sunday School, WMU, etc.—rather than specific needs, issues, and other related matters. Although program areas will still be emphasized, more and more Baptist Building resources will attempt to address specific needs and challenges.

Churches are more concerned with results oriented (not activity oriented) approaches to ministry. Quite simply, many of the traditional programs and concepts are not working. Another major concern is the stress related to a minister's family (spouse and

children) and the need for support and encouragement in this area. Also, more and more congregations are taking a fresh look at their services and ministries in light of a rapidly changing culture around them. Again, many of the old methods are not reaching the new people in the community.

The Laity Leadership
Development Team, in response to
these findings, has developed
several inter-departmental work
teams: (1) Nurturing the Minister's
Family, (2) Mission Support, and
(3) Role of Giftedness in Ministry.
All of these teams cross the
traditional church program
organizational lines (Sunday
School, WMU, etc.), emphasizing
results rather than program activity.

For more information check the appropriate item on the back page of call the Baptist Building at (800) 395–5102 or (919) 467–5100 ext. 202.

Deacon/Spouse Conferences

Caraway & N.C. Baptist Assembly (Caswell)

"Leading The Church Into The Future" will be the theme of the Deacon/Spouse Leadership Conferences, Oct. 11–12, Caraway Conference Center and Oct. 18–19, N.C. Baptist Assembly (Caswell), featuring special sessions for both experienced and inexperienced deacons.

Conference leaders will include Reginald McNeal, director of leadership development, South Carolina Baptist Convention and Herbert Pedersen, missions director, Baptist General Convention of Texas.

The Friday-Saturday meetings will open with pre-session conferences at 3 p.m. on ministering to families in changing times, helping families through grief and the distinctive role of the Baptist deacon. Other topics will include women deacons in today's and tomorrow's church and the world, improving pastor/deacon relationships, ministering to the aging and their caregivers, working with racial issues, unique challenges of the small church, and leading the church in a pluralistic and diverse culture.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395–5102 or (919) 467–5100 ext. 202.

Worship Through Giving Emphasis

The first order of the church is : worship.

Worship reaches a high point in the offering.

Worship is essentially giving, not getting.

The purpose of worship is not primarily to receive a blessing from God,

But to give ourselves and our offering to God.

The above quote is from the new SBC Stewardship Commission booklet, Firstfruits: Worship and Giving Emphasis, a new material available to help pastors emphasize Christian worship through giving. Worship leaders today have the opportunity to present a fresh vision of God and His greatness, prepare the worshipers to see themselves before God, and provide opportunities for individual worshipers to respond to God.

Limited materials are available from the N.C. stewardship office to assist worship leaders in this emphasis. These include the pastor's resource, church guide, tracts and other support materials.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395–5102 or (919) 467–5100 ext. 205.



People Sharing Jesus Area Rallies

Four regional rallies on "People Sharing Jesus" will be held in August at the following locations: Buncombe Baptist Resource Center,

Asheville, Aug. 20; Grove Park Church, Burlington, Aug. 22; First Church, Rocky Mount, Aug. 27; and Grace Church, Fayetteville, Aug. 29.

"People Sharing Jesus" is a unique method designed to enable Christians to share Christ with others by magnifying relational evangelism, developing good listening skills, and doing personal ministry-based witnessing.

Conference leaders include Ed Evans, SBC Home Mission Board; Michael Barrett, Pleasant Gardens

> Church, Greensboro; James (Bud) Parrish, Encouragement

Ministries, Greensboro; and Milton Hollifield,

Jr., evangelism division, Baptist

Building.

For more information check the appropriate item on the back page or call the Baptist Building at (800) 395–5102 or (919) 467–5100 ext. 453.

SUPER SUMMER NINETY-SIX at Paramounts Carowinds

Thursday July 25 & Friday July 26
For more information call (800) 395–5102 Ext. 453, 447, 449

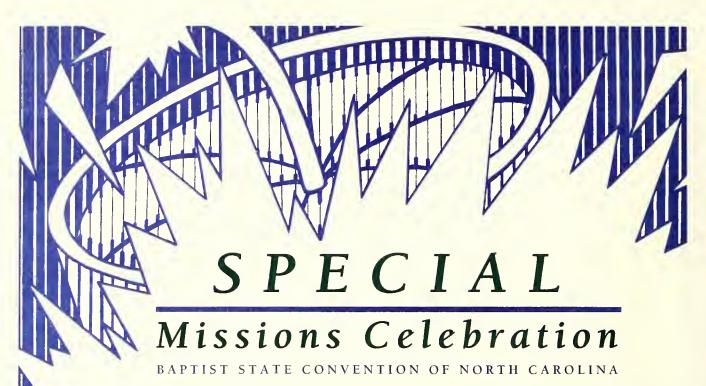
EQUIPPING TODAY'S CHURCH

(Continued from page 1.)

has written extensively on reaching the unchurched, will be our special guest at Ridgecrest. Hunter will give a brief address in our Friday evening plenary session and will lead a conference designed specifically for pastors/staff ministers on Friday evening and a separate conference designed for lay leaders on reaching the unchurched on Saturday morning (see article on page 3). Our special feature at Caswell will be an affirmation of smaller membership churches with brief testimonials from some leaders who are serving in these churches.

Detailed information for ETC-'96 is included in this issue of *Church*

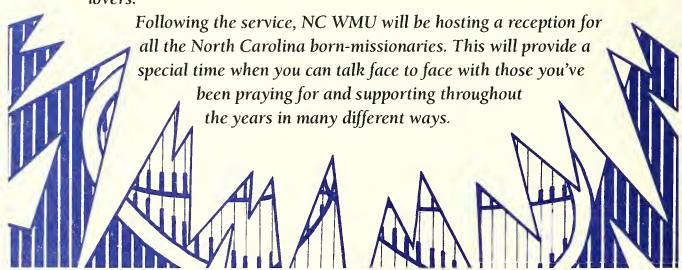
Leader for both Ridgecrest and Caswell on pages 7-35). In addition to registration information church leaders have asked us to provide the following to facilitate their encouragement of lay leaders to attend: (1) conference titles, (2) conference descriptions, (3) conference leaders, and (4) periods the conferences will be taught. Please examine carefully the ETC section of this issue. If you have questions which are not answered by the information provided, don't hesitate to give us a call at (800) 395-5102 ext. 231. Begin planning now to enlist your leaders to come with you.



Mark your calendar. The Baptist State Convention of North Carolina meets November 11–13, 1996 in Greensboro, N.C.

Plan now to be a part of the special missions celebration on Monday night of the convention. Members of Baptist Men and Woman's Missionary Union and returned overseas volunteers will want to make a special effort to be there to celebrate.

You'll be thrilled and inspired as you participate in the service and hear the wonderful testimonies of how God is using North Carolina Baptists to make a difference around the world. Just think how our missionaries will feel when they see the auditorium packed with missions lovers.



EQUIPPING TODAY'S CHURCH

An interdepartmental training event featuring all elective conferences and planned especially for leaders in the local church.

RIDGECREST CONFERENCE CENTER **SEPTEMBER 6-7, 1996**

Registration Information

- **I. Costs**—Program Fee, Room. 3 Meals
 - A. Double Occupancy with Private Bath—\$60 per person for registrations postmarked on or before August 16. \$65 per person for all registrations postmarked or called in after August 16 with registration deadline of August 30.
 - B. Double Occupancy with Bath on Hall—\$45 per person for registrations postmarked on or before August 16. \$50 per person for all registrations postmarked or called in after August 16 with registration deadline of August 30.
 - C. Committers—\$19.50 (plus meals) on or before August 16. \$24.50 after August 16.

Breakfast—S5:

Lunch & Dinner—\$7.50 each;

3 Meal Package—\$18.25

II. Registration—Complete the registration for Equipping Today's Church and mail completed form with all monies to Ridgecrest Conference Center, P.O. Box 128. Ridgecrest, NC 28770. Registrations will be accepted on a first come basis. A waiting list will be established after on-campus housing is filled with priority given to earliest requests for housing. (Some were turned away last year!) All monies are refundable for cancellations made on or before August 23, 1996. Cancellations made after August 23 will forfeit \$9.50 per person.

N.C. BAPTIST ASSEMBLY (CASWELL) OCTOBER 4-5, 1996

Registration Information

- I. Costs—Program Fee, Room. 3 Meals
 - A. \$48 per person (includes Seafood Buffet on Friday) for registrations postmarked on or before September 13, \$53 per person for registrations postmarked after September 13 with registration deadline of September 27.
 - B. Committees—\$16 per person (plus meals) on or before September 13, \$21 after September 13 Breakfast—S4;

Lunch—\$5:

Seafood Buffet Dinner—\$9

II. Registration—Complete the registration information for NC Baptist Assembly and mail with all monies to N.C. Baptist Assembly. 100 Caswell Beach Road, Oak Island. NC 28465. Total number of conferees limited to 500 with lodging based on earliest postmarks. All monies are refundable for cancellations made on or before September 4.

EQUIPPING TODAY'S CHURCH REGISTRATION FORM

□ Ridgecrest Conference Center, September 6–7 □ N.C. Baptist Assembly, October 4–5			
Indicate Number Attending: Overnight	Commuters = Total		
Church	Church Phone ()		
Address			
City/State/Zip			
Person Making Reservations	Daytime Phone ()		
Total Amount Enclosed \$			
RIDGECREST ONLY: Number of Rooms Request			
Double Occupancy (Private Bath)	Double Occupancy (Bath on Hall)		
(Make check payable to either Ridgecrest	Conference Center or N.C. Baptist Assembly)		
Roommate(s) Requested:			
1	2		
3	4		
	6		
7	8		
9	10.		

(Mail registration form to either Ridgecrest Conference Center or N.C. Baptist Assembly.)

RIDGECREST SCHEDULE—SEPTEMBER 6-7, 1996

FRIDAY	FRIDAY SATURDAY		Y
6:15–6:50 p.m	9:35–10:45 a. 10:45–11:15 a	m a.m	Session 3Session 4BreakSession 5
Title		Session	Leader
PRESCHOOL			
Babies & Ones Purpose: Babies and ones are special. Examine how they learn and effectively to teach them at church.	<i>Jective</i>	5	Anne L. Edwards
Basics For New Preschool Teachers Purpose: Teachers and directors with a year or less experience will leatheir teaching responsibilities, how preschoolers learn, how to effective preschoolers, and about the preschool learning environment.	uru about dy teach	1–2 (cont'd)	Cathy Hopkins
Being An Effective Preschool Sunday School Division Direct Purpose: Ideas will be shared with coordinators of preschool departments to help them encourage, assist, and support the preschool teachers.		1	Janet Myers
Can Our Church Have A Preschool Ministry? Purpose: Explore the elements needed to design a healthy, customized ministry in your church.	preschool	5	Cathy Hopkins
Discipleship Is For Preschoolers & Children Too! Purpose: An overview of discipleship resources available to use with prand children.	reschoolers	1	Angela Clark
First Contact-Make It Happen! Purpose: This conference is designed to help leadership discover the pareaching and ministering to young families with babies (up to 12 monand expectant pavents.	otential for ths old)	1 and 3	Anne L. Edwards
Having An Effective Mission Friends Program In My Church Purpose: Learn about the Mission Friends program; what happens in Friends meeting; how to use Start and Share; and share ideas that has for you. The new Mission Friends Class for parents will also be discuss	re worked	2 and 4	Felicity Gordon
Instilling Values in Preschoolers & Children Purpose: A look at what we can do to be a positive influence in the live preschoolers and children. Possible resources will be shared.	es of	3	Cathy Hopkins
Is Your Church Preschool Friendly? Purpose: What says "welcome" to parents of preschoolers? What will be back to the church after their first visit? Are there things you could chathose new members? This conference will help you deal with these con	inge to net	4	Anne L. Edwards
Ministry to Families of Preschoolers & Children In Crisis Purpose: How do I minister to families of children and preschoolers in Come discover ways of reaching out and ministering to families in crisi		2	Anne L. Edwards
Nature & Art Experiences for Preschoolers Purpose: Hands-on lab for teaching preschoolers about God through i	nature and art.	2	Susan Stroud
Preschool & Children's TeamKID Overview Purpose: An overview of Preschool TeamKID and Children's TeamKID and resources.) materials	5	Angela Clark

Preschool Learning Centers Come Alive! Purpose: Conferees will experience the joys of teaching through learning centers.	4 and 5	Janet Myers
Preschool TeamKID Purpose: Experience an action packed discipleship club for 3's-5's.	3	Angela Clark
Preschoolers & Worship Purpose: A look at how we can prepare preschoolers for a lifetime of worship experiences.	2	Janet Myers
Reaching Preschoolers & Their Families Purpose: Ideas and strategies for reaching preschoolers and their families for Christ vill be shared.	4	Cathy Hopkins
Teaching Fours and Fives Purpose: Discover how special 4's and 5's are by exploring their characteristics, how hey learn and how they can be taught effectively.	5	Susan Stroud
Felling Interesting Stories to Preschoolers & Children Purpose: Teachers will learn principles and techniques for making Bible stories or hild experience stories come to life.	2 and 4	Louise Caldwell
T oday's Preschoolers Purpose: What are preschoolers in the 90's like? A look at them, their environment and their stressors.	4	Susan Stroud
Two's & Three's Are Terrific Purpose: Learn more about the 2's and 3's you teach! Explore the how's and why's of teaching them.	3	Janet Myers
I sing The Bible With Preschoolers Purpose: Proride a look at how preschoolers can learn about the Bible at church and home.	1 and 3	Susan Stroud
CHILDREN		
A Zillion Ideas For Reaching Children Through Parties & Fellowships Purpose: Sunday School teachers will learn how to reach new children and minister o those already enrolled through fun parties, fellowships, and ontings.	2 and 3	Beth Taylor
	4 1 4	
Purpose: Children's teachers will learn how to help different ages of children learn	1 and 4	Beth Taylor
Purpose: Children's teachers will learn how to help different ages of children learn o use their Bibles through games, puzzles, and other fun experiences. Children's Bible Drill Purpose: Will introduce Children's Bible Drill to the inexperienced and update the experienced leader by sharing strategies and resources for a Bible Drill	1 and 4	Beth Taylor Lois McCoy
Purpose: Children's teachers will learn how to help different ages of children learn o use their Bibles through games, puzzles, and other fun experiences. Children's Bible Drill Purpose: Will introduce Children's Bible Drill to the inexperienced and update the experienced leader by sharing strategies and resources for a Bible Drill ministry in your church. Soed Mission Options for Children Purpose: Learn about the exciting coed missions organizations for children-Mission Kids and Children in Action. The content will include resources available,	1 and 4 1 2 and 5	Lois McCoy
Purpose: Children's teachers will learn how to help different ages of children learn to use their Bibles through games, puzzles, and other fun experiences. Children's Bible Drill Purpose: Will introduce Children's Bible Drill to the inexperienced and update the experienced leader by sharing strategies and resources for a Bible Drill ministry in your church. Coed Mission Options for Children Purpose: Learn about the exciting coed missions organizations for children-Mission Kids and Children in Action. The content will include resources available, thelps for the leaders and what happens in the meetings. Discipleship Is For Preschoolers & Children Too! Purpose: An overview of discipleship resources available to use with preschoolers and children.	1	Beth Taylor Lois McCoy Cara Lynn Croom Angela Clark

Janice Haywood	4	Does Your Church Have A Quality Children's Program? Purpose: Cluidren's leadership and church staff will learn the criteria for evaluating a quality program for children as well as disover ways of implementing the elements in their church.
Janet Whitaker	1–2 (cont'd)	Essential Tools for New Children's Sunday School Workers Purpose: Children's Sunday School workers with two or less years of experience will discover how they can have an effective and exciting ministry with children.
Lois McCoy	5	Experiencing God for Preteens & Youth Purpose: Review curriculum that helps preteens and youth recognize God's will for their lives.
Janet Whitaker	3 and 5	Guiding The Difficult Behavior of Children Purpose: Teachers will explore how to help some children who need a little extra attention and guidance in their behavior.
Alice Bates	1 and 3	Having An Effective Girls in Action Program in My Church Purpose: Learn about the Girls in Action program; what happens in a GA meeting, how to use Aware, Discovery, and GA World; and share ideas that have worked for you.
Jeanie Whitehead	3 and 5	Helping Youth & Children Know Who We Are As Baptists Purpose: Are we raising a generation of youth and children who do not know who Baptists are? This conference will help you know how to teach them about Baptist doctrines and how we operate.
Louise Caldwell	3	Helps for Children's Division Directors Purpose: Children's Sunday School Division Directors who are responsible for enlisting, training, equipping, and encouraging children's teachers will be given help in how to do their job effectively.
Cathy Hopkins	3	Instilling Values in Preschoolers & Children Purpose: A look at what we can do to be a positive influence in the lives of preschoolers and children. Possible resources will be shared.
Janice Haywood	1 and 3	Inviting Children To Pray Purpose: Children's workers will discover a variety of ways to invite children to pray while exploring the process of faith development.
Mark Abernathy	1 and 2	Keys to A Successful Royal Ambassador Program Purpose: What are the elements that can make a Royal Ambassador program successful in your church? Learn some ways to make mission education for 1–6 grade boys fun and worthwhile.
Susan Ward	3 and 4	Made For Praise: A Praise & Worship Music Resource for Children Purpose: An introduction to the newest music resource from the BSSB for younger and older children.
Janice Haywood	2	Making "The Stuff" Work for You Purpose: For people who want to know more about how to better use the resources which come in children's BSSB Sunday School curriculum, there will be an exploration of the creative uses for the resource kit, the teaching choices, and the teaching pictures.
Anne L. Edwards	2	Ministry to Families of Preschoolers & Children In Crisis Purpose: How do I minister to families of children and preschoolers in times of crisis? Come discover ways of reaching out and ministering to families in crisis settings.
Louise Caldwell	1 and 5	New Ideas For Experienced Children's Sunday School Directors & Teachers Purpose: Experienced Children's Sunday School workers (more than two years of teaching children) will explore new ideas and fresh approaches to making Bible study even more child-appealing and teacher-enriching.
Lois McCoy	3 and 4	Now That I'm A Christian Purpose: Explore a plan to guide children toward a genuine, growing Christian faith.

Opportunities with First Graders Purpose: Looking at the unique needs of first graders, children's workers will explore creative ways to help them transition from preschool into first grade.	4	Janet Whitaker
Overview of Truth Works and KidShare Purpose: Leaders will overview Truth Works, a study on helping children make choices, and KidShare, material used for a support group for children of divorced parents.	2	Angela Clark
Preschool & Children's TeamKID Overview Purpose: An overview of Preschool TeamKID and Children's TeamKID materials and resources.	5	Angela Clarl
Project Help: Child Advocacy Purpose: Learn about the WMU-sponsored project for 1996–97. What is child advocacy and how can your church be involved are questions that will be answered.	4 and 5	Alice Bate
Sixth Graders Need A Special Year Purpose: Sixth grade Suuday School teachers will explore how to make the transitional sixth grade year a special experience.	5	Beth Taylo
FeamKID For Children Purpose: Explore TeamKID, a discipleship club for 1st–6th graders.	4	Angela Clarl
Felling Interesting Stories to Preschoolers & Children Purpose: Teachers will learn principles and techniques for making Bible stories or child experience stories come to life.	2 and 4	Louise Caldwel
Using Fun Songs, Choruses, & Hymns in Teaching Children Purpose: The use of music in teaching spiritual concepts, and obtaining the child's interest.	1 and 5	Susan Ward
Purpose: Help clauches see the benefits of using a Youth Ministry Council and Lead	2	Hal Meltor
Better Organization for Purpose-Driven Yonth Ministry Purpose: Help churches see the benefits of using a Youth Ministry Council and Lead Teams to plan and implement a sound, well-balanced youth ministry. Coed Missions For Youth Purpose: Learn about the exciting coed missions organizations for youth-World Changers Express and Youth On Mission. The content will include resources available.	2 1 and 4	
Better Organization for Purpose-Driven Yonth Ministry Purpose: Help churches see the benefits of using a Youth Ministry Conneil and Lead Teams to plan and implement a sound, well-balanced youth ministry: Coed Missions For Youth Purpose: Learn about the exciting coed missions organizations for youth-World Changers Express and Youth On Mission. The content will include resources available, helps for the leaders and what happens in a meeting and in the projects. Creating Visuals That Teach Purpose: Conferees will discover how to use art materials, rocks, brushes, resource kits, etc. for creating focal walls and other stimuli for creative teaching for youth		Jeanie Whitehead
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Better Organization for Purpose-Driven Youth Ministry Purpose: Help churches see the benefits of using a Youth Ministry Conneil and Lead Teams to plan and implement a sound, well-balanced youth ministry. Coed Missions For Youth Purpose: Learn about the exciting coed missions organizations for youth-World Changers Express and Youth On Mission. The content will include resources available, helps for the leaders and what happens in a meeting and in the projects. Creating Visuals That Teach Purpose: Conferees will discover how to use act materials, rocks, brushes, resource kits, etc. for creating focal walls and other stimuli for creative teaching for youth Sunday School. Crossover: Transition from High School to College Purpose: A youth ministry that encourages high school students in the college transition recognizes the value of preparation in the high school years. Join us for a lively discussion of the issues and discover some exciting possibilities. Dialogue-College Student Ministry Purpose: Come join others who have some ideas and are looking for new ideas	1 and 4	Jeanie Whitehead Michael Capp Joe Clont
Better Organization for Purpose-Driven Youth Ministry Purpose: Help churches see the benefits of using a Youth Ministry Conneil and Lead Teams to plan and implement a sound, well-balanced youth ministry. Coed Missions For Youth Purpose: Learn about the exciting coed missions organizations for youth-World Changers Express and Youth On Mission. The content will include vesources available, helps for the leaders and what happens in a meeting and in the projects. Creating Visuals That Teach Purpose: Conferees will discover how to use art materials, rocks, brushes, resource kits, etc. for creating focal walls and other stimuli for creative teaching for youth Sunday School. Crossover: Transition from High School to College Purpose: A youth ministry that encourages high school students in the college transition recognizes the value of preparation in the high school years. Join us for a lively discussion of the issues and discover some exciting possibilities. Dialogue-College Student Ministry Purpose: Come join others who have some ideas and are looking for new ideas about ways to begin and/or improve college student ministry. Experiencing God for Preteens & Youth Purpose: Review curriculum that helps preteens and youth recognize God's will for their lives.	1 and 4 5 3 and 4	Hal Melton Jeanie Whitehead Michael Capp Joe Clontz Lois McCog

Having An Effective Acteens Program in My Church Purpose: Learn about the Acteens program; what happens in an Acteens meeting, how to use Accent magazine, and share ideas that have worked for you.	2 and 4	Mary Ashe
Helping Youth & Children Know Who We Are As Baptists Purpose: Are we raising a generation of youth and children who do not know who Baptists are? This conference will help you know how to teach them about Baptist doctrines and how we operate.	3 and 5	Jeanie Whit ehead
Helping Youth Grow Spiritually Purpose: Resources that are available for helping youth to grow spiritually including Youth Experiencing God.	3	Joe Sinclair
ldeas & Games for Youth Sunday School Fellowships Purpose: Conferees will learn gaming techniques and play some of the games that will make a youth Sunday School fellowship a fun group building event.	1 and 2	Michael Capps
Involving Youth In Ministry Through The Sunday School Purpose: Bible study doesn't stop at the end of Sunday School on Sunday morning, Ministry opportunities, mission projects, and outreach actions can be an outgrowth of the Bible study. Conferees will learn how to involve youth in ministry through Sunday School.	5	Robert Garrett
Inst For New Teachers Purpose: Two hours of the basics: organizing, teaching, and veaching for new conth Sunday School Workers	1–2 (cont'd)	Joe <mark>Sinclair</mark>
Leading Young Men in Missions: Challengers Purpose: Learn how to lead young men, grades 7–12, in becoming personally purposed in ongoing Bible study and mission projects.	1 and 2	Jimmy Huffman
Legal Issues In Youth Ministry Purpose: Help those who work with teens to examine adult behariors/decisions once considered "normal" in youth work, but in the '90s are seen as very risky!	1 and 5	Hal Melton
Maintaining Your Youth Choir Purpose: Promotion, motivation, and Youth Choir projects are a few of the topics corered in this conference.	1	Rick Ramsey
Motivation to Teach Youth Purpose: From new teachers struggling with insecurities to experienced teachers struggling with burnout, all teachers occasionally need a "shot in the arm." This session is full of encouvagement and ends with a creative worship.	5	Joe Sinclair
Nothing But Methods Purpose: Two hours of inventive, interesting and exciting ways to hook learners uttention, keep them motivated for learning, and help them apply Biblical truths brough creative teaching methods,	1–2 (cont'd) and 3–4 (cont'd)	Karen Dockrey
Now That I'm A Christian Purpose: Explore a plan to guide children toward a gennine, growing Christian faith.	3 and 4	Lois McCoy
Planning For Youth Sunday School Purpose: Conferees will learn techniques of regular planning that will involve workers and youth in good Bible teaching on Sunday morning, plus effective reaching and ministry that are outgrowths of the Bible study.	3 and 4	Robert Garrett
Plugging Into A Teen's World Purpose: Conferees will discover ways to be involved with youth outside of the Sunday morning Sunday School hour, learn how to "plug" into the world of youth and understand societal pressures facing youth today.	4	Joe Sinclair
Reaching Today's Youth With The Gospel Purpose: We will inform participants of strategies and events which are being used to reach unchurched youth and help Christian youth to demonstrate more boldness in their Christian testimony.	1 and 5	ТВА

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Team Building in Youth Sunday School Purpose: Conferees will discover the concept of Ministry Ownership and learn new ways to get involved with youth over the long hand. Actual team building experiences will be shared.	1 and 2	Robert Garrett
Understanding & Ministering To College Students Purpose: If ho are college students? What is all this "stuff" about the X generation? What are their unique weeds? How can we minister to them through existing church programs? What are some of the new programs we could consider?	1 and 2	Joe Clontz
Vocal Production, Rehearsal Techniques & Music Selection For Youth Choirs Purpose: Learn ways to help your youth sing better using a variety of music through a variety of teaching methods.	2	Riek Ramsey
Will I Ever Feel Good Again? Purpose: Conferees will learn how to deal with youth and depression, grief, and guilt. The resource will be the book by the same name, Karen Dockrey, author.	5	Karen Dockrey
Youth Bible Drill/Youth Speakers' Tournament Purpose: Explore Youth Bible Drill and Youth Speakers' Tournament strategies and resources.	2	Lois McCoy
COLLEGE		
Crossover: Transition from High School to College Purpose: A youth ministry that encourages high school students in the college transition recognizes the value of preparation in the high school years. Join us for a lively discussion of the issues and discover some exciting possibilities.	3 and 4	Joe Clontz
Dialogue-College Student Ministry Purpose: Come join others who have some ideas and are looking for new ideas about ways to begin and/or improve college studeut ministry.	5	Joe Clontz
Understanding & Ministering To College Students Purpose: Who are college students? What is all this "stuff" about the X generation? What are their unique needs? How can we minister to them through existing church programs? What are some of the new programs we could consider?	1 and 2	Joe Clontz
ADULT		
Adult Sunday Sehool Work in Smaller Membership Churehes Purpose: Discover ways to deal with the uniqueness of adult Sunday School work in smaller membership churches.	3	Fred Lunsford
After Promise Keepers, Now What? Purpose: If the men of your church have experienced an awakening at a Promise Keepers rally, discover how organizing men's uninistry groups can help your church "keep the fire burning" by providing spiritual, emotional, and Scriptural nuture.	3 and 4	Richard Brunson
Are You Willing To "Risk" Failure by Trying Something New & Different in Adult Sunday School Work? Purpose: Many of our adult Sunday School departments and classes are paralyzed by tradition and the proverbial "we've never done it that way before" attitude. Explore how your adult Sunday School can be mobilized for creative thinking and doing.	4	Joyce Camp
Assimilating New Members	1 and 4	Ralph Hodge

Purpose: Assimilating new members and new converts is essential to growing a healthy church that retains its membership. Practical ideas will be shared of how

to accomplish this in all size cougregations.

Blended Worship: Bring the Traditional & the Contemporary Together Purpose: The conferees will learn how to blend the traditional elements of worship with the contemporary.		Wally Shamburger & Steve Scoggins
Building A Missions Team With Your Congregation Purpose: Discover the basics for developing an effective missions ministry team to plan and coordinate the total missions emphases of your church.	1 and 3	Joyce Camp
Caregiving with Homehound Purpose: Conferees will examine ways to minister effectively to those who are confined at home or in institutions.	5	Joyce Camp
Church for the Unchurched Purpose: We will review the characteristics of the unchurched, how to attract and reach the unchurched for Christ through traditional and innovative means of structure and ministry focus.	1–2 (cont'd) pastors & staff ministers 3–4 (cont'd) lay leaders	George Hunter
Coed Mission Opportunities for Adults Purpose: Discover the options for teaching and involving adults in missions in a coed setting.	5	Bob & Phyllis Foy
Communicating Who Baptists Are To Adults Purpose: Is your church reaching people who do not have a Baptist background or no Christian background at all? This conference will help you know how to communicate who Baptists are, how we operate, and what we believe.	2 and 4	Joyce Wyatt
Communication Skills That Connect And Heal: Listening; Observing; Talking Purpose: The purpose of this conference is to reduce misunderstanding and conflict so as to improve harmonious working relationships among church leaders.	3–5 (cont'd) or may attend each separately	Fred McGehee
Creating A Disciple Making Church Purpose: We will focus on making disciples as the church's basic philosophy of ministry. Issues to be addressed include: Why does the church need to be "reinvented" for the modern world?, How do we ease the pain of paradigm shifting?, and more.	1, 2, 3, and 4	Ronny Russell
Current Trends in Family Life Purpose: A historical look at family life and what makes our times different. Instruction on ways the church can address the issues affecting families today.	2 and 4	Steve Sumerel
Deacon Servanthood: Ministry or Management Purpose: We will explore the Biblical basis of deacon ministry and discuss the issues involved in making the transition between management and ministry.	1 and 2	Ken Staley
Developing A Media Library Ministry Purpose: How to meet the needs of and support the educational program ministry of your church. Help for beginners and those wishing to expand their ministry:	1 and 2	Jeanne Tucker
Developing An Effective Deacon Ministry Plan Purpose: We will discuss the essentials in developing an effective deacon ministry plan and how to introduce it to the congregation.	3 and 4	Ken Staley
Dialogue On Adult Sunday School Work Purpose: Questions, concerns, etc. about adult Sunday School work will be discussed as conferees will set the agenda for this conference.	3	Steve Zimmerman
Dialogue on Unchnirched Purpose: Question/answer time with George Hunter on unchurched.	5	George Hunter
Dialogue with Ministers of Education: Facing Critical Issues in Christian Education Purpose: Review critical issues in Christian education and assess future directions of education uninistry in the local church.	4	Ron Pratt

Joe Clontz	5	Dialogue-College Student Ministry Purpose: Come join others who have some ideas and are looking for new ideas about ways to begin and/or improve college student ministry:
Ron Pratt	3	Discovering & Using Your Spiritual Gifts Purpose: Review resources and strategies for gift discovery and use in the church.
Bo Prosser	5	Don't Forget the Learning Environment As You Teach Purpose: Conferees will demonstrate an understanding of how the physical, psychological, and social environment impacts the learning experience for adults.
Bonnie Doughtie	5	Effective Ministry to Singles Through Sunday School Purpose: Conferees will examine how an effective ministry to single adults can be established through Sunday School.
Lisa Chilson	1 and 2	Getting Your Sunday School Class Involved In Missions Purpose: Discorer ways to lead your Sunday School class in doing missions together through Project Angel Tree, Community Service Projects, construction projects, Habitat for Humanity, others.
Ralph Hodge	2, 3, and 5	Growing Disciples Through New Member Training Purpose: We will seek to understand the nature and importance of new member training in growing disciples of all ages.
Lyman Fisher	3 and 4	Handyman Ministries Purpose: Discover ways cluweli members can use their God-given skills in ministering to those in their cluweli and community. This conference will look at how to set up a "handyman" ministry and explain how it can be used as a tool for doing local missions.
Jeanie Hamm	2 and 5	Having An Effective Women On Mission Organization in My Church Purpose: Learn what the options are for Women on Mission, how to use Missions Mosaic; and share ideas that have worked for you.
Preston Stainback	4 and 5	Help! An Unsaved Person Is In My Class Purpose: Adult leaders and members will discuss and understand evangelistic opportunities and what to do to share the gospel with one who is lost and involved in our class.
Steve Sumerel	1 and 3	Helping Families Become Media Literate Purpose: Families umst deal with TV, magazines, and now, the Internet. The clurcle can help families learn how to use these resources wisely and avoid the negative effects.
Bonnie Doughtie	1 and 2	Helping Hurting People Purpose: An adult Sunday School class is an appropriate place for meaningful munistry: Discorer ways to identify and help those who are limiting in our midst.
Ron Pratt	1 and 2	Helping Your Church Find Focus & Effectiveness in Ministry Purpose: We will explore the principles of strategic planning as set forth in Kingdom Growth Principles by Gene Minns which have proven to assist churches in finding focus and effectiveness.
Bob & Phyllis Foy	3 and 4	How To Be A Missions Minded Family Purpose: Discover how to develop a missions mindset within your family. Learn ways your family can be involved in effective mission projects in your own neighborhood and community.
Preston Stainback	3	1 Can't Get Anyone To Do Anything In My Class! Purpose: Conferees will study the important task of developing other leaders for service in an adult Sunday School class. How to enlist and train class leaders for effective service will be examined.

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I'm A New Adult Sunday School Teacher & Looking For Help! Purpose: New and inexperienced adult Sunday School teachers will examine the basics for successful work with adults.	1–2 (cont'd)	Bo Prosser
Improving My Personal Prayer Life Purpose: Is your prayer life at best sporadic? Discover resources as well as what can be great motivators to improve this very vital part of the spiritual growth of a Christian.	1 and 3	Dot Allred
Improving The Accuracy of Your Empathy Purpose: The specific objective of this conference is to multiply your effectiveness in caring skills as a church leader.	1 and 2	Fred McGehee
Laity Involvement in Evangelism Purpose: This seminar is designed to help lay people get acquainted with opportunities for service in evangelism. Included will be Lay Witness teams, Experiencing God teams. Partners in Evangelism, Reaching Cities & Towns, & Partnership Missions.	2 and 3	Ed Bullock
Let's Have 100% in Our Class: You're Not 100% Unless Members, Prospects, and the Lost Are Involved! Purpose: Conferees will study the Biblical mandate for reaching the lost and then interpret that Scripture in relationship to adult Sunday School classes. Leaders will be encouraged and inspired to enroll lost people in adult classes.	1 and 2	Steve Zimmerman
Let's Have A Party! Purpose: Conferees will explore ways to plan and implement social activities to enhance fellowship among adults.	3 and 4	Bonnie Doughtie
Making Bible Study Exciting For Adults Purpose: Adult Sunday School teachers will identify actions and explore ways to make Bible study more purposeful and exciting.	4 and 5	Neal Cordle
Minimizing Conflict Through Clarifying Expectations Purpose: Introduce persons to Role Renegotiation Model for understanding the basis for conflict and finding ways to minimize it.	2 and 4	Wayne Oakes
Ministry Budgets That Work Purpose: Discorer a church budget that enhances giving and meets ministry needs of the church and community. We will explore practical ways of growing stewards who are faced with budget constraints or spiritual deficits.	2	Ken Batts
Ministry with Older Adults Purpose: Assessing the opportunities and possibilities for senior adult ministry: beginning, maintaining, improving, overhanling.	1, 2, 3, 4, and 5	David Moore
Opportunities for Ministry to Prisoners & Their Families Purpose: Learn ways that churches can minister to prisoners and their families through a rariety of effectire and needed mission projects.	2 and 3	Richard Payne
Organizing Men for Missions Purpose: Learn how to get the men of your church organzied and motivated to be the hands and feet of Christ around the world and in their own community:	1 and 2	Richard Brunson
Pastor Search Committee Process Purpose: Introduce members or chairpersons of Pastor Search Committee as to a recommended way of seeking a new pastor.	1 and 3	Wayne Oakes
People Sharing Jesus Overview Purpose: People Sharing Jesus is a new tool designed to give Christians confidence in sharing the Gospel with friends and acquaintances through relational evangelism so they can experience the joy of sharing Jesus as God intended.	1 and 3	Bud Parrish/ Michael Barr
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Reaching Out To Your Community Through Literacy Misions Purpose: Meeting the needs of at visk children and youth (Tutoring Children & Youth), language needs of internationals (Conversational English), & adults with poor reading skills (Adult Reading & Writing) by beginning church based or associational literacy mission.	3 and 4	Jo Ellen Stewart
Reaching Unclurched Adults Through Off-Site Bible Study Groups Purpose: Many adults will not come to our clurch buildings but they are responding to Bible study in a variety of settings. Conferees will be challenged to be aggressive in establishing adult Bible groups away from the main clurch site.	3	Neal Cordle
Reviving the Spark! I've Been Teaching Adults in Sunday School for TOO Many Years! Purpose: Conferees will examine issues of "burnout" and how to bring life back into our leadership with adults.	1 and 2	Preston Stainback
Stimulating Members in Lesson Preparation Purpose: Conferees will examine member Bible study preparation with an emphasis on how to challenge and involve everyone in class participation.	3 and 4	Bo Prosser
Striving To Be On The Cutting Edge of Adult Sunday School Work Purpose: Conferees will examine trends which are impacting adult Sunday School work and the implications for intentional response to improve what we are presently doing from now into the 21st century:	1 and 2	Neal Cordie
The Church Evangelism Challenge Purpose: This seminar is designed to help church members take a serious look at the mandate for church evangelism. We will learn how to plan, organize and do the work that enables a church to share Jesus in its community and around the world.	1 and 4	Ed Bullock
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Using the Media Library to Minister in Crisis Situations Purpose: How to choose and use different kinds of media, i.e. tapes, books, pamphlets, etc. to meet the needs of people in crisis situations.	3 and 4	Je <mark>anne Tucker</mark>
Volunteer Missions Opportunities:From Main Street to Mali Purpose: Discover the wide range of possibilites North Carolina Baptists have of being involved in hands-on missions both locally and globally.	4 and 5	Lisa Chilson
We Don't Have Any Adult Prospects In Our Community! Once They're Identified, How Do We Reach Them For Bible Study? Purpose: Conferees will identify ways to remove the veil over our eyes to discover adult prospects who are waiting to be reached and will examine an effective outreach plan to reach them for Bible study:	4 and 5	Steve Zimmerman
What Do We Do With Those Who Never Come??? Can't We Just Drop Them? Purpose: Conferees will answer the age old question of "responsibility" to those who never come but are still members or prospects for our adult departments and classes. When do we drop them?	5	Fred Lunsford

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Assimilating New Mcmbers Purpose: Assimilating new members and new converts is essential to growing a healthy clurch that retains its membership. Practical ideas will be shared of hou to accomplish this in all size congregations.		Ralph Hodge
Better Organization for Purpose-Driven Youth Ministry Purpose: Help clurches see the benefits of using a Youth Ministry Conneil and Lead Teams to plan and implement a sound, well-balanced youth ministry.	2	Hal Melton
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Jeanie Whitehead	3 and 5	Helping Youth & Children Know Who We Are As Baptists Purpose: Are we raising a generation of youth and children who do not know who Baptists are? This conference will help you know how to teach them about Baptist doctrines and how we operate.
Bob & Phyllis Foy	3 and 4	How To Be A Missions Minded Family Purpose: Discorer how to develop a missions mindset within your family. Learn ways your family can be involved in effective mission projects in your own neighborhood and community.
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Project Help: Child Advocacy Purpose: Learn about the WMU-sponsored project for 1996–97. What is child advocacy and how can your church be involved are questions that will be answered.	4 and 5	Alice Bates
Reaching Out To Your Community Through Literacy Missions Purpose: Meeting the needs of at risk children and youth (Tutoring Children & Youth), language needs of internationals (Conversational English), & adults with poor reading skills (Adult Reading & Writing) by beginning church based or associational literacy mission	3 and 4	Jo Ellen Stewart
Sunday School Growth Basics for New & Growing Directors Purpose: The What, How, When, Where, and Why of leading effective Sunday School work. Breakout groups for smaller and larger churches included. Emphasis on how to supervise effective organization and reach-out.	1–2 (cont'd) and 3–4 (cont'd)	Jim Fowler

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Jack Sisson	1 and 4	Getting To Know Yourself and Your Leadership Style Purpose: Conferees will participate in activities for self-awareness, identification of preferred leadership style, and indications of where self-growth needs to be encourag
Max Caldwell	3–5 (cont'd)	Going One On One Purpose: A study of outreach and ministry visitation; a comprehensive guide for making personal visits and contracts of various outreach, encouvagement, and ministry types.

How To Build A TEAM, Not Just A Group! Purpose: Principles of TEAM leadership: How to take advantage of diverse abilities of your group members, focus individual group members toward common vision and goal, and set in motion action plans in which TEAM members mutually undergird one another.	3	Jack Sisson
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1 and 2

Max Caldwell

Visionary Leadership For Building A Great Church Purpose: A seminar for pastors and staff ministers. Concepts and suggestions for applying visionary leadership skills in order to build a great church.

SPECIAL EDUCATION

How To Start A Special Education Class

Purpose: The basics of setting up a Special Education Class with suggestions for curriculum, resources, and doing a lesson plan.

Strengthening Your Special Education Ministry

Purpose: Practical helps for use of all current curriculum materials; handling classroom problems; outreach suggestions; ways to minister to the whole family; reaching group home residents with a church based ministry; etc.

Why Have A Special Education Ministry?

Purpose: An awareness conference on the need of a Special Education Ministry and what it can mean to the person, the family; and the church.

2 Patsy Koutsogeorgas

3-5 (cont'd) Patsy Koutsogeorgas

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N.C. BAPTIST ASSEMBLY (CASWELL) SCHEDULE—OCTOBER 4-5, 1996

FRIDAY

or child experience stories come to life.

SATURDAY

6:15–6:50 p.m	9:35–10:45 a.m 10:45–11:15 a.	1 m	Session 3Session 4BreakSession 5
Title		Session	Leader
PRESCHOOL			
Basics for New Preschool Teachers Purpose: Teachers & directors with a year or less experience will lear their teaching responsibilities, how preschoolers learn, how to effective preschoolers, and about the preschool learning environment.		1–2 (cont'd)	Cathy Hopkins
Being An Effective Preschool Sunday School Division Direct Purpose: Ideas will be shared with coordinators of preschool departn to help them encourage, assist, and support the preschool teachers.		3	Irene Covington
Can Our Church Have A Preschool Ministry? Purpose: Explore the elements needed to design a healthy, customized ministry in your church.	d preschool	5	Cathy Hopkins
Discipleship Is For Preschoolers & Children Too! Purpose: An overview of disicpleship resources available to use with pand children.	oreschoolers	1	Lois McCoy
Instilling Values in Preschoolers & Children Purpose: A look at what we can do to be a postive influence in the live preschoolers and children. Possible resources will be shared.	es of	3	Cathy Hopkins
Ministry to Families of Preschoolers & Children In Crisis Purpose: How do I minister to families of children and preschoolers in Come discover ways of reaching out and ministering to families in cri-		2	Irene Covin <mark>gton</mark>
Preschool & Children's TeamKID Purpose: An overview of Preschool TeamKID and Children's TeamKI and resources.	D materials	3	Lois McCoy
Preschool Learning Centers Come Alive! Purpose: Conferees will experience the joys of teaching through learn	ing centers.	4 and 5	Irene Covington
Preschoolers & Worship Purpose: A look at how we can prepare preschoolers for a lifetime of worship experiences.		1	Irene Covington
Project Help: Child Advocacy Purpose: Learn about the WMU-sponsored project for 1996–97. Who advocacy and how can your church be involved are questions that w		4 and 5	Alice Bates
Reaching Preschoolers & Their Families Purpose: Ideas & strategies for reaching preschoolers and their famili be shared.	ies for Christ will	4	Cathy Hopkins
Telling Interesting Stories to Preschoolers & Children Purpose: Teachers will learn principles and techniques for making Be	ible stories	2 and 5	Louise Caldwell

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An Inter-Program Training Event

0

designed for local church leaders

Ridgecrest Conference Center September 6-7, 1996

NC Baptist Assembly (Caswell) October 4-5, 1996

> EQUIPPING TODAY'S CHURCH

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For more information: See the July-September Church Leader or Call The Baptist State Convention of North Carolina at (800) 395-5102 ext. 224.

because of your mentally with the SPEL



NC Missions Offering Offering Help and Hope

I THANK MY GOD EVERY

he North Carolina Missions Offering offers help and hope to more than 3 million unchurched in our state — and much more. It helps to provide clothing for the naked, friendship for the imprisoned, shelter for the homeless and spiritual and physical food for the hungry in our state. It provides witness and missions ministry training to church members of all ages and it undergirds new church starts across our state. And it helps to support a myriad of ministries done through local Baptist associations.

But it also provides a witness around the world as internationals touched here share the gospel as they return home, as disaster victims pull their lives back together, as it supports our North Carolina-born foreign missionaries in very special ways and as it helps to send North Carolina Baptists to other states and to the uttermost parts of the world to share Christ.

Your North Carolina WMU and Baptist Men receive their entire budgets from this offering. In addition, much of the ministry budget for the Missions Division of the Baptist State Convention also comes from this offering. Almost 10 percent of the North Carolina Missions Offering goes back to

"For the first seven years, we were helped by the North Carolina Missions Offering. So we were able to purchase some things, take care of my salary and that has been substantial in helping our church to establish and grow." (The church now has 350 members and recently dedicated their first church building.)
"We've been waiting for this for a long

time. Finally our dream came true. I give

all the glory to God and Jesus Christ.

Korean First Church, Raleigh

Daniel Park, Pastor



"A counselor named David came into our room and told us a story about his life and explained how important it was to ask Jesus into your beart and keep Him there. And I started asking Jesus into my beart, and I started doing better, and I didn't call any names or anything. My life changed."

Camp Angel Tree

WEEK OF PRAYER FOR No. September 8-15, 1996

TIME I REMEMBER YOU...

I thank my God every time

I remember you. In all my

prayers for all of you,

I always pray with joy

because of your partnership

in the gospel.

Philippians 1:3-5a

the local association to support ministries in your community.
That's partnership at its best. Last year, we were up by nine percent but still missed the goal. Please lead your churches in promoting the North Carolina mission field the way it does the

foreign and home mission fields.

A special feature to help with the Week of Prayer for North Carolina Missions is a prayer line installed at the Baptist building in Cary. Call that number, 800-395-5102, ext. 800. From a touch-tone phone, the line may be accessed 24-hours-a-day. Access from a rotary phone will be during office hours, Monday-Friday, 8:00 a.m. to 4:30 p.m. The prayer requests will be updated weekly unless an urgent need arises. Baptist State Convention of NC North Carolina Missions PrayerLine 800-395-5102, ext. 800



"My father-

in-law was a pastor, and I

have been a

Thanks for the kindness that you all expressed by reaching into your pockets to give the children the best Christmas that they have had in a long time - a visit to their mom at the North Carolina Correctional Center for Women. My prayers and thanks go to you members

for living your faith by reaching out to others who are less fortunate. Please continue to help the outcasts in society. Mary Brown

Miami, Florida

Dear Members:

RTH CAROLINA MISSIONS

Goal: \$2.02 million

Your Gift Makes A Difference!

- \$90 sends a disadvantaged child to GA camp for one week
- \$20 provides books to a North Carolinaborn foreign missionary each Christmas
- \$400 assists a North Carolina Baptist to go on an overseas mission trip
- \$2 sends a birthday card to a North Carolina-born foreign missionary
- \$1 a day helps the Church Extension
 Department to provide materials to
 reach 10 unchurched people
- \$11 enables one deaf person to attend an evangelistic Deaf Rally and Banquet at Thanksgiving
- \$3.50 provides a hot meal to a disaster victim
- \$350 buys a new chainsaw for Disaster Recovery
- \$50 supplies two soccer balls for an overseas sports mission team
- \$6 provides dental care for a person on the Medical/Dental bus
- \$5 puts a Bible in the hands of people helped during disaster relief efforts
- Your gifts provide training, expenses, and materials for 15 consultants to be able to go to any congregation or association free of charge as they need training or assistance to start or continue a leisure ministry

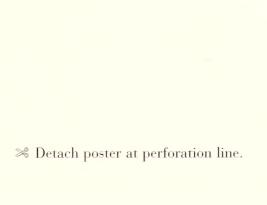
NC Missions Speakers Available

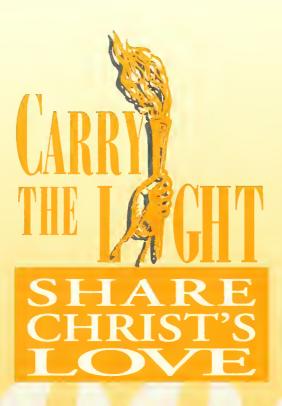
Talk to your pastor about scheduling a Sunday on the church calendar to launch the North Carolina Missions Offering, a time to celebrate North Carolina missions during the week, and then a Sunday to receive the offering. Make sure to stay within the time frames your pastor suggests. A speaker is a wonderful way to help communicate the story of North Carolina Missions during special emphasis times. Speakers are available any time during the year and are a good suggestion for pulpit supply needs. To locate a speaker in your area, contact NC Woman's Missionary Union at 800-395-5102, ext. 237. Speakers do not charge a fee. Churches reimburse speakers for expenses only (usually mileage and meals).

A promotional packet for the North Carolina Missions Offering will be mailed to each church. Materials suggest a launch Sunday for the offering, a North Carolina Missions celebration during the week, and a Sunday to receive the offering. Items include a video, bulletin insert/prayer guide, poster, clip art, short vignettes and celebration suggestions. If your church does not receive a packet by July 20, please contact the Baptist State Convention of North Carolina at 800-395-5102 or 919-467-5100, ext.141.



NC Missions Offering Offering Help and Hope September 8-15, 1996





SUNDAY SCHOOL LEADERSHIP CONFERENCES

- Conferences For All Age Group Leaders
 - Elective Conferences At All Sites
 - Timely Topics



For registration information...See the Pastor, Minister of Education or Sunday School Director For more information...Call the Sunday School Department at (800)395-5102 ext.224

ronsored by the Sunday School Department of the Baptist State Convention of North Carolina

A Zillian Ideas for Decebing Children Through Detire C. F. II.	4	Levice California
A Zillion Ideas for Reaching Children Through Parties & Fellowships Purpose: Sunday School teachers will learn how to reach new children and minister to those already enrolled through funparties, fellowships, and outings.	4	Louise Caldwell
Coed Mission Options for Children Purpose: Learn about the exciting coed missions organizations for children- Tission Kids and Children in Action. The content will include resource available, welps for the leaders, and what happens in the meetings.	5	Cara Lynn Croom
Discipleship Is For Preschoolers & Children Too! Purpose: An overview of disicpleship resources available to use with preschoolers and children	1	Lois McCoy
Does Bible Study with Children Have To Be On Sunday Morning? Purpose: Children can be reached and tanght at many different times, in a variety f settings, and in unmerous locations. Conferees will explore these alternative cays to reach and teach children who may not attend on Sunday morning.	2	Janice Haywood
Essential Tools For New Children's Sunday School Workers Purpose: Children's Sunday School workers with two or less years experience will discover how they can have an effective and exciting ministry with children.	1–2 (eont'd)	Karen Rose
Experiencing God For Pretecus & Youth Purpose: Review curriculum that helps preteens and youth recognize God's will for their lives.	4	Lois MeCoy
Guiding The Difficult Behavior of Children Purpose: Teachers will explore how to help some children who need a little xtra attention and guidance in their behavior.	3 and 5	Karen Rose
lelping Youth & Children Know Who We Are As Baptists Purpose: Are we raising a genevation of youth and children who do not know who Baptists are? This conference will help you know how to teach them about Baptist doctrines and how we operate.	3 and 5	Jeanie Whitehead
lelps for Children's Divison Directors Purpose: Children's Sunday School Division Directors who are responsible for ulisting, training, equipping, and enconraging children's teachers will be given telp in how to do their job effectively:	3	Louise Caldwell
nstilling Values in Preschoolers & Children Purpose: A look at what we can do to be a postive influence in the lives of preschoolers and children. Possible resources will be shared.	3	Cathy Hopkins
nviting Children To Pray Purpose: Children's workers will discover a variety of ways to invite children to oray while exploring the process of faith development.	f 1 and $f 3$	Janice Haywood
Keys To A Successful Royal Ambassador Program Purpose: What are the elements that can make a Royal Ambassador program successful in your clurcli? Learn some ways to make mission education for 1–6 grade boys fun and worthwhile.	1 and 2	Mark Abernathy
Made For Praise: A Praise & Worship Music Resource for Children Purpose: An introduction to the newest music resource from the BSSB for Younger and Older Children.	2 and 3	Susan Ward
Ministry to Families of Preschoolers & Children In Crisis Purpose: How do I minister to families of children and preschoolers in times of crisis? Come discover ways of reaching out and ministering to families in crisis situations.	2	Irene Covington
New Ideas For Experienced Children's Sunday School Directors & Teachers	1	Louise Caldwell
Purpose: Experienced Children's Sunday School workers (more than two years of teaching children) will explore new ideas and fresh approaches to making Bible study even more child-appealing and teacher-enriching.		

Now That I'm A Christian Purpose: Explore a plan to guide children toward a genuine, growing Christian faith.	5	Lois McCoy
Overview of Truth Works and KidShare Purpose: Leaders will overview Truth Works, a study on helping children make right choices, and KidShare, material used for a support group for children of dirorced parents.	2	Lois McCoy
Preschool & Children's TeanKID Purpose: An orerview of Preschool TeamKID and Children's TeamKID materials and resources.	3	Lois McCoy
Sixth Graders Need A Special Year Purpose: Sixth grade teachers will explore how to make the transitional sixth grade year a special experience.	4	Karen Rose
Telling Interesting Stories to Preschoolers & Children Purpose: Teachers will learn principles and techniques for making Bible stories or child experience stories come to life.	2 and 5	Louise Caldwell
Using Fun Songs, Choruses, & Hymns in Teaching Children Purpose: The use of music in teaching spiritual concepts and obtaining the child's interest.	1 and 5	Susan Ward

YOUTH		
Coed Missions for Youth Purpose: Learn about the exciting coed missions organizations for youth-World Changers Express and Youth on Mission. The content will include the resources available, helps for the leaders, and what happens in a meeting and in the projects.	1 and 4	Jeanie Whitehead
Creating Visuals That Teach Purpose: Conferees will discover how to use art materials, rocks, bushes, resource kits, etc. for creating focal walls and other stimuli for creative teaching youth Sunday School.	4	Rose Brinson
Crossover: Transition From High School to College Purpose: A youth ministry that encourages high school students in the college transition recognizes the value of preparation in the high school years. Join us for a lively discussion of the issues and discover some exciting possibilities.	3 and 4	Joe Clontz
Dialogue-College Student Ministry Purpose: Come join others who have some ideas and are looking for new ideas about ways to begin and/or improve college student ministry.	5	Joe Clontz
Experiencing God For Preteens & Youth Purpose: Review curriculum that helps preteens and youth recognize God's will for their lives.	4	Lois McCoy
Games That Teach Purpose: Conference will focus on games that teach the Bible.	3	Kevin Davis
Helping Youth & Children Know Who We Are As Baptists Purpose: Are we raising a generation of youth and children who do not know who Baptists are? This conference will help you know how to teach them about Baptist doctrines and how we operate.	3 and 5	Jeanie Whitehead
Helping Youth Grow Spiritually Purpose: Resources that are available for helping youth to grow spiritually including Youth Experiencing God	5	Rose Brinson
Ideas & Games For Youth Sunday School Fellowships Purpose: Conferees will learn gaming techniques and play some of the games that will make a youth Sunday School fellowship a fun and group building event.	1 and 2	Kevin Davis

Involving Youth In Ministry Through the Sunday School Purpose: Bible study doesn't stop at the end of Sunday School on Sunday morning. Ministry opportunities, mission projects, and outreach actions can be an outgrowth of the Bible study. Conferees will learn how to involve youth in ministry through Sunday School.	5	Phyllis Pate
Just For New Teachers Purpose: Two hours of the basics: organizing, teaching, and reaching for new youth Sunday School Workers	1–2 (cont'd)	Phyllis Pate
Leading Young Men in Missions: Challengers Purpose: Learn how to lead young men, grades 7–12, in becoming personally involved in ongoing Bible study and mission projects.	1 and 2	Jimmy Huffman
Motivation To Teach Youth Purpose: From new teachers struggling with insecurities to experienced teachers struggling with burnout, all teachers occasionally need a "shot in the arm." This session is full of encouragement and ends with a creative worship.	5	Kevin Davis
Nothing But Methods Purpose: Two hours of inventive interesting, and exciting ways to hook learners attention, keep them motivated for learning, and help them apply Biblical truths through creative teaching methods.	1–2 (cont'd) and 3–4 (cont'd)	Karen Dockery
Planning For Youth Sunday School Purpose: Conferees will learn techniques of regular planning that will involve workers and youth in good Bible teaching on Sunday morning, plus effective reaching and ministry that are outgrowths of the Bible study.	3	Phyllis Pate
Plugging Into A Teen's World Purpose: Conferees will discover ways to be involved with youth outside of the Sunday morning Sunday School hour, learn how to "plug" into the world of youth and understand societal pressures facing youth today:	4	Kevin Davis
Reaching Today's Youth With The Gospel Purpose: This seminar will inform participants of strategies and events which are being used to reach uncluwched youth and help Christian youth to demonstrate more boldness in their Christian testimony:	1 and 5	ТВА
Understanding & Ministering To College Students Purpose: Who are college students? What is all this "stuff" about the X generation? How can we minister to them through existing church programs? What are some of the new programs we could consider?	1 and 2	Joe CLontz
Will I Ever Feel Good Again? Purpose: Conferees will learn how to deal with youth and depression, grief. and guilt. The resource will be the book bythe same name, author Kawu Dockrey.	5	Karen Dockery
COLLEGE		
Crossover: Transition From High School to College Purpose: A youth ministry that encourages high school students in the college transition recognizes the value of preparation in the high school years. Join us for a lively discussion of the issues and discover some exciting possibilities.	3 and 4	Joe Clontz
Dialogue-College Student Ministry Purpose: Come join others who have some ideas and are looking for new ideas abont ways to begin and/or improve college student ministry.	5	Joe Clontz
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Richard Brunsor	3 and 4	After Promise Keepers, Now What?
nichard brunsor	and 4	After Fromse Reepers, Now What: Purpose: If the men of your church have experienced an awakening at a Promise Keepers rally, discover how organizing men's ministry groups can help your church "keep the fire burning" by providing spivitual, emotional, and Scriptural nurture.
Joyce Camp		Are You Willing To "Risk" Failure by Trying Something New & Different In Adult Sunday School Work? Purpose: Many of our adult Sunday School departments and classes are paralyzed by tradition and the proverbial "we've never done it that way before" attitude. Explore how your adult Sunday School can be mobilized for creative thinking and of
Kenny Lamn	1 and 4	Blended Worship: Bring the Traditional & Contemporary Together Purpose: The conferees will learn how to blend the traditional elements of worship with the contemporary.
Joyce Camp	1 and 3	Building A Missions Team With Your Congregation Purpose: Discover the basics for developing an effective missions/ministry team to plan and coordinate the total missions emphases of your church.
Joyce Camp	5	Caregiving With Homebound Purpose: Conferees will examine ways to minister effectively to those who are confined at home or in institutions.
Roy & Shirley Smith	5	C oed Mission Options for Adults Purpose: Discover the options for teaching and involving adults in missions in a coed setting.
Fred McGehe	3–5 (cont'd) or may attend each separately	Communication Skills That Connect and Heal: Listening; Observing;Talking Purpose: The purpose of this conference is to reduce misunderstanding and conflict so as to improve harmonious working velationships among church leaders.
Randy Outland	1 and 3	Creating A Small Church That Disciples Purpose: We will explore the necessary ingredients of a balanced discipling process for the small church. Come and see how one church is doing it.
Joe Clontz	3 and 4	Crossover: Transition From High School to College Purpose: A youth ministry that encourages high school students in the college transition recognizes the value of preparation in the high school years. Join us for a lively discussion of the issues and discover some exciting possibilities.
Steve Sumere	2 and 4	Current Trends in Family Life Purpose: A historical look at family life and what makes our times different. Instruction on ways the church can address the issues affecting families today.
Ken Stale	1 and 4	Deacon Servanthood: Ministry or Management Purpose: We will explore the Biblical basis of deacon ministry and discuss the issues involved in making the transition between management and ministry:
Jeanne Tucke	1 and 2	Developing A Media Library Ministry Purpose: How to weet the weeds of and support the educational program winistry of your church. Help for beginners and those wishing to expand their ministry.
Ken Stale	2 and 5	Developing An Effective Deacon Ministry Plan Purpose: We will discuss the essentials in developing an effective deacon ninistry plan and how to introduce it to the congregation.
Vic Payne	5	Dialogue on Adult Sunday School Work Purpose: Questions, concerns, etc. about adult Sunday School work will be discussed as conferees will set the agenda for this conference.
Joe Clontz	5	Dialogue-College Student Ministry Purpose: Come join others who have some ideas and are looking for new ideas about ways to begin and/or improve college student ministry:

Effective Ministry To Singles Through Sunday School Purpose: Conferees will examine how an effective ministry to single adults can be established through Sunday School.	3	Ruth Murray
Getting Your Sunday School Class Involved In Missions Purpose: Discover ways to lead your Sunday School class in doing missions together through Project Angel Tree, Community Service Projects, construction projects, Habitat for Humanity, etc.	1 and 2	Lisa Chilson
Handyman Ministries Purpose: Discover ways church members can use their God-given skills in ministering to those in their church and community. This conference will look at how to set up a "handyman" ministry and explain how it can be used as a tool for doing local missions.	3 and 4	Bill Poindexter
Having Au Effective Women On Mission Organization In My Church Purpose: Learn what the options are for Women on Mission, how to use Missions Mosaic and share ideas that have worked for you.	2 and 5	Jeanie Hamm
Helping Baptists Make Healthy Decisions Purpose: Baptist polity is an issue that's not frequently addressed but is vital to the history of the way Baptists do church. Come find practical strategies for educating new members and your congregation about Baptist polity and practice.	$oldsymbol{2}$ and $oldsymbol{3}$	Dave Stratton
Helping Families Become Media Literate Purpose: Families must deal with TV, magazines, and now, Internet. The church can help families learn how to use these resources wisely and avoid the negative effects.	1 and 3	Steve Sumerel
I'm A New Adult Sunday School Teacher & Looking For Help! Purpose: New and inexperienced adult Sunday School teachers will examine the basics for successful work with adults.	1–2 (cont'd)	Jo Ann Stancil
I'm Proud To Say We Don't Have Any Lost In Our Class Purpose: Conferees will study the Biblical mandate for reaching the lost and then interpret that Scripture in relationship to adult Sunday School classes. Leaders will be encouraged and inspired to enroll lost people in adult classes.	3 and 4	Vic Payne
Improving My Personal Prayer Life Purpose: Is your prayer life at best sporadic? Discover resources as well us what can be great motivators to improve this very vital part of the spiritual growth of a Christian.	1 and 3	Dot Allred
Improving The Accuracy of Your Empathy Purpose: The specific objective of this conference is to multiply your effectiveness in caving skills as a church leader.	1 and 2	Fred McGehee
Introducing the NEW Master LIFE! Purpose: We will review the NEW/Revised Master LIFE materials and discuss vays they might be used to strengthen new member training, discipleship, nission/ministry, etc.	1, 2, 4, and 5	David Carter
Laity Involvement in Evangelism Purpose: This seminar is designed to help lay persons get acquainted with opportunities for service in evangelism. Included will be Lay Witness teams, Experiencing God teams, Partners in Evangelism, Reaching Cities & Towns, & Partnership Missions.	$oldsymbol{2}$ and $oldsymbol{3}$	Ed Bullock
Let's Have A Party! Purpose: Conferees will explore ways to plan and implement social activities to enhance fellowship among adults.	4 and 5	Ruth Murray
Making Bible Study Exciting For Adults Purpose: Adult Sunday School teachers will identify actions and explore ways to make Bible study for adults more purposeful and exciting.	1 and 2	Ruth Murray

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Meeting Needs/Sharing Christ Purpose: We will review the resource Meeting Needs/Sharing Christ which provides practical guidance for a congregation or individual to intentionally more into various ministries to help the hurting and share Christ with those in need.	2, 3, and 5	Don Atkinson
Minimizing Couflict Through Clarifying Expectations Purpose: Introduce persons to Role Renegotiation Model for understanding the basis for conflict and finding ways to minimize it.	2 and 4	Wayne Oakes
Ministry Budgets That Work Purpose: Discover a cluwch budget that enhances giving and meets ministry needs of the clurch and community. We will explore practical ways of growing stewards who are faced with budget constraints or spiritual deficits.	2	Ken Batts
Opportunities for Ministry to Prisoners & Their Families Purpose: Learn ways that churches can minister to prisoners and their families through a variety of effective and needed mission projects.	2 and 3	Johnny Hend <mark>erson</mark>
Pastor Search Committee Process Purpose: Introduce members or chairpersons of Pastor Search Committee as to a recommended way of seeking a new pastor.	1 and 3	Wayne Oakes
People Sharing Jesus Overview Purpose: People Sharing Jesus is a new tool designed to give Christians coufidence in sharing the Gospel with friends and acquaintances through relational evangelism so they can experience the joy of sharing Jesus as God intended.	1 and 3	Bud Parrish/ Michael Barrett
Personal Financial Freedom Purpose: Understand and embrace a lifestyle that gives freedom in uses and freedom from misuse of personal money. Discover the value of living debt free.	1	Ken Batts
Preserving the Fruits of Evangelism Purpose: This presents proven methods for helping new Christians begin their spiritual growth and feel a part of a new church family. This immediate follow-up serves as a bridge builder between conversion and more advanced discipleship studies like Survival Kit.	2 and 4	Milton Hollifield
Reaching Out To Your Community Through Literacy Missions Purpose: Meeting the needs of at risk children(Tutoring Children & Youth), language needs of internationals (Conversational English), & adults with poor reading skills (Adult Reading & Writing) by beginning clurch based or associational literacy missions.	3 and 4	Jo Ellen Stewart
Reaching Unchurched Adults Through Off-Site Bible Study Groups Purpose: Many adults will not come to our church buildings but they are responding to Bible study in a variety of settings. Conferees will be challenged to be aggressive in establishing adult Bible groups away form the main church site.	3	Jo Ann Stancil
Striving To Be On The Cutting Edge of Adult Sunday School Work Purpose: Conferees will examine trends which are impacting adult Sunday School work and the implications for intentional response to improve what we are doing now into the next century:	4 and 5	Jo Ann Stancil
The Church Evangelism Challenge Purpose: This seminar is designed to help church members take a serious look at the mandate for church evangelism. We will learn how to plan, organize and do the work that enables a church to share Jesus in its community and around the world.	1 and 4	Ed Bullock
Understanding & Ministering To College Students Purpose: Who are college students? What is all this "stuff" about the X generation? How can we minister to them through existing church programs? What are some of the new programs we could consider?	1 and 2	Joe CLontz

Using The Media Library to Minister in Crisis Situations Purpose: How to choose and use different kinds of media, i.e books. pamphlets, etc. to meet the needs of people in crisis situations.	3 and 4	Jeanne Tucker
We Don't Have Any Adult Prospects in Our Community! Once They're Identified, How Do We Reach Them For Bible Study? Purpose: Conferees will study ways to remore the veil from our eyes to discover aduprospects and will examine an effective outreach plan to reach them for Bible study.		Vic Payne
GENERAL		
Blended Worship: Bring the Traditional & Contemporary Together Purpose: The conferees will learn how to blend the traditional elements of worship with the contemporary.	1 and 4	Kenny Lamni
Building A Missions Team With Your Congregation Purpose: Discover the basics for developing an effective missions/ministry team to plan and coordinate the total missions emphases of your church.	1 and 3	Joyce Camp
Communication Skills That Connect and Heal: Listening; Observing; Talking Purpose: The purpose of this conference is to reduce misunderstanding and conflict so as to improve harmonious working relationships among church leaders.	3–5 (cont'd) or may attend each separately	Fred McGeliee
Current Treuds in Family Life Purpose: A historical look at family life and what makes our times different. Instruction on ways the church can address the issues affecting families today:	2 and 4	Steve Sumerel
Deacon Servanthood: Ministry or Management Purpose: We will explore the Biblical basis of deacon ministry and discuss the issues involved in making the transition between management and ministry:	1 and 4	Ken Staley
Developing "Coaching Skills" For Pastors, Staff Ministers, & Volunteer Chur ch Leaders Purpose: Practical activities to help claurch leaders strengthen skills as "coaching leaders" of their staff and volunteer leadership teams.	2 and 5	Jack Sission
Developing & Maintaining An Ongoing Leadership Recruitment & Training Program For Smaller Membership Churches Purpose: Special attention will be given to developing a 12-month cyclical approach to leader recruitment and development so as to have qualified workers "waiting in the wings" when additional teachers and workers are needed.	3—4 (cont'd)	Belvin Cox
Developing A Media Library Ministry Purpose: How to meet the needs of and support the educational program ministry of your church. Help for beginners and those wishing to expand their ministry.	1 and 2	Jeanne Tucker
Developing An Effective Deacon Ministry Plan Purpose: We will discuss the essentials in developing an effective deacon ministry plan and how to introduce it to the congregation.	2 and 5	Ken Staley
Getting To Know Yourself and Your Leadership Style Purpose: Conferees will participate in activities for self-awareness, identification of preferred leadership style, and indications of where self-growth needs to be enco	1 and 4	Jack Sisson
Getting Your Sunday School Class Involved In Missions Purpose: Discover ways to lead your Sunday School class in doing missions together through Project Angel Tree, Community Service Projects, construction projects, Habitat for Humanity, etc.	1 and 2	Lisa Chilson
Handyman Ministries Purpose: Discover ways church members can use their God-given skills in ministeri to those in their church and community. This conference will look at how to set up "handyman" ministry and explain how it can be used as a tool for doing local miss	\tilde{a}	Bill Poindexter

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Helping Baptists Make Healthy Decisions Purpose: Baptist polity is an issue that's not frequently addressed but is vital to the history of the way Baptists do clurch. Come find practical strategies for educating new members and your congregation about Baptist polity and practice.	2 and 3	Dave Stratton
Helping Families Become Media Literate Purpose: Families must deal with TV, magazines, and now, Internet. The clurch can help families learn how to use these resources wisely and avoid the negative effects.	f 1 and $f 3$	Steve Sumerel
Helping Youth & Children Know Who We Are As Baptists Purpose: Are we raising a generation of youth and children who do not know who Baptists are? This conference will help you know how to teach them about Baptist doctrines and how we operate.	3 and 5	Jeanie Whitehead
How To Build A TEAM, Not Just A Group! Purpose: Principles of TEAM Leadership: How to take advantage of diverse abilities of your group members, focus individual group members toward common vision and goal, and set in motion action plans in which TEAM members mutually undergird one another.	3	Jack Sisson
How To Lead the Smaller Sunday School To Be A Great Sunday School Purpose: Conferees will hear testimonies and join in discussions, develop skills, learn how to plan for and evaluate effective Sunday School work in churches with less than 200 enrolled.	1–2 (cont'd)	Belvin Cox
Improving My Personal Prayer Life Purpose: Is your prayer life at best sporadic? Discover resources as well as what can be great motivators to improve this very vital part of the spiritual growth of a Christian.	1 and 3	Dot Allred
Improving The Accuracy of Your Empathy Purpose: The specific objective of this conference is to multiply your effectiveness in caring skills as a clurch leader.	1 and 2	Fred McGehee
Introducing the NEW Master LIFE! Purpose: We will review the NEW/Revised Master LIFE materials and discuss ways they might be used to strengthen new member training, discipleship, mission/ministry, etc.	1, 2, 4, and 5	David Carter
Laity Involvement in Evangelism Purpose: This seminar is designed to help lay persons get acquainted with opportunities for service in evangelism. Included will be Lay Witness teams, Experiencing God teams, Partners in Evangelism, Reaching Cities & Towns, & Partnership Missions.	2 and 3	Ed Bullock
Meeting Needs/Sharing Christ Purpose: We will review the resource Meeting Needs/Sharing Christ which provides practical guidance for a congregation or individual to intentionally move into rarious ministries to help the hurting and share Christ with those in need.	2, 3, and 5	Don Atkinson
Minimizing Conflict Through Clarifying Expectations Purpose: Introduce persons to Role Renegotiation Model for understanding the basis for conflict and finding ways to minimize it.	2 and 4	Wayne Oakes
Ministry Budgets That Work Purpose: Discover a cliurch budget that enhances giving and meets ministry needs of the cliurch and community. We will explore practical ways of growing stewards who are faced with budget constraints or spiritual deficits.	2	Ken Batts
Opportunities for Ministry to Prisoners & Their Families Purpose: Learn ways that churches can minister to prisoners and their families through a variety of effective and needed mission projects.	2 and 3	Johnny Henderson
Pastor Search Committee Process Purpose: Introduce members or chairpersons of Pastor Search Committee as to a recommended way of seeking a new pastor.	1 and 3	Wayne Oakes

People Sharing Jesus Overview Purpose: People Sharing Jesus is a new tool designed to give Christians confidence In sharing the Gospel with friends and acquaintances through relational evangel To they can experience the joy of sharing Jesus as God intended		Bud Parrish/ Michael Barrett
Personal Financial Freedom Purpose: Understand and embrace a lifestyle that gives freedom in uses and reedom from misuse of personal money. Discover the value of living debt free.	1	Ken Batts
Potpourri For Pastors and Leaders From Smaller Membership Churc Purpose: A "What's Your Problem/Opportunity" forum for pastors and leaders o address special cultural, demographic and dynamic situations unique to maller membership churches.	hes 5	Belvin Cox
Praise & Worship Purpose: The conferees will learn how this style of worship is working in the -local c	2 and 5	Kenny Lamm
Preserving the Fruits of Evangelism Purpose: This presents proven methods for helping new Christians begin their spi rowth and feel a part of a new church family. This immediate follow-up serves o ridge builder between conversion and more advanced discipleship studies like S.	is a	Milton Hollifield
Project Help: Child Advocacy Purpose: Learn about the WMU-sponsoved project for 1996–97. What is child drocacy and how can your church be involved are questions that will be answe.	4 and 5 red.	Alice Bates
Reaching Out To Your Community Through Literacy Missions Purpose: Meeting the needs of at risk children (Tutoring Children & Youth), lang eeds of internationals (Couversational English). & adults with poor reading skill Adult Reading & Writing) by beginning clurch based or associational literacy m	's	Jo Ellen Stewart
The Church Evangelism Challenge Purpose: This seminar is designed to help church members take a serious look at nandate for church evangelism. We will learn how to plan, organize and do the t that enables a church to shave Jesus in its community and around the world.		Ed Bullock
Using The Media Library to Minister in Crisis Situations Aurpose: How to choose and use different kinds of media, i.e books, pamphlets, tc. to meet the needs of people in crisis situations.	3 and 4	Jeanne Tucker
GENERAL OFFICERS Blended Worship: Bring the Traditional & Contemporary Together	/ 1 and 4	Kenny Lamm
represented Worship. Bring the Haditional & Contemporary Together dupose: The conferees will learn how to blend the traditional elements of vorship with the contemporary:	7 I and 7	Kenny Lamin
Building A Missions Team With Your Congregation Purpose: Discover the basics for developing an effective missions/ministry team Oplan and coordinate the total missions emphases of your church.	1 and 3	Joyce Camp
Can Our Church Have A Preschool Ministry? Purpose: Explore the elements needed to design a healthy, customized preschool ninistry in your church.	5	Cathy Hopkins
Communication Skills That Connect and Heal: Listening; Observing; Talking Purpose: The purpose of this conference is to reduce misunderstanding and conflict so as to improve harmonious working relationships among clurch leaders	3–5 (cont'd) & may attend each separately	Fred McGehee
Creating A Small Church That Disciples Purpose: We will explore the necessary ingredients of a balanced discipling	1 and 3	Randy Outland

Deacon Servanthood: Ministry or Management Purpose: We will explore the Biblical basis of deacon ministry and discuss the issues involved in making the transition between management and ministry:	1 and 4	Ken Staley
Developing "Coaching Skills" For Pastors, Staff Ministers, & Volunteer Church Leaders Purpose: Practical activities to help church leaders strengthen skills as "coaching leaders" of their staff and volunteer leadership teams.	2 and 5	Jack Sission
Developing & Maintaining An Ongoing Leadership Recruitment & Training Progr am For Smaller Membership Churches Purpose: Special attention will be given to developing a 12-month cyclical approach to leader vectnitment and development so as to have qualified workers "maiting in the wings" when additional teachers and workers are needed.	3—4 (cont'd)	Belvin Cox
Developing A Media Library Ministry Purpose: How to uwet the weeds of and support the educational program ministry of your church. Help for beginners and those wishing to expand their ministry.	1 and 2	Jeanne Tucker
Developing An Effective Deacon Ministry Plan Purpose: We will discuss the essentials in developing an effective deacon ministry plan and how to introduce it to the congregation.	2 and 5	Ken Staley
Getting To Know Yourself and Your Leadership Style Purpose: Conferees will participate in activities for self-awareness, identification of preferred leadership style, and indications of where self-growth needs to be encouraged.	1 and 4	Jack Sisson
How To Build A TEAM, Not Just A Group! Purpose: Principles of TEAM Leadevship: How to take advantage of diverse abilities of your group members, focus individual group members toward common vision and goal, and set in motion action plans in which TEAM members unituallyundergivd one another.	3	Jack Sisson
How To Lead the Smaller Sunday School To Be A Great Sunday School Purpose: Conferees will heav testimonies and join in discussions, develop skills, learn how to plan for and evaluate effective Sunday School work in churches with less than 200 envolled.	1 -2 (cont'd)	Belvin Cox
Improving The Accuracy of Your Empathy Purpose: The specific objective of this confevence is to multiply your effectiveness in caring skills as a church leader.	1 and 2	Fred McGehee
Introducing the NEW Master LIFE! Purpose: We will review the NEW/Revised Mastev LIFE materials and discuss ways they might be used to strengthen new member training, discipleship, mission/ministry, etc.	1, 2, 4, and 5	David Carter
Mecting Needs/Sharing Christ Purpose: We will review the vesource Meeting Needs/Sharing Clwist which provides practical guidance for a congregation or individual to intentionally more into various unnistries to help the hurting and share Christ with those in need.	2, 3, and 5	Don At <mark>kinson</mark>
Minimizing Conflict Through Clarifying Expectations Purpose: Introduce persons to Role Renegotiation Model for understanding the basis for conflict and finding ways to minimize it.	2 and 4	Wayne Oakes
Ministry Budgets That Work Purpose: Discover a church budget that enhances giving and meets ministry needs of the church and community. We will explore practical ways of growing stewards who are faced with budget constraints or spiritual deficits.	2	Ken Batts
People Sharing Jesus Overview Purpose: People Sharing Jesus is a new tool designed to give Christians confidence in sharing the Gospel with friends and acquaintances through relational evangelism so they can experience the joy of sharing Jesus as God intended	1 and 3	Bud Parrish/ Michael Barrett

Potpourri For Pastors and Leaders From Smaller Membership Churches Purpose: A "What's Your Problem/Opportunity" formu for pastors and leaders to address special cultural, demographic auddynamic situations unique to smaller membership churches.	5	Belvin Cox
Praise & Worship Purpose: The conferees will learn how this style of worship is working in the local church.	$2\ \mathrm{and}\ 5$	Kenny Lamm
Preserving the Fruits of Evangelism Purpose: This presents proven methods for helping new Christians begin their spiritual growth and feel a part of a new church family. This immediate follow-up serves as a bridge builder between conversion and more advanced discipleship studies like Survival Kit.	2 and 4	Milton Hollifield
Reaching Out To Your Community Through Literacy Missions Purpose: Meeting the needs of at risk children(Tutoring Children & Youth), language needs of internationals (Conversational English), & adults with poor reading skills (Adult Reading & Writing) by beginning clurch based or associational literacy missions.	3 and 4	Jó Ellen Stewart
Sunday School Growth Basics for New & Growing Directors Purpose: The What, How, When, Where and Why of leading effective Sunday School work. Breakont groups for smaller and larger churches included. Emphasis on how to supervise effective organization and reach-out.	1–2 (cont'd) and 3–4 (cont'd)	Jim Fowler
The Church Evangelism Challenge Purpose: This seminar is designed to help church members take a serious look at the mandate for church evangelism. We will learn how to plan, organize and do the work that enables a church to shave Jesus in its community and around the world.	1 and 4	Ed Bullock
Using The Media Library to Minister in Crisis Situations Purpose: How to choose and use different kinds of media, i.e books, pamphlets, etc. to meet the needs of people in crisis situations.	3 and 4	Jeanne Tucker
SPECIAL EDUCATION		
How To Start A Special Education Class Purpose: The basics of setting up a Special Education Class with suggestions for curriculum, resources, and doing a lesson plan.	2	Patsy Kontsogeorgas
Strengthening Your Special Education Ministry Purpose: Practical helps for use of all current curriculum materials: handling	3–5 (cont'd)	Patsy Kontsogeorgas

Purpose: The basics of setting up a Special Education Class with suggestions for curriculum, resources, and doing a lesson plan.		
Strengthening Your Special Education Ministry Purpose: Practical helps for use of all current curriculum materials: handling classroom problems; outreach suggestions; ways to minister to the whole family; reaching group home residents with a church based ministry; etc.	3–5 (cont'd)	Patsy Kontsogeorgas
Why Have A Special Education Ministry? Purpose: An awareness conference on the need of a Special Education Ministry and what it can mean to the person, the family: and the church.	1	Patsy Kontsogeorgas

1996 SUNDAY SCHOOL FALL LEADERSHIP CONFERENCES

CARAWAY (1) CONFERENCE CENTER SEPTEMBER 20–21, 1996

Registration Information

- Costs—Program Fee, Room. & 3 Meals
 - A. Conference Center & Cowsert Lodge (first 150 registrants) S47 per person (double occupancy)
 - B. Days Inn—Asheboro (over 150 registrants)
 \$47 per person (double occupancy with meals at Caraway)
 - C. Commuters—\$15 per person (plus meals)
 Breakfast—\$3.25
 Lunch—\$5.50
 Supper—\$6.00

II. Registration

Complete the registration information for Caraway 1 and mail with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees limited to 325. Registration will be accepted by mail only with postmark on or after July 8, 1996. Lodging will be based on earliest postmark. Monies are non-refundable after August 21 for cancellations.

CARAWAY (2) CONFERENCE CENTER SEPTEMBER 27–28, 1996

Registration Information

- I. Costs—Program Fee, Room, & 3 Meals
 - A. Conference Center & Cowsert Lodge (first 150 registrants) \$\frac{47}{7}\$ per person (double occupancy)
 - B. Days lnn—Asheboro (over 150 registrants) S47 per person (double occupancy with meals at Caraway)
 - C. Commuters—\$15 per person (plus meals)
 Breakfast—\$3.25
 Lunch—\$5.50
 Supper—\$6.00

II. Registration

Complete the registration information for Caraway 2, and mail with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees limited to 325. Registration will be accepted by mail only with postmark on or after July 8, 1996. Lodging will be based on earliest postmark. Monies are non-refundable after August 27 for cancellations.

1996 SUNDAY SCHOOL LEADERSHIP CONFERENCES REGISTRATION FORM

☐ Caraway 1, September 20–21 Indicate Number Attending: Overnight	☐ Caraway 2, September 27–28 Commuters = Total
Church	Church Phone()
Address	
City/State/Zip	
Person Making Reservations	Daytime Phone()
Total Amount Enclosed \$	
(Make check paya	ible to Baptist State Convention of N.C.)
Roommate(s) Requested:	
1	2
3	4.
5	6
7	8. <u></u>
9	10

(Mail registration form with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512)

CARAWAY I SCHEDULE—SEPTEMBER 20-21, 1996

FRIDAY	SATURD	AY
6:15–6:50 p.mGeneral Session	8:15 – 9:25 a.m	Session 3
7:00–8:10 p.mSession 1	9:35–10: 4 5 a.m	Session 4
8:20–9:30 p.mSession 2	10: 4 5–11:15 a.m	Break
	11:15–12:30 p.m	Session 5
Title	Session	Leader
PRESCHOOL		
Being an Effective Preschool Division Director Purpose: Ideas will be shared with coordinators of preschool departme to help them encourage, assist, and support the preschool teachers.	1 ents/classes	Janet Myers
Ministry to Families of Preschoolers and Children in Crisis Purpose: How do I minister to families of children and preschoolers in Come discover ways of reaching out and ministering to families in crisi		Anne L. Edwards
Preschoolers and Worship Purpose: A look at how we can prepare preschoolers for a lifetime of wo	rship experiences.	Janet Myers
Babies and Ones Purpose: Babies and ones are special. Examine how they learn and e _j to teach them at church.	ffective ways	Anne L. Edwards
Instilling Values in Preschoolers and Children Purpose: A look at what we can do to be a positive influence in the live and children. Possible resources will be shared.	es of preschoolers	Cathy Hopkins
Two's and Three's Are Terrific Purpose: Learn more about the 2's and 3's you teach! Explore the hos of teaching them.	w's and why's	Janet Myers
Is Your Church Preschool Friendly? Purpose: What says "welcome" to parents of preschoolers? What will be back to your church after their first visit? Are there things you could change new members? This conference will help you deal with these con	lange to net	Anne L. Edwards
Reaching Preschoolers and Their Families Purpose: Ideas and strategies for reaching preschoolers and their familiarily be shared.	lies for Christ	Cathy Hopkins
Can Our Church Have a Preschool Ministry? Purpose: Explore the elements needed to design a healthy, customized ministry in your church.	preschool 5	Cathy Hopkins
Basics for Preschool Teachers Purpose: Teachers and directors with a year or less experience will lead teaching responsibilities, how preschoolers learn, how to effectively tead and about the preschool learning environment		Cathy Hopkins
First Contact—Make It Happen! Purpose: This conference is designed to help church leadership discove for reaching and ministering to young families with babies (up to 12 n and expectant parents.	1 and 5 or the potential aouths old)	Anne L. Edwards
Preschool Learning Centers Come Alive! Purpose: Conferees will experience the joys of teaching through learning	4 and 5 ag centers.	Janet Myers

Telling Interesting Stories to Preschoolers and Children Purpose: Teachers will learn principles and techniques for making Bible stories or child experience stories come to life.	2 and 5	Gail Ledbetter
CHILDREN		
Ministry to Families of Preschoolers and Children in Crisis Purpose: How do I minister to families of children and preschoolers in times of crisis? Come discover ways of reaching out and ministering to families in crisis settings.	2	Anne L. Edwards
Inviting Children To Pray Purpose: Children's workers will discover a variety of ways to invite children to pray while exploring the process of faith development.	1 and 3	Janice H <mark>aywood</mark>
Instilling Values in Preschoolers and Children Purpose: A look at what we can do to be a positive influence in the lives of preschoolers and children. Possible resources will be shared.	3	Cathy Hopkins
Does Bible Study with Children Have to be on Sunday Morning? Purpose: Children can be reached and taught at many different times, in a variety of settings, and in numerous locations. Conferees will explore these alternative ways to reach and teach children who may not attend on Sunday morning.	2	Janice Haywood
Bible Skills Can Be Fun Purpose: Children's teachers will learn how to help different ages of children learn to use their Bibles through games, puzzles, and other fun experiences.	4 and 5	Janice Haywood
Essential Tools for New Children's Sunday School Workers Purpose: Children's workers with two or less years of experience will discover how they can have an effective and exciting ministry with children.	1–2 (cont'd)	Darrell Vandergriff
New Ideas for Experienced Children's Sunday School Directors and Teachers Purpose: Experienced children's Sunday School workers (more than two years of teaching children) will explore new ideas and fresh approaches to making Bible study even more child-appealing and teacher-enriching.	1	Gail Ledbetter
Telling Interesting Stories to Preschoolers and Children Purpose: Teachers will learn principles and techniques for making Bible stories or child experience stories come to life.	$oldsymbol{2}$ and $oldsymbol{5}$	Gail Ledbetter
Helps for Children's Division Directors Purpose: Children's Division Directors who are responsible for enlisting, training, equipping, and encouraging children's teachers will be given help in how to do their job effectively.	3	Gail Ledbetter
A Zillion Ideas for Reaching Children Through Parties and Fellowships Purpose: Teachers will learn how to reach new children and minister to those already enrolled through fun parties, fellowships, and outings	4	Gail Ledbette <mark>r</mark>
Guiding the Difficult Behavior of Children Purpose: Teachers will explore how to help some children who need a little extra attention and guidance in their behavior.	3 a <mark>nd</mark> 5	Darrell Vandergriff
Sixth Graders Need a Special Year Purpose: Sixth Grade teachers will explore how to make the transitional sixth grade year a special experience.	4	Darrell Vandergriff

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Involving Youth in Ministry through the Sunday School Purpose: Bible study doesn't stop at the end of Sunday School on Sunday morning. Ministry opportunities, mission projects, and outreach actions can be an outgrowth of the Bible Study. Conferees will learn how to involve youth in ministry through Sunday School.	3	Shirley Jefferds
Helping Hurting Youth Propose: Ways to minister to youth in times of crisis	4	Shirley Jeffords
Team Building in Youth Sunday School Purpose: Conferees will discorer the concept of Ministry Ownership and learn new ways to get involved with youth and their parents. Actual team building experiences will be shared.	1	Tom Beam
Plugging into a Teen's World Purpose: Conferees will discover ways to be involved with youth outside of the Sunday morning Sunday School hour, learn how to "plug" into the world of youth and understand societal pressures facing youth today.	2	Tom Beam
Planning for Yonth Sunday School Purpose: Conferees will learn techniques of regular planning that will involve workers and youth in good Bible teaching on Sunday morning, plus effective reaching, and ministry that are ontgrowths of the Bible study.	3	Tom Beam
Ideas and Games for Youth Sunday School Fellowships Purpose: Conferees will learn gaming techniques and play some of the games that will make a youth Sunday School fellowship a finn and group building event.	4	Tom Beam
Teaching Morals and Values To Youth Through the Sunday School Purpose: Conferees will be equipped to help youth handle the dual messages received from the church and from secular society:	5	Shirley Jefferds
Motivation to Teach Purpose: From new teachers struggling with insecurities to experienced teachers struggling with burnout, all teachers occasionally need a "shot in the arm." This session is full of enconragement and ends with a creatire worship	5	Tom Beam
Nothing But Mcthods Purpose: Two hours of inventive, interesting and exciting ways to hook learners attention, keep them motivated for learning, and help them apply biblical truths through creative teaching methods.	1–2 (cont'd) and 3–4 (cont'd)	Greg Miller
Youth Sunday School-A Live Demonstration Purpose: Conferees will participate in an actual Youth Sunday School model session to discorer ideas for creating an exciting learning experience for youth.	5	Greg Miller
Just for New Teachers of Teens Purpose: Two hours of the basics: organizing, teaching, and reaching for new youth Sunday School Workers	1–2 (cont'd)	Shirley Jefferds
ADULT		
Fm a New Sunday School Teacher and Looking for Help!!! Purpose: New and inexperienced adult Sunday School teachers will examine the basics for successful work with adults.	1 –2 (cont'd)	Bo Prosser
Stimulating Members in Lesson Preparation Purpose: Conferees will examine member Bible study preparation with an emphasis on how to challenge and involve everyone in class participation.	3-4	Bo Prosser
Don't Forget the Learning Environment As Yon Teach!! Purpose: Conferees will demonstrate an understanding of how the physical, psychological, and social environment impacts the learning experience for adults.	5	Bo Prosser

We Don't Have Any Adult Prospects in Onr Community!! Once They're Identified, How Do We Reach Them? Purpose: Conferees will identify ways to remove the veil over our eyes to discover adult prospects who are waiting to be reached in our communities and will examine an effective outreach plan to reach them for adult Bible Study:	3 and 4	Steve Zimmerman
Let's Have 100% in our Class: You're Not 100% Unless Members, Prospects, and the Lost Are Involved! Purpose: Conferees will study the biblical mandate for reaching the lost and then interpret that scripture in relationship to adult Sunday School classes. Leaders will be encouraged to envoll lost people in adult classes.	1 and 2	Steve Zimmerman
Dialogue on Adult Sunday School Work Purpose: Questions, concerns, etc. about adult Sunday School work will be discussed as conferees will set the agenda for this conference.	5	Steve Zimmerman
Making Bible Study Exciting for Adults Purpose: Adult Sunday School teachers will identify actions and explore ways to make Bible study for adults more exciting and purposeful.	4 and 5	Janice Meier
Striving to be on the Cutting Edge of Adult Sunday School Work Purpose: Conferees will examine trends which are impacting adult Sunday School work and the implications for intentional response to improve what we are presently doing from now into the 21st century.	1 and 2	Janice Meier
Reaching Unchurched Adults Through Off-Site Bible Study Groups Purpose: Many adults will not come to our church buildings for Sunday School, but some are open to more informal approaches to Bible study. Conferees will be challenged to be more intentional in efforts to start adult Bible study groups away from the main church site.	3	Janice Meier

GENERAL OFFICERS		
The Pastor's Role In Encouraging & Supervising the Sunday School Purpose: To explore ways the pastor and minister of education, amid busy schedules and other demands, can give personal attention to guiding the church's Bible teaching program.	1–2 (cont'd)	Bill Sanderson
Toward 2000 in Sunday School Growth Purpose: An overview of the basics of Sunday School growth (Toward 2000 books, 1996–97 SS Planbook, 21 Truths)	1–2 (cont'd)	Rickey Hughes
How To Have Enough Workers Who Know and Do Their Jobs Well Purpose: Study and discussion about how to identify, enlist, train, develop, supervise and encourage Sunday School workers.	3	Rickey Hughes
What You've Always Wanted To Know About Sunday School, But Been Afraid To Ask Purpose: An inter-active Potpourti sharing of ideas for moving your Sunday School into an exciting new century!	5	Rickey Hughes
How To Develop And Supervise A Quality Bible Teaching Program Purpose: Study of materials, methods and application for improving the quality of teaching in the Sunday School (New Teaching books)	4	Rickey Hughes
Preaching for Encouragement and Comfort Purpose: To provide a seminar setting for ministers to explore ways to strengthen preaching that will encouarge the discouraged and comfort the distressed.	3	Bill Sanderson
Preaching for Challenge and Motivation Purpose: To provide a seminar setting in which ministers can share ways to strengthen preaching and worship that will challenge the capable and motivate under-achievers.	4	Bill Sanderson

Preaching for Evangelism and Outreach

Purpose: Participants will explore worship styles and preaching skills to help a church move out in evangelism and outreach.

5

Bill Sanderson

SPECIAL EDUCATION

Special Education

Purpose: Conferees will explore effective ways to work with those who are mentally landicapped and will examine the variety of resources which are available to assist us in the work with special people.

1-5 (cont'd)

Wanda Garris

CARAWAY II SCHEDULE—SEPTEMBER 27-28, 1996

SATURDAY

8:15–9:25 a.m.Session 3

FRIDAY

6:15–6:50 p.m.....General Session

7:00–8:10 p.m	9:35–10:45 a.m. 10:45–11:15 a.m. 11:15–12:30 p.m.	Break
Title	Session	Leader
PRESCHOOL		
Being an Effective Preschool Division Director Purpose: Ideas will be shared with coordinators of preschool departm to help them encourage, assist, and support the preschool teachers.		I Janet Myers
Ministry to Families of Preschoolers and Children in Crisis Purpose: How do I minister to families of children and preschoolers in crisis? Come discover ways of reaching out and ministering to familie	times of	2 Sandra Montague
Preschoolers and Worship Purpose: A look at how we can prepare preschoolers for a lifetime of we		2 Janet Myers
Babies and Ones Purpose: Babies and ones are special. Examine how they learn and e to teach them at church.		Sandra Montague
Instilling Values in Preschoolers and Children Purpose: A look at what we can do to be a positive influence in the liv and children. Possible resources will be shared.		B Cathy Hopkins
Two's and Three's Are Terrific Purpose: Learn more about the 2's and 3's you teach! Explore the he teaching them.		3 Janet Myers
Is Your Church Preschool Friendly? Purpose: What says "welcome" to parents of preschoolers? What will back to your church after their first visit? Are there things you could a those new members? This conference will help you deal with these con	bring them hange to net	4 Sandra Mo <mark>ntague</mark>
Reaching Preschoolers and Their Families Purpose: Ideas and strategies for reaching preschoolers and their fam Christ will be shared.		4 Cathy Hopkins
Can Our Church Have a Preschool Ministry? Purpose: Explore the elements needed to design a healthy, customized ministry in your church.		5 Cathy Hopkins
Basics for Preschool Teachers Purpose: Teachers and directors with a year or less experience will le their teaching responsibilities, how preschoolers learn, how to effective preschoolers, and about the preschool learning environment	1–2 (cont'd arn about ely teach) Cathy Hopkins
First Contact-Make It Happen! Purpose: This conference is designed to help church leadership discorfor reaching and ministering to young families with babies (up to 12 and expectant parents.		5 Sandra Montague
Preschool Learning Centers Come Alive! Purpose: Conferees will experience the joys of teaching through learning.	4 and 5 ing centers.	5 Janet Myers

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Telling Interesting Stories to Preschoolers and Children Purpose: Teochers will learn principles and techniques for making Bible stories or child experience stories come to life.	2 and 5	Gail Ledbetter
CHILDREN		
Ministry to Families of Preschoolers and Children in Crisis Purpose: How do I minister to families of children and preschoolers in times of crisis? Come discover ways of reaching out and ministering to families in crisis settings.	2	Sandra Montague
Inviting Children To Pray Purpose: Children's workers will discover a variety of ways to invite children to proy while exploring the process of faith development.	1 and 3	Janiee Haywood
Instilling Values in Preschoolers and Children Purpose: A look at what we can do to be a positive influence in the lives of preschoolers and children. Possible resources will be shared.	3	Cathy Hopkins
Does Bible Study with Children Have to be on Sunday Morning? Purpose: Children can be reached and taught at many different times, in a variety of settings, and in numerous locations. Conferees will explore these alternative ways to reach and teach children who may not attend on Sunday morning.	2	Janice Haywood
Bible Skills Can Be Fun Purpose: Children's teachers will learn how to help different ages of children learn to use their Bibles through games, puzzles, and other fun experiences.	4 and 5	Janice Haywood
Essential Tools for New Children's Sunday School Workers Purpose: Children's workers with two or less years of experience will discover how they can have an effective and exciting ministry with children.	1–2 (cont'd)	Joyce Dennis
New Ideas for Experienced Children's Sunday School Directors and Teachers Purpose: Experienced children's Sunday School workers (more than two years of teoching children) will explore new ideas and fresh approaches to making Bible study even more child-appealing and teacher-enriching.	1	Gail Ledbetter
Telling Interesting Stories to Preschoolers and Children Purpose: Teachers will learn principles and techniques for making Bible stories or child experience stories come to life.	2 and 5	Gail Ledbetter
Helps for Children's Division Directors Purpose: Children's Division Directors who are responsible for enlisting, training, equipping, and encouraging children's teachers will be given help in how to do their job effectirely.	3	Gail Ledbetter
A Zillion Ideas for Reaching Children Through Parties and Fellowships Purpose: Teachers will learn how to reach new children and minister to those already enrolled through fun parties, fellowships, and outings.	4	Gail Ledbetter
Guiding the Difficult Behavior of Children Purpose: Teachers will explore how to help some children who need a hittle extra attention and guidance in their behavior.	3 and 5	Joyce Dennis
Sixth Graders Need a Special Year Purpose: Sixth Grade teachers will explore how to make the transitional sixth grade year a special experience.	4	Joyce Dennis
YOUTH Involving Youth in Ministry through the Sunday School	3	Phillipa Mathis

2 and 5

Gail Ledbetter

Telling Interesting Stories to Preschoolers and Children

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Ministry opportunities, mission projects, and outreach actions can be an outgrowth of the Bible Study. Conferees will learn how to involve youth in ministry through Sunday School.

Helping Hurting Youth Purpose: Ways to minister to youth in times of crisis	4	Phillipa Mathis
Team Building in Youth Sunday School Purpose: Conferees will discover the concept of Ministry Ownership and learn new ways to get involved with youth and their parents. Actual team building experiences will be share	1 vd.	Tom <mark>Beam</mark>
Plugging into a Tecn's World Purpose: Conferees will discover ways to be involved with youth outside of the Sunday morning Sunday School hour, learn how to "plug" into the world of youth and understand societal pressures facing youth today.	2	Tom Beam
Planning for Youth Sunday School Purpose: Conferees will learn techniques of regular planning that will involve workers and youth in good Bible teaching on Sunday morning, plus effective reaching, and ministry that are outgrowths of the Bible study:	3	Tom Beam
ldeas and Games for Youth Sunday School Fellowships Purpose: Conferces will learn gaming techniques and play some of the games that will make a youth Sunday School fellowship a fun and group building event.	4	Tom Beam
Teaching Morals and Values To Youth Through the Sunday School Purpose: Conferees will be equipped to help youth handle the dual messages received from the church and from secular society.	5	Tom Beam
Motivation to Teach Purpose: From new teachers struggling with insecurities to experienced teachers struggling with burnout, all teachers occasionally need a "shot in the arm." This session is full of encouvagement and ends with a creative worship.	5	Phillipa Mathis
Nothing But Methods Purpose: Two hours of inventive, interesting and exciting ways to hook learners attention, keep them motivated for learning, and help them apply biblical truths through creative teaching methods.	1-2 (cont'd) and 3-4 (cont'd)	Greg Miller
Youth Sunday School-A Live Demonstration Purpose: Conferees will participate in an actual Youth Sunday School model session to discover ideas for creating an exciting learning experience for youth.	5	Greg Miller
Just for New Teachers of Teens Purpose: Two hours of the basics: organizing, teaching, and reaching for new youth Sunday School Workers	1–2 (cont'd)	Phillipa Mathis
ADULT Don't Forget the Learning Environment As You Teach!! Purpose: Conferees will demonstrate an understanding of how the physical,	5	Susan David
psychological, and social environment unpacts the leavning experience for adults.		
We Don't Have Any Adult Prospects in Our Community!! Once They're Identified, How Do We Reach Them? Purpose: Conferees will identify ways to remove the veil over our eyes to discover adult prospects who are waiting to be reached in our communities and will examine an effective outreach plan to reach them for adult Bible study:	3 and 4	Vic Payne
Dialogue on Adult Sunday School Work Purpose: Questions, concerns, etc. about adult Sunday School work will be discussed as conferees will set the agenda for this conference.	5	Vic Payne
Making Bible Study Exciting for Adults Purpose: Adult Sunday School teachers will identify actions and explore ways to make Bible study for adults more exciting and purposeful.	3 and 4	Susan David

I'm a New Adult Teacher and Looking for Help!!! Purpose: New and inexperienced adult Sunday School teachers will examine the basics for successful work with adults.	1–2 (cont'd)	Susan David
I'm Proud to Say We Don't Have Any "Lost" in My Class!!! Purpose: Conferees will study the biblical mandate for reaching the lost and then interpret that scripture in relationship to adult Sunday School classes. Leaders will be encouraged and inspired to enroll lost people in their classes.	1 and 2	Vic Payne
Let's Have a Party!!! Purpose: Conferees will explore ways to plan and implement social activities to enhance fellowship among adults.	4 and 5	Bonnie Doughtie
Effective Ministry to Singles Through Sunday School Purpose: Conferees will examine how an effective ministry to single adults can be established through Sunday School.	3	Bonnie Doughti
Helping Hurting People Purpose: An adult Sunday School class is an appropriate place for meaningful ministry. Discover ways to identify and help those who are hurting in our midst.	1 and 2	Bonnie Doughti
GENERAL OFFICERS		
The Pastor's Role In Encouraging & Supervising the Sunday School Purpose: To explore ways the pastor and minister of education, amid busy schedules and other demands, can give personal attention to guiding the church's Bible teaching program.	1–2 (cont'd)	Bill Sanderso
Foward 2000 in Sunday School Growth Purpose: An overview of the basics of Sunday School growth (Toward 2000 books, 1996–97 SS Planbook, 21 Truths)	1–2 (cont'd)	Becky Marti
How To Have Enough Workers Who Know and Do Their Jobs Well Purpose: Study and discusssion about how to identify, enlist, train, develop, supervise and encourage Sunday School workers.	3	Becky Marti
What You've Always Wanted To Know About Sunday School, But Been Afraid To Ask Purpose: An inter-active Potpourri sharing of ideas for moving your Sunday School into an exciting new century!	5	Becky Marti
How To Develop And Supervise A Quality Bible Teaching Program Purpose: Study of materials, methods and application for improving the quality of teaching in the Sunday School (New Teaching books)	4	Becky Marti
Preaching for Encouragement and Comfort Purpose: To provide a seminar setting for ministers to explore ways to streugthen preaching that will encouarge the discouraged and comfort the distressed.	3	Bill Sanderso
Preaching for Challenge and Motivation Purpose: To provide a seminar setting in which ministers can share ways to strengthen preaching and worship that will challenge the capable and motivate under-achievers.	4	Bill Sanderso
Preaching for Evangelism and Outreach Purpose: Participants will explore worship styles and preaching skills to help a Phurch move out in evangelism and outrech.	5	Bill Sanderso
SPECIAL EDUCATION	1.5	Wondo Com

Special Education
Purpose: Conferees will explore effective ways to work with those who are mentally handicapped and will examine the variety of vesonrces which are available to assist us in the work with special people.

1-5
Wanda Garris
(cont'd)

NORTH CAROLINA BAPTISTS SAY 2012 2012 2013 2

TO THE STATE'S TOP GIVERS THROUGH THE COOPERATIVE PROGRAM

THESE CHURCHES WERE TOP DOLLAR GIVERS FOR 1995



1.SNYDER MEMORIAL, FAYETTEVILLE \$216,839.12 was given David Crocker, pastor



2. HENDERSONVILLEFIRST
\$205,307.00 was given Steve Scoggins, pastor



3. CHARLOTTE FIRST \$204,667.39 was given Charles Page, pastor



4. CARY FIRST \$180,708.98 was given Ray Hodge, interim pastor



5. GREEN STREET, HIGH POINT \$166,554.19 was given Donald Brunson, Jr., pastor

BAPTIST STATE CONVENTION OF N.C., ROY J. SMITH, EXECUTIVE DIRECTOR-TREASURER

NC Baptist Building Telephone Directory/800-395-5102 or 919-467-5100

Callers to the Baptist Building in Cary can now dial directly to individual departments and personnel as well as leave a recorded Voice Mail message in the event the individual is away from his/ or her desk. The system may be activated from any touch-tone phone 24-hours a day, seven days a week.

Individuals calling from a rotary telephone simply stay on the line for operator assistance between 8 a.m. and 4:30 p.m., Monday-Friday. Callers on rotary phones after hours need to call again during regular office hours.

If you are calling from a touch tone telephone and know the extension number of the person you are calling, you enter that number on your touch tone phone anytime during the operator's recorded message. If you do not know the extension number, you press STAR (*) and the first three letters of the person's last name for directory assistance or press 0 for the

Baptist Building operator.

If you call the Baptist Building before 8 a.m. and after 4:30 p.m., Monday through Friday, from a touch tone telephone and know the extension and wish to leave a message, you can dial the extension number anytime during the operator's recorded message and leave your message. You can access directory assistance anytime, day or night, by pressing STAR (*) and following the recorded instructions.

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Office of Public Relations, P.O. Box 1107, Cary, N.C. 27512-1107

TO RECEIVE MORE INFORMATION

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Baptist State Convention, P.O. Box 1107, Cary N.C. 27512-1107

N.C. MISSIONS SPEAKERS AVAILABLE

A speaker is a fresh and compelling way to tell the story of N.C. Missions and the benefits of the annual N.C. Missions Offering. To locate a speaker in your area, complete the request form below or call N.C. WMU at (800) 395–5102, ext. 235. Speakers do not charge a fee. Churches reimburse speakers for expenses only (usually mileage and meals). The N.C. Missions Offering supports some of our state's most essential ministries. Thank you for encouraing your church to support N.C. missions!

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Summer 1996 Volume 6, Number 3

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CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

State Evangelism Conference Set For Feb. 3-4

Calvary Church in Winston-Salem

The 50th annual N.C. State Evangelism Conference will be held one year later than originally scheduled, featuring many of the same speakers and musicians who were to be part of last year's meeting.

Due to an ice storm last winter covering a large part of the state, the 1996 conference had to be canceled in Greensboro.

Speakers for this year's conference, to be held at Calvary Church, **Winston-Salem**, will include Darrell Robinson, SBC Home Mission Board; Paul Powell, president, SBC Annuity Board; Tom Hayes, evangelist, Saluda, and Mike Cummings, director of missions, Burnt Swap Association, Pembroke.

Other major speakers will be Fredrick Sampson, pastor, Tabernacle Missionary Church, Detroit; J.D. Grant, Revival/Mission Ministries, Sylva; Mike Smith, president, Baptist Lay Witness Foundation, Asheville; Phillip Davis, pastor, Nations Ford Church, Charlotte; Ron Boswell, pastor, Grove Ave. Church, Richmond; and Mark Corts, pastor, Calvary Church, Winston-Salem.

There will be a "Special Evangelism Conference for Ladies" on Tuesday, Feb. 4, from 8:30 a.m. to 4:30 p.m., co-sponsored by the Evangelism Division and North Carolina Woman's Missionary Union. The special conference will be led by Irma Duke, state WMU

director; Donice Harrod, state WMU president; and Susan Frost, Hiram, GA.

Musicians for the State Evangelism Conference will be Toby and Susan Frost, evangelism division, SBC Home Mission Board; Rick Setzer, pianist, Hickory; and Patricia Long, organist, Mooresville. Other featured musicians will be the Gethsemane Trio, Greensboro; Becky Smith, Acworth, GA; Valerie Broadway, Atlanta; Trenton Wood, Rockingham; "Three for One," a singing group from Hendersonville; and Chi Rho, a Christian young men's acapella choir from Wake Forest University and Crosswalk, a drama team from Sanford.

Other program participants will be Roy J. Smith, state convention executive director-treasurer; Greg Mathis, state convention president: Bob Watson, state convention church extension department; Cara Lynn Croom, state WMU consultant; David Turner, pastor, Bethel Church, Statesville; Randy Shepherd and Jamie Johnson, Crossfire Ministries, Asheville; Ed Evans, Winston-Salem; Larry Locklear, pastor, Island Grove Church, Pembroke; and Nelson Searcy, Ed Bullock and Milton Hollifield, state evangelism division.

For more information check the appropriate item on the back page or call (800) 395–5102 or (919) 467–5100, ext. 452 or 453.

EVENTS TO COME

N.C. Baptist Music Conference Caraway — Jan. 13-15

N.C. Baptist Men's Convention Greensboro — Jan. 31-Feb. 1

N.C. Evangelism Conference Winston-Salem – Feb. 3-4

N.C. WMU Conference Ridgecrest — March 21-23

Southern Baptist Convention Dallas, Texas — June 17-19

Cooperative Baptist Fellowship Louisville, Ky. — June 26-28

SPECIAL OFFERINGS

Baptist Retirement Homes — Feb. 2-9, (Contact: Emily Reaves, 910-725-0202)

Home Missions (Annie Armstrong) — March 2-9, (Contact: 800-395-5102 or 919-467-5100, ext. 235)

Baptist Hospital (Mother's Day) — May 4-11, (Contact: James Murphy, 910-716-3027)

N.C. Missions (State Missions) — Sept. 14-21, (Contact: 800-395-5102 or 919-467-5100, ext. 235)

World Hunger — Oct 12, (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)



Winter 1997 Volume 7, Number 1

'Children On The Grow' Conference

TV's Mister Rogers producer; former Carver School dean to be featured

The third annual 'Children on the Grow' conference, a weekend meeting designed for individuals who work with preschoolers, children and their parents, and church staff and weekday ministries teachers, will be held May 9–10 at **Caraway Conference Center** and is sponsored by the Children's Ministries Council of the Baptist State Convention.

Friday night keynote speaker will be Hedda Bluestone Sharapan, associate producer of the popular Mister Rogers television program, broadcast nationwide on the Public Broadcasting System (PBS). Sharapan received her master's degree in child development from the University of Pittsburgh School of Medicine and is the co-author of

several books and newspaper columns with Mr. Rogers (Fred Rogers). Her presentation at Caraway will be "Communicating With Children—It's More Than What You Say" as it relates to television, parenting, violence and childhood stress.

The Saturday morning session will feature Diana Garland of Louisville Presbyterian Seminary in Kentucky and former dean of the Carver School of Social Work at Southern Seminary. Garland will address the group on how the church should respond to children's needs. She is the author of the book, *Precious In His Sight*.

There will also be nine discussion groups with opportunities for participants to

respond to both of the keynote addresses.

Cost of the meeting is only \$55 per person (double occupancy), which includes meals.
Additional information will be mailed to churches in mid-January.
You may also



Hedda Sharapan



Diana Garland

contact the Children's Ministries Council at (800) 395–5102 or (919) 467–5100, ext. 224 or 225 or check the appropriate item on the back page for more information.

1997 State Bible Drills

Tournaments Schedule

Registration for all state Bible Drills and Speakers' Tournaments is April 9, with drills and tournaments for children and youth to be held across the state from mid-April to early May.

Children's Bible Drills will be held Apr. 19 at First Church, **Franklin**; Trinity Church, **Raleigh**; and First Church, **Valdese** at 9 a.m. and at **Kenansville** (NC) Church and First Church, **Shelby**, at 5 p.m.

One week later, on Apr. 26, children's drills are scheduled at First Church, **Asheboro**; Bethel Church, **Canton**; First Church, **Charlotte**; and Snyder Memorial Church, **Fayetteville** at 9 a.m. and at Baptist Home Church, **North Wilkesboro** at 5 p.m.

Youth Bible Drills and Youth Speakers' Tournaments will be on Apr. 18 at Trinity Church, **Raleigh**; and First Church, **Valdese**; and on Apr. 25 at First Church, **Asheboro**; Bethel Church, **Canton**; and Snyder Memorial Church, **Fayetteville**. The meetings will begin at all locations at 6:15 p.m.

The Finalist Youth Drill and Speakers' Tournament is set for May 3 at First Church, Salisbury, at 9 a.m.

For more information check the appropriate item on the back page or call Sunday School at (800) 395–5102 or (919) 467–5100 ext. 219 or 224.

DiscipleMaking Institute

March 7-8 at Caraway

A disciple making institute for pastors, staff and interested laypersons will be held Mar. 7–8, Caraway Conference Center, following the theme, Discipling Through Small Groups.

Seminar leader will be Michael Mack, Cincinnati, Ohio, author of The Synergy Church: A Strategy for Integrating Small Groups and Sunday School.

Costs is \$55 per person (room, meals, packet, and book).
Registration is limited to 60 persons.
Contact Laity Leadership at (800) 395–5102 or (919) 467–5100, ext.
202, 205, 209 or check the appropriate item on the back page for more information.

Media Library Workshop

April 25-27 — Caraway

A weekend workshop to train church media library workers will be held Apr. 25-27 at the **Caraway Conference Center**. The workshop will feature sessions for all levels of church library workers, from the full-time staff member to the part-time volunteer.

Featured leaders will include Keith Mee, media library director, Two Rivers Church, Nashville, TN; Beverly Chilton, motivational speaker, and Peggy Tacon, media library director, both of Dauphin Way Church, Mobile, Ala.; and Eva Nell Hunter, media library director, Central Church, Decatur, Ala.

For more information check the appropriate item on the back page or contact Sunday School at (800) 395–5102 or (919) 467–5100, ext. 225 or 228.

-FIRST PLACE-

A Christ-Centered Health Program
Bethesda Church, Clayton — January 17–18

Registration: \$10 before Dec. 20; \$15 after Dec. 20

Check appropriate item on back page for more information or contact Laity Leadership at (800) 395–5102 or (919) 467–5100, ext. 202, 205 or 209.

MasterLife Training Sessions

One-Day Seminars — April; Intensive Training — October

David Carter, Baptist Sunday School Board, will lead three oneday seminars on MasterLife, a biblical process for developing disciples. Fee is only \$5 (includes lunch).

The one-day seminars will be held Apr. 14 at the Baptist Building, **Cary**; Apr. 15 at the Gaston Association offices, **Gastonia**; and Apr. 16 at the Buncombe Association offices, **Asheville**. All three one-day seminars will be held from 10 a.m. to 5 p.m.

Intercive Training for MasterLife Facilitators and Leaders will be held Oct. 27–29, Southeastern Seminary, Wake Forest, N.C., also led by David Carter of the Sunday School Board. This meeting will equip small group facilitators and pastors/church staff in a deeper understanding of the MasterLife process, resources and strategies.

Materials and resources will be available for purchase at each location or through area Baptist Book Stores. More information is available from Laity Leadership at (800) 395–5102 or (919) +67–5100, ext. 202, 205, 209 or check the appropriate item on the back page.

Assimilate New Members

Topic of Regional Meetings

Churches that have an intentional strategy of assimilating new members grow, retain their members, and activate members in ministry and church programs. Many churches, unfortunately, fail to follow any strategy for assimilating members. Many of these churches "lose members out the back door" almost as fast as they gain new members through the front door.

Three regional conferences on assimilating new members will be held Jan. 3, Eastern Association offices, **Warsaw**, from 11 a.m.–2:30 p.m. and at the Baptist Building, **Cary**, from 7–9 p.m. and on Jan. 4 at the Brushy Mountain Association offices, **Wilkesboro**, from 12 p.m. –2:30 p.m.

Conference leader will be Ralph Hodge, Sunday School Board, author of, *Taking Next Steps: A Guide for* Assimilating New Converts.

For more information call (800) 395–5102 or (919) 467–5100, ext. 202, 205, 209 or check the appropriate item on the back page.

Join A Learning Community

New Trends in Ministry

Are you looking for support, guidance, and help from others as you explore new trends, concepts, and ministries in your church? The Baptist State Convention is developing several "learning communities" for laypersons and clergy."

Topics will include spiritual gifts, creating effective small groups, and customizing ministry.

LifeSupport Facilitator

Training Conference

Helping churches help hurting people will be the focus of the LifeSupport Facilitators Training Conference, Baptist Building, Cary, Jan. 10–11 from 7–9 p.m. on Friday and 8:30 a.m.–4 p.m. on Saturday.

The conference will feature discussions on helping people from dysfunctional families, adults of alcoholic parents, persons struggling with addictions, sexual abuse, eating disorders, sexual struggles, divorce recovery, and other topics.

Cost of the weekend meeting is \$5 (registration fee only; does not include meals).

Contact Laity Leadership at (800) 395–5102 or (919) 467–5100, ext. 202, 205, 209 or check the appropriate item on the back page for more details.

March Is Mental Retardation Month

Churches are encouraged to observe a Special Education Sunday in March to call attention to the needs of persons with handicapping conditions. Bulletin inserts are available free of charge for this emphasis.

More than 130 North Carolina Baptist churches have special education classes for mentally handicapped persons. Statewide, there are approximately 218,000 mentally handicapped persons.

For more information and to order bulletin inserts please check the appropriate item on the back page or call Special Ministries at (800) 395–5102 or (919) 467–5100, ext. 433.

Eastern Workshop

May 2-3 — Caswell

A special conference on evangelism for all pastors, church staff, and interested laity from churches in eastern North Carolina will be held at **N.C. Baptist Assembly** (Caswell), May 2–3.

"This is your opportunity to hear people who understand the eastern North Carolina mindset," according to Milton Hollifield, state evangelism director. "The event will offer a variety of conferences, plus a time of worship, singing and fellowship."

For more information check the appropriate item on the back page or call the Evangelism Division at (800) 395–5102 or (919) 467–5100, ext. 453.

Interfaith Witness

April 11-12 — Caraway

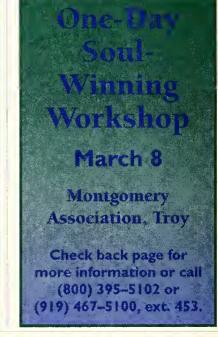
An Interfaith Witness Associate Training Workshop, a meeting designed to train individuals who in turn conduct similar workshops in their home churches and associations, will be held Apr. 11–12, **Caraway Conference Center**, and is sponsored by the Evangelism Division and SBC Home Mission Board.

One of the two seminars for the

1997 meeting will be on Mormonism since the Southern Baptist Convention will be held in Salt Lake City. The second seminar will be on the Islamic faith.

For more information check the appropriate item on the back page or call the Evangelism Division at (800) 395–5102 or (919) 467–5100, ext. 453.



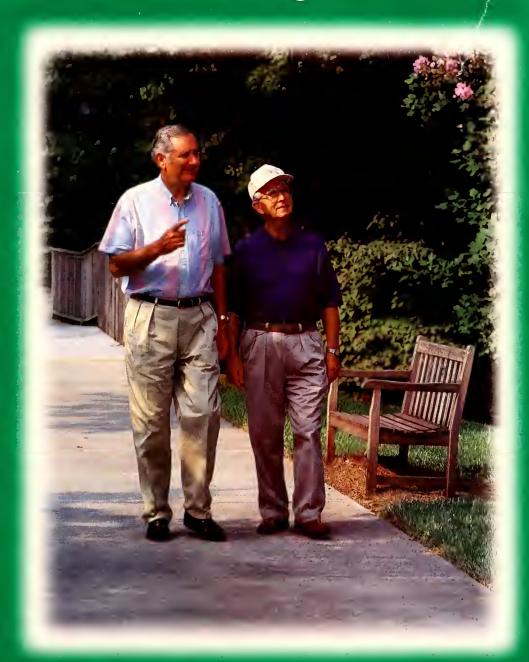


More information and

ticket order packets mailed

by April 1, 1997

Making Life For Older Adults... The Best Of Times!



Week of Prayer: February 2-9, 1997 North Carolina Offering for Older Adults Goal: \$450,000



Making The Most Of Your Retirement

An Interview With Pat Swann, Trustee, Baptist Retirement Homes of North Carolina, Inc.

etirees in America today are healthier and more active than ever, according to experts on aging. Many Older Adults are enjoying new lifestyles and even starting new careers in retirement. A little planning and a commitment to good health go a long way toward ensuring that your retirement years live up to their full potential. This year, our Week of Prayer articles focus on the elements that will help you make the most of your retirement years, from continued spiritual growth to choosing the right place to live, and much more.



Pat Swann, BRH Trustee

When it comes to choosing a retirement community, Baptist Retirement Homes of North Carolina Inc. (BRH) is the top choice of many Older Adults. With four retirement centers throughout the state—the Brookridge Retirement Community in Winston-Salem, the Western North Carolina Baptist Home in Asheville, the Taylor House in Albemarle and the Hamilton Baptist Home in Hamilton, and numerous community-based services, BRH offers retirees a way of life especially suited to their individual needs. From independent and assisted living to full nursing care, from home care to nursing and therapy services, BRH is dedicated to providing Older Adults and their families with the help they need.

"Baptist Retirement Homes is continually looking for ways to strengthen our service to retirees," says BRH Trustee Pat Swann. "As the needs of the Older Adult population change, this organization is deeply committed to making sure those needs are met. Our mission is broad, but there's a real vision behind it."

Baptist Retirement Homes is supported through the generous gifts of North Carolina Baptists, allowing us to expand and maintain our range of service to Older Adults and their families, as well as offer care to those in need. When you make a gift to the **North Carolina Offering for Older Adults**, your gifts help to bridge the gap between the cost of quality care and the amount which some people can pay. The fact is, even with sound planning, the cost of health care in retirement may escalate beyond what many individuals can pay.

Our goal for this year's Special Offering is \$450,000. Your gifts contribute directly toward making life "The Best of Times" for the Older Adults we serve through the ministry of Baptist Retirement Homes. We hope this special publication will help as you consider your own retirement needs, and that you will extend your most generous support to help others.

Choosing The Right Place To Live

An Interview With Lena Hobbs, Brookridge Retirement Community Resident



or Lena Hobbs, a retired teacher and school administrator, choosing where to live in retirement was an easy decision. Although she had lived in Florida for 30 years, she knew she wanted to be near her brother in Winston-Salem. And having moved

21 times in 34 years, the prospect of relocating didn't faze her in the least.

For most retirees, the key to a successful move lies in doing your homework—having a good sense of what a new community has to offer, how you'll fit in, and whether it meets your needs and desires. With so many choices now available to retirees, creating a list of priority considerations will help you focus on important issues. For Mrs. Hobbs, now a resident at the Brookridge Retirement Community, family proximity and the availability of health care topped her list of requirements, simplifying her choices. Other issues retirees would be well-advised to consider include:



Lena Hobbs, Brookridge Resident

- **Finances.** Examine your long-term financial needs relative to your assets. Retirement communities vary widely in costs. Just as with any major investment, you should comparison shop to make sure you're getting the best value for your money.
- **Community.** Get a sense of the rapport among retirement community residents by staying for several meals. What are the people like? Does the community provide intellectual challenges, as well as physical and recreational activities?
- Administration. How accessible and responsive is the staff? How long has the organization that operates the community been in business?
- **Health Care.** What kind of help is available in the community? Will you have priority admission should you need nursing care? What are the costs?

"I think there's a real advantage to moving at a point when you can still make friends and participate in activities," says Mrs. Hobbs. "The right community can help you remain independent as you grow older. When I saw Brookridge, I knew this was for me. There was a wide scope of interesting people and plenty to do. Honestly, I believe the Lord led me here."

Even with 21 moves behind her, Mrs. Hobbs isn't sure she's finished moving yet. "I may move from my garden home to one of the Brookridge apartments some day," she says. "They're just beautiful!"

Taking Charge Of Your Health

An Interview With Paul McGann, Clinical Director, J. Paul Sticht Center on Aging, Bowman Gray/Baptist Hospital Medical Center

n spite of all the talk we hear about health and fitness, all too many Americans today fall into the "couch potato" category. A sedentary lifestyle is bad news at any age, but it takes a special toll on Older Adults. The good news, however, is that it's never too late to take charge of your health.

"Retirement is a golden opportunity to start a healthy lifestyle," says Paul McGann, M.D., Clinical Director of the J. Paul Sticht Center on Aging at Bowman Gray/Baptist Hospital Medical Center. "It's a time when you're naturally shifting the focus of how you



Paul McGann

live. Focusing on creating healthy habits helps smooth the transition from work to retirement, and implementing a healthy lifestyle offers tremendous benefits in terms of how you feel, both physically and emotionally."

For most people, particularly those 50 and over, lifestyle factors play a critical role in maintaining health. "We spend a lot of time counseling people to lose weight and to get regular exercise," says Dr. McGann. "Together they can be a key to longevity."

What kind of exercise is best for Older Adults? It's important to choose an exercise program that you'll stick with, advises Dr. McGann. Most people gain substantial benefits from non-vigorous exercise such as walking. With your doctor's okay, you may want to explore additional options, such as weight training or aerobics. "Getting started can be a bit difficult for some people," says Dr. McGann, "but the pay-off is well worth it. Once you establish a habit of regular exercise, you're guaranteed to feel better. Just remember to set realistic goals for yourself and not overdo it at the beginning. The important thing to remember is that it's better to get a little exercise every day than it is to work out infrequently for long periods of time." In addition to feeling better, regular exercise helps Older Adults maintain their independence.

"Exercise belps you stay up and about, and enhances your overall quality of life," says Dr. McGann. "When you feel good, you're more likely to have an active social and intellectual life, which promotes emotional and mental health, as well."

For overall health maintenance, Dr. McGann advises seeing a primary care physician who has a special interest in Older Adults. Your doctor can help you create a diet and exercise plan for enhanced health, and should work with you to keep your medications at a minimum. Remember to keep an up-to-date record of medicines and exact dosages in your billfold at all times, in case of emergencies.

Better health is more than a one-time goal, it's also a way of life. The sooner you take responsibility for your good health, the sooner you'll enjoy the benefits!

Forging Closer Family Ties In Retirement

An Interview With Doug Cole, Executive Director, Council on Christian Life and Public Affairs, Baptist State Convention of North Carolina

orging closer family ties is a desirable goal at any stage in life, but in retirement, the benefits can be extraordinary—and not only for the retiree. Well-developed relationships that cross generational lines can provide a source of profound satisfaction and well-being.

Dr. Cole's family discovered the advantages of multi-generational living when the family decided some years ago to buy a house that would accommodate not



Nina Cote, Sybil Kirk and Doug Cote

only Doug and his wife, Nina, and their daughters, Rebekah and Laura, but also Nina's mother, Sybil Kirk, a retired R.N. who had recently suffered a stroke. It took the better part of a year, but the family finally located a home that would provide adequate space—both physical and psychological—for everyone.

Living together was a new experience for the extended family. The house afforded Sybil plenty of privacy with a downstairs apartment and separate entrance, as well as plenty of space for the Coles' busy lives. It also offered a wonderful opportunity for the family to share their lives with each other more fully. "Living together with Sybil has forged closer family ties for us. It's also taught us a lot," says Dr. Cole, Executive Director of the Council on Christian Life and Public Affairs at the Baptist State Convention of North Carolina.

"We learned early on how important open communications are. It's important to know the needs and concerns of each family member, as they relate to others in the household. And sharing responsibility for our household has been a wonderful relationship-builder.

"One of the best things that we have gained from living together is becoming familiar with and sensitive to the changes that occur in family members of different generations," Dr. Cole continues. "Our daughters have seen us struggle with family life and work, for me with the Convention, and for Nina as director of nursing at a large medical practice. They've seen their grandmother experience the changes inherent in retirement. And Sybil has seen all that, plus had a bird's eye view of what it's like to be young in today's culture."

While living together is not an option for everyone, there are many ways to strengthen family ties. There's no investment that pays a dividend to match time spent with your family—whether it's time shared over the dinner table, tackling a family project, or taking up a hobby together. The key, according to Dr. Cole, is to keep the lines of communication open, in marriage, with parents, children and grandchildren.

Your Passport To Active Retirement

An Interview With Seth Macon, Trustee Emeritus, Baptist Retirement Homes of North Carolina, Inc.

or many people, retirement is a passport to self-discovery and personal expansion. It's a time of meaningful community engagement and active contribution. And it is truly a world away from the proverbial rocking chair. There are no special visas required—just an attitude that welcomes new experience and the willingness to create and pursue opportunity.



Seth and Hazet Macon

Seth Macon, a retired insurance executive who lives in Greensboro, offers a prime example of just how

active retirement can be. Retired in 1984 at age 65, he has continued his role as a community and church leader. His many accomplishments include helping to found the Piedmont Interfaith Council, a group dedicated to building bridges between people of different faiths; serving First Baptist Church in Greensboro in a variety of leadership roles; and working as a trustee for numerous boards, including Baptist Retirement Homes of North Carolina Inc. and his alma mater, Guilford College.

"If you'll work for free, you'll get lots of offers in retirement," says Macon with a chuckle.

Retirement has also allowed the luxury of plenty of time for travel with his wife, Hazel. The Macons' travel scrapbook includes a safari to Kenya, travel to the Galapagos Islands, Australia and New Zealand, and most recently, to Japan and China. Each trip creates new opportunities for learning—one of the recognized keys to a satisfying retirement. "It's a great experience to see the world from another point of view," says Macon.

Designing life in retirement is an opportunity to create the balance which isn't always achievable during other phases in life. It's important to design a framework rich in variety, including pursuits you can enjoy alone and with others, physical activity and intellectual challenges. Taking a class—perhaps learning to play a musical instrument or a new sport—can expand your horizons in wonderful new ways. Volunteer work is another deeply satisfying avenue to explore, as Seth Macon can attest.

Clearly, there's no single road to a satisfying, active retirement—there are as many ways to enjoy life and to contribute as there are retirees. But there is one thing that contented retirees have in common, and that's an ageless openness to new experiences.

Continuing Your Spiritual Growth

An Interview With Calvin Knight, Chaplain, Brookridge Retirement Community

etirement opens many compelling new paths for Older Adults to explore, yet it is the continuing journey toward spiritual maturity that offers the deepest rewards, says the Reverend Calvin Knight, Chaplain at the Brookridge Retirement Community in Winston-Salem.

"The scriptural admonition, 'Grow in grace and in knowledge of our Lord Jesus Christ,' has no cut-off date," says Knight. "Spiritual maturity is not a goal that we reach—it's a path that we continue to travel. By reading and studying the scriptures, the Gospels in particular, we can increase our intellectual understanding of the nature and purpose of Christ," says Reverend Knight. "That kind of knowledge is essential to our spiritual growth."



Reverend Calvin Knight

To know Christ in a personal way,

approach the scriptures with an open mind and heart, as well as a reverent spirit, advises Reverend Knight. "A disciplined devotional life, in which we read, pray, sing, write or simply 'be still', is an important key toward this kind of grace. And there's simply no substitute for dedicating your time toward this important goal." It also requires participation in the life of the church as we receive from and contribute to the growth of other believers. "One of our Baptist Retirement Homes' residents provided a wonderful example of the power of a church family," says Reverend Knight.

"I asked her about her family and she replied, 'I have a wonderful family, though not one of them is blood kin. The members of my church are my family. I love every one of them, and I could not get along without them. They love me; they teach me; they give me support... they help me in so many ways.' "

Making a commitment to dedicate time toward deepening your relationship with Jesus Christ and His church is without doubt one of the most rewarding aspects of retirement, says Reverend Knight. "It is a deeply fulfilling, uplifting journey toward true grace. And it's never too late to start down that wondrous path."

Countdown To Retirement: A Planning Guide

Planning ahead is the key to a secure and comfortable retirement. Use this handy guide as a reference for laying the groundwork for your retirement years.

Торіс	5+ Years In Advance	2 Years In Advance	3 Months In Advance	During Retirement
Investments	Plan financial goals for retirement; adjust portfolio to meet goals	Adjust portfolio to reduce market risk and increase income	Make adjustments to offset inflation	Talk with broker about best mix of stocks, bonds, etc.
Budgets	Draw up current and future budgets; plan to pay off debts by retirement	Update budgets	Adjust retirement budget to add any new expenses	Revise budgets annually to match projected and actual spending
Retirement Funds	Project monthly and lump sum pension payments	Create investment plan for retirement funds; plan how to minimize taxes	Plan how to access your money; penalty- free withdrawals, etc.	Minimum with- drawals from tax- deferred plans may be required at age 70 ½
Contingency Funds	Invest equivalent of 3 months expenses in money market or equivalent funds	Establish home equity credit line in case of emergency	Home equity credit line and cash should equal annual expenses	Maintain full year's expenses in money market or equivalent fund
Housing	Make decisions about where you will live in retirement; if remaining in home, fund improvements while employed	If selling home, visit potential retirement locations; if not, budget for future home repairs	If selling home, market it 3-6 months prior to retirement	After age 55, take one-time capital gains tax exemption on the sale; don't sell before 55 unless you are buying another home
Health Insurance	Research what your benefits will be following retirement	If you require individual coverage, research plans now	File application for coverage 1 month before retirement	Assume Medicare coverage at 65; research supplemental plans 1 month in advance



P.O. Box 11024 Winston-Salem, NC 27116-1024 910-725-0202

Recommendations to the Baptist State Convention's 1997 Committee on Nominations

Listed below are the vacancies to be filled by the 1997 Committee on Nominations:

General Board

Blue Ridge; Brier Creek; Brunswick; Brushy Mountain; Burnt Swamp; Caldwell (1); Chowan; Columbus; Dock; Johnston; Kings Mountain (2); New South River (1); Piedmont (1); Polk; Raleigh (1); Randolph; Tuckaseigee; Yadkin.

Council on Christian Life and Public Affairs

Three members-at-large.

Colleges

Campbell University–12 trustees; Chowan College–9 trustees; Gardner-Webb University–9 trustees; Mars Hill College–9 trustees; Meredith College–9 trustees; Wingate University–9 trustees.

Social Service Institutions

Baptist Children's Homes–9 trustees; Baptist Hospital–6 trustees; Baptist Retirement Homes–5 trustees.

Agencies

Baptist Foundation–5 directors; *Biblical Recorder*–4 directors.

(If you wish to make a recommendation, please mail this entire page back to the Committee on Nominations.)

	commendations may be sent to Committe 512–1107. Deadline: Jan. 31, 1997 . (PLE			
	Believing that the following person is corintegrity, is active in the church and has I recommend	nmitted to J	esus Christ, is a pers	-
2.	Address			
3.	Telephone numbers: ()	(Bus.)	()	(Res.)
	Approximate age Man			
	Check the ONE (General Board, Agency, can best serve:			e this person
	☐ Baptist Foundation	☐ Ca	mpbell University	
	☐ Biblical Recorder		owan College	
	☐ Baptist Children's Homes		rdner-Webb Univers	sity
	□ N.C. Baptist Retirement Homes		rs Hill College	sity
	□ N.C. Baptist Hospital		redith College	
			_	
	☐ General Board	⊔ Wı	ngate University	
	☐ Christian Life Council			
	Association in which church is located _			
7.	Nominee's church	Resid	lent membership	
	Church address			
	Church telephone number ()			
	List past and present positions held in th	e local chur	ch:	<u> </u>
	Give statement as to the past and present to North Carolina Baptists:			
	Denominational service (past and presen	t):		
8	Is person an ordained minister?			
Ο.	If a minister, list previous ministries:			
	-			
9.	If a layperson, occupation:			
	Brief resume of business or professional e	experience:		
	Please attach a separate sheet for addition to this Committee.	nal informat	ion you feel would b	oe helpful
ar ele re	ease understand that this recommendation e recommending will be nominated by the ected by the Baptist State Convention of N commendation will be given serious consi tree shall be secured by the Committee on	e Committe Iorth Caroli ideration. "?	e on Nominations an na; however, your The consent of a nor	nd/or
	Signed:	(name of pers	son making recommendation	>
	Telephone no. ((mailing)	; address)	
	Church		Association	
Da	ate:			
	Deadline: Jan	uary 31, 19	97	

COMMITTEE ON COMMITTEES

RECOMMENDATION TO THE BAPTIST STATE CONVENTION'S 1997 COMMITTEE ON COMMITTEES

Recommendations may be sent to: Committee on Committees at PO Box 1107, Cary, NC 27512-1107. **Please submit recommendation by May 30, 1997.** (You may photocopy this form.)

1.	Because I believe that the following named person has	demonstrate	d in his/her personal and church life a
	strong commitment to Christian beliefs and principles	and is capab	le of providing stable and effective
	leadership in an important denominational position:		
	I recommend: (full name)		
2.	Address	City	Zíp
	Phone: Bus: ()	Res: ()
3.	AddressPhone: Bus: ()MaleMale		Female
4.	Check the ONE COMMITTEE on which you believe th	ús person cai	n best serve:
	Cooperation with General Baptists		Nominations
	Historical		Convention Program
	Local Arrangements		Resolutions
	Memorials		Trustee Orientation
5.	Please state why you feel this person is qualified to serv		
	Other information about the person you are recommen		nt aburah memberahin
	a. Nominee's church		
	Church addressChurch telephone number ()	City	Zıp
	b. Association to which this church belongs:		
	c. Give a statement as to the past and present support o Baptists;		
	Бартэтэ.		
	d. Is the person ordained? If so, list churches	s served:	
	e. If lay person, occupation past five years:		
	If lay person, list positions filled in the local church _		
	f W-11-bi		2
	f. Would this person take seriously the responsibility o		
	g. Denominational service (to be completed for a pastor boards, committees, commissions, etc. served on and		
	boards, committees, commissions, etc. served on and	onices neid	·
7	Please understand that this recommendation DOES NO)T assure tha	at the person you are recommending will be
	nominated by the Committee on Committees and/or ele		
	Carolina; however, your recommendation will be given		
	be secured by the Committee on Committees.		
	Signed:		
	Mailing address:	of nerson making	the recommendation)
	City	oj person making	Zip
	Telephone number: ()		
	Church	A	ssociation
Dat	nte:		
	Forms received after the Committee on Committee's first me	eeting will be	given to the 1998 Committee on Committees.)

Winter 1997 6 Volume 7, Number 1

Youth Corps Opportunities

Available for Summer 1997

Youth Corps, a ministry placing North Carolina Baptist college students for the summer in small churches unable to secure a full-time youth worker, is currently accepting applications for the 1997 program. Students work 10 weeks during the summer months, plus attend a five-day orientation program at the beginning of the program and two-day debriefing at the end of the summer.

In recent years the number of churches seeking Youth Corps workers has exceeded the available number of qualified applicants. Churches in the program provide supervision of the worker, salary, housing and meals.

If you know of any college students in your church who might be interested in this program, please have them contact Youth and Campus ministry offices, Baptist Building, as soon as possible. For more information check the appropriate item on the back page or call (800) 395–5102 or (919) 467–5100, ext. 319.

1997 STUDENT SUMMER MINISTRIES

Application Deadline January 25

Check appropriate item on back page or call (800) 395–5102 or (919) 467–5100, ext. 311.

'Spring Fling' Retreats

Caswell — April & May

The weekends of April 11–13, 18–20, 25–27 and May 16–18 are the dates for the 1997 Spring Fling Retreats, special conferences open only to youth and their leaders from churches without full-time youth ministers.

Theme of the 1997 retreats will be "Fuel The Flame," and include worship, Bible study small group recreation and youth ministry training for adult leaders.

Cost is \$49 per person (includes room, meals and program fee).

For more information check the appropriate item on the back page or call (800) 395–5102 or (919) 467–5100, ext. 311.

Western N.C. Youth Conference

July 7-12 — Mars Hill College

A week-long youth conference, similar in format to the weeks held each summer at N.C. Baptist Assembly (Caswell), is scheduled for July 7–12, **Mars Hill College**, featuring creative and dynamic worship services, Bible study, recreation, fellowship and mission projects.

Mars Hill College will make available all of the recreational facilities for the conferences, including an Olympic-size swimming pool, tennis and racquetball courts, basketball, soccer and softball.

Cost is \$145 (suite) or \$140 (bath on hall), which includes room, meals and conference fees.

Registration is open Mar. 1 and should be made directly with the Office of Continuing Education, Mars Hill College, Mars Hill, NC 28754.

For more information check the appropriate item on the back page or call (800) 395–5102 or (919) 467–5100, ext. 311.

Youth & Campus

www. Home Page

Youth and Campus Ministries has a Home Page on the internet: http://www.concentric.net/-jclontz/division.html

The Home Page includes:

- (1) campus ministry (http://www/concentric.net/jclontz/campus.html);
- (2) youth ministry (http://www.concentric.net/-jclontz/youth.html);
- (3) church ministry with college students (http://www.concentric.net/-iclontz/church.html);
- (4) international student ministry (http://www.concentric.net/-jclontz/internat/html); and
- (5) other links (http://www.eoneentrie.net/jelontz/links.html).

The "Other Links" section will link to N.C. Baptist Men, Foreign Mission Board, Home Mission Board, WMU, Baptist Press, Associated Baptist Press, and other related groups.

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 7, No. 1. For additional information and registration, check the appropriate block and mail this back page (with the label) to:
Office of Public Relations, PO Box 1107, Cary, N.C. 27512-1107

TO RECEIVE MORE INFORMATION				
Evangelism				
☐ State Evangelism Conference Set (p. 1)				
☐ Eastern Workshop (p. 4)				
☐ Interfaith Witness (p. 4)				
☐ One-Day Soul-Winning Workshop (p. 4)				
Church Programs				
☐ 'Children On The Grow' Conference (p. 2)				
1997 State Bible Drills/Speakers' Tournaments (p. 2)				
DiscipleMaking Institute (p. 2)				
Media Library Workshop (p. 3)				
 □ Assimilate New Members (p. 3) □ MasterLife Training Sessions (p. 3) 				
☐ First Place (p. 3)				
☐ Life Support Facilitator (p. 4)				
Missions				
☐ March Is Mental Retardation Month (p. 4)				
Youth & Campus				
☐ Youth Corps Opportunities (p. 7)				
☐ 1997 Student Summer Ministries (p. 7)				
☐ 'Spring Fling' Retreats (p. 7)				
☐ Western N.C. Youth Conference (p. 7)				
Name				
Address				
City State Zip				
Phone: Office Home				
Church Association				
Leadership Position				
Registration Fee (if applicable) \$ Number in group (if applicable)				
(Make checks payable to Baptist State Convention)				
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Winter 1997 Volume 7, Number 1

CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

Is The 'Face' or 'Heart' of VBS Changing?

By Janice Haywood, consultant, Bible Teaching-Reaching

The days of two-week Vacation Bible Schools (VBS) have faded into one week or less. Night schools now outnumber day schools by three to one. Three-hour sessions have shrunk to two hours. Churches are choosing VBS curriculum from an array of publishers. Even the music has a beat and rhythm unlike the hymns of the past. The familiar face of the more than one hundred year old VBS slowly has changed over the years to accommodate changes in society.

When women started entering the work force in increasing numbers, many churches lost their morning VBS teachers but continued the valued event with night schools. That time shift also necessitated shortening the length of each session to accommodate bedtime schedules. Many Southern Baptist churches no longer choose Baptist Sunday School Board (SBC) materials without also considering the attractive materials of other publishers. The face of VBS has adjusted to meet changes in our culture and churches.

However, the heart of Vacation Bible School always has been and always must be Bible study,

outreach, evangelism, and missions. Without these essential elements. VBS becomes just another fun activity. Churches with the most vital Vacation Bible Schools are those who make an extra effort to invite unchurched children, youth, and their families to attend. During the sessions, they give priority to quality, life-application Bible study and sensitive evangelistic, worship, and mission opportunities. They surround these "heart" elements with fun, food, and catchy themes. Successful Vacation Bible Schools remember that the message they have to share is more important than anything else, including fun, entertainment, or themes.

Training for VBS leadership continues to be essential for its "healthy heart." During April and May, associational VBS teams will conduct training to help any church have a successful VBS regardless of curriculum chosen. Check with your association for assistance.

For a printed overview and evaluation of several major VBS curricula, check the appropriate item on the back page or call (800) 395–5102 or (919) 467–5100, ext. 229.

EVENTS TO COME

Southern Baptist Convention Dallas, Texas – June 17-19

Cooperative Baptist Fellowship Louisville, Ky. – June 26-28

Week of Christian Study & Fellowship Mars Hill College – June 30-July 4

Super Summer '97
Paramount's Carowinds Theme

Park – July 24-25 **Baptist Student Convention**

Ridgecrest – Sept. 26-28 **Baptist State Convention**Winston-Salem – Nov. 10-12

SPECIAL OFFERINGS

Baptist Hospital (Mother's Day) — May 4-11, (Contact: James Murphy, 910-716-3027)

N.C. Missions (State Missions) — Sept. 14-21, (Contact: 800-395-5102 or 919-467-5100, ext. 235)

World Hunger — Oct 12, (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)

Baptist Children's Homes (Thanksgiving) – Nov. 16-23, (Contact: Kathy Fields, 800-476-3669)

Church Programs: New Names, New Emphases

Congregational Growth & Development (Church Programs Division) Bible Teaching-Reaching (Sunday School) Congregational Administration & Development (Church Administration & Building Planning)
Laity Leadership Development (Discipleship
Training, Deacon Training and Stewardship)
Music & Worship (Church Music)



Spring 1997 Volume 7, Number 2

Weekday Education

Charlotte Workshop

The annual North Carolina Church Weekday Education Workshop will be held July 26 at First Church, **Charlotte**, following the theme, "Childhood Under Construction."

State renewal credit hours for licensed daycare programs will be given at the workshop.

The Saturday conference is designed for directors and teachers in full-day programs, half-day preschools, parents' morning out, and after-school programs.

For more information and a registration form check the appropriate item on the back page or call (800) 395–5102 or (919) 467–5100, ext. 229.

DiscipleMaking Institute

Caraway May 30-31

Michael Mack
(The Synergy Church:
A Strategy for Integrating
Small Groups and Sunday
School) — leader

\$55 per person

Call (800) 395-5102 or (919) 467-5100, ext. 202 or check the appropriate item on back page for more details.

Church Accompanists

April Workshop

A weekend workshop for church accompanists will be held April 11–12 at First Church, **Charlotte** (not Wingate University as previously listed), featuring a celebrative worship service, large group discussion, breakout classes, a session on the Generation-X accompanists, and a closing commissioning service.

Theme of the Friday-Saturday meeting is "Church Accompanists: The Next Generation." Cost is \$30 per person (for an additional \$15 a person may sign up for a 45-minute one-on-one piano organ instruction on Friday morning or Saturday afternoon).

"When was the last time you told your church organists and pianists you really appreciated them?" asked Neal Eller, state convention music and worship director. "Have you ever dropped them a note in the mail to thank them for a touching prelude, offertory, or postlude? Did you

recognize them on their birthday or service anniversary? The church organists and pianists are often unsung heroes. Most feel unappreciated, taken for granted, and not part of the worship team," he added.

Show your appreciation for your accompanists by sending them all expenses paid to the Charlotte conference.

The workshop will be led by Max Lyall, professor of piano studies, Golden Gate Seminary, Mill Valley, CA; Al Travis, professor of organ studies, Southwestern Seminary, Fort Worth, TX; and Todd Billingsley, director of Causeway, a six-member band from Miami, FL that plays hymn arrangements incorporating contemporary jazz with a Caribbean flavor.

For more information check the appropriate item on the back page or call (800) 395–5102 or (919) 467–5100, ext. 217.

Deacon Leadership

Caraway & Caswell

Two deacon leadership conferences will be held in October, with registration for both meetings opening July 1.

"Deacons Leading The Church into the Future" is set October 10–11 at the **Caraway Conference Center**, to be led by Loren Mead, retired president of the Alban Institute. "Deacons Leading Churches To Reach The Unchurched" is scheduled the next weekend, October 17–18, at **N.C.**

Baptist Assembly (Caswell), to be led by George Hunter, dean and professor of evangelism and church growth at Asbury Seminary in Kentucky. Hunter is the author of the popular books, Church for the Unchurched and How to Reach Secular People.

Contact Laity Leadership at (800) 395–5102 or (919) 467–5100, ext. 202 or check the appropriate item on the back page for more information.

MasterLife Workshops

APRIL 14
Baptist Building, Cary

APRIL 15

Gaston Association Building, Gastonia



APRIL 16
Buncombe Association
Building, Asheville

October 27–29
Southeastern Seminary,
Wake Forest (Leader
Training)

All April meetings 10 a.m. to 5 p.m.

Call (800) 395-5102 or (919) 467-5102, ext. 202 or check appropriate item on back page for more details.

Most Common Mistakes in Financial Management

- No Goals
- No Plan to Reach Goals
- Failure to Understand
 Financial Matters
- Failure to Consider Impact of the Unexpected
- Procrastination

Church Building Conference

Cary — April 15

The Spring Church Building Conference will be held at First Church, **Cary**, Tuesday, April 15, beginning at 8 a.m.

The one-day meeting is for all church leaders considering renovating or building in the near future. Topics will include funding, building or renovations from start to finish, and other related topics.

Cost is only \$12.50 (includes lunch and the book, Building and Planning Church Facilities).

Contact Building and Planning at (800) 395–5102 or (919) 467–5100, ext. 211 or check the appropriate item on the back page for more details.

Christian Money Management

Caraway Seminar

SBC Annuity Board.

A Thursday -Saturday seminar on Christian Money Management is set October 23–25, **Caraway Conference Center**, co-sponsored by the state convention stewardship office, N.C. Baptist Foundation, and

The seminar will deal with setting up and administering a personal budget, determining an adequate retirement income, estate planning, investments, and insurance. There will also be a special session on how participants can conduct their own money management conference.

Contact Stewardship at (800) 395–5102 or (919) 467–5100, ext. 205 or check the appropriate item on the back page for more details.

LEADERSHIP RESOURCE LIBRARY

- Convention Web page (www.bscnc.org)
- Resources Bank
- State Convention AV Library
- Special AV leadership materials:
 - Bill Clemmons on "Ministering Out of the Overflow" (audio)
 - Reggie McNeal on "Managing Change and Transition: How Do You Navigate The White Water Ride and Stay in the Boat?" (video)
 - Eddie Hammett on "Creating Change Within The Local Church" (video)
 - Albert McClellan on "Helping Churches Make Healthy Decisions: A Study In Baptist Polity" (video)

Contact Laity Leadership at (800) 395-5102 or (919) 467-5100, ext. 202 for more information or check the appropriate item on the back page.

MISSIONS **EVANGELISM**

Deaf Youth Retreat

Caraway — May 16-18

The annual Deaf Youth Retreat will be held at Camp Caraway, May 16–18, for deaf young people ages 12 and older who are in still in school.

Transportation will be provided to and from Caraway by church buses from the three North Carolina schools for the deaf.

The retreat will feature Bible study, recreation, worship, and fellowship.

Retreat leaders will include Kevin Clark, Morganton and Clifford Tolosa, Hickory.

Cost is only \$30 for the entire weekend.

Contact Special Ministries at (800) 395–5102 or (919) 467–5100. ext. 433 or check the appropriate item on the back page.

'Happiness Retreats'

Truett & Caraway

Three Happiness Retreats for persons with mental handicaps will be held at Truett Camp, Hayesville, June 20–22 and Caraway Conference Center, August 11–13 and 13-15. Theme for all retreats will be "Good News Roundup: Telling Others About Jesus."

The retreats will feature Bible studies, vespers services, crafts, recreation, and a theme party.

Cost of the retreat (includes Tshirt) is \$40 (Truett) or \$52 to \$70 (Caraway), depending on accommodations.

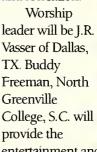
For more details contact Special Ministries at (800) 395-5102 or (919) 467-5100, ext. 433 or check the appropriate item on the back page.

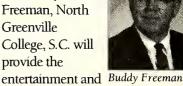
Single Adults

Caswell — June 13-15

The annual Single Adult Evangelism Conference is set for the weekend of June 13-15 at N.C.

Baptist Assembly (Caswell), featuring small group sessions, special music concerts, worship, and recreation.





J.R. Vasser

WITNESS. a Christian musical group, will perform in concert on Friday and Saturday evenings. Two other

Face to Face

music and drama groups—Face to Face of Birmingham, AL, and EVANGELS—will also be featured.

The conference will begin at 9 p.m. on Friday and conclude with lunch on Sunday.

Cost is \$70 per person (includes two nights lodging, meals, and materials). Deadline for registration is May 30.

For more information check the appropriate item on the back page or call (800) 395-5102 or (919) 467-5100, ext. 453.

Retreat For Blind, Visually Impaired

Caraway — May 2–4

The seventh annual Baptist Fellowship Retreat for the Blind and Visually Impaired is set for May 2-4 at the Caraway Conference **Center**, following the theme, "Happiness is Contagious."

Clay Cook, pastor and volunteer director of a crisis ministry in Greensboro, will be the Bible study and worship leader. The weekend will also include a Bible quiz, talent show, and a special session on coping with blindness.

Cost is \$65.50 per person (two to a room).

Contact Special Ministries at (800) 395–5102 or (919) 467-5100, ext. 433 or check the appropriate item on the back page for more information.

TIC'97 Retreat

Teachers/Interpreters For The Deaf Caraway — May 16-18 Carter Bearden, HMB, Featured Leader Cost: \$59.50 to \$65.50 Check item on back page for more information or call

(800) 395-5102 or (919) 467-5100, ext. 433



MOTHER'S DAY OFFERING Baptist Hospital of North Carolina, Inc.

Week of Prayer • May 4-11, 1997

Touching Lives With Hope

When medical bills compound the devastating effects of illness, some families find emergency relief through benevolent funds provided through the Mother's Day Offering for Baptist Hospital.

All gifts to the fund go to help families pay their hospital bills.

Mother's Day Offering Helps Brings Tears of Joy • 1997 GOAL \$500,000

Tumor Threatens Life, Bills Shake Foundation

hen private health insurance priced itself out of Judy Teague's market, she had to drop it.

Just months later, doctors discovered a football-sized tumor on her uterus.

The resulting operations and bills knocked Judy and her husband Joe, off their precarious financial foundation. As egg producers in rural Randolph County, they

"It was such a

relief, I cried.



Judy Teague

were still struggling to pay bills from Joe's 1992 heart attack when hit with Judy's illness.

After having her operation at one Winston-Salem hospital, she came to Baptist Hos-

treatments. Financial counselors told her she could expect bills of up to

pital for radiation

to begin to thank
those who made
it possible."
bills of up to
\$8,000.
The morning
before Judy began her first
treatment - a 40hour marathon
flat on her back - a

secretary came to her room and said, "I just want you to know your bill will be taken care of."

"I was all by myself in the room,"

Judy said later in her home. "It was such a relief, I cried. I don't know how to begin to thank those who made it possible."

Judy, 53, works hard with her husband, Joe, caring for 10,000 laying hens without benefit of automation. Medical bills ate through their savings like termites through balsa.

But, they are grateful for their health and for the caring exhibited by North Carolina Baptists whose help enables Judy to say, "we're beginning to see daylight now."

They still have bills at two other hospitals and medications that cost thousands of dollars a year, one called Megace, which alone costs \$2,000 per year. Judy's 81-year-old mother gives them money each month toward medical bills.

Basically, Judy and Joe are uninsurable. She has lost touch with the computer programming skills with which she earned a living before leaving that job to join Joe in the egg industry. And, she says, no one will hire her when they learn of her medical history.

But she is not bitter. In fact, she has learned to thank God for the ability to appreciate the good things in her life. She won't be able to retire when she planned, and every dollar is precious. But she now knows, like the Apostle Paul, how to be content in any circumstance.

Raised in another denomination,



Judy says that since her operation, Joe "treats me like a China doll, but I don't mind."

she and Joe plan to join Balford Baptist Church in Asheboro where they have been visiting.

Balford receives a Mother's Day Offering for benevolent care at Baptist Hospital. And Judy vows that one day soon, she will be able to contribute to it, to begin a return of thanks to North Carolina Baptists who helped her when she needed it most.

Seizure Scares Parents, Threatens Budgets

ody Hubay left home to take her son Jordan to day care. When she returned, a fire truck was in front of her house, an ambulance was on its way and her son, Matthew, was frozen stiff with a seizure.

Doctors at High Point Regional Hospital stabilized Matthew, 9, then rushed him to the children's emergency room at Baptist Hospital. Matthew didn't know what he went through until the next day.

Anteriograms revealed an arterial vascular malformation - a jangled mass of veins and arteries the size of a ping

The gift

"moved the bill

from being a

huge financial

pong ball - in the front corner of Matthew's brain. Surgeons removing the mass required three metal plates to close Matthew's skull.

burden, to
something
manageable."

Matthew's skull.
His parents
worried that the operation would cause
permanent damage. So,
when they heard him advise his nurses how to pronounce his last name as he was
coming out of anesthesia, they were relieved and knew he would be all right.

A fourth grader at Southwest Elementary School near High Point, Matthew is back in school and doing fine.

He accumulated \$60,000 in medical bills, an enormous sum his parents say is insignificant in light of their son's life. Because Baptist Hospital is not a member of their preferred provider group, their insurance managers wanted Matthew to have his surgery in another hospital. His parents said they were not moving from Baptist, even though they would have to bear a higher percentage of the costs personally.

The Hubay's had medical insurance through Jody's work. But because of the preferred provider exception, a significant portion of the bill remained after insurance paid. Baptist Hospital discounted a portion of the charges the insurance company refused.

Then, Baptist sent the Hubays a letter saying the hospital benevolent fund would pay \$1,100 of their remaining bill.

"I was shocked to get this help from

someone we don't know anything about," said Jody Hubay. "And we're not even Baptists. It's a really nice feeling to know there is someone out there who cares."

Given the chance, Jody said, she would tell North Carolina Baptists "how much it meant to

us to know someone cared to help ease the burden after such a traumatic event."

Matthew's father, Joe, who manages a jewelry store in Durham, said, "Now we can see the end, we can see light at the end of the tunnel."

Joe admits the trauma, and gift, prompted growth in faith and made



Joe and Jody Hubay, with sons, Matthew, top, and Jordan.

them more aware of the needs of others.

He and Jody are members of Christ United Methodist Church in High Point. Jody's aunt and uncle, Paul and Sally Cline, are Southern Baptist missionaries in Africa.

Baptist Hospital Concern for Eld

he J. Paul Sticht Center on Aging, part of the North Carolina Baptist Hospitals, Inc., moved into a world-class facility this April, matching an existing service with a building worthy of the program's concern for elderly patients, according to President Len B. Preslar, Jr.

"This facility will model for health care providers around the world how to care for a growing population of senior citizens," Preslar said. "It is dedicated to providing injured and ill people with the treatment and skills they need to return to living full and independent lives."

William Hazzard, M.D., chairman of the Department of Internal Medicine and founding director of the Center on Aging, said the population of older Americans is growing quickly. "At the turn of this century, only four percent of Americans were 65 years old," he said. "The number is now 12 percent and is expected to reach 22 percent by 2050, and the fastest growing age group is over 85.

"We must alert the health care community and public to the monumental challenge we face in meeting the burgeoning health care needs of our senior citizens."

Prevention to Long-Term Care

No other aging facility contains within its walls all the components critical to the continuum of care, especially for the frail elderly. This facility features a comprehensive geriatric assessment clinic, osteoporosis clinic, geriatric gynecology clinic, women's health center, legal clinic for the elderly, education services, acute care for the elderly, day hospital, geriatric and adult psychiatry, transitional care, and geriatric and adult acute rehabilitation, and administrators for home care and institutional care.

In addition, few, if any, facilities on aging include transitional care, rehabilitation and psychiatry under one roof, as does the Sticht Center. Yet the comprehensive health needs of older people include those areas.

Dementia, depression or psychological disorders are common in the frail elderly.

Function and Independence

Healing someone with a disabling injury or illness is not simply about giving them another drug or planning another surgery. It's working with what abilities they have to teach them and their families how to take

The centered be ing with end to home, so units, so facilities, the homes, miner network services, care coordination anderse

incom



Donna Payne faced her emergency surgery without a job or insurance. She feels reconnected with God after seeing His mercy demonstrated by His people who helped her through giving to the Mother's Day Offering for Baptist Hospital.

No Job, No Insurance, No Property

Fund Gives Donna Grip on Life

ast year after a heart attack, surgeons implanted two wire stents in Donna Payne's heart. Donna, 49, spent five days in Baptist Hospital and accumulated bills totalling \$49,000. She had no job, no insurance, no resources.

Donna lives in Statesville with her mother, 75, and father, 74. A \$49,000 medical bill would have decimated her financially the rest of her life and buried her in a hole from which she would never have recovered. But Baptist Hospital, through the benevolent funds provided by the Mother's Day Offering, was able to cover her \$32,000 hospital bill and worked with the doctors to discharge their \$17,000 bill.

On May 11, 1996, a "miracle" letter announced the good news of Baptist Hospital's gift. In her gratitude, Donna wrote a letter that touched the Baptist Hospital staff.

"I told them they helped me experience the love of God, because I felt I did not have a God," Donna said. "My faith had begun to dwindle terribly. I wondered if He loved me anymore or if He had just written me off."

Then came the letter of good news, and Donna said, "When I was at my lowest, I said one prayer and thousands of angels and Christians came to my aide. They helped me find God again."

"Thank you so much North Carolina Baptists. Because of your kindness, I experienced the love of God and can dream again."

"Because
of your
kindness,
I
experienced
the love
of God."

ly Shows in Aging Program and New Facility

care of themselves and do the things they love.

The geriatric assessment clinic where a multidisciplinary team evaluates and provides a treatment plan for older patients, emphasizes function of both the patients and treatment team.

Wide exam tables can be electronically lowered to roughly a foot off the ground where small or frail elderly patients can sit with ease.

■ Exam rooms are several times larger than usual to accommodate not only the entire medical team for the patient, but also - when appropriate - the numerous family members who often accompany an older person.

■ In the communication center, the entire treatment team can gather to discuss the needs of each patient. The center offers the team the option of working with up to seven patients at a time.

Patients who stay in the Acute Care for the Elderly (ACE) Unit will find an unusual emphasis on nonstandard architecture and homelike touches designed to enhance function

■ Rooms and bathrooms here are large and sturdy, so wheelchair-bound patients can do far more for themselves than they ever could in a standard hospital room. For example, depending on the wheelchair, patients can simply wheel right into the shower itself and bathe, rather than waiting for a nurse to assist them.

Personal touches include crown molding, cabinetry of high craftsmanship, and spacious windows. Doctors know bright, cheerful rooms lift patients' spirits and preclude depression that can slow or even stop recovery.

Bringing minds together

The Sticht Center's approach allows treatment from many different disciplines to be combined into one coherent plan. Healing can get complicated if you're bouncing from one doctor's office to the next and hearing something different at each visit - a common situation in care for the elderly. Older people often have more illnesses and need to see more doctors.

Patients and families who visit the geriatric assessment clinic are seen by a team that includes a geriatrician, geriatric nurse practitioner, pharmacist, occupational therapist, social worker and pastoral care representative. The center itself is located at the Medical Center, rather than tucked away in the countryside, for full integration with

other Medical Center departments, providing patients with better care and using resources most effectively. **Reaching Out**

At the Sticht Center, physicians doing research are also physicians seeing patients, allowing state-of-theart research findings to be applied directly to patient care. Our research is designed to be useful right away, both in the clinic and for the public, for example, determining whether losing weight or controlling salt intake may allow some older people to stop taking drugs for high blood pressure.

The center services extend beyond the building with established links to home care, nursing homes, subacute care units, skilled nursing facilities, teaching nursing homes, midlevel practitioner networks, senior services, a community care coordination information network, and underserved and low-income locations.

Preslar said the new facility represents the Medical Center's concern for not just its elderly patients, but also their families and the community. "So many lives are affected by illness in one frail, elderly person," he said. "Each step we take in healing that person and that family is a step we take toward healing our community."

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Spots On Mammogram Change Dawn's Life

hen an alert radiology technician in Florida noticed telltale black flecks on Dawn Haney's mammogram,

Dawn knew she would come home to Salisbury - to be near family and to have her cancer surgery at Baptist Hospital.

Dawn was living in Florida where she and her husband, Wes, were subcontractors in the booming Orlando area building industry.

Then, the spots.

When a biopsy confirmed the presence of cancer, Dawn and Wes left everything in Florida and moved in with



Wes, and God, were Dawn's strength.

Dawn's sister, Gail. A lumpectomy removed just the infected tissue in Dawn's left breast.

Later tests revealed residual cancer cells, and doctors suggested a left mastectomy. Because doctors could not guarantee cancer would not appear in her right breast, Dawn elected to have both breasts removed.

"I was very upset in the doctor's office when he told me I needed a mastectomy," Dawn said. "Wes and I walked back to the truck. He put his arm around me and said, 'We'll deal with it.' His strength, and the love of God, kept me sane through all this."

People at Baptist were "super nice," Wes said, "From receptionists to secretaries, doctors and nurses - they were all super nice people."

Dawn's attitude during the surgeries was simple acceptance. "So many women are scared and worried about this surgery," Dawn said. "When it comes down to it, they're (breasts) not that important. Do you choose your breasts, or do you choose your life? You have to play the cards you're dealt."

Any surgery is serious, and such a personal surgery is even more difficult to endure without emotion. Dawn suffered the psychological shock of "looking down and seeing my chest concave instead of standing out."

And the shock of medical bills was, in some ways, even harder to bear. The Haney's had no medical insurance. Now, the bills were a psychological blow greater than was the news of cancer.

"Doctors can tell you anything about your body, and you can hold up pretty good," Dawn's sister, Gail, said, "until they tell you the dollars and cents of what it's going to take to make you well."

Baptist Hospital helped soften the blow. It covered half of Dawn's lumpectomy bill of \$6,000. When faced with the double mastecomy, Dawn visited her financial counselor at the hospital, Laurie Weeks. Weeks admitted the costs would be "unreal," then left the office to ask her supervisor what Baptist could do to help.

"When she walked out of the office, I busted out crying," Dawn said. "Then my mom came over and prayed, 'Heavenly Father, you know our need. We have no where else to turn. Please help us.'

"Then Laurie walked back in and said the hospital would keep us responsible for the lumpectomy bill, and cover the rest.

"If that's not a miracle, I don't know what is, because God worked so quickly, through other people. When I walked out of that office, I was just shaking."

Baptist Benevolent Fund covered



Dawn chose life and enjoys it with Wes.

over \$10,000 of Dawn's expenses, an "absolutely phenomenal amount," she said.

Ten months after her operation, she is working again. Both she and Wes found jobs in their trade, cultured marble installation. They still live with Dawn's sister, and were able to keep their vehicle.

Gifts provided through the Mother's Day Offering that enable Baptist Hospital to help families like the Haneys, mean that "you can start to see the light of day again," Dawn said. "It's enabled us to keep our heads above water a little bit and realize maybe we can see our way out. We can concentrate on getting me well."

"I grew up in a Southern Baptist church," Dawn said. "We always had special offerings and I gave my dimes and nickels to these causes and never honestly thought I was going to see first-hand where this money goes. Then something like this happens and you see all the dimes and nickels come back to you - just like the Bible says - returned 10-fold, and God added some for me."

"There's so many things I'd like to say to North Carolina Baptists about what they've done for us," said Wes. "Thank you sums it all up."

Dawn
choked back tears
and dabbed at her
eyes. "There's no
words," she
said. "There's
no words."

"If that's
not a miracle, I don't
know what is...
When I walked out
of that office, I was
just shaking."

Upcoming Events & Emphases

- Interfaith Witness Seminar: Caraway — April 11–12
- WIN School: New Hope Church, Hickory — April 18–19
- Eastern Workshop: Caswell
 May 2–3
- Personal Evangelism On-Line: A new E-mail

evangelism magazine

- Y.E.S. (Youth Evangelism Seminars): Available to churches, associations
- Time-To-Tell: April 7–13 emphasis with Christian youth sharing their faith with friends

For more information call (800) 395–5102 or (919) 467–5100, ext. 453 or check the appropriate items on the back page

super summer '97

Thursday, July 24 Friday, July 25

FEATURING
Geoff Moore
& THE DISTANCE
Jay Strack
EVANGELS
WITNESS
and more!







CAROWINDS

For more information, call Evangelism, (800) 395-5102 or (919) 467-5100, ext. 453, 447 or 449

Training Summer Youth Ministers

June 1-5 — Meredith

Training for summer youth ministers, individuals who will be employed in the summer of 1997 by churches to serve as youth ministers, will be offered June 1–5 at **Meredith College** as part of the regular Student Summer Ministries Orientation program.

Youth minister training will feature practical seminars on all aspects of ministry with teenagers and children. The week will also include daily worship, Bible study, and fellowship activities.

Cost is \$175 (includes four nights' lodging, all meals, resource notebook and other program fees). Please register by May 5, 1997.

For more information call (800) 395–5102 or (919) 467–5100, ext. 311 or check the appropriate item on the back page.

UPCOMING EVENTS

'Spring Fling'
Retreats

April 11–13; 18–20; 25–27; & May 6–18 Caswell

Western N.C.
Youth Conference
July 7–12
Mars Hill College

For more information call (800) 395-5102 or (919) 467-5100, ext. 311 or check the appropriate item on the back page.

RECOMMENDATION TO THE BAPTIST STATE CONVENTION'S 1997 COMMITTEE ON COMMITTEES

Recommendations may be sent to: Committee on Committees at PO Box 1107, Cary, NC 27512-1107. Please submit recommendation by May 30, 1997. (You may photocopy this form.)

1.	1. Because I believe that the following named person has demonstrated in his/her personal and church life a					
	strong commitment to Christian beliefs and principles and	l is capabl	e of p	roviding stable and effective		
	leadership in an important denominational position:					
	I recommend: (full name)					
2.	AddressPhone: Bus: () Male Male	City	<u>-</u>	Zip		
	Phone: Bus: ()	Res: ()_			
3.	Approximate age Male			Female		
4.	Check the ONE COMMITTEE on which you believe this p	person can	best	serve:		
	Cooperation with General Baptists	_		Nominations		
	Historical			Convention Program		
	Local Arrangements			Resolutions		
	Memorials			Trustee Orientation		
5.	Please state why you feel this person is qualified to serve:					
6.	Other information about the person you are recommending					
	a. Nominee's church	Resider	nt chu	rch membership		
	Church address	City		Zip		
	Church telephone number ()					
	b. Association to which this church belongs:					
	c. Give a statement as to the past and present support of the Baptists:		to thi	s church and to North Carolina		
	d. Is the person ordained? If so, list churches see. If lay person, occupation past five years:					
	If lay person, list positions filled in the local church:					
	f. Would this person take seriously the responsibility of seg. Denominational service (to be completed for a pastor or					
	boards, committees, commissions, etc. served on and of	fices held:				
7.	Please understand that this recommendation DOES NOT nominated by the Committee on Committees and/or electroaction; however, your recommendation will be given se be secured by the Committee on Committees. Signed:	ed by the I rious cons	Baptis sidera	t State Convention of North tion. The consent of a nominee will		
	Mailing address:					
	Mailing address:	erson making ti	he recom	mendation) Zip		
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	te:	ner will be		to the 1008 Committee on Committees		

An Endowment For Ministry

John Roberson, president, N.C. Missions Development

On January 1, 1997, North
Carolina Baptists launched a new
General Board Staff Division that
the Executive Committee believes
will advance the ministry and
mission of the Baptist State
Convention of North Carolina —
North Carolina Missions
Development. Through this new
division, North Carolina Baptists
are being afforded the opportunity
to meet the challenges of today and,
perhaps more importantly, the
challenges of the future.

Roy J. Smith, executive director-treasurer, stated, "I am thrilled with the creation of North Carolina Missions Development. This is a farsighted, strategic, and bold move on the part of our convention. It is not too difficult for me to imagine that the endowment created through North Carolina Missions Development will in the future provide the additional funds necessary to insure excellence and efficiency in Convention ministries." Furthermore, he stated, "I am likewise pleased with the Executive Committee's choice of founding president. In John Roberson, we have a talented administrator and visionary who will provide the dynamic leadership necessary to give life to this new challenge."

Immediately preceding the convening of last November's annual convention in Greensboro, the Executive Committee unanimously elected John Roberson to serve as the founding president of North Carolina Missions Development. Prior to his joining the staff of the General Board, Roberson served as assistant

to the president and assistant vice president at Campbell University. A graduate of Campbell University and Southeastern Seminary, Roberson is presently a doctoral candidate at North Carolina State University.

The overarching purpose of North Carolina Missions Development is to assist in the building of an endowment that will help underwrite the ever-increasing costs of ministry in today's and tomorrow's world. This purpose will be fulfilled in two ways: the creation of a general endowment that will ultimately be used to support the general operating expenditures of the convention; and, the creation of specific endowments as established by donors to support the expenditures of specific programs.

Perhaps the best way to articulate the objective of North Carolina Missions Development is to present the Statement of Mission and Purpose that was recently drafted by Roberson. The Statement is as follows:

The mission and purpose of North Carolina Missions Development is to provide North Carolina Baptists and all other individuals, corporations, and foundations interested in the ministry and mission of the Baptist State Convention of North Carolina a means of making a significant and lasting gift for the benefit of continuing the ministry of the Baptist State Convention of North Carolina. In fulfilling this mission, North Carolina Missions Development strives.

To serve as the champion of the Baptist State Convention of North Carolina by building a permanent endowment to provide the financial resources necessary to continue, in perpetuity, the ministries of the Convention:

To serve as an encourager by promoting dialogue between prospective individual donors, corporations, and foundations and the Baptist State Convention of North Carolina;

To serve as a resource by sharing information and expertise concerning charitable gifts to individual donors, corporations, and foundations;

To serve as a steward by soliciting philanthropic investments in the Baptist State Convention of North Carolina and by acting as a prudent manager of the assets created by charitable gifts and bequests in concert with the North Carolina Baptist Foundation, the trust agency of the Baptist State Convention of North Carolina; and,

To serve as a visionbuilder by enabling all North Carolina Baptists to see themselves as philanthropists who are capable of sharing today and in the future ministries of the Baptist State Convention of North Carolina.

For more information on how you may become involved with North Carolina Missions
Development, please contact North Carolina Missions Development at (800) 395–5102, ext. 117.

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 7, No. 2. For additional information and registration, check the appropriate block and mail this back page (with the label) to:
Office of Public Relations, PO Box 1107, Cary, N.C. 27512-1107

Church Programs Is The 'Face' or 'Heart' of VBS Changing (p. 1) Weekday Education (p. 2) Church Accompanists (p. 2) Deacon Leadership (p. 2) DiscipleMaking Institute (p. 2) MasterLife Workshops (p. 3) Church Building Conference (p. 3) Christian Money Management (p. 3) Leadership Resource Library (p. 3) Missions Deaf Youth Retreat (p. 4) Happiness Retreats (p. 4) Retreat for Blind, Visually Impaired (p. 4)	Evangelism Single Adults (p. 4) Upcoming Events and Emphases (p. 5) Youth & Campus Training Summer Youth Ministers Upcoming Events (p. 5)	
Name		
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Registration Fee (if applicable) \$ Numl (Make checks payable to E ARE YOU GETTING 'TOO MANY' If you are getting multiple copies of this newsletter, please return Than		
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Spring 1997 Volume 7, Number 2

CHAPEL HILL NC

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CHURCH LIADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

Leading The Church Seminars October 10-11, 17-18

Featuring Loren Mead and George Hunter

Two leadership seminars designed especially for deacons and other local church leadership will be held this October, sponsored by the Baptist Building Laity Leadership Team.

Loren Mead, founder of The Alban Institute in Washington, D.C. and author of several books including *The Once and Future Church*, will address the topic, "Leading the Church Into the Future." The weekend meeting will be held at the Caraway Conference Center **Asheboro** Oct. 10–11.

George Hunter, dean and professor of evangelism and church growth at Asbury Theological Seminary in Kentucky and author of *How To Reach Secular People*, will discuss ways churches can reach the growing "unchurched community" within the community. The seminar is scheduled for Oct. 17–18 at N.C. Baptist Assembly (Caswell), **Oak Island**.

The Friday conferences (Oct. 10 at Caraway and Oct. 17 at Caswell) are designed especially for deacons, with four specialized conferences scheduled throughout the afternoon and evening. Topics will include the deacon family ministry basics, the deacon as

ministers and managers, deacons leading churches to reach the unchurched, a church in need of conversion. and several "helping" conferences on ministry to homosexuals, divorced and separated, teenagers, and alcoholics and drug abusers.





George Hunter

The Saturday conferences (Oct. 11 at Caraway and Oct. 18 at Caswell), planned for all church leaders (including deacons), will feature Loren Mead talking about the church and the future, Caraway, Oct. 11, and George Hunter talking about reaching the unchurched, Caswell, Oct. 18. The Saturday sessions will begin at 8:30 a.m. with worship and conclude by 5 p.m.

For more information, check the appropriate item on the back page or call the Baptist Building at (800) 395–5102 or (919) 467–5100, ext. 209 or dstewar@bscnc.org.

EVENTS TO COME

Week of Christian Study and Fellowship

Mars Hill College–June 30-July 4, 1997

Baptist Student Convention Ridgecrest–Sept. 26-28, 1997

Baptist State ConventionWinston-Salem-Nov. 10-12, 1997

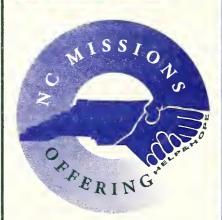
Baptist Men's Convention Raleigh–Jan. 30-31, 1998

SPECIAL OFFERINGS

N.C. Missions (State Missions) Sept. 14-21 (Contact: 800-395-5102 or 919-467-5100, ext.235)

World Hunger–Oct. 12 (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)

Baptist Children's Homes (Thanksgiving)-Nov. 16-23, (Contact: Kathy Fields, 800-476-3669)



N.C. MISSIONS OFFERING Week of Prayer Sept. 14-21

See insert between pages 24-25.

ETC on pages 8-35 — SS Fall Conferences on pages 36-45

Summer 1997 Volume 7, Number 3

Bible Drills/Speakers Tournaments

Conferences & Materials

Four training events for church and associational Bible Drill/Speakers Tournaments leaders will be held Monday, Nov. 3,

Eastern Association Office, **Warsaw** and Grace Church,

Asheville and Nov. 4,

Gaston

Association

Office, **Gastonia** and Fellowship Church,

Burlington. All meetings will begin at 7 p.m. with separate sessions held for church and associational leaders at each location.

A leaflet on the 1997–98 verses

(Cycle 2) will be available in August. Also, two new resources are available from Baptist Book Stores for Children's Bible Drills: "Children's Bible Drill Games &

Activities
Notebook,
NIV" and
"Learn-A-Verse:
A Bible Skills
Game."

Check the appropriate item on the back page for more information or call the Baptist Building at (800) 395–5102 or (919) 467–5100, ext. 219 or lmcoy@bscnc.org.

Intentional DiscipleMaking

An Intentional DiscipleMaking seminar will be held in the **Raleigh/Wake Forest** area, Sept. 18–20. Registration is open but space is limited.

The specialized process involves a three-year guided program for clergy and lay leaders to help them customize an effective ministry for individual churches to reach the world in an unchurched culture. The program involves onsite consultation and eight intense training sessions.

Resource books include Jesus Christ the DiscipleMaker, The DiscipleMaking Pastor, and The DiscipleMaking Church, all by Bill Hull and published by Revell Press.

For more information, check the appropriate item on the back page or call the Baptist Building at (800) 395–5102 or (919) 467–5100, ext. 209 or dstewar@bscnc.org.

Media Library Workshops

BAPTIST HOME CHURCH, WILKESBORO WEST END CHURCH, WILLIAMSTON

November 1—8:30 a.m. to 2:45 p.m.

Call (800) 395–5102 or (919) 467–5100, ext. 225 or chopkin@bscnc.org.

MAKING CHURCH WORK TODAY & TOMORROW

(130-page guide book by Eddie Hammett, NC Baptist Convention)

Offering guidance about:
Changing Family Structures,
Dealing with Diversity,
Assimilating New Church Members,
From Church Focus to World Focus,
From Gathered Church to Scattered Church

Cost: \$11.95. Order by calling (800) 568–1248. Contact Eddie Hammett at (800) 395–5102 or (919) 467–5100, ext. 209 or ehammet@bscnc.org.

Discipleship/Family Week

"Kingdom Living . . .In the Family, Spirit and World" will be the theme of the Discipleship and Family Development Week,

Ridgecrest Conference Center, July 5–11, sponsored by the Baptist Sunday School Board.

The meeting will include special seminars on Building Stronger Families, Jesus on Leadership, The Seven Seasons of a Man's Life, and other related topics.

For more information and registration, contact Ridgecrest at (704) 669–8022.

Join A Learning Community

Several Learning Communities are being established across the state to bring together ministers and lay leaders seeking information and assistance in reaching nontraditional communities within their overall church community.

Some of the topics of discussion include reaching bi-racial couples, couples living together out of wedlock, persons with nontraditional values, inactive church members, and individuals suffering from some form of addiction (drugs, alcohol, etc.).

Each Learning Community is led by a trained facilitator in group process, not an expert in the content of the group discussion. Each Community establishes their own learning objectives and time period for the meetings. There is no set agenda or "one way" to establish the communities.

For more information, check the appropriate item on the back page or call the Baptist Building at (800) 395-5102 or (919) 467-5100, ext. 209 or dstewar@bscnc.org.

Money And The Church

Caraway Seminar

John and Sylvia Ronsvalle, authors of Behind the Strained Glass Windows, a book on money and the church, will lead a seminar at Caraway Conference Center, Aug. 25–26, beginning with lunch on Monday and concluding the following afternoon.

The two-day seminar will practical suggestions on how to develop church members as Christian stewards, including time for group discussion. The session will also include a worship service on stewardship.

The Ronsvalle, in preparation for their book, received a grant from the Lilly Foundation to study 29 denominations across America since 1968 on present and possible future trends in church stewardship. The study found that in 1992 total member contributions to church causes lost ground to inflation for the second year in a row—the first back-to-back declines in giving in 25 years of the study.

In 1968, church members gave an average of 3.14 percent of their income to churches. By 1992, the

figure declined to 2.52 percent.

Hardest hit, nationwide, are benevolent causes outside the local church, including support for missionaries. About \$2 billion is spent annually by U.S. Protestant mission sending agencies, compared to \$32 billion on diet programs and \$40 billion in leisure travel each year.

Some other findings included (1) church members now view giving as a fee-for-service responsibility rather than as a biblical imperative, (2) many churches have a pre-1950s mindset toward money and haven't provided a positive influence in an age of affluence, and (3) with the rise of consumerism and increased personal debt, smaller amounts of resources are available for personal giving.

Some causes for the decline? The Ronsvalles found a "crisis in communication" in the church on the purpose of denominational structures, fewer local church volunteers (thus, the need to hire more church paid staff), and the church's tendency to avoid the topic of money, leaving church members to form their own personal attitudes toward accumulation and spending.

Cost of the Caraway seminar is only \$40, including meals and onenight lodging.

For more information check the appropriate item on the back page or call the Baptist Building at 1-800-395-5102, ext. 205; kbatts@bscnc.org.



Baptist State Convention PO Box 1107Cary, NC 27511-1107 1-800-395-5102 ext. 207

LEADERSHIP **RESOURCE LIBRARY**

- · Help leaders update skills and knowledge
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Check appropriate item on back page or call Baptist Building at (800) 395-5102 or (919) 467-5100, ext. 207 or vbeal@bscnc.org.

Baptist Student Convention

Ridgecrest — September 26-28

"I'm Here! What Now. God?" will be the theme of the annual Baptist Student Convention, Ridgecrest, Sept. 26-28. The convention is designed for collegeage students from both church and campus groups in North Carolina.

Worship services for the weekend will be led by Nancy Hastings Sehested, pastor of Sweet Fellowship Church, Clyde. Music will be provided by David Moore of the Christian Life and Public Affairs, Baptist State Convention.

The Friday evening session will feature Asheville story-teller Becky Stone and an African American gospel choir. On Saturday, the students will adopt a statewide Baptist student mission budget for 1997-98 and attend several small group seminars. Representatives from 10-12 seminaries and divinity

schools will have displays and be available for conversation with those who are interested.

Cost is only \$60 per person (two nights, four meals, program fee). Registration fee of \$10 is due by Thursday, Sept. 18.



Nancy Hastings Sehested



David Moore

For more information, check the appropriate item on the back page or call (800) 395-5102 or (919) 467-5100, ext. 319 or vferrel@bscnc.org.

Youth Ministry Council

Ridgecrest Retreat

Members of local church youth ministry councils are encouraged to attend a two-day retreat at

Ridgecrest Conference Center, Sept. 27-28, which will feature both large and small groups sessions and a creative worship service on

Sunday.

The weekend retreat will enable each church to evaluate its youth program, set purposeful priorities and goals, and establish a youth ministry calendar/budget for the coming year.

Cost is \$40 per person (four to a room lodging, meals and fees).

For more information, check the appropriate item on the back page or call (800) 395-5102 or (919) 467-5100, ext. 311 or hmelton@bscnc.org.

'Curtain Call' Creative Ministries Festival

October 10-12

Ministries Festival will be held at Snyder Memorial Church, Fayetteville, Oct. 10-12, and will feature sessions on drama. puppetry, clowning, sign language, interpretive movement, and storytelling.

The 1997 Curtain Call Creative

Program leaders will include Doug Berky, Gloria and Kent Fox, Rose Crane, Owen Robertson, Bonnie Lancaster Johnson, and Jeff Smith.

Cost is \$40, which includes a banquet, ice cream fellowship, and conference fee. Lodging is not included.

For more information, check the appropriate item on the back



Doug Berky



Gloria & Kent Fox



Owen Robertson



Pinky

page or call (800) 395-5102 or (919) 467-5100, ext. 311 or hmelton@bscnc.org.

YOUTH MINISTRY LAB

Meredith College May 15-17, 1998

For adults who work with youth in grades 7-12

For more information check the back page or call (800) 395-5102 or (919) 467-5100, ext. 311 or hmelton@bscnc.org.

Get it on your church calender now! Brochure available next fall.

Soul Winning Workshop/WIN School

Two state evangelism division meetings—One-Day Soul Winning Workshop and Witness Involvement Now (WIN) School—will be held in August and September.

The One-Day Soul Winning Workshop is set for Aug. 2 at the West Chowan Association Building, **Ahoskie**. Participants will be trained and given opportunities to share in witnessing during the one-day event.

The WIN School is set Sept. 26–27 at Concord Church, **Bostic**. This two-night witnessing workshop is designed to equip lay people to share their faith, including an opportunity to witness during the meeting.

For more information about these two events, check the appropriate items on the back page or call (800) 395–5102 or (919) 467–5100, ext. 453 or njones@bscnc.org.



Celebrate Jesus 2000

SBC Evangelism Emphasis

Celebrate Jesus 2000 is a part of the Southern Baptist Convention emphasis for 1998–2000, "Grow in Spiritual Power and Go Make Disciples of all People." The international aspects of "Go Make Disciples" is the International (Foreign) Mission Board's The Last Frontier which is an attempt to pray for and reach the 2,161 groups of people in the world who have no access to the Gospel of Jesus Christ.

Celebrate Jesus 2000 is a four year plan to witness to every person in the United States. The emphases for this promotion will be: 1997 Prayer, 1998 Personal Witnessing, 1999 Proclamation, 2000 Preservation. Preparatory packets for Celebrate Jesus 2000 have already been mailed to every Southern Baptist church from the North American (Home) Mission Board.

For additional information or if you are needing a church packet check the appropriate item on the back page or call the Baptist Building at 1-800-395-5102 Ext. 453; njones@bscnc.org,

N.C. Evangelism Publishes E-Mail Magazine

The Evangelism Division is sending out a new magazine every other month via e-mail. There is no charge to subscribe, but you must have an e-mail address.

This new magazine offers articles which relate to current news on evangelism, facts and trends in

Continued on page 6

Evangelism Publishes E-mail Magazine

Continued from page 5

evangelism, evangelism strategies, success stories from local church evangelism activities, book reviews, ideas you can use, plus the most current information from the Baptist Building Evangelism Division.

Subscribe today by checking the appropriate item on the back page or call 1-800-395-5102 Ext. 450 or send your request with name and e-mail address to nsearcy@bscnc.org.

New Approach To CWT

September 22-23

Individuals involved in Continuing Witness Training (CWT) can now complete the memorization and certification process in their local church following the training sessions. The next training session will be held at the **Fuquay Varina** (NC) Church, Sept. 22–23.

CWT is an ongoing process for training personal witnesses. Seminars provide participants an overview of the entire CWT process.

Cost is \$35 per person. Deadline for registration for the next seminar is Sept. 8.

For more information, check the appropriate item on the back page or call

(800) 395–5102 or (919) 467–5100, ext. 453 or njones@bscnc.org.

NORTH CAROLINA BAPTIST ASSEMBLY AT FORT CASWELL

David Lloyd, Associate Director Gaylin Huff, Conference/Retreat Coordinator Lynn Goswick, Assist. Conference Coordinator Pat Blackmon and Marilyn Hill, Reservations

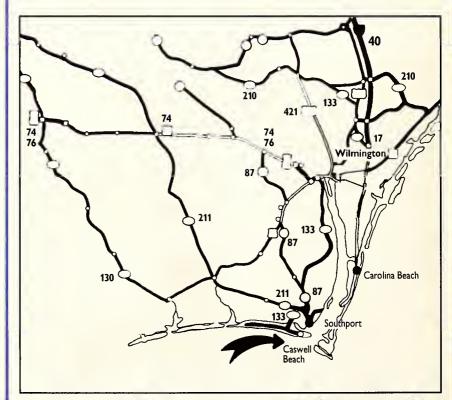


Rick Holbrook, Director



YEAR-ROUND CONFERENCE CENTER AND ASSEMBLY BY THE SEA

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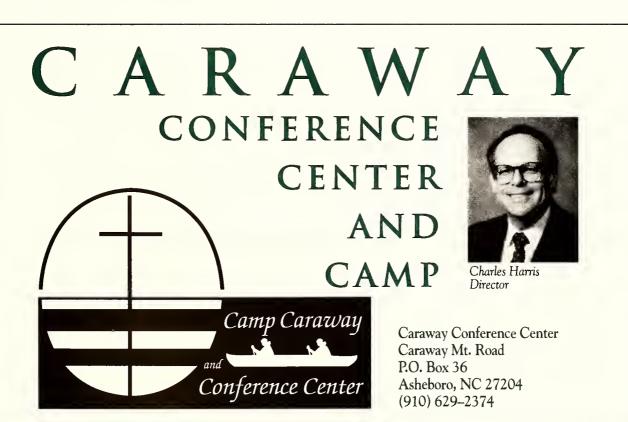
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- · Veggie Tales: Dave and the Giant Pickle (PC96-507); Walking With Jesus (PC97-503)
- · Psalty's Songs for Little Praisers: Jumpin Up Joy of the Lord, Vol. 3 (PC96-508)
- · Adventures in Odyssey: Someone to Watch Over Me (PC96-510)
- · What is the Baptist State Convention? (SA97-45)
- 1997 Budget of the Baptist State Convention of NC (SA96-22)
- · Assimilate and Grow: Visitors and New Members (5G96-507-510)
- · Time for Children (WM96-502); One Child at a Time (WM97-69)
- · Kingdom Principles for Church Growth Tapes 1 and 2 (CG97-501, CG97-502)
- · Choosing Wisely: Before You Divorce (FL97-505-506)

Call (800) 395-5102, ext. 160 to order an Audio Visual Catalog or to find out more about this service of the Baptist State Convention



EQUIPPING TODAY'S CHURCH

An interdepartmental training event featuring all elective conferences and planned especially for leaders in the local church.

RIDGECREST CONFERENCE CENTER — SEPTEMBER 5-6, 1997

Registration Info	rmation	
I. Costs—Program	Fee, Room, 3 Meals	5
(On or before A	ugust 15)	(After August 15)
A. Per Person wit	h Private Bath:	
Single:	\$85	\$90
Double:	\$62	\$67
Triple:	\$58	\$63
Quad:	\$55	\$60
B. Per Person with	n Bath on Hall:	
Single:	\$60	\$65
Double:	\$48.75	\$53.75
Triple:	\$47.75	\$52.75
Ouad:	\$46.75	\$51.75

\$24.50 after August 15. Breakfast—\$5.25; Lunch & Dinner—\$7.75 each;

II. Registration—Complete the registration for Equipping Today's Church and mail completed form with all monies to Ridgecrest Conference Center, P.O. Box 128, Ridgecrest, NC 28770. Registrations will be accepted on a first come basis. A waiting list will be established after on-campus housing is filled with priority given to earliest requests for housing. (Some have been turned away!) All monies are refundable for cancellations made on or before August 22, 1997. Cancellations made after August 22 will forfeit \$19.50 per person.

N.C. BAPTIST ASSEMBLY (CASWELL) — SEPTEMBER 26-27, 1997

Registration Information

- I. Costs—Program Fee, Room, 3 Meals
 - A. \$50 per person (includes Seafood Buffet on Friday) for registrations postmarked on or called in before September 5. \$55 per person for registrations postmarked or called in after September 5 with registration deadline of September 19.

C. Commuters—\$19.50 (plus meals) on or before August 15.

- B. Commuters—\$16 per person (plus meals) on or before September 5. \$21 after September 5
 Breakfast—\$4.50;
 Lunch—\$5.50;
 Seafood Buffet Dinner—\$9.50
- II. Registration—Complete the registration information for NC Baptist Assembly and mail with all monies to N.C. Baptist Assembly, 100 Caswell Beach Road, Oak Island, NC 28465. Total number of conferees limited to 475 with lodging based on earliest postmarks. All monies are refundable for cancellations made on or before August 26.

EQUIPPING TODAY'S CHURCH REGISTRATION FORM

☐ Ridgecrest Conference Center, September 5-6	□ N.C. Baptist Assembly, September 26–27
Indicate Number Attending: Overnight	Commuters = Total
Church	Church Phone ()
Address	
City/State/Zip	
Person Making Reservations	Daytime Phone ()
Total Amount Enclosed \$	
RIDGECREST ONLY: Number of Rooms Reques Double Occupancy (Private Bath)	
(Make check payable to either Ridgecrest	Conference Center or N.C. Baptist Assembly)
Roommate(s) Requested:	
1	2
3	4
5	6
7	8
9	10

(Mail registration form to either Ridgecrest Conference Center or N.C. Baptist Assembly.)

RIDGECREST SCHEDULE—SEPTEMBER 5-6, 1997

FRIDAY	SATURDAY		
6:15–6:50 p.mGeneral Session	8:15- 9:25 a.mSession 3		
7:00–8:10 p.mSession 1	9:35–10:45 a.mSession 4		
8:20–9:30 p.mSession 2	10:45–11:15 a.mBreak		
8:20–9:30 p.mSession 2	11:15–12:30 p.mSession 5		

Title	Session	Leader
PRESCHOOL		
Babies And Ones Purpose: Babies and ones are special. Examine how they learn and effective ways to teach them at church.	5	Anne L. Edwards
Basics For New Preschool Teachers Purpose: Teachers and directors with a year or less experience will learn about their teaching responsibilities, how preschoolers learn, how to teach preschoolers effectively, and about the preschool learning environment.	1–2 (cont'd)	Cathy Hopkins
Being An Effective Preschool Sunday School Division Director Purpose: Ideas will be shared with coordinators of preschool departments/classes to help them encourage, assist, and support the preschool teachers.	1	Janet Myers
Can Our Church Have A Preschool Ministry? Purpose: Explore the elements needed to design a healthy, customized preschool ministry in your church.	5	Cathy Hopkins
Discipleship Is For Preschoolers And Children, Too! Purpose: An overview of discipleship resources available to use with preschoolers and children.	1	Angela Clark
First Contact-Make It Happen! Purpose: This conference is designed to help leadership discover the potential for reaching and ministering to young families with babies (up to 12 months old) and expectant parents.	1 and 3	Anne L. Edwards
Having An Effective Mission Friends Program In My Church Purpose: Learn about the Mission Friends program; what happens in a Mission Friends meeting; how to use Start and Share; and share ideas that have worked for you. The new Mission Friends Class for parents will also be discussed.	2 and 4	Felicity Gordon
Instilling Values In Preschoolers And Children Purpose: A look at what we can do to be a positive influence in the lives of preschoolers and children. Possible resources will be shared.	3	Cathy Hopkins
Is Your Church Preschool Friendly? Purpose: What says "welcome" to parents of preschoolers? What will bring them back to the church after their first visit? Are there things you could change to net those new members? This conference will help you deal with these concerns.	4	Anne L. Edwards
Ministry To Families Of Preschoolers And Children In Crisis Purpose: How do I minister to families of children and preschoolers in times of crisis? Gome discover ways of reaching out and ministering to families in crisis settings.	2	Anne L. Edwards
Nature And Art Experiences For Preschoolers Purpose: Hands-on lab for teaching preschoolers about God through nature and art.	2	Susan Stroud
Preschool And Children's TeamKID Overview Purpose: An overview of Preschool TeamKID and Children's TeamKID materials and resources.	5	Angela Clark

Preschool Learning Centers Come Alive! Purpose: Conferees will experience the joys of teaching through learning centers.	4 and 5	Janet Myers
Preschool TeamKID Purpose: Experience an nction-packed discipleship club for 3's-5's.	3	Angela Clark
Preschoolers And Worship Purpose: A look at how we can prepare preschoolers for a lifetime of worship experiences.	2	Janet Myers
Reaching Preschoolers And Their Families Purpose: Ideas and strategies for reaching preschoolers and their families for Christ will be shared.	4	Cathy Hopkins
Teaching Fours And Fives Purpose: Discover how specinl 4's and 5's are by exploring their characteristics, how they learn, nnd how they cnn be taught effectively.	5	Susan Stroud
Telling Interesting Stories To Preschoolers And Children Purpose: Teachers will learn principles and techniques for waking Bible stories or childhood experience stories cowe to life.	2 and 4	Louise Caldwell
Today's Preschoolers Purpose: What nre preschoolers in the 90s like? A look at them, their environment, and their stressors.	4	Susan Stroud
Two's And Three's Are Terrific Purpose: Learn more about the 2's and 3's you teach! Explore the how's and why's of tenching them.	3	Janet Myers
Using The Bible With Preschoolers Purpose: Provide n look at how preschoolers can learn about the Bible nt church and home.	1 and 3	Susan Stroud
CHILDREN		
A Zillion Ideas For Reaching Children Through Parties And Fellowships Purpose: Sunday School teachers will learn how to reach new children and minister to those already enrolled through fun parties, fellowships, and outings.	2 and 3	Beth Taylor
Bible Skills Can Be Fun Purpose: Children's teachers will lenrn how to help different ages of children learn to use their Bibles through games, puzzles, nud other fun experiences.	1 and 4	Beth Taylor
Children's Bible Drill Purpose: Will introduce Children's Bible Drill to the inexperienced and update the experienced leader by shariug strategies and resources for a Bible Drill ministry in your clurch.	1	Lois McCoy
Coed Mission Options For Children Purpose: Learn about the exciting coed unissions organizations for children- Mission Friends and Children in Action. The content will include resources nvailable, helps for the leaders, and what happens in the meetings.	2 and 5	Cara Lynn <mark>Croom</mark>
Discipleship Is For Preschoolers And Children, Too! Purpose: An overview of discipleship resources available to use with preschoolers and children.	1	Angela Clark
Does Bible Study with Children Have To Be On Sunday Morning? Purpose: Children can be reached nnd taught at many different times, in n variety of settings, and in numerous locations. Conferees will explore new ideas and fresh npproaches to making Bible study even more child-nppealing and teacher-enriching.	5	Janice Haywood

Does Your Church Have A Quality Children's Program? Purpose: Children's leadership and church staff will learn the criteria for evaluating a quality program for children as well as discover ways of implementing the elements in their church.	4	Janice Haywood
Essential Tools For New Children's Sunday School Workers Purpose: Children's Sunday School workers with two or less years of experience will discover how they can have an effective and exciting ministry with children.	1–2 (cont'd)	Janet Whitaker
Experiencing God For Preteens And Youth Purpose: Review curriculum that helps preteens and youth recognize God's will for their lives.	5	Lois McCoy
Guiding The Difficult Behavior Of Children Purpose: Teachers will explore how to help some children who need a little extra attention and guidance in their behavior.	$3\ \mathrm{and}\ 5$	Janet Whitaker
Having An Effective Girls In Action Program In My Church Purpose: Learn about the Girls in Action program: what happens in a GA meeting; how to use Aware. Discovery, and GA World; and share ideas that have worked for you.	f 1 and $f 3$	Alice Bates
Helping Youth And Children Know Who We Are As Baptists Purpose: Are we raising a generation of youth and children who do not know who Baptists are? This conference will help you know how to teach them about Baptist doctrines and how we operate.	3 and 5	Jeanie Whitehead
Helps For Children's Division Directors Purpose: Children's Sunday School Division Directors who are responsible for enlisting, training, equipping, and encouraging children's teachers will be given help in how to do their job effectively.	3	Louise Caldwell
Instilling Values In Preschoolers And Children Purpose: A look at what we can do to be a positive influence in the lives of preschoolers and children. Possible resources will be shared.	3	Cathy Hopkins
Inviting Children To Pray Purpose: Children's workers will discover a variety of ways to invite children to pray while exploring the process of faith development.	f 1 and $f 3$	Janice Haywood
Keys To A Successful Royal Ambassador Program Purpose: What are the elements that can make a Royal Ambassador program successful in your church? Learn some ways to make mission education for 1st–6th grade boys fun and worthwhile.	1 and 2	Mark Abernathy
Made For Praise: A Praise And Worship Music Resource For Children Purpose: An introduction to the newest music resource from the BSSB for younger and older children.	3 and 4	Susan Ward
Making "The Stuff" Work For You Purpose: For people who want to know more about how to use the resources which come in children's BSSB Sunday School curriculum, there will be an exploration of the creative uses for the resource kit, the teaching choices, and the teaching pictures.	2	Janice Haywood
Ministry To Families Of Preschoolers And Children In Crisis Purpose: How do I minister to families of children and preschoolers in times of crisis? Come discover ways of reaching out and ministering to families in crisis settings.	2	Anne L. Edwards
New Ideas For Experienced Children's Sunday School Directors And Teachers Purpose: Experienced Children's Sunday School workers (more than two years of teaching children) will explore new ideas and fresh approaches to making Bible study even more child-appealing and teacher-enriching.	1 and 5	Louise Caldwell
Now That I'm A Christian Purpose: Explore a plan to guide children toward a genuine, growing Christian faith.	3 and 4	Lois McCoy

Opportunities With First Graders Purpose: Looking at the unique needs of first graders, children's workers will explore creative ways to help them transition from preschool into first grade.	4	Janet Whitaker
Overview Of Truth Works And KidShare Purpose: Leaders will overview Truth Works, a study on helping children make choices, and KidShare, material used for a support group for children of divorced parents.	2	Angela Clark
Preschool And Children's TeamKID Overview Purpose: An overview of Preschool TeamKID and Children's TeamKID materials and resources.	5	Angela Clark
Sixth Graders Need A Special Year Purpose: Sixth grade Sunday School teachers will explore how to make the transitional 6th grade year a special experience.	5	Beth Taylor
FeamKID For Children Purpose: Explore TeamKID, a discipleship club for 1st–6th graders.	4	Angela Clark
Felling Interesting Stories To Preschoolers And Children Purpose: Teachers will learn principles and techniques for making Bible stories or childhood experience stories come to life.	2 and 4	Louise C <mark>aldwe</mark> ll
Using Fun Songs, Choruses, And Hymns In Teaching Children Purpose: The use of music in teaching spiritual concepts, and obtaining the child's interest.	1 and 5	Susan Ward
YOUTH Better Organization For Purpose-Driven Youth Ministry Purpose: Help churches see the benefits of using a Youth Ministry Council and Lead Teams to plan and implement a sound, well-balanced, youth ministry:	2	Hal Melton
Coed Missions For Youth Purpose: Learn about the exciting coed missions organizations for youth-World Changers Express and Youth On Mission. The content will include resources available, itelps for the leaders, and what happens in a meeting and in the projects.	1 and 4	Jeanie Whiteheac
Creating Visuals That Teach Purpose: Conferees will discover how to use art materials, rocks, brushes, resource kits, etc. for creating focal walls and other stimuli for creative teaching for youth Sunday School.	5	Michael Cappe
Crossover: Transition From High School To College Purpose: A youth ministry that encourages high school students in the college transition recognizes the value of preparation in the high school years. Join us for a lively discussion of the issues and discover some exciting possibilities.	3 and 4	Joe Clontz
Dialogue-College Student Ministry Purpose: Come join others who have some ideas and are looking for new ideas about ways to begin and/or improve college student ministry.	5	Joe Clontz
	5	Lois McCo
Experiencing God For Preteens And Youth Purpose: Review curriculum that helps preteens and youth recognize God's will for their lives.		
Purpose: Review curriculum that helps preteens and youth recognize God's will	3 and 4	Michael Cappe

Helping Youth And Children Know Who We Are As Baptists Purpose: Are we raising a generation of youth and children who do not know who Baptists are? This conference will help you know how to teach them about Baptist doctrines and how we operate.	3 and 5	Jeanie Whiteltead
Helping Youth Grow Spiritually Purpose: Resources that are uvailable for helping youth to grow spiritually including Youth Experiencing God.	3	Joe Sinclair
Ideas And Games For Youth Sunday School Fellowships Purpose: Conferees will learn gaming techniques and play some of the games that will make a youth Sunday School fellowship a fun group building event.	1 and 2	Michael Capps
Involving Youth In Ministry Through The Sunday School Purpose: Bible study doesn't stop at the end of Sunday School on Sunday morning. Ministry opportunities, mission projects, and outreach actions can be an outgrowth of the Bible study. Conferees will learn how to involve youth in ministry through Sunday School.	5	Robert Garrett
Just For New Teachers Purpose: Two hours of the basics: organizing, teaching, and reaching for new youth Sunday School Workers	1–2 (cont'd)	Joe Sinclair
Leading Young Men In Missions: Challengers Purpose: Learn how to lead young men, grades 7–12, in becoming personally involved in ongoing Bible study and mission projects.	1 and 2	Ji <mark>mmy Huffman</mark>
Legal Issues In Youth Ministry Purpose: Help those who work with teens to examine adult behaviors/decisions once considered "normal" in youth work, but in the 90s are seen as very risky!	1 and 5	Hal Melton
Maintaining Your Youth Choir Purpose: Promotion, motivation, and Youth Choir projects are a few of the topics covered in this conference.	1	Rick Ramsey
Motivation To Teach Youth Purpose: From new teachers struggling with insecurities to experienced teachers struggling with burnout, all teachers occasionally need a "shot in the arm." This session is full of encouragement and ends with a creative worship time.	5	Joe Sinclair
Nothing But Methods Purpose: Two hours of inventive, interesting, and exciting ways to hook learners' attention, keep them motivated for learning, and help them apply Biblical truths through creative teaching methods.	1–2 (cont'd) and 3–4 (cont'd)	Karen Dockrey
Now That I'm A Christian Purpose: Explore a plan to guide children toward a genuine, growing Christian faith.	3 and 4	Lois McCoy
Planning For Youth Sunday School Purpose: Conferees will learn techniques of regular planning that will involve workers and youth in good Bible teaching on Sunday morning, plus effective reaching and ministry that are outgrowths of the Bible study.	3 and 4	Robert Garrett
Plugging Into A Teen's World Purpose: Conferees will discover ways to be involved with youth outside of the Sunday morning Sunday School hour, learn how to "plug" into the world of youth, and understand societal pressures facing youth today.	4	Joe Sinclair
Reaching Today's Youth With The Gospel Purpose: We will inform participants of strategies and events which ure being used to reach unchurched youth and help Christian youth to demonstrate more boldness in their Christian testinony:	1 and 5	Nelson Searcy

Team Building In Youth Sunday School Purpose: Conferees will discover the concept of Ministry Ownership and learn	1 and 2	Robert Garret
new ways to get involved with youth over the long hanl. Actual team building experiences will be shnred.		
Understanding And Ministering To College Students Purpose: Who are college students? What is all this "stuff" about the X generation? What are their unique needs? How can we minister to them through existing church orograms? What are some of the new programs we could consider?	1 and 2	Joe Clontz
Vocal Production, Rehearsal Techniques, And Music Selection For Youth Choirs Purpose: Learn ways to help your youth sing better using n variety of music Purpose through a variety of tenching methods.	2	Rick Ramse
Will I Ever Feel Good Again? Purpose: Conferees will learn how to denl with youth and depression, grief, and guilt. Will I Ever Feel Good Again? by Karen Dockrey will be our resource.	5	Karen Dockre
Youth Bible Drill/Youth Speakers' Tournament Purpose: Explore Youth Bible Drill and Youth Speakers' Tournament strategies and resources.	2	Lois McCo
COLLEGE		
Crossover: Transition From High School To College Purpose: A youth ministry that encourages high school students in the college transition recognizes the vulue of preparation in the high school years. Join us for a lively discussion of the issues and discover some exciting possibilities.	3 and 4	Joe Clont:
Dialogue-College Student Ministry Purpose: Come join others who have some ideas and are looking for new ideas about wnys to begin nud/or improve college student ministry.	5	Joe Clont
Understanding And Ministering To College Students Purpose: Who are college students? What is all this "stuff" about the X generation? What are their unique needs? How can we minister to them through existing church programs? What are some of the new programs we could consider?	1 and 2	Joe Clont
ADULT		
Adult Sunday School Work In Smaller Membership Churches Purpose: Discover ways to deal with the uniqueness of adult Sunday School work in smaller membership churches.	3	Fred Lunsfor
After Promise Keepers, Now What? Purpose: If the men of your church have experienced an awakening at a Promise Keepers rally, discover how organizing men's ministry groups can help your church 'keep the fire burning" by providing spiritual, emotional, and Scriptural nuturing.	3 and 4	Richard Brunso
Are You Willing To "Risk" Failure By Trying Something New And Different In Adult Sunday School Work? Purpose: Many of our ndult Sunday School departments and classes are paralyzed by tradition and the proverbial "we've never done it that way before" attitude. Explore how your ndult Sunday School can be mobilized for creative thinking and doing.	4	Skip Fendle
Assimilating New Members Purpose: Assimilating new members and new converts is essential to growing a dealthy church that retains its membership. Practical ideas will be shared of how to accomplish this in all different sized congregations.	1 and 4	Jerri <mark>Herrin</mark>

Blended Worship: Bring The Traditional And The Contemporary Toge Purpose: Conferees will learn how to blend the traditional elements of worship with the contemporary.	ther 5	Wally Shamburger and Steve Scoggins
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Caregiving With Homebound Purpose: Conferees will examine ways to minister effectively to those who are confined at home or in institutions.	5	Skip Fendley
Church For The Unchurched Purpose: We will review the characteristics of the unchurched and how to attract and reach the unchurched for Christ through traditional and innovative means of structure and ministry focus.	1–2 (cont'd) pastors and staff ministers 3–4 (cont'd) lay leaders	George Hunter
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Developing An Effective Deacon Ministry Plan Purpose: We will discuss the essentials in developing an effective deacon ministry plan and how to introduce it to the congregation.	$3\ \mathrm{and}\ 4$	Dan Deaton
Dialogue On Adult Sunday School Work Purpose: Questions, concerns, etc. about adult Sunday School work will be discussed as conferees will set the agenda for this conference.	3	Steve Zimmerman
Dialogue On Unchurched Purpose: Question/answer time with George Hunter on the subject of the unchurch	5	George Hunter
Dialogue With Ministers Of Education: Facing Critical Issues In Christian Education	4	Ron Pratt
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Discovering And Using Your Spiritual Gifts Purpose: Review resources and strategies for gift discovery and use in the church.	3	Ron Pratt
Don't Forget The Learning Environment As You Teach Purpose: Conferees will demonstrate an understanding of how the physical, psychological, and social environment impacts the learning experience for adults.	5	Bo Prosser
Effective Ministry To Singles Through Sunday School Purpose: Conferees will examine how an effective minsitry to single adults can be established through Sunday School.	5	Bonnie Doughtie
Getting Your Sunday School Class Involved In Missions Purpose: Discover ways to lead your Sunday School class in doing missions together through Project Angel Tree, Community Service Projects, construction projects, Habitat for Humanity, and others.	1 and 2	Lisa Chilson
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Handyman Ministries Purpose: Discover ways church members can use their God-given skills in ministering to those in their church and conununity. This conference will look at how to set up a "handyman" ministry and explain how it can be used as a tool for doing local missions.	3 and 4	Lyman Fisher
Having An Effective Women On Mission Organization In My Church Purpose: Learn what the options are for Women on Mission, how to use Missions Mosaic; and share ideas that have worked for you.	2 and 5	Jeanie Hamm
Help! An Unsaved Person Is In My Class Purpose: Adult leaders and members will discuss and understand evangelistic opportunities and what to do to share the gospel with one who is lost and involved in their class.	4 and 5	Vic Payne
Helping Families Become Media Literate Purpose: Families must deal with TV, magazines, and, now, the Internet. The church can help families learn how to use these resources wisely and avoid the negative effects.	1 and 3	Steve S <mark>umerel</mark>
Helping Hurting People Purpose: An adult Sunday School class is an appropriate place for meaningful ministry: Discover ways to identify and help those who are hurting in our midst.	1 and 2	Bonnie Doughtie
Helping Your Church Find Focus And Effectiveness In Ministry Purpose: We will explore the principles of strategic planning as set forth in Kingdom Growth Principles by Gene Mims which has proven to assist churches in finding focus and effectiveness.	1 and 2	Ron Pratt
How To Be A Missions-Minded Family Purpose: Discover how to develop a missions mindset within your family. Learn ways your family can be involved in effective mission projects in your own neighborhood and community.	3 and 4	Bob and Phyllis Foy
I Can't Get Anyone To Do Anything In My Class! Purpose: Conferees will study the important task of developing other leaders for service in an adult Sunday School class. How to enlist and train class leaders for effective service will be examined.	3	Vic Payne

Bo Prosser	1–2 (cont'd)	I'm A New Adult Sunday School Teacher And Looking For Help! Purpose: New and inexperienced adult Sunday School teachers will examine the basics for successful work with adults.
Dot Allred	1 and 3	Improving My Personal Prayer Life Purpose: Is your prayer life at best sporadic? Discover resources as well as what can be great motivators to improve this very vital part of the spiritual growth of a Christian.
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Ed Bullock	2 and 3	Laity Involvement In Evangelism Purpose: This seminar is designed to help lay people get acquainted with opportunities for service in evangelism. Included will be Lay Witness teams, Experiencing God teams, Partners in Evangelism, Reaching Cities & Towns, and Partnership Missions.
Steve Zimmerman	1 and 2	Let's Have 100% In Our Class: You're Not 100% Unless Members, Prospects, And The Lost Are Involved! Purpose: Conferees will study the Biblical mandate for reaching the lost and then interpret that Scripture in relationship to adult Sunday School classes. Leaders will be encouraged and inspired to enroll lost people in adult classes.
Bonnie Donghtie	3 and 4	Let's Have A Party! Purpose: Conferees will explore ways to plan and implement social activities to enhance fellowship among adults.
Neal Cordle	4 and 5	Making Bible Study Exciting For Adults Purpose: Adult Sunday School teachers will identify actions and explore ways to make Bible study more purposeful and exciting.
Wayne Oakes	2 and 4	Minimizing Conflict Through Clarifying Expectations Purpose: Introduce persons to the Role Renegotiation Model for understanding the basis for conflict and finding ways to minimize it.
Ken Batts	2	Ministry Budgets That Work Purpose: Discover a clinich budget that enhances giving and meets ministry needs of the clinich and community. We will explore practical ways of growing stewards who are faced with budget constraints or spiritual deficits.
David Moore	1, 2, 3, 4, and 5	Ministry With Older Adults Purpose: Assessing the opportunities and possibilities for senior adult ministry: beginning, maintaining, improving, overhanling.
Richard Payne	2 and 3	Opportunities For Ministry To Prisoners And Their Families Purpose: Learn ways that clunches can minister to prisoners and their families through a variety of effective and needed mission projects.
Richard Brunson	1 and 2	Organizing Men For Missions Purpose: Learn how to get the men of your clurch organzied and motivated to be the hands and feet of Christ around the world and in their own community:
Wayne Oakes	1 and 3	Pastor Search Committee Process Purpose: Introduce members or chairpersons of the Pastor Search Committee to a recommended way of seeking a new pastor.
Bud Parrish and Michael Barrett	1 and 3	People Sharing Jesus Overview Purpose: People Sharing Jesus is a new tool designed to give Christians confidence in sharing the Gospel with friends and acquaintances through relational evangelism so they can experience the joy of sharing Jesus as God intended.
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Reaching Unchurched Adults Through Off-Site Bible Study Groups Purpose: Many adults will not come to our church buildings but they are responding to Bible study in a variety of settings. Conferees will be challenged to be aggressive in establishing adult Bible groups away from the main church site.	3	Neal Cordle
Reviving The Spark! I've Been Teaching Adults In Sunday School For Too Many Years! Purpose: Conferees will examine issues of "burnout" and how to bring life back into our leadership with adults.	1 and 2	Vic Payne
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Stimulating Members In Lesson Preparation Purpose: Conferees will examine member Bible study preparation with an emphasis on how to challenge and involve everyone in class participation.	3 and 4	Bo Prosser
Striving To Be On The Cutting Edge Of Adult Sunday School Work Purpose: Conferees will examine trends which are impacting adult Sunday School work and the implications for intentional response to improve what we are presently doing from now into the 21st century.	1 and 2	Neal Cordle
The Church Evangelism Challenge Purpose: This seminar is designed to help clurch members take a serious look at the mandate for clurch evangelism. We will learn how to plan, organize, and do the work that enables a church to share Jesus in its community and around the world.	1 and 4	Ed Bullock
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Volunteer Missions Opportunities: From Main Street To Mali Purpose: Discover the wide range of possibilites North Carolina Baptists have of being involved in hands-on missions both locally and globally:	4 and 5	Lisa Chilson
We Don't Have Any Adult Prospects In Our Community! Once They're Identified, How Do We Reach Them For Bible Study? Purpose: Conferees will identify ways to remove the veil from our eyes to discover adult prospects who are waiting to be reached and will examine an effective outreach plan to reach them for Bible study.	4 and 5	Steve Zimmerman

Fred Lunsford

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What Do We Do With Those Who Never Come? Can't We Just Drop Them? Purpose: Conferees will answer the age-old question of "responsibility" to those who never come but are still members or prospects for our adult departments

and classes. When do we drop them?

Summer 1997

Dialogue On Unchurched Purpose: Question/answer time with George Hunter on the subject of the unchurched.	5	George Hunter
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Helping Youth And Children Know Who We Are As Baptists Purpose: Are we raising a generation of youth and children who do not know who Baptists are? This conference will help you know how to teach them about Baptist doctrines and how we operate.	3 and 5	Jeanie Whitehead
How To Be A Missions-Minded Family Purpose: Discover how to develop a missions mindset within your family. Learn ways your family can be involved in effective mission projects in your own neighborhood and community.	3 and 4	Bob and Phyllis Foy
How To Build A Team, Not Just A Group! Purpose: Principles of Team leadership: How to take advantage of diverse abilities of your group members, focus individual group members toward a common vision and goal, and set in motion action plans in which Team members mutually undergird one another.	3	Jack Sisson

How To Lead The Smaller Sunday School To Be A Great Sunday School Purpose: Special attention will be given to developing a 12-month cyclical approach to leader recruitment and development so as to have qualified workers "waiting in the wings" when additional teachers and workers are needed.	3–4 (cont'd)	Ron Henson
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Going One On One Purpose: A study of ontreach and ministry visitation. A comprehensive guide for making personal visits and contracts of various outreach, encouragement, and ministry types.	3–5 (cont'd)	Max Caldwell
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Purpose: How to choose and use different kinds of media, i.e. tapes, books, pamphlets, etc. to meet the needs of people in crisis situations.

Visionary Leadership For Building A Great Church

Purpose: A seminar for pastors and staff numisters. Concepts and suggestions for applying visionary leadership skills in order to build a great church.

2

3 and 4

Jeanne Tucker

1 and 2 Max Caldwell

SPECIAL EDUCATION

How To Start A Special Education Class

Purpose: The basics of setting up a Special Education Class with suggestions for curriculum, resources, and lesson plans.

Strengthening Your Special Education Ministry

Purpose: Practical helps for use of all current curviculum materials; handling classroom problems; outreach suggestions; ways to minister to the whole family; reaching group home residents with a church-based ministry; etc.

3–5 (cont'd) Patsy Koutsogeorgas

Why Have A Special Education Ministry?

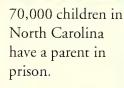
Purpose: An awareness conference on the need for a Special Education Ministry and what it can mean to the person, the family, and the church.

1 Patsy Koutsogeorgas

Patsy Koutsogeorgas

Where is the





10 percent of North Carolina Baptist associations are metropolitan areas.

The need for new ministries in the inner city is growing faster than our capacity to meet it.

Struggling to provide for their families, more than 70,000 seasonal workers come through North Carolina every year.

There are an estimated 50 different language groups in NC. At present, North Carolina Baptists have missions to only 21 of these groups.

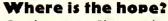
Hurricane Fran affected 60

percent of our state. North Carolina has had five presidentially declared disasters in the last two years.

98 percent of Americans will be a victim of theft or a property crime.

One in four will be the victim of a violent crime.

Nearly 200 children in North Carolina are infected with the AIDS virus.



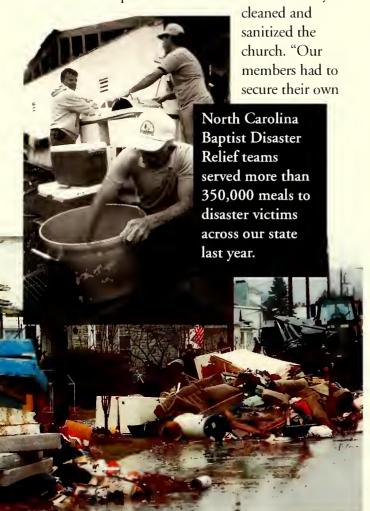
Our hope is in Christ and what He can do through us to help our neighbors. For thousands of people in North Carolina, Baptist mission programs, supported by the North Carolina Missions Offering, provide hope in desperate situations. Your involvement in this vital offering helps continue and even expand the work God is doing in our state.

North Carolina Missions Offering
Offering help and hope in Jesus' name

Some say you'll never know all the people you touch for Christ during your lifetime. But that's only partly true. Look around your community. Look across your home state. The Lord is at work because North Carolina Baptists are reaching out to their neighbors through local missions. You can see the results today.

One More Church Helped

Ronald Poythress, pastor of Carolina Beach (NC) Church, will never forget Hurricane Fran. Driving rains filled his church's basement, backing up the sewer lines into the building. But in less than seven hours, a disaster relief team of Baptist Men from Brunswick County,



homes after the storm, so the church would have had to wait," Ronald said. "But these men filled in the gap. They gave of their time, energy, resources, and skills to save our church. I'm overwhelmed with gratitude." Without North Carolina Baptist Disaster Relief teams, which are supported 100 percent by the North Carolina Missions Offering, Pastor Poythress' church may have been completely destroyed.

Building a Community Together

When Pastor Ricky Daughtridge came to Glory Church in Wilson in 1993 there were only eight members.

Surrounded by a community steeped in drugs, prostitution, and violence, the predominantly African-American church was struggling, sinking under the weight of indifference. With support from the Missions Division and the North Carolina Missions Offering, Ricky decided to take his new neighborhood back for

Christ. "We started walking the streets, inviting people to church. They cussed at us, they spat on us, but we kept inviting them. Finally they saw we were not going to stop, so they started visiting the church."

In addition to reaching out, Ricky started pulling the community into Glory. He invited the substance abuse center to use the church facilities for

classes. Wilson Community College agreed to start a General Educational Development (GED) program at Glory, and the local pregnancy center began a teenage mothers class. "We had to bring the people together, so we kept telling them, 'This is a community and we're going to have to work together to build it back up.' Basically, we just let them know that God loves them, we love them, and together we can save this community."

Serving God's Smallest Children

Each summer, hundreds of happy, healthy children attend Camp Mundo Vista and Camp Caraway. When September comes, your children and others in your church return to school ready to learn and thrive. But that isn't the case for many children in North Carolina: those with parents in prison, those with AIDS, those who struggle in school, those who are neglected.

"Nine years old is too young to have to deal with a sickness like AIDS," said Matt Walton, a Gardner-Webb student and volunteer counselor at Camp Kid-Care, a special week of camp at Caraway for children with AIDS or children who are living with an infected family member. "Camp Kid-Care is vital. It gives them a



Ricky Daughtridg

(top, on left).

chance to get at Bernice Sm Roanoke Rapid

chance to get away and be a kid again."

Bernice Smith, from Rosemary Church in Roanoke Rapids, is 77 years old, but that doesn't

stop her from being part of NC WMU's "Support Our Students" program. She tutors two young brothers in their homework and in life. "When I started helping them, they couldn't even write their names. They were slipping through the cracks. I didn't have any rules to go by. I just wanted to help them. This program is one of the best things WMU has ever done"

peoples' hopes up and not be able to help."

Breaking the Cycle of Crime

is we can't even dream about it because we can't get

"The gospel can go into a dark place and make a difference." Johnny Henderson, coordinator of North Carolina Baptist Men's Correctional Ministry, has seen it happen. So has Fran Carpenter. Both work through NC Baptist Men and Woman's Missionary Union to serve those society has turned its back on. Johnny helps organize Bible studies, worship services, concerts,



Fran Carpenter
(above, on left)
works through NC
WMU to minister
to prisoners. The
North Carolina
Missions Offering
provides 100
percent of the
support for NC
Baptist Men and
WMU ministries.

discipleship groups, mentoring, and sports programs as well as ministry to the families of prisoners. "Camp Angel Tree is one of our most vital tools for reaching the children of prisoners. A high percentage of children whose parents are criminals will become criminals themselves. We're trying to break the cycle of crime."

Fran, who started working in

prison ministry by volunteering at the annual NC WMU retreat for women inmates at Camp Mundo Vista, became a victim of crime herself several years

ago when her house was robbed. But it didn't stop her. She has sponsored eight prisoners and has seen many more give their lives to the Lord.

"Ninety percent of those who go into prison will come back out," said Johnny. "They'll mix with society—with my family, with your family. We want to do something to change them, and that's introduce them to Christ. What they need more than rehabilitation is rejuvenation."

The Practical Side of Ministry

The Hispanic couple had been living in Wilmington for

a while when they decided to volunteer as translators at the Wilmington Association's Medical/Dental Clinic for seasonal farm workers. Clinic workers shared the gospel with them, and they accepted Christ. Today, both are active members of a local church. "Without the Baptist Men's medical/dental van, we couldn't have our clinic and that couple would never have come to know the Lord," said Mary Margaret Brooks, church and community minister at the Wilmington Association

where more than 1,000 seasonal farm workers come every summer. "Plus we are able to offer medical/dental care to migrant workers and their families, some of whom had never been to a dentist before in their lives." All summer the association conducts dental clinics, Backyard Bible Clubs, and evangelistic services, working closely with two local Hispanic churches.

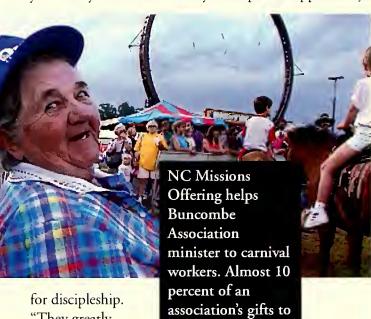
But much more could be done for these people. "In 1996, there were \$84,000 in requests that we couldn't fill," said John Jones, director of Language Ministries, Baptist State Convention. "If we had the funds, the potential to reach them would be there, but as it

North Carolina Missions Offering
Offering help and hope in Jesus' name.

Suggested Dates: September 14-21 GOAL: \$2.1 MILLION

An Overlooked Ministry

Most of us go to the county fair for fun and a little excitement. But for many carnival workers the fair is far from fun. "Many don't have a place to sleep or enough to eat. Some haven't seen the doctor in months. This is a tremendous opportunity for Baptists to help people in an overlooked area," said Carolyn Charles, coordinator of the carnival ministry in Buncombe Association. Their ministry includes a visit from the NC Baptist Men's Medical/Dental Van, a break tent for workers where food is provided, Bible studies, clothing and shoes, even hair cuts. Many of the same workers come to the fair year after year and Charles says it's a perfect opportunity



for discipleship.
"They greatly
appreciate it. We
hear from them
throughout the
year. They say this

is the only time they get care like this."

Last year, a man from Atlanta came to Asheville's fair to visit several old carnival buddies. "We talked with him, and he accepted Christ. You could see the change in him overnight. He said, 'If I'd known Jesus would have lifted this burden off me like this, I'd have come years ago!" Many will have the same chance this year when the Buncombe Association carnival ministry sets up under the big top, thanks in part to the North Carolina Missions Offering.

the offering return

directly to the

association.

Did you know the North Carolina Missions Offering supports:

100 percent of North Carolina WMU's ministries 100 percent of North Carolina Baptist Men's ministries Much of the North Carolina Mission Division's work Student scholarships for Fruitland Baptist Bible Institute Missions in your local association Prison Ministries Seasonal Farm Worker Missions Camp Angel Tree at Camp Caraway and Mundo Vista Camp Kid-Care at Camp Caraway Disaster Relief Teams Inner City Missions Language Church Development and Support Leadership and Ministries Training Seminary Extension programs Medical/Dental Van clinics And much more...

Your faithful support of the North Carolina Missions Offering through your time, talents, and resources, allows these critical organizations to continue to be catalysts for ministry across our state. In the same way the Annie Armstrong Easter Offering and Lottie Moon Christmas Offering support mission efforts here in the United States and around the world, the North Carolina Missions Offering centers on North Carolina and her people.

This year's goal is \$2.1 million. Only by reaching it—even exceeding it—can we continue to offer help and hope to our neighbors right here in North Carolina. You don't have to travel 1,000 miles to serve the Lord through missions. You can go half a mile down your own street. Your neighbors are in need. Won't you help?

North Carolina Missions Offering. Offering help and hope in Jesus' name.

Week of Prayer for North Carolina Missions

Suggested Dates: September 14-21, GOAL: \$2.1 MILLION



N.C. BAPTIST ASSEMBLY (CASWELL) SCHEDULE—SEPT. 26-27, 1997

THIDAI	
6:15–6:50 p.m	General Session
7:00–8:10 p.m	Session 1
8:20–9:30 p.m	

SATURDAY8:15- 9:25 a.m. Session 3 9:35-10:45 a.m. Session 4

10:45–11:15 a.m.Break 11:15–12:30 p.m.Session 5

Title	Session	Leader
PRESCHOOL		
Improving The Image Of Your Preschool Purpose: Conferees will exumine their preschool space, i.e. rooms, hallways, and how to heighten the importance of preschool ministry in their church.	1	Cathy llopkins
Using The Bible With Preschoolers Purpose: Provides a look at how preschoolers can learn about the Bible at church and home	1 and 3	Sylvia Vestal
Help, I'm A New Preschool Teacher; Part 1 (session1), Part 2 (session2) Purpose: Teachers and directors will learn the basics about preschool work and how to teach preschoolers effectively.	1–2 (cont'd)	Janet Ivey
Elements Of A Quality Preschool And Children's Ministry Purpose: A successful ministry is more thun number of participants or number of activities or programs. Participants will discover the elements thut successful and effective preschool and children's ministries exhibit.	2	Janice Haywood
Let's Experience TeamKID Purpose: Experience a fun-filled, action-packed Bible club for boys and girls (3's–5's and 1st-6th grudes) to help them deal with issues reluted to their everyday life.	2	Jan Norvell
Nature And Art Experiences For Preschoolers Purpose: Hands-on lab for teaching preschoolers ubout God through nature and urt.	2	Sylvia Vestal
Group Time And Beyond Purpose: Does the idea of leading group time for preschoolers stike fear in your heart? Discover ways for preschoolers to learn through group time and transition times.	2 and 3	Cathy Hopkins
Ministering To Preschoolers, Children, And Their Families In Crises Purpose: Teachers will learn how to minister to preschoolers, children, and their families in crisis events such as death, divorce, separation, moving, loss of economic income, and many other difficult times.	3	Janice Haywood
Striving For Excellence As A Preschool Division Director Purpose: Preschool Department or Division Directors will be motivated to enlist, equip, and encourage their preschool leadership to strive for excellence.	3	Janet Ivey
Preschool Teachers Wanna Know Purpose: Dialogue with other preschool leaders and discover what others are doing in their preschool ministry. Various preschool resources will be shared.	4	Cathy Hopkins
Today's Preschoolers Purpose: What ure preschoolers in the 90s like? A look at them, their environment, and their	4 stressors.	Sylvia Vestal
Guiding Preschoolers' Behavior Purpose: Conferees will explore ways to guide the behavior of preschoolers positively.	4 and 5	Janet Ivey
Having An Effective Mission Friends Organization Purpose: Hear an overview of the Mission Friends program, what happens in a Mission Friends meeting, and the resources to help.	5	Cara Lynn Croom

Teaching Fours And FivesPurpose: Discover how special 4's and 5's are by exploring their characteristics, how they learn, and how they can be taught effectively:

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CHILDREN)		
Improving The Image Of Your Children's Sunday School Purpose: Children's workers will explore the things which they can do to raise the visibility and status of the children's space, to effectively communicate children's issues to the church, and to appeal to prospective children and parents.	1	Gail Ledbetter
So You Want To Do A Children's Choir? Purpose: Philosophy, musical, and spiritual development of children's choirs.	1	Susan Ward
Having An Effective Girls In Action Organization Purpose: Hear an overview of the Girls in Action program, what happens in a GA meeting, and the resources to help you.	1 and 4	Cara Lynn Croom
Bible Learning Activities To Keep In Your "Pocket" Purpose: The extra ideas shared will be those that sometimes are needed for early arrival activities, for children who complete their work early, and for those times when none of the suggested activities seem to be what you need for your group of children.	1 and 5	Jo Anne Harper
Building Strong Families Purpose: Come learn about a new emphasis for helping parents train children to become happy and productive adults in our society, within our churches and at home. Build character in children und foster a godly, peaceful home.	1 and 5	Jan Norvell
Lifesaving Helps For New Children's Sunday School Workers Purpose: New Sunday School teachers and directors (two or less years experience) will learn the basics of how to be an effective children's Sunday School worker.	1–2 (cont'd)	Louise Caldwell
Elements Of A Quality Preschool And Children's Ministry Purpose: A successful ministry is more than numbers of participants or number of activities or programs. Participants will discover the elements successful and effective preschool and children's ministries exhibit.	2	Janice H <mark>aywood</mark>
Let's Experience TeamKID Purpose: Experience a fun-filled, action-packed Bible club for boys and girls (3's-5's and 1st-6th grades) to help them deal with issues related to everyday life.	2	Jan Norvell
Keys To A Successful Royal Ambassador Program Purpose: Learn what elements can help make a Royal Ambassador program successful in your church, no matter what the size. Look at ways to motivate 1st-6th grade boys in fim and meaningful missions education und involvement.	2 and 3	Mark Abernathy
Using Drama To Teach Children Is More Than A Play Purpose: Drama is a very effective teaching method with children. Teachers will explore picture posing, role playing, pantomine, puppets, and other dramatic teaching methods.	2 and 3	Gail Ledbetter
Helping Children Make Right Choices Purpose: Conferees will discover that they can help children make right moral choices about honesty, purity, love, justice, mercy, respect, and self-control based on God's Word.	3	Jan Norvell
Ministering To Preschoolers, Children, And Their Families In Crises Purpose: Teachers will learn how to minister to preschoolers, children, and their families in crisis events such as death, divorce, separation, moving, loss of economic income, and many other difficult times.	3	Jauice Haywood
The Ministry Of A Children's Sunday School Division Director Purpose: The coordinator of all the children's classes or departments has a unique ministry through encouragement, organization, and assistance to the children's workers. Specific duties and ideas will be shured to assist in this important ministry:	3	Jo Anne H <mark>arper</mark>

5

Sylvia Vestal

Adding "Something Extra" To Large Group Time In Children's Sunday School Purpose: The children's teacher or director will learn some creative ideas for making large group time extraordinary. The ideas will include storytelling tips, music experiences, application activities, and other methods.		Jo Anne Harper
Coed Mission Options For Children Purpose: Learn about two exciting coed missions organizations for children—Mission Kids and Children in Action. The content will include a look at available resources, as well as what happens in a typical meeting.	4	Mark Ahernathy
Helping Children Cope With Divorce Purpose: Explore the how-to's of beginning a support group for children of divorce.	4	Jan Norvell
Sixth Grade Ministry Ideas Purpose: Sixth grade leadership will discover and share ways to make the 6th grade year in their church a unique year for this special age.	4	Gail Ledbetter
Using Fun Songs, Choruses, And Hymns In Teaching Children Purpose: Conferces will learn songs to use in their teaching with children.	4	Susan Ward
"Teacher, I Want To Be Baptized" Purpose: Teachers and directors will learn how to talk with a child about salvation, using appropriate rocabulary, questions, and Scriptures.	4 and 5	Louise Caldwell
Children's Bible Drill Purpose: Learn how to develop the Bible skills of your 4th–6th graders through this fun and challenging program. New resources will be reviewed and ideas for beginning or improving CBD in your church will be shared.	3	Lois McCoy
Making "The Stuff" Work For You In Sunday School Purpose: There are many teaching aids for children's Sunday School workers, but how does a teacher organize them and use them effectively? Workers will learn how they can save time in preparation and planning and explore creative ways in using teaching aids.	5	Janice Haywood
What's NEW In Children's Choir Work Purpose: The latest resources for children's choir work.	5	Susan Ward
УО ОТН		
Witnessing To Teens In A Tongh World Purpose: A youth minister shares his heart and his how to's for pointing youth to Clurist in a tough world that directs its attention elsewhere.	1	Kevin Davis
Preparing Youth For The Challenges Of Today And Tomorrow Purpose: Discuss issues facing our youth and discover ways the church can equip them to meet and be victorious over these challenges.	1 aud 5	David Bennett
New Teachers, Never Fear, Ms. Youth Sunday School Is Here Purpose: Two hours of enough helpful insights, hints, and creative ideas to overcome any fear of teaching teenagers.	1–2 (eont'd)	Diane Cobb
Designing A Youth Bible Study From Seratch Purpose: Using basic teaching principles and creative teaching methods, conferees will learn how to design an exciting youth Bible study experience from scratch, regardless of curriculum.	1–2 (cont'd) and 3–4 (cont'd)	Greg Miller and Beth Miller
Back By Popular Demand: Games And Fellowship Ideas Purpose: Games that make a youth Similar School Fellowship exciting and fun.	2	Kevin Davis
Coed Missions For Youth Purpose: Learn about exciting coed missions options for youth. The content will include missions education material as well as mission opportunities.	2 and 3	Jimmy Huffman

Experiencing God—Youth Purpose: Discover how this adaptation of Henry Blackaby's study can help the youth in your church understand their part in working with God to carry out His will and purpose in our world.	2 and 3	David Bennett
Having An Effective Acteens Organization Purpose: Hear an overview of the Acteens program, what happens in an Acteens meeting, and the resources to help.	2 and 4	Deborah Carpenter
Building Assets In Youth Purpose: In a recent survey, it was discovered that the more assets an adolescent had the more likely he or she was to be successful. This conference helps youth leaders to be asset builders. Based on What Kids Need to Succeed.	3	Diane Cobb
How To Teach To Meet The Learning Styles Of All Your Youth Purpose: An overview of learning styles with an emphasis on how to teach using a variety of learning approaches.	5	Greg Miller
Not Another Exciting Planning Conference! Purpose: Planning is not the most exciting subject. However, when you consider that planning is simply talking together and most of us love to talk, it can be a fun and meaningful way to get things done. Planning = building Team Spirit; PrAying together; Planning together; worKing and playing together. Plan=to TALK	5	Beth Miller
The X Files: Top Secrets About The Youth Generation Purpose: What's different about this youth generation? What are they facing no other generation has experienced? How can we understand them and their world in ways that will help us teach them life-changing Bible truths? These and other questions will be considered.	3	Kevin Davis
Curing The Ontreach Blahs Purpose: An RX for the outreach blaks. Practical ideas for reaching today's teens.	4	Kevin Davis
Setting Youth Free To Make Right Choices Purpose: How to use the material from Josh McDowell to equip the youth in your clurch to learn to discern right from wrong in today's culture.	4	David Bennett
Youth Bible Drill And Youth Speakers' Tournament Purpose: Discover how these programs can help develop Bible skills and encourage your youth to share their Christian faith.	4	Lois McCoy
Back By Popular Demand: Youth Sunday School-A Live Demonstration Purpose: Conferees will participate in an actual Youth Sunday School model session to discover ideas for creating an exciting learning experience.	4 and 5	Diane Cobb
Building An Evangelistic Youth Ministry Purpose: Learn the trends, obstacles, and resources available for your youth evangelism ministry. Learn how to maximize your outreach and how to train your youth to share the gospel with their friends.	5	Nelson Searcy
Implementing Time To Tell Purpose: Time to Tell is a new national emphasis encouraging youth to share their faith. Learn how you can use Time To Tell as part of your overall youth ministry.	5	Brad Jurkovich
Youth Are Great Ministers. Give Them A Try! Purpose: Ideas that work to get youth involved in hands-on ministry actions. By the way, this one idea will multiply the leader's effectiveness by 2–3 times.	5	Kevin Davis

Gene Ledbetter

1-2 (cont'd)

Purpose: Who are college students? What are their developmental tasks which should be understood as you lead them in meaningful Bible study?	(com a)	Gene Leabeuer
What Is Involved In Ministry With College Students? 2 Purpose: Explore the necessary ingredients for a viable "wholistic" ministry with college students.	ł (cont'd)	Gene Ledbetter
College Swap Shop: Share Program/Ministry Ideas With Others Purpose: Come share with other local church leaders who struggle with what to do with college students.	5	Gene Ledbetter
ADULT		
Spiritual Gifts: Are They Still Viable Today? Purpose: Help adult Sunday School members discover and use their spiritual gifts in effective service.	1	Johnnie Laye
Ministering To Adults In Times Of Crisis Purpose: Discover ways the adult Sunday School class and its leadership team can be intentional in this critical area.	1 and 2	Denise Smith
My Class Is A Zoo: Feed The Wildlife By Building Relationships Purpose: Our personalities influence our view of life and each other. A mix of personalities creates opportunity for both productivity and frustration. Identify personality profiles and discover their impact on learning and working together to reach and to minister.	1 and 2	Neal Cordle
New/Inexperienced Adult Sunday School Teachers 1–2 Purpose: Explore foundational principles for effective leadership as an adult Sunday School teacher	2 (cont'd)	Belinda Jolley
Adult Choir Ministry Purpose: Organizing, music selection, and maintaining an Adult Choir	2	Clif Harris
Organizing Men For Missions Purpose: Discover ways not only to get a men's group organized in your church, but how to motivate them toward meaningful missions involvement through hands-on projects and opportunities.	2 and 3	Richard Brunson
Don't Forget Singles! Purpose: Examine important issues related to a viable single adult ministry through Sunday School	3	Denise Smith
Questions About Adult Sunday School Work? Purpose: Join with others in a lively discussion of issues related to adult Sunday School work. Be ready to ask questions, share ideas, and explore uncharted areas of adult work.	3	Neal Cordle
Effective Teaching: Incorporating Learning Styles and Creative Teaching Methods Purpose: Discover how learning styles impact the choice of teaching methods used with adults in the teaching/learning process.	3 and 4	Belinda Jolley
Having An Effective Women On Mission Organization Purpose: An overview of the Women On Mission organization as well as group options and resources.	3 and 5	Jan Lowe
How Can I Get Adults Interested In Outreach And Ministry? Purpose: Examine motivational issues which encourage adults to be involved in outreach and ministry through adult Sunday School.	4 and 5	Johnnie Laye
Taking Bible Study To Adults: Off-Site Possibilities Purpose: Examine new resources and explore ways to provide Bible study for adults beyond the church walls.	4 and 5	Neal Cordle
The NEW MasterLife: A Plan For Growing In The Faith Purpose: Overview the new MasterLife and share ideas for using these resources in a systematic discipling process for new members and members seeking a deeper walk with Christ.	4 and 5	David Carter

COLLEGE

College Students: Understanding And Teaching Them

What About Adults Who Are Away? Purpose: Examine the important ministry of staying in touch with adults who are away for a time, i.e. military, job assignments, college, institutionalized, etc.	4 and 5	Denise Smith
Providing A Caregiving Ministry To The Homebound Purpse: Explore opportunities and evaluate resources which can be used to provide ministry to those who are confined and to those who care for them.	5	Belinda Jolley
GENERAL		
Assessing Community Needs Purpose: Explore practical ways to learn about community problems and unmet needs.	1	Joyce Camp
Church Media Library Ministry (Ministry and Organization) Purpose: Conferees will study the concept of Church Media Library Ministry, its basic functions, tasks, and methods to accomplish them, and ideas for structuring a missions statement.	1	Jeanne <mark>Tucker</mark>
Implementing Church Evangelism Purpose: This how-to seminar describes the role of the laity in local church evangelism. You will examine the purpose and function of a lay-led Evangelism Council and the need for a Director of Evangelism.	1	Ed Bullock
Personal Financial Freedom Purpose: Lays the foundation for understanding why individuals have difficulty with spending, saving, and investing money; looks at issues to confront before one embraces a practical personal plan and offers suggestions on how to develop a personal plan.	1	Ken Batts
Principles And Practices For Effective Evangelism Purpose: Learn how to share the gospel effectively from the pulpit. This seminar includes an evaluation of trends, techniques, and communication styles that affect your preaching ministry	1	Nelson Searcy
Why Have A Special Education Ministry? Purpose: An awareness of the need for a Special Education Ministry and what it can mean to the person, the family, and the church.	1	Betty Hill
Leading Discipleship In A Church Purpose: Overview of why a church needs a discipleship ministry and the basics of organizing for effectiveness to reach the unchurched and churched.	1 and 2	David Carter
How To Get Angry And Still Be A Good Church Member Purpose: Three chronic problems with congregational health today are apathy, conflict, and inactivity. Common to each of these problems is anger. This conference will help to equip you to deal redeniptively with anger in your church.	1 and 2	Fred McGehee
Assimilating New Members Effectively Purpose: Explore the values of and strategies for effectively assimilating newcomers into church and community life.	1, 2 and 3	David Cox
Creating Family Ministry In Your Church Purpose: This workshop will apply a systematic approach to assessing family needs and the creation of ministries to meet these needs.	1 and 3	Steve Sumerel
Getting Sunday Schools Involved In Mission Projects Purpose: Discover ways to involve Sunday School classes in a variety of missions projects. Specific projects will be discussed along with ideas on motivating members to be involved.	2 and 3	Lisa Chilson
Hands-on Mission Projects—How Do We Begin? Purpose: Find out how your church can begin ministries in your community which show love and provide opportunities to witness.	1 and 4	Billie 11utchinson
Positive Use Of Conflict Purpose: Utilizing the Role of Renegotiation Model to understand how conflict develops.	1 and 5	M. Wayne Oakes

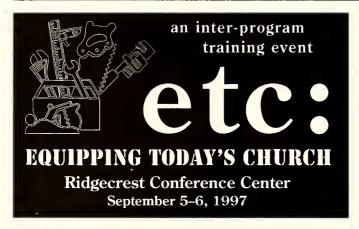
Ricky Hughes	1–2 (cont'd)	Empowering The Smaller Sunday School For Growth Purpose: Learn the basics of Sunday School growth and develop skills for leading the smaller Sunday School in strategic growth and improvement.
Max Caldwell	1–2 (cont'd)	Help: I'm A Sunday School Director: What Do I Do Now? Purpose: Period 1: Learn basics of building an effective Bible teaching-reaching ministry in middle-size and larger churches. Period 2: Develop skills in enlisting and training workers and supervising a strong and vibrant Bible teaching-reaching ministry:
Jack Sisson	1–2 (cont'd)	Learning From Jesus' Leadership Styles Purpose: Review the various leadership styles of Jesus and discuss how to apply them in the local church setting. Evaluate your own leadership style.
Jeanne Tucker	2	Church Media Library Ministry (Personnel) Purpose: Conferces will discuss the qualifications of staff and how to enlist them. Special attention will be given to working with other church leaders.
Ken Batts	2	Ministry Budgets That Work Purpose: Looks at what comprises a meaningful budget; what makes a budget workable for effective ministry: raises questions about popular budget processes which focus on money rather than ministry:
Irma Duke	f 2 and $f 3$	Having An Effective WMU In My Church Purpose: Hear an overview of the WMU program and learn about the leadership needed for WMU. Resources for WMU and missions will also be discussed.
Johnnie Laye	2 and 3	How Do I Keep Growing Spiritually When I Have To Give So Much? Purpose: Explore ways to maintain a dynamic relationship with the Father even in the midst of giving to others.
Marcia McQueen	2,3 and 5	Dealing With Stress Purpose: Learn how to deal with the everyday stress we all experience as well as the stress that comes with crisis situations.
Steve Sumerel	2 and 4	Meeting The Challenges Of Substance Ahmse Purpose: The Clarich must become involved on all levels to combat substance abuse. This workshop will examine the problems and possible ministry options.
M. Wayne Oakes	2 and 4	Pastor Search Committee Purpose: A 10-step process in seeking a new pastor for your congregation.
Max Caldwell	3	Building A Sunday School Team Through Effective Planning Purpose: Discover principles and practice skills of effective team planning and leadership. Learn the difference between a "bunch" and a "team."
Jeanne Tucker	3	Church Media Library Ministry (Collection) Purpose: Conferees will write a selection policy and discuss developing and maintaining a well-balanced library collection to fit the needs of their church.
Joyce Camp	3	Recruiting, Developing, And Using Volunteers In Ministry Purpose: Mobilize the congregation to be on mission in the community.
Ricky Hughes and Robert Stewart	3	Using Your Church Council For Church Effectiveness Purpose: Learn how to move your clurch off "status quo plateau" and into coordinated action plans for comprehensive clurch ministries.
David Carter	3	What's New In Discipleship Purpose: Learn about the new discipleship resources from the Baptist Sunday School Board and have your questions answered.
Fred McGehee	3 and 4	Getting A Truce With Time Purpose: This conference will answer the question, "How can I be a better steward of the life God has given me"

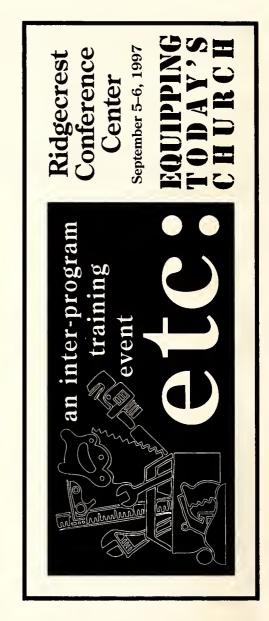
Reaching Out To Your Community Through Literacy Missions Purpose: Meeting the needs of at risk children and youth (tutoring children and youth), language needs of internationals (conversational English), and adults with poor reading skills (Adult Reading/Writing) by starting a church-based or associational literacy ministry.	4 and 5	Jo Ellen Stewart
Contemporary Worship Purpose: The creative use of contemporary nmsic, drama, and preaching in modern worship.	3 and 5	Michael Tutterow and Clif Harris
Church Media Library Ministry (Space, Services, Automation, Networking) Purpose: Where? Size? Layout? How to support the educational ministry of the church? Changing technology—Computers? Networking? Conferees will discuss all of these important issu	4 <i>ues.</i>	Jeanne Tucker
Minister Of Education Idea Exchange Purpose: Enjoy a free-wheeling potpourri of ideas for determining priorities, managing time, staff relationships, supervision of volunteersIf you like, bring 35 copies of items to share (bulletins, newsletters, special programs, etc.)	4	Max Caldwell
Principles Of Strategic Congregational Growth And Development Purpose: Learn basics of strategic visioning and long-range planning. Review several available group planning procedures and resources.	4	Jack Sisson
Reaching People Like Never Before Purpose: Learn how to use cell groups, weekday Bible studies, and special events for outreach evangelism. Review basics of clurch-based outreach.	4	Ricky Hughes
Ready-Fire-Aim: Preparing To Reach Your Community For Christ Purpose: Demographic, sociographic, psycographic, geographic information gathering to know who your community is.	4	Bob Watson and Mike Eller
Handyman Ministries Purpose: Discover ways church members can use their everyday God-given skills in ministry to those in their church and community. This conference will look at how to set up a "handyman" ministry and explain how it can be used as a tool for doing local missioas.	4 and 5	Bill Poindexter
Overseas Missions Projects Purpose: Learn specifics about exciting overseas opportunities that North Carolina Baptists can be involved in, including the Ukraine, Sonth Africa, and others. Learn areas of need and how you can become involved.	4 and 5	Richard Brunson
Resources And Strategies For Discovering And Using Spiritual Gifts Purpose: Will introduce strategies and resources for discovering and using spiritual gifts in the life of your congregation.	4 and 5	David Cox
A Leader's Survival Kit Purpose: Explore two dozen techniques for not only surviving, but achieving success in leadership.	5	Jack Sisson
Accomplishing More Through Committees And Task Teams Purpse: Participate in a demonstration of effective task-team planning and deployment. Discuss ways to strengthen committees' empowerment description and job performance.	5	Ricky Hughes and Robert Stewart
Listening That Connects And Heals Purpose: This conference will teach you about listening in order to help church members overcome their injuries and share their joys.	5	Fred McGehee
Providing Adequate And Effective Space And Facilities Purpose: Learn how to determine space and facility needs for growing churches and how to develop a systematic bmkling/facilities npgrade-maintenance plan for new buildings or remodeling.	5	Max Caldwell

SPECIAL EDUCATION

SPECIAL EDUCATION		
Why Have A Special Education Ministry? Purpose: An awareness of the need for a Special Education Ministry and what it can mean to the person, the family, and the church.	1	Betty Hill
How To Start A Special Education Class Purpose: The basis of setting up a Special Education class with suggestions for curriculum resources and lesson plans.	2	Betty Hill
Strengthening Your Special Education Class Purpose: Practical helps for use of all curriculum materials: handling classroom problems: outreach suggestions; ways to minister to the whole family; reaching a group home with a church based ministry, etc.	3–5 (cont'd)	Betty Hill





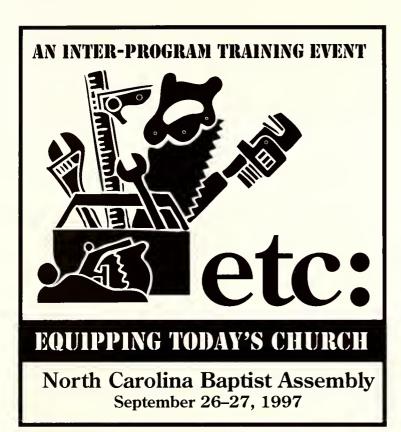




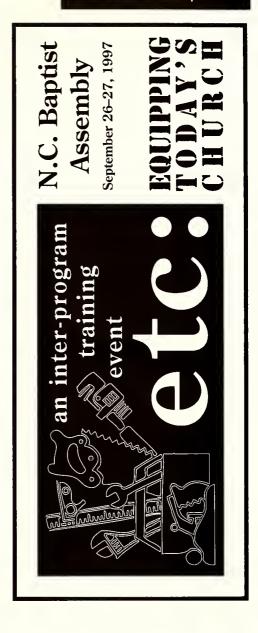
Ridgecrest Conference Center

September 5-6, 1997

EQUIPPING TODAY'S CHURCH









N.C. Baptist Assembly

September 26-27, 1997

EQUIPPING TODAY'S CHURCH

1997 SUNDAY SCHOOL FALL LEADERSHIP CONFERENCES

CARAWAY (1) CONFERENCE CENTER SEPTEMBER 12-13, 1997

Registration Information

- I. Costs—Program Fee, Room, & 3 Meals
 - A. Conference Center & Cowsert Lodge (first 150 registrants) \$48 per person (double occupancy)
 - B. Days Inn—Asheboro (over 150 registrants) \$48 per person (double occupancy with meals at Caraway)
 - C. Commuters—\$15 per person (plus meals)
 Breakfast—\$3.25
 Lunch—\$5.50
 Supper—\$6.00

II. Registration

Complete the registration information for Caraway 1 and mail with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees limited to 375. Registration will be accepted by mail only with postmark on or after July 7, 1997. Lodging will be based on earliest postmark. Monies are aon-refuadable after August 15 for cancellations.

CARAWAY (2) CONFERENCE CENTER SEPTEMBER 19–20, 1997

Registration Information

- I. Costs—Program Fee, Room, & 3 Meals
 - A. Conference Center & Cowsert Lodge (first 150 registrants) \$48 per person (double occupancy)
 - B. Days lun—Asheboro (over 150 registrants) \$48 per person (double occupancy with meals at Caraway)
 - C. Commuters—\$15 per person (plus meals)
 Breakfast—\$3.25
 Lunch—\$5.50
 Supper—\$6.00

II. Registration

Complete the registration information for Caraway 2 and mail with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees limited to 375. Registration will be accepted by mail only with postmark oa or after July 7, 1997. Lodging will be based on earliest postmark. Moaies are non-refundable after August 22 for cancellations.

1997 SUNDAY SCHOOL LEADERSHIP CONFERENCES REGISTRATION FORM

□ Caraway 1, September 12–13 Indicate Number Attending: Overnight	Commuters = Total
Church	Church Phone()
Address	
Person Making Reservations	Daytime Phone()
Total Amount Enclosed \$	
(Make check pay	rable to Baptist State Convention of N.C.)
Roommate(s) Requested:	
1.	2
3.	4
5	6
7	8
9	10

(Mail registration form with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512)

CARAWAY I SCHEDULE—SEPTEMBER 12-13, 1997

FRIDAY	SATURDAY	
6:15–6:50 p.mGeneral Session	8:15- 9:25 a.mSession 3	
7:00–8:10 p.mSession 1	9:35–10:45 a.mSession 4	
8:20–9:30 p.mSession 2	10:45–11:15 a.mBreak	
	11:15–12:30 p.mSession 5	

Title	Session	Leader
PRESCHOOL	- 17. Militaria, seconomenen sutamana, seconomia (h. 18. 18. 18. 18. 18. 18. 18. 18. 18. 18	and the second s
Preschool Teachers Wanna Know Purpose: Dialog with other preschool leaders and discover what others are doing in their preschool nuinistry: Various preschool resources will be shared.	4	Cathy Hopkins
Teaching Fours And Fives Purpose: Discover how special 4's and 5's are by exploring their characteristics, how they learn, and how they can be taught effectively.	5	Susan Stroud
Group Time And Beyond Purpose: Does the idea of leading group time for preschoolers strike fear in your heart? Experience ways for preschoolers to learn through group time and transition times.	2 and 3	Cathy Hopkins
Guiding Preschoolers' Behavior Purpose: Conferees will explore ways to guide the beliavior of preschoolers positively.	4 and 5	Janet Ivey
Help, I'm A New Preschool Teacher—Part 1 And Part 2 Purpose: Teachers and directors will learn the basics about preschool work and how to teach preschoolers effectively:	1–2 (cont'd)	Janet Ivey
Improving The Image Of Your Preschool Purpose: Conferees will examine their preschool space, i.e., rooms, hallways, and how to heighten the importance of preschool ministry in their church.	1	Cathy Hopkins
Ministering To Preschoolers, Children, And Their Families In Crises Purpose: Teachers will learn how to minister to preschoolers, children, and their families in crisis events such as death, divorce, separation, moving, loss of economic income, and many other difficult times.	2 and 3	Janice Haywood
Nature And Art Experiences For Preschoolers Purpose: Hands-on lab for teaching preschoolers about God through nature and art.	2	Susan Stroud
Striving For Excellence As A Preschool Division Director Purpose: Preschool Department or Division Directors will be motivated to enlist, equip, and encourage their preschool leadership to strive for excellence in their preschool ministry:	3	Janet Ivey
Today's Preschoolers Purpose: What are preschoolers in the 90s like? A look at them, their environment, and their stressors.	4	Susan Stroud
Using The Bible With Preschoolers Purpose: Provides a look at how preschoolers can learn about the Bible at clurch and home.	1 and 3	Susan Stroud

CHILDREN		
Adding "Something Extra" To Large Group Time In Children's Sunday School Purpose: The children's teacher or director will learn some creative ideas for making large group time extraordinary. The ideas will include storytelling tips, music experiences, application activities, and other methods.	4	Carolyn Patton
Bible Learning Activities To Keep In Your "Pocket" Purpose: The extra ideas shared will be those that sometimes are needed for early arrival activities, for children who complete their work early, and for those times when none of the suggested activities seem to be what you need for your group of children.	1 and 5	Carolyn Patton
Improving The Image Of Your Children's Sunday School Purpose: Children's workers will explore the things which they can do to raise the visibility and status of the children's space, to effectively communicate children's issues to the church, and to appeal to prospective children and parents.	1	Gail Ledbetter
Lifesaving Helps For New Children's Sunday School Workers Purpose: New Sunday School teachers and directors (two or less years experience) will learn the basics of how to be an effective children's Sunday School worker.	1–2 (cont'd)	Lois McCoy
Making "The Stuff" Work For You In Sunday School Purpose: There are many teaching aids for children's Sunday School workers, but how does a teacher organize them and use them effectively? Workers will learn how they can save time in preparation and planning and explore creative ways in using them.	5	Janice Haywood
Ministering To Preschoolers, Children, And Their Families In Crises Purpose: Teachers will learn how to minister to preschoolers, children, and their families in crisis events such as death, divorce, separation, moving, loss of economic income, and many other difficult times.	2 and 3	Janice Haywood
Sixth Grade Ministry Ideas Purpose: Sixth grade leadership will discover and share ways to make the 6th grade year in their church a unique year for this special age.	4	Gail Ledbetter
"Teacher, I Want To Be Baptized" Purpose: Teachers and directors will learn how to talk with a child about salvation, using appropriate vocabulary, questions, and Scriptures.	4 and 5	Lois McCoy
The Ministry Of A Children's Sunday School Division Director Purpose: The coordinator of all of the children's classes or departments has a unique ministry through encouragement, organization, and assistance to the children's workers. Specific duties and ideas will be shared to assist in this important ministry.	3	Carolyn Patton
Using Drama To Teach Children Is More Than A Play Purpose: Drama is a very effective teaching method with children. Teachers will explore picture posing, role playing, pantomime, puppets, and other dramatic teaching methods.	2 and 3	Gail Ledb <mark>etter</mark>
YOUTH		
Back By Popular Demand: Games And Fellowship Ideas Purpose: Games that make a youth Sunday School Fellowship worth going to.	2	Stan Vaughn
Back By Popular Demand: Youth Sunday School: A Live Demonstration Purpose: Conferees will participate in an actual Youth Sunday School model session to discover ideas for creating an exciting learning experience.	4 and 5	Ron Moore
Building Assets In Youth Purpose: In a recent survey, it was discovered that the more assets an adolescent had, the more likely he or she was to be successful. This conference helps youth leaders to be asset builders.	3	Ron Moore
Curing The Outreach Blalis Purpose: An Rx for the outreach blahs. Practical ideas for reaching today's teens.	4	Stan Vaughn

Designing A Youth Bible Study From Scratch Purpose: Using basic teaching principles and creative teaching methods, conferees will learn how to design an exciting youth Bible study experience from scratch, regardless of curriculum.	1–2 (cont'd) and 3–4 (cont'd)	Greg Miller
How To Teach To Meet The Learning Styles Of All Of Your Youth Purpose: An overview of learning styles with an emphasis on how to teach using a variety of learning approaches.	5	Greg Miller
New Teachers, Never Fear, Mr. Youth Sunday School Is Here Purpose: Two hours of enough helpful insights, hints, and creative ideas to overcome any fear of teaching teenagers.	1–2 (cont'd)	Ron Moore
The X-Files: Top Secrets About The Youth Generation Purpose: What's differenent about this youth generation? What are they facing that no o generation has experienced? How can we understand them and their world in ways that will help us teach them life-changing Bible truths? These and other questions will be con	t	Stan Vaughn
Youth Are Great Ministers. Give Them A Try. Purpose: Ideas that work to get youth involved in hands-on ministry actions. By the way this one idea will multiply the leader's effectiveness by 2-3 times.	5	Stan Vanghn
Witnessing To Teens III A Tough World Purpose: A youth minister shares his heart and his how to's for pointing youth to Christ in a tough world that directs their attention elsewhere.	1	Stan Vanghn
ADULT		
Don't Forget Singles! Purpose: Examine important issues related to a viable single adult ministry through Sunday School.	3	David Simon
Effective Teaching: Incorporating Learning Styles And Creative Teaching Methods Purpose: Examine how learning styles should impact the choice of teaching methods used with adults.	3 amd 4	Belinda Jolley
How Can I Get Adults Interested In Outreach And Ministry? Purpose: Examine motivational issues which encourage adults to participate in outreach and ministry through the Sunday School.	4 and 5	Johnnie Laye
How Can We Do Outreach In Today's World? Purpose: Discover ways effective outreach to adults can be done in our changing, complex society.	1 and 2	David Simon
How Do I Keep Growing Spiritually When I Have To Give So Much? Purpose: Discover ways to maintain a dynamic relationship with the Father even in the midst of giving to others.	2 and 3	Johnnie Laye
New/Inexperienced Adult Sunday School Teachers Purpose: Explore foundational principles for effective leadership as an adult teacher in Sunday School.	1–2 (cont'd)	Belinda Jolley
Providing Ministry To The Homebound And Their Caregivers Purpose: Explore opportunities and evaluate resources which can be used to provide ministry to those who are homebound and to those who care for them.	5	Belinda Jolley
Spiritual Gifts: Are They Viable Today? Purpose: Examine the importance of spiritual gifts and evaluate ways to help adult teach as they lead their class members to discover and utilize their spiritual gifts in effective ser		Johnnie Laye
Taking Bible Study To Adults: Off-Site Possibilities Purpose: Examine new resources and explore ways to provide Bible study for adults beyond the church walls.	4 and 5	David Simon

GENERAL		
Discovering People's Gifts And Recruiting Workers Purpose: To examine several tools for gift discovery and discuss effective ways of identifying, enlisting, and encouraging potential workers.	3	Larry Whicker
How To Build A Strong Sunday School Purpose: To explore basics principles of developing an effective People Reaching-Bible Teaching program of the church.	1–2 (cont'd)	Larry Whicker
Learning How To Lead From Studying Jesus Purpose: To improve personal and group leadership skills by learning from a study of how Jesus led people. A self-assessment instrument is included.	1–2 (cont'd)	Jack Sisson
Outreach Evangelism Though The Sunday School Purpose: To learn that the Sunday School is the clurch's major opportunity for erangelism and growth and to explore ways to take advantage through effective prospect discovery and cultivation.	3	Jack Sisson
Planning And Conducting Effective Leadership Development Purpose: To learn from several proven models for training workers and to develop a 15-month strategy for developing current and new leaders.	4	Larry Whicker
Staff Ministers Idea Exchange/Potpourri Purpose: To provide a free-wheeling opportunity for staff ministers to share, to network with fellow ministers, and to bring and share resources they're discovered.	5	Larry Whicker
Turning Conflict Into Growth Opportunities Purpose: To learn how to use conflct as an opportunity for personal growth and potential clurch progress. Emphasis on attitudes and actions working together for solutions.	4	Jack Sisson
Using Your Time Wisely And Well Purpose: To review several time management resources and to project a personal time management improvement plan.	5	Jack Sisson
SPECIAL EDUCATION		
Why Have A Special Education Ministry Purpose: An awareness of the need for a Special Education Ministry and what it can mean to the person the family, and the church.	1	Myra Robinson
How To Start A Special Education Class Purpose: The basis of setting up a Special Education class with suggestions for curriculum resources and lesson plans.	2	Myra Robinson
Strengthening Your Special Education Class Purpose: Practical helps for use of all curriculum materials; liandling classroom problems; outreach suggestions; ways to minister to the whole family; reaching a group home with a church-based ministry; etc.	3–5 (cont'd)	Myra Robinson

CARAWAY II SCHEDULE—SEPTEMBER 19-20, 1997

		6
FRIDAY	SATURDA	NY
6:15–6:50 p.mGeneral Session	8:15– 9:25 a.m	Session 3
7:00–8:10 p.mSession 1	9:35–10:45 a.m	Session 4
8:20–9:30 p.mSession 2	10:45–11:15 a.m	Break
	11:15–12:30 p.m	Session 5
Title	I Constant	
Title	Session	Leader
PRESCHOOL		
Group Time And Beyond Purpose: Does the idea of leading group time for preschoolers strike fee Experience ways for preschoolers to learn through group time and tra		Cathy Hopkins
Guiding Preschoolers' Behavior Purpose: Conferees will explore ways to guide the beliavior of preschool	4 and 5 olers positively:	Janet Ivey
Help, I'm A New Preschool Teacher—Part 1 & 2 Purpose: Teachers and directors will learn the basics about preschool to teach preschoolers effectively.	work and how	Janet Ivey
Improving The Image Of Your Preschool Purpose: Conferees will examine their preschool space, i.e., rooms, had to heighten the importance of preschool ministry in their church.	1 llways, and how	Cathy Hopkins
Nature And Art Experiences For Preschoolers Purpose: Hand-on lab for teaching preschoolers about God through n	vature and art.	Susan Stroud
Preschool Teachers Wanna Know Purpose: Dialog with other preschool leaders and discover what other their preschool ministry. Various preschool resources will be shared.	s are doing in	Cathy Hopkins
Striving For Excellence As A Preschool Division Director Purpose: Preschool Department or Division Directors will be motivated and encourage their preschool leadership to strive for excellence in the		Janet Ivey
Teaching Fours And Fives Purpose: Discover how special 4's and 5's are by exploring their chard how they learn, and how they can be taught effectively.	5 acteristics,	Susan Stroud
Today's Preschoolers Purpose: What are preschoolers in the 90s like? A look at them, their e and their stressors.	4 environment,	Susan Stroud
Using The Bible With Preschoolers Purpose: Provides a look at how preschoolers can learn about the Bib at church and home.	le 1 and 3	Susan Stroud

Ministering To Preschoolers, Children, And Their Families In Crises Purpose: Teachers will learn how to minister to preschoolers, children, and their families in crisis event such as death, divorce, separation, moving, loss of economic income, and many other difficult times.

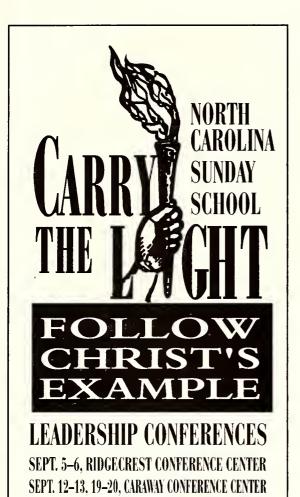
2 and 3

Janice Haywood

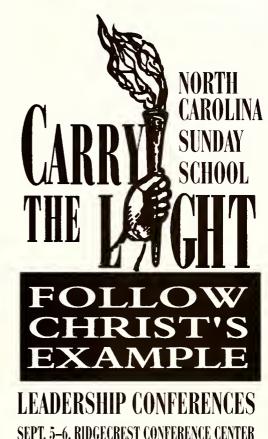
CHILDREN		
"Teacher, I Want To Be Baptized" Purpose: Teachers and directors will learn how to talk with a child about salvation, using appropriate vocabulary, questions, and Scriptures.	4 and 5	Claudia Fo <mark>rres</mark> t
Making "The Stuff" Work For You In Sunday School Purpose: There are many teaching aids for children's Sunday School workers, but how does a teacher organize them and use them effectively? Workers will learn how they can save time in preparation and planning and explore creative ways in using them.	5	Janice Haywood
Adding "Something Extra" To Large Group Time In Children's Sunday School Purpose: The children's teacher or director will experience some creative ideas for making large group time extraordinary. The ideas will include storytelling tips, music experiences, application activities, and other methods.	4	Allison <mark>Lairmore</mark>
Bible Learning Activities To Keep In Your "Pocket" Purpose: The extra ideas shared will be those that sometimes are needed for early arrival activities, for children who complete their work early, and for those times when none of the suggested activities seem to be what you need for your group of children.	1 and 5	Allison Lairmore
Improving The Image Of Your Children's Sunday School Purpose: Children's workers will explore the things which they can do to raise the visibility and status of the children's space, to effectively communicate children's issues to the church, and to appeal to prospective children and parents.	1	Bob Stephenson
Lifesaving Helps For New Children's Sunday School Workers Purpose: New Sunday School teachers and directors (two years or less experience) will learn the basics of how to be an effective children's Sunday School worker.	1–2 (cont'd)	Claudia Forrest
Ministering To Preschoolers, Children, And Their Families In Crises Purpose: Teachers will learn how to minister to preschoolers, children, and their families in crisis events such as death, divorce, separation, moving, loss of economic income, and many other difficult times.	2 and 3	Janice Haywood
Sixth Grade Ministry Ideas Purpose: Sixth grade leadership will discover and share ways to make the 6th grade year in their church a unique year for this special age.	4	Bob Stephenson
The Ministry Of A Children's Sunday School Division Director Purpose: The coordinator of all of the children's classes or departments has a unique ministry through encouragement, organization, and assistance to the children's workers. Specific duties and ideas will be shared to assist in this important ministry.	3	Allison <mark>Lairmore</mark>
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УО ИТН		
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Back By Popular Demand: Youth Sunday School: A Live Demonstration Purpose: Conferees will participate in an actual Youth Sunday School model session to discover ideas for creating an exciting learning experience.	4 and 5	Joe Sinclair
Building Assets In Youth Purpose: In a recent survey, it was discovered that the more assets an adolescent had, the more likely he or she was to be successful. This conference helps youth leaders to be asset builders.	3	Joe Sinclair
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The X-Files: Top Secrets About The Yonth Generation Purpose: What's different about this youth generation? What are they facing that no other generation has experienced? How can we understand them and their world in w that will help us teach them life-changing Bible truths? These and other questions will		Phillippa Mathis
Witnessing To Teens In A Tongh World Purpose: A youth minister shares her heart and her how to's for pointing youth to Christ in a tough world that directs their attention elsewhere.	1	Phillippa Mathis
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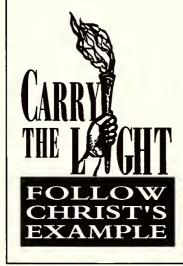
GENERAL Discovering People's Cifts And Recruiting Workers	3	Larry Whicker
Purpose: To examine several tools for gift discovery and discuss effective ways of identifying, enlisting, and encouraging potential workers.	9	Latry Wincker
How To Build A Strong Sunday School Purpose: To explore basic principles of developing an effective People Reaching- Bible Teaching program of the church.	1–2 (cont'd)	Larry Whicker
Learning How To Lead From Studying Jesus Purpose: To improve personal and group leadership skills by learning from a study of how Jesus led people. A self-assessment instrument is included.	1–2 (cont'd)	Jack Sisson
Outreach Evangelism Through The Sunday School Purpose: To learn that the Sunday School is the church's major opportunity for evangelism and growth and to explore ways to take advantage through effective prospect discovery and cultivation.	3	Jack Sisson
Planning And Conducting Effective Leadership Development Purpose: To learn from several proven models for training workers and to develop a 15-month strategy for developing current and new leaders.	4	Larry Whicker
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Using Your Time Wisely And Well Purpose: To review several time wawagemeut resources and to project a personal time wawagemeut improvement plaw.	5	Jack Sisson
SPECIAL EDUCATION		
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How To Start A Special Education Class Purpose: The basis of setting up a Special Education class with suggestions for curriculum resources and lesson plans.	2	Myra Robinson
Strengthening Yonr Special Education Class Purpose: Pvactical helps for use of all curriculum materials; handling classroom problems; outreach suggestious; ways to minister to the whole family; reaching a group home with a church-based ministry, etc.	3–5 (cont'd)	Myra Robinson



SEPT. 26-27, NORTH CAROLINA BAPTIST ASSEMBLY



SEPT. 5-6, RIDGECREST CONFERENCE CENTER SEPT. 12-13, 19-20, CARAWAY CONFERENCE CENTER SEPT. 26-27, NORTH CAROLINA BAPTIST ASSEMBLY



N.C. SUNDAY SCHOOL LEADERSHIP CONFERENCES

SEPT. 5-6, RIDGECREST CONFERENCE CENTER SEPT. 12-13, 19-20, CARAWAY CONFERENCE CENTER SEPT. 26-27, NORTH CAROLINA BAPTIST ASSEMBLY

For more information about . . .





the N.C./Ukraine Partnership or the N.C.-South Africa/ Swaziland/Lesotho Partnership, call the number below or write for how you can be involved:

Partnership Missions, North Carolina Baptist Men, Baptist State Convention of NC, P.O. Box 1107, Cary, NC 27512

E-mail: lhicks@bscnc.org

PARTNERSHIPS

I-8 -395-5102

North Carolina Baptist Building Telephone/E-Mail Directory

To Telephone the Baptist Building, Cary, N.C.:

Call 1–800–395–5102 (inside N.C. only) or 1–919–467–5100 and immediately enter the extension number of the person or office you are calling (available only from touch-tone telephones). If you do not know the number, immediately dial 0 (Baptist Building operator) or press STAR (*) for a

building directory. From a rotary telephone, between 8 a.m. to 4:30 p.m., Monday through Friday, remain on the line for the Baptist Building operator.

To E-Mail the Baptist Building, Cary, N.C.

Send to the E-mail address for any Baptist Building personnel listed below.

(Example: rmorgan@bscnc.org. This is the E-mail address for Robin Morgan in Public Relations. The individual E-mail address is the first letter of the person's first name and first six letters of their last name, as listed below. Add: @bscnc.org to each individual's E-mail address, as shown in example above.)

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Office of Public Relations, P.O. Box 1107, Cary, N.C. 27512-1107

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Summer 1997 Volume 7, Number 3

CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

Can You Read The Bible?

By Robert Stewart, director, Congregational Growth and Development (Church Programs), Baptist Building

Needless to say, an important skill for all Sunday School teachers and members is the ability to read and understand the Bible. According to recent statistics from the US Department of Education, one in five American adults, 20 percent of the total adult population, is functionally illiterate. In North Carolina the 1990 census revealed 557,739 adults, age 18 or older, have completed less than ninth grade. Nearly 30 million adults in the United States have serious problems with literacy. Many of them cannot read the labels in grocery stores, cannot read the morning newspaper, cannot read the printed instructions required in various jobs. Moms and dads cannot read stories to their children. Many adults are locked into unfulfilling and low-paying jobs simply because they cannot read well. Often children who are not read to as preschoolers enter school at a major disadvantage in appreciation and in readiness.

Obviously, functionally illiterate people cannot read and understand the Bible.

Many of these individuals probably do not attend Sunday School for fear of being embarrassed if called on to read the Bible. However, many non-readers are members of our Baptist Sunday

Schools. Teachers should be very careful when calling on someone to read a biblical passage. Avoid going around the room asking everyone to read a verse in turn unless you know with absolute certainty the reading ability of those present. Imagine how you would feel if you were put on the spot and could not read.

Would you ever take the risk of attending that class again?
Determine ahead of time who is to read certain biblical passages. Even the best readers would like a chance to practice pronouncing those difficult names.

Literally thousands of people in our communities need help with their reading and writing skills. Sunday School teachers and literacy volunteers should work together at this point. A state literacy missions retreat is being held at Caraway this October. Consider attending this meeting (see related story on p. 5).

Too many youth are dropping out of school because of discouragement. A caring tutor from a Sunday School-based ministry could intervene. Troubled teenagers might have their lives turned in positive directions with the help of a Christian tutor and encourager. You might even teach someone to read the Bible.

EVENTS TO COME

N.C. Southern Baptist Secretaries Conference Ridgecrest – Nov. 3-5

Religious Education Association Winston-Salem – Nov. 10

Baptist State Convention Winston-Salem – Nov. 10-12

N.C. Baptist Music Conference Caraway – Jan. 12-14, 1998

N.C. Baptist Men's Convention Raleigh – Jan. 30-31, 1998

N.C. Evangelism Conference Greensboro – Feb. 2-3, 1998

SPECIAL OFFERINGS

World Hunger – Oct. 12 (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)

Baptist Children's Homes (Thanksgiving) – Nov. 16-23 (Contact: Kathy Fields, 800-476-3669)

Foreign Missions (Lottie Moon Christmas) – Nov. 30-Dec. 7, (Contact: 800-395-5102 or 919-467-5100, ext. 235)

Baptist Retirement Homes Feb. 1-8, 1998, (Contact: Emily Reaves, 910-725-0202)

FAMILIES UNDER CONSTRUCATION

Baptist Children's Homes Thanksgiving Offering



See insert between pages 8 and 9.

CONGREGATIONAL GROWTH AND DEVELOPMENT

Church Secretaries Conference

Ridgecrest—November 3-5

"Serving on His Promises" will be the theme of the 1997 North Carolina Southern Baptist Secretaries Conference, Nov. 3–5, at **Ridgecrest Conference Center.**

The Monday-Wednesday conference is sponsored by the N.C. Southern Baptist Secretaries Association and Congregational Growth and Development Group (Church Programs), Baptist Building.

Cost of the conference (two per room) is \$117.25, which includes room, meals, and conference/membership fee.

Small group sessions scheduled

include: (1) serving without stress, (2) finances and taxes, (3) serving in the associational office, (4) dealing with grief, (5) humor in the workplace, and (6) the joys of womanhood. There will also be three modules for Professional Certification for Ministers' Assistants offered at the conference (additional cost of \$20 per module).

To register contact Ridgecrest at (800) 588–7222. For more information and registration for small group sessions, contact Debbie Gidson (919) 637–4166 or Nancy Kling (910) 815–0440.

Renew Your Worship

October Workshops

Five regional leadership training workshops on renewing worship will be held at First Church, **Greensboro**, Oct. 11; Greenwood Church, **Cary**, Oct. 13; Trinity United Methodist Church, **Asheville**, Oct. 18; Calvary Church, **Charlotte**, Oct. 20; and Winter Park Church, **Wilmington**, Oct. 25.

The informative and inspirational workshops, open to worship leaders and lay people from any denomination, will be led by

Robert Webber, a professor of theology at Wheaton College, Wheaton, IL. Webber, recognized across denominational lines as one of the foremost authorities on worship renewal, has dedicated his life to helping churches understand and fulfill their roles as a worshipping community.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 217, dridley@bscnc.org.

NORTH CAROLINA BAPTIST SINGERS

1997-98 Schedule

First Church, Greensboro Oct. 27

State Convention, Winston-Salem Nov. 9–10

First Church, Shelby Jan. 26

First Church, Clinton Mar. 16

Haywood Community College, Waynesville *Apr.* 20

First Church, Asheboro May 18

All concerts include Men's Chorus, Women's Chorus, and Brass and Wind Ensemble, and begin at 7:20 p.m. (except state convention).

1998 Music Festivals Registration

Registration for all 1998 Music Festivals sponsored by Music and Worship, Baptist Building, will be open Jan. 1–31.

Senior Adult choir Festival registration will be open until Sept. 1, 1998.

The 1998 schedule includes the Youth Choir/Instrumental,

Wake Forest University, Feb. 20–21; Adult Handbell, Biltmore Church, Asheville; First Church, Cary; and First Church, Gastonia, all on Feb. 27–28; Youth Handbell, Penelope Church, Hickory, and First Church, High Point, Mar. 13–14; Adult Ensemble, Caraway Conference Center, Asheboro, May

29–30; and Senior Adult Choir, Western Avenue Church, Statesville, Oct. 5–6.

For more information, check the appropriate item on the back page, or contact the Baptist Building at ext. 217 or dridley@bscnc.org.

Pastors/SS Directors

Regional Dialogues

Training leaders, reaching people, selecting the best materials, and starting new classes are some of the topics that will be discussed at three regional Pastor/Sunday School Director dialogues, Hopewell Church, Morganton, Oct. 20; Hillcrest Church, Kernersville, Oct. 21; and Calvary Church, Kinston, Oct. 23. All sessions will be held from 7:00 to 8:30 p.m.

The three dialogues will be led by Wayne Poling, Baptist Sunday School Board, and Phil Stone, Baptist Building.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 227 or pstone@bscnc.org.

LEADING THE CHURCH SEMINARS

(Deacon/Spouse Conferences)



Loren Mead Caraway

October 10-11



George Hunter Caswell

October 17-18

Check item on back page for more information or contact the Baptist Building at ext. 209, ehammet@bscnc.org.

Soul Winning Commitment Day

Sunday October 5

"Light Your World" will be the theme of the 1997 Soul Winning Commitment Day, Oct. 5, an annual emphasis to encourage Sunday School members to reach out to unchurched members and enroll them in Bible study.

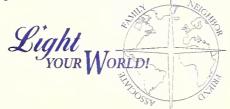
The four October Sundays will feature Family Day (Oct. 5), Neighbor Day (Oct. 12), School/Work Associates Day (Oct. 19), and Friend Day (Oct. 26). Church members are encouraged to invited people in the specific categories on these Sundays.

A "Light Your World" packet will be mailed to churches from the North American (Home) Mission Board.

The special Sunday emphasis begins a month-long campaign concluding with a high attendance day on Sunday, Oct. 26.

For more information, contact the Baptist Building at ext. 227, pstone@bscnc.org or ext. 450, nsearcy@bscnc.org.

Praying for more laborers in the harvest?



Observe Soul-Winning Commitment Day

Bible Drills/Speakers' Tournaments

November Training Conferences

Training workshops for the 1998 Children's and Youth Bible Drills and Youth Speakers'

Tournament will be held in the

Eastern Association Office. **Warsaw**.

and Grace Church,

Asheville, on Monday, Nov. 3 and in the Gaston Association Office, Gastonia, and Fellowship Church, Burlington, on Tuesday, Nov. 4. All conferences will

The four workshops will each feature suggestions and helps for

be held from 7:00 to 9:00 p.m.

providing Bible drills and speakers' tournaments in your association and churches.

Materials for conducting the

1998 drills and tournaments have been mailed to associations and

churches currently participating in these programs.

For more information, or if you would like the materials on Bible drills and tournaments, contact the Baptist Building at ext. 219 or lmccoy@bscnc.org.

Media/Library Workshops

Regional Meetings — Saturday, November 1

Two regional media/library workshops will be held Saturday, Nov. 1 at Baptist Home Church, 2367 Sparta Rd., N. Wilkesboro, and West End Church, 1505 W. Main St., Williamston. Both meetings will begin at 8:30 a.m. and conclude by 2:45 p.m. Lunch will be served at the church by reservation.

Pat Brown will lead the workshop in N. Wilkesboro and David Tiller will direct the conference in Williamston. Brown and Tiller, both staff members at the Baptist Sunday School Board, will each teach a session on the overall ministry of the church library/media center. A session on classification systems will be held at the N.

Wilkesboro workshop and a conference on creating promotion that communicates will be featured in the Williamston workshop.

Cost of the workshop is only \$5 (for lunch).

Make reservations by Oct. 27 by contacting the I



Pat Brown



David Tiller

contacting the Baptist Building at ext. 225, chopkin@bscnc.org or ext. 228, eteague@bscnc.org.

Church Building Conference

Statesville—October 14

Churches considering any type of new building or renovation programs are encouraged to attend the Fall Church Building Conference, Oct. 14, at First Church, **Statesville**, beginning at 9:00 a.m.

The one-day conference will include sessions on every area of building development and designing—from dream to completion—including discussions on funding and insurance needs.

Cost is only \$12.50 (includes lunch and registration).

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 211 or mconyer@bscnc.org.

Start Something New In Bible Study

Helps Available

Since starting a new outreach Bible study group, a week-day topical study or a new Sunday School class usually reaches additional people, most churches should consider this fall a good time to "Start Something New!"

Obviously, people don't wander into church off the streets these days. Many people do not choose to come to the "church building" even if invited. Growing churches, Great Commission-minded churches are beginning to take Bible study to wherever people are.

The Bible-Teaching Reaching Team (Sunday School) at the state convention office can provide help in starting something new. Consultants are available to assist, at no cost to the church, to counsel with and train Sunday School workers how to start something new.

For more information check the appropriate item on the back page or contact Congregational Growth and Development area at ext. 212 or rstewar@bscnc.org or ext. 227 or pstone@bscnc.org.

NC Baptist Building Telephone Directory (800) 395–5102 (in state) (919) 467–5100 (local and out of state) Fax: (919) 469–1674

N.C. Music Conference

Caraway—January 12–14

The annual North Carolina
Baptist Music Conference will be
held at the Caraway Conference
Center, **Asheboro**, on Monday—
Wednesday, Jan. 12–14.

The theme for the meeting will be "Perfecting God's Good Work in Me."

Conference leaders will include Robert Dale, Virginia Baptist Mission Board (state convention), Richmond; John Dickson, Southern Seminary, Louisville; and Terry York, Park Cities Church, Dallas. Dale will direct the group in the area of staff relations, Dickson will lead choral sessions, and York will conduct a seminar on spiritual development.

For more information, contact Emily Thompson, Boonville Church, P.O. Box 429, Boonville, NC 27011 or call (910) 367–7491. WMU MISSIONS

Cultural Diversity

1998 Emphasis

Cultural diversity, the acknowledgment and understanding of different culture, ethnic and religious beliefs, will be a major emphasis for WMU in 1998.

The year-long program—to be called "Project Hope: Cultural Diversity"—will attempt to help churches focus on the peoples of North Carolina and the world as seen through God's eyes. WMU is suggesting pulpit and choir exchanges, joint mission projects, associatoinal language celebrations and other specific projects related to the emphasis.

The world is literally coming to North Carolina. At present, more than 120 North Carolina Baptist churches worship in languages other than English each Sunday morning. Twenty-five years ago, there were only a handful of non-English speaking churches in North Carolina, mostly Hispanic congregations near major cities, universities and military bases. Today, non-English churches are in virtually every county of the state.

North Carolina WMU and the state convention language missions department mailed promotional packets last month (September) to churches. If your church did not receive a packet, check the appropriate item on the back page or contact Linda Hicks at ext. 322 or lhicks@bscnc.org.

'New' Ministers Wives' Retreat

Mundo Vista — October 17–18

All new ministers' wives and ministers' wives who are new to North Carolina since June, 1996 are invited to attend a two-day retreat at **Camp Mundo Vista** on Oct. 17–18.

The Friday-Saturday retreat will include personal and group worship, fellowship, and information about the services available in North

Carolina to ministers' families.

Cost for the weekend is only \$10 per person (10 women per cabin, food, and fees).

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 236 or ccroom@bscnc.org.

Literacy Conference

Caraway — October 17-18

All person who teach or assist with Adult Reading and Writing, Conversational English, or Tutoring Children and Youth are encouraged to attend the State Literacy Missions Conference on Friday and Saturday, Oct. 17–18, at Caraway Conference Center, **Asheboro**, beginning with a banquet at 5:30 p.m. and concluding by 3:30 p.m. the following day.

Conference leaders will include Lillian Isaacs, Tallahassee, Florida; Gayle Leininger, North American (Home) Mission Board, Lawrenceville, Georgia; Renva Acree, Blairsville, Georgia; Glenda Reece, Raleigh, North Carolina; Mary Jo Plemmons, Winston Salem, North Carolina; and Mac and Betty McElrath, Raleigh, North Carolina.

Seminar topics will include integrating Bible materials into lesson plans, changing needs in citizenship training, motivating students, and games to create dialogue in Conversational English sessions.

Cost is \$42.75 for the conference. Check item on back page or contact the Baptist Building at ext. 435, or npeyton@bscnc.org.

Mundo Vista Calendar

October - April

The following special events will be held at Camp Mundo Vista, the WMU camp and conference facilities located across the main road from Camp Caraway and Conference Center, Asheboro.

- Senior Adult Afternoon Tours Oct. 14-16
- Senior Adult Retreats Oct. 21 and 23

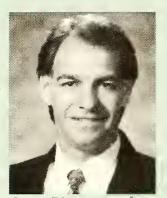
- Prayer Retreat Oct. 30-31
- Project Help: Cultural Diversity Nov. 7-8
- Family Spiritual Retreat Nov. 21-22
- Singles New Year Retreat –
 Dec. 31-Jan. 1
- Adults on Mission Jan. 30-31
- Brazilian Volunteers Reunion Feb. 6-7

- Church Staff Kids Retreat –
 Feb. 13-14
- Children in Action Day Apr. 13
- GA Day Apr. 14
- Youth on Mission Day Apr. 16

For more information about any of these events or to schedule your church group events, contact Mary Ashe at (800) 504–8973.

FALL YOUTH EVANGELISM

Caswell November 14–16



Jerry Pipes, speaker Music & Drama

Check item on back page or contact the Baptist Building at ext. 453 or nsearcy@bscnc.org.

EVANGELS, WITNESS Teams

1998 Applications Available

Applications for the two Baptist State Convention youth evangelism teams, EVANGELS and WITNESS, are available to churches and associations for the June-August, 1998 season.

EVANGELS is a ministry team designed to spend two to three days in one church leading worship, drama, witness training seminars, Bible studies, and recreation.

WITNESS is a ministry and musical team which conducts contemporary Christian concerts across North Carolina each summer, including a special concert at the annual SuperSummer youth event at Carowinds.

For more information, check the item on the back page or contact the Baptist Building at ext. 453 or 447 or nsearcy@bscnc.org.

NORTH CAROLINA BAPTIST EVANGELISTS

Caraway Conference Center January 8-9

For NC vocational and bi-vocational evangelists

Jack Stanton, speaker

Check item on back page or contact the Baptist Building at ext. 450 or nsearcy@bscnc.org.

YOUTH EVANGELISM SEMINAR

Mount Zion Church, Hudson — October 9

Reaching Unchurched Youth

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 453 or nsearcy@bscnc.org.

Association Youth Rallies

Cabarrus & Mitchell

"Time to Tell" Youth Evangelism Rallies will be held Oct. 18 in the Cabarrus Association and Nov. 7–8 in the Mitchell Association.

Both rallies, sponsored by the state convention youth evangelism section, are designed to offer Christian youth opportunities to invite their unchurched friends to a time of music, challenge and inspiration.

For more information check the appropriate item on the back page or contact Nelson Searcy at ext. 450 or nsearcy@bscnc.org. 1998 STATE EVANGELISM CONFERENCE

e e

February 2–3



War Memorial Auditorium



Greensboro

Continuing Ed. Retreat

N. Myrtle Beach, SC

The annual Youth Ministers' Continuing Education Retreat will be held at Beach Cove Resort, N. Myrtle Beach, SC, on Feb. 23-26.

Retreat leaders will include Wade Rowatt, director of St. Matthew's Pastoral Counseling Center in Louisville and former professor at Southern Seminary. The author of Today's Youth, Pastoral Care with Adolescents In Crisis, and Why Is This Happening To Me?, he will lead retreat sessions in counseling skills development and how to minister effectively to youth and their families in crises situations.

Merton Strommen, founder of Search Institute and author of Five Cries of Youth and Five Cries of Parents, will discuss the "30 Developmental Assets Kids Need to Succeed," a program Search developed on ways youth ministers, churches, schools and communities can help young people and their parents.

Don Flowers, pastor, Providence Church, Mt. Pleasant, SC, will lead the worship services throughout the four day meeting. Flowers, former youth minister at First Church, Lenoir, and First Church, Greenville, SC, is currently writing his dissertation on "Helping Parents Understand Their Own Sexual Ethnics and How to Communicate Them to Their Children."

Cost of the retreat is \$199. A brochure with a registration form will be mailed to youth ministers in October. For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 311 or hmelton@bscnc.org.

'Curtain Call' Creative Ministries Festival

October 10-12

The 1997 "Curtain Call" NC Creative Ministries Festival will be held at Snyder Memorial Church, Fayetteville, Oct. 10–12, and will feature 60+ sessions on drama, puppetry, clowning, sign language, interpretive movement, storytelling, and more.

Program leaders will include Doug Berky, Gloria and Kent Fox, Rose Crane, Owen Robertson, Bonnie Lancaster Johnson, Jeff Smith, Pinky Productions and others.

Cost is \$40, which includes a banquet, ice cream fellowship, and conference fee. Lodging is not included.

For more information, check the appropriate item on the back







Doug Berky

Gloria & Kent Fox





Owen Robertson

Pinky

page or call (800) 395–5102 or (919) 467-5100, ext. 311 or hmelton@bscnc.org.

Youth Ministry Council

Ridgecrest Planning Retreat

Members of local church youth ministry councils are encouraged to attend a two-day retreat at

Ridgecrest Conference Center,

Sept. 27–28, which will feature both large and small group sessions and a creative worship service on Sunday.

The weekend retreat will enable each church to evaluate its youth program, set purposeful priorities and goals, and establish a youth ministry calendar/budget for the coming year.

Cost is \$40 per person (four to a room lodging, meals and fees).

For more information, check the appropriate item on the back page or call (800) 395-5102 or (919) 467-5100, ext. 311 or hmelton@bscnc.org.

YOUTH **MINISTRY LAB**

Meredith College May 15-17, 1998



For all adults who work withyouth in grades 7-12



For more information check the back page or call (800) 395-5102 or (919) 467-5100, ext. 311 or hmelton@bscnc.org.



Get it on your church calender now! Brochure available in January.

North Carolina Baptist Building Telephone/E-Mail Directory

To Telephone the Baptist Building, Cary, NC:

Call 1–800–395–5102 (inside NC only) or 1–919–467–5100 and immediately enter the extension number of the person or office you are calling (available only from touch-tone telephones). If you do not know the number, immediately dial 0 (Baptist Building operator) or press STAR (*) for a

building directory. From a rotary telephone, between 8 a.m. to 4:30 p.m., Monday through Friday, remain on the line for the Baptist Building operator.

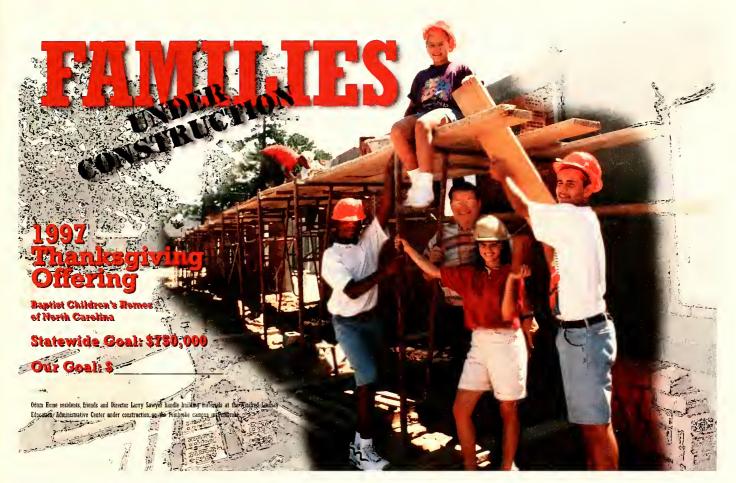
To E-Mail the Baptist Building, Cary, NC

Send to the E-mail address for any Baptist Building personnel listed below. (Example: rmorgan@bscnc.org. This is the E-mail address for Robin Morgan in Public Relations. The individual E-mail address is the first letter of the person's first name and first six letters of their last name, as listed below. Add: @bscnc.org to each individual's E-mail address, as shown in example above.)

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BAPTIST CHILDREN'S HOMES

OF NORTH CAROLINA

helping hurting children... healing broken families

Jason Lands on His Feet After Night Terror

t the sound of a car in his grandmother's carport, Jason looked out the window, and was shocked to see his mother striding toward the house.

She was angry, and Jason shouted, "Lordy, it's momma," as he ran to the back bedroom to call the police.

Just 12 years old, Jason had lived in seven foster care homes and with his grandmother on and off since his father died seven years earlier. His mother's addictions cost her custody of her only son. For whatever reason, tonight she wanted him back.

Out of control, Jason's mother broke open the door and kicked grandmother to the floor. She grabbed her by the hair and "slung me around by the hair of my head," grandmother says, remembering.

Mother shouted for Jason to come out of hiding, and threatened to kill his grandmother. She grabbed a bottle, broke it, and held the jagged edge to grandma's throat, shouting that she would kill her if Jason didn't come out of hiding.

Just then Jason's aunt arrived from a house next door,



Jason enrolled at The Citadel.

and held his mother's arms until the police arrived.

Six years later, grandmother beams with pride for Jason, who overcame that tragic, traumatic start in life. Jason garnered academic, athletic and leadership honors in a steady stream at Tuscola High School in Haywood County and started college in August 1997 as a freshman at The Citadel.

At Tuscola, he was captain and MVP of the track and cross

country teams and a conference champion, vice president for his senior class, Cadet Colonel and ROTC commander in a group of 115 cadets, in National Honor Society, in the top 10 percent of

Continued on insert back page

When Samantha Accepts Jesus

It's a Whole New World

"I know my

boundaries here. I

have people here to

lift me up if I fall

down, people to

tell me God

forgives me."

-Samantha, 16

ccepting the "light of the world," helped Samantha see the world in a different light.

"The night I asked Jesus into my heart I felt as close to God as I'll ever feel until I go to heaven," said Samantha, a petite, articulate 16-year-old who is righting her life at Broyhill Home in Clyde, one of 12 facilities

operated by BCH.

Samantha's early years were in a family where alcohol and abuse were mutual friends. The twin evils led to her parents' divorce when she was 4, and Samantha lived with her mom.

Relationships were strained with her new stepdad and when she was

old enough, she moved to another state to live with her dad. But he traveled, and Samantha and a sister were often alone.

Several months later, Samantha returned to her mother, who had become a Christian and "was trying to change her life and do what was best for us girls," Samantha says.

But things did not go smoothly still. Broyhill Home offered a place for Samantha while she and her family work out the issues that separate them.

One night she started talking with Child Care Worker Jim Johnson about wanting to be baptized. Johnson asked if she was sure she was a Christian.

He led her through Bible passages that helped her understand how to secure salvation. "That night I asked Jesus into my heart," Samantha says.

Now she looks at the trauma of her early life with an exceptionally mature understanding. "When you become a Christian you see the whole world in a different perspective," she says. "It seemed the whole world was against me. There was no way out but drugs and running away. Now I have God to turn to."

The spiritual change in both her and her mother has helped them establish the closest thing to a mother/daughter relationship they've ever enjoyed. "We still have a way to go, but we have improved,"

Samantha says. "I've been able to forgive her - and she, me."

Samantha, 16, wants to work with people who are hurting. "I've seen people hurting," she says. "I've hurt. I know how the people who witnessed to me have helped

me, and I want to help others."

Then she admits, her real dream is eventually to work at Broyhill to help hurting children, and heal broken families.



Samantha feels living at Broyhill Home is a wonderful blessing. She found faith and friends there, and wants to return to help.

But He Gains Control at Kennedy Home

Divorce, Death Anger Shamel

tart with anger, add poor attitude and some disrespect, and you have a recipe for teenage disaster. But today, after a year in Family Clarification at Kennedy Home, Shamel, 14, gained control of his life, attitude and problems.

Shamel's parents divorced when he was in third grade. He became angry and his anger boiled over when he entered junior high and his grandmother died.

"I talked to my grandma a lot," said Shamel. "She stayed across the road and I used to see her often and I called her every day. We would just sit and talk. I was really mad when she died because they didn't want to tell me."

That year as a seventh grader, Shamel's behavior worsened. He was disrespectful to teachers, disobeyed his mom, was easily angered and ran around at night past curfew with his friends.

He was placed in a special behavior class at school until he became so out of control, he was sent to Kennedy Home.



Shamel is gaining control.

"It's good I came here," said Shamel. "I've passed my grade and worked on my problems."

He also listens to and respects his mother. "She's

there for me nel. "She was

when I need her," said Shamel. "She was there before, I just didn't want to listen to her. Now I know she is telling me the right things."

"Shamel is a real positive leader for the other boys," said Don Wolford, Shamel's social worker. "The biggest changes we have seen in Shamel is his relationship with his mother. Before, if he didn't get his way or disagreed, he'd become manipulative. Now he is much more accepting of his mom's decisions and he thinks through situations."

Baptist Children's Homes -

helping hurting children ... healing broken families

aptist Children's Homes of North Carolina provides residential and in-home services to children and families in the midst of family breakdown or who need to strengthen relationships.

Often children have been abused or neglected by parents or guardians. Sometimes young people come into emergency care for their own protection or as a refuge when crisis strikes.

Services vary from residential

care, to day care, maternity home, therapeutic camping, behavioral change, teen mothers with their babies and emergency care.

Few residents are "orphans" with no living parent, but are "orphans of living parents." They are "orphaned" when parents no longer want them, or raise them in a way that forces them to adopt unacceptable behaviors.

Social workers work with the young person's parent or guardian to help that person address their behaviors that contributed to the family problem. Often,

Order the new BCH video:

A Long Walk Home
Call Carol Eggers

Call Carol Eggers (800) 476-3669

because child and guardian work together to achieve behavioral goals, the family can be reunited. When family dysfunction prohibits reunification, the young person can stay at BCH.

To access a BCH service, call the service area nearest you.

Western Area Lenoir Area Thomasville Area Kinston Area Pembroke Area

- ◆ 111 Sneed Drive ◆ Clyde 28721 ◆ (704) 627-9254
- ◆ 4475 Union Baptist Road ◆ Lenoir 28645 ◆ (704) 757-0700
- Thomasville Area ◆ PO Box 338 ◆ Thomasville 27361 ◆ (910) 474-1200
 - ◆ 2557 Cedar Dell Road ◆ Kinston 28504 ◆ (919) 522-0811
 - ◆ Box 967 ◆ Pembroke 28372 ◆ (910) 521-3433

SERVICES

Residential Care

Campuses in Thomasville, Kinston, Pembroke and Waynesville/Clyde. Children and families resolve issues.

Emergency Care

Homes on each residential campus provide up to 60 days of care for children who must be removed from their living situation immediately.

Maternity Home

Opened in 1970 this service offers women the time and guidance to make wise decisions about their future and that of their baby. Asheville.

Care House

For teenage mothers and their babies. Lenoir.

Therapeutic Camping

Fifty boys sort out life in the wilderness, living year round in shelters they build themselves. Moore County.

Social Work Services

Referrals, crisis intervention, coplanning and advanced education.

Behavioral Change

Girls who cannot solve conflict without confrontation learn to live with rules. Franklin, Lenior.

Day Care Services

Model centers care for 350 children and help churches establish day care ministry. Thomasville.

THANKSGIVING Offering & YOU

The Thanksgiving Offering for children served at Baptist Children's Homes helps meet the daily needs of more than 1,400 children each year.

Your gifts provide food, clothing, medical expenses, school supplies, athletic equipment, transportation, Christian educational materials and building maintenance expenses for children in care. It also includes the most crucial need - staff who care.

An information packet is on its way to your church pastor and WMU leader by Oct. 1.

Please help ensure your church doesn't miss this opportunity to give hope, and build families.

Call C.F. McDowell to secure your Thanksgiving Offering speaker: (800) 476-3669

Jeneva Learns at Mills Home Life Can Be Good

eneva moves around the crafts room with a confidence and efficiency that implies training, although she had none before she came to Mills Home, just eight months earlier.

She rose quickly to the coveted helper's position. Many young people who love the arts and crafts led by Loretta Martin would like that role. They love to be around the creative tools and supplies that help them express themselves, and to make gifts for their family and friends.

Jeneva moves among the residents who spend their allotted hour in the crafts room, below the gymnasium at Mills Home in Thomasville. She is quiet, but not so quiet that you would guess her difficult circumstances.

Now 14, Jeneva lived with her grandmother her first four years, then with her biological mother.

Behavioral issues in the family prompted Jeneva to be removed by social services. Then, at age 8, she was adopted. When her adoptive parents exhibited unhealthy behaviors, Jeneva endured a series of hospitalizations and placements.

Now, her adoptive parents are trying to anull the adoption. And Jeneva is again, in limbo.

When she came to Mills Home, she was scared. But she quickly calmed and "found it easy to get along with people here," she said. "I have friends from on and off campus, and l get to invite campus friends over and we spend time together."

"I'm not as aggravated and scared as I was before I came here," Jeneva says. "I'm actually getting to where I can trust



Jeneva is blossoming at Mills Home.

people. And I'm making more friends a whole lot easier."

Jeneva attributes this progress to her staff, who "sit down and talk with me and help me with problems."

"If they have a problem with me...they don't hit me or anything," she said, matter-of-factly.

Jeneva likes math, reading and art, and auditioned for chorus, something she wouldn't have considered earlier.

"Being here there's actually a chance I might bring out things I never

would have done before," she said. "I actually sang in front of the teacher...and she said it was good."

9 'P' Ways to be INVOLVED

- Pray for residents and staff.
- Provide supplies of all kinds.
- Pay attention to the priority needs list on each campus.
- Promote BCH awareness in your community.
- Participate in the Mile of Pennies Campaign
- Peruse the BCH Web Site at www.bchfamily.org
- Paint, carpet, plumb, roof, and help with maintenance on the dozens of BCH buildings statewide.
- PHONE (800) 476-3669 and ask for a BCH speaker to come to your church.
- Please encourage your church to receive a Thanksgiving Offering.

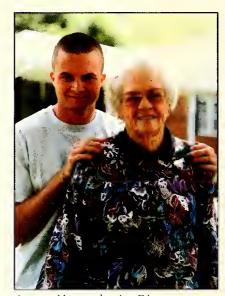
Don't forget to secure a Thanksgiving Offering speaker for your church. Call early. (800) 476-3669

Family, BCH Team for Safety

Continued from insert front page

his class, attended leadership events at Western Carolina University and Washington, D.C., and was a peer helper and counselor.

"All the accomplishments of my life have been made possible by Baptist Children's Homes," Jason said at his final awards banquet at Broyhill Home, where he received top honors for the second year.



Jason and his grandmother, Edna

"Broyhill has made me into a young man with a future, who knows now where he is going and what he wants to do. They've opened the doors to enable me to do that."

As for grandmother, who was desperate to find a place for Jason after the incident in her house, she prays "every night and I thank God every night that we have a place like Broyhill Home and Baptist Children's Homes."

Convention To Elect New Executive Director, Other Officers

The election of a new executive director-treasurer and president will highlight the annual meeting of the Baptist State Convention of North Carolina, Monday-Wednesday, Forward Together Nov. 10-12, Lawrence Joel Veterans Memorial Coliseum,

Winston-Salem. The convention will follow the traditional schedule, with the opening session beginning around 6:30 p.m. on Monday, three sessions on Tuesday and closing session set

to end around 11:00

a.m. Wednesday.

Election for a new executive director, to succeed Roy Smith who will retire at the end of this year, is scheduled for 8 p.m. on Tuesday. A nominee for this position will be made by the General Board for election by the full convention. Other nominees may be made from the floor. The executive director, who serves as the chief administrative officer for the convention, is an officer of the convention, although he may serve in that position until his retirement rather than only two, one-year terms as is true for the convention president and two vice-presidents.

A new president will also be elected at this year's meeting, set for Tuesday morning around 10:20. Current convention president, Greg Mathes, pastor from Hendersonville, is

Board report on Tuesday. Meredith is seeking a new relationship with the state convention similar to the fraternal relationship established with Wake Forest University in November 1986. The new

Meredith relationship would allow the college to elect all of their own trustees without convention approval. The new

relationship would also Living the Faiti remove Meredith from the convention budget, although churches would be allowed to designate money to the college.

The change of status for Meredith College requires a twothirds affirmative vote in order to amend the state convention's constitution.

Other convention highlights will include reports from the Baptist Retirement Homes, Convention Business Management Division, Wingate University and Gardner-Webb University.

The convention budget for the coming year will be presented during the General Board report on Wednesday morning

ineligible for re-election, having served two, one-year terms. The vice-president elections are scheduled for Tuesday afternoon.

The convention will consider a change in status with Meredith College to be presented during the General

1997 Convention Program

_	Evening, November 10
6:30	Pre-session Music
6.45	Convene 167th Annual Baptist State
	Convention of North Carolina
	Hymn
	Scripture and Prayer
7:00	Welcome — Mayor of Winston-Salem
	Committee reports
	Enrollment Committee
	Program/Place and Preacher Committee
	Local Arrangements Committee
7:15	Recognitions
	Visitors and first-time messengers
	Presidents of institutions and agencies
	Trustees
	SBC representatives
	New pastors, church staff and retired staff
	persons
	Former Convention presidents
	Other guests
7:30	Special Music
	North Carolina Baptist Singers
	Soloist
	President's Address
8:15	Retirement Celebration
9:00	Closing Prayer
Tuesday	Morning, November 11
8:30	Pre-Session Music
8:35	
6.55	Hymn Sorinture and Brazza
8:45	Scripture and Prayer General Board Report
	Thems Intermetation
9:45 9.55	Theme Interpretation
	Hymn Special Papart Partiet Patirement Homes
10:00	Special Report — Baptist Retirement Homes of North Carolina, Inc.
10.20	*Election of President
10:20	
10:40	Committee Reports Committee on Nominations
	Committee on Committees
10.55	Resolutions Committee
10:55	Hymn Missellaneous Rusiness
11:00	Miscellaneous Business
11:15	Special Music
11:30	Scripture Reading Convention Sermon
12:00	
12:00	Closing Prayer
Tuesday	Afternoon, November 11
1:50	Pre-Session Music
2:00	Hymn
	Scripture and Prayer
2:10	Special Report — Council on Christian
	Higher Education: Wingate University
2:30	General Board Report

3:20

Hymn

3:25	Special Report — Business Management
3:45	*Elections: First Vice President, Second
	Vice President, Recording Secretary and
	Assistant Recording Secretary
4:05	Miscellaneous Business
4:20	Closing Prayer

Tuesday Evening, November 11

7:00	Music — North Carolina Baptist Brass
	and Singers

7:15 Hymn

Scripture and Prayer

7:25 Special Report — Council on Christian Higher Education: Gardner-Webb University

7:45 Theme Interpretation

7:55 Hymn and Call to Prayer

8:05 Election of Executive Director-Treasurer
Presentation of new Executive DirectorTreasurer

9:00 Closing Prayer

Wednesday Morning, November 12

8:30	Pre-Session Music
8:50	Theme Interpretation
9:00	Historical Committee Report
9:10	Memorials Committee Report
9:25	*General Board Report (1998 Budget)
10:25	Hymn
10:30	Miscellaneous Business
10:40	Committee Reports
10:55	Presentation of New Officers
11:00	Closing Prayer and Adjourn

^{*}Fixed Orders of the Day

CONVENTION MESSAGES

(President's Address & Convention Sermon)

Audio Cassette copies of these three convention messages will be available by mail from Communication Services, Baptist State Convention. Look for an order card in your messenger/visitor packet at the annual session meeting. Tapes (one message per tape), are \$3.00 ea. plus shipping & handling. Payment should be mailed with tape order to:

Communication Services, Baptist State Convention, PO Box 1107, Cary, NC 27512.

1997 MEETING FACILITIES AND HOTELS HIGHLIGHTED

Hotels

- Comfort Inn/Cloverdale Place 110 Miller Street Winston-Salem, NC 27103 \$64 (910) 721–0220
- Comfort Inn/Coliseum
 531 Akron Drive
 Winston-Salem, NC 27105
 \$61 (910) 767–8240
- 3. Courtyard by Marriott 3111 University Parkway Winston-Salem, NC 27105 \$69 (919) 727–1277
- Days Inn Hanes Mall 3330 Silas Creek Parkway Winston-Salem, NC 27103 \$53 (910) 760–4770
- Hampton Inn
 5719 University Parkway
 Winston-Salem, NC 27105
 \$65 (910) 767–9009
- Hawthorne Inn & Conference Ctr. 420 High Street Winston-Salem, NC 27101 \$79 (910) 777–3000
- 7. Holiday Inn Hanes Mall 2008 Hawthorne Road Winston-Salem, NC 27103 \$62 (910) 765–6670
- 8. Holíday Inn Select 5790 University Parkway Winston-Salem, NC 27105 \$76 (910) 767–9595

- 9. Innkeeper Broad Street 200 South Broad Street Winston-Salem, NC 27101 \$49 (910) 721–0061
- 10. Innkeeper Peters Creek 2113 Peters Creek Parkway Winston-Salem, NC 27101 \$51 (910) 721–0062
- 11. Radisson Marque 460 N. Cherry Street Winston-Salem, NC 27101 \$114 (910) 725–1234
- 12. Ramada Inn 3050 University Parkway Winston-Salem, NC 27105 \$74 (910) 723–2911
- 13. Ramada Limited 128 N. Cherry Street Winston-Salem, NC 27101 \$65 (910) 723–8861
- 14. Ramada Límited 6205 Ramada Drive Clemmons, NC 27012 \$65 (910) 766–9121
- 15. Salem Inn 127 S. Cherry Street Winston-Salem, NC 27101 Rate unavailable at printing (910) 725–8561

Note: Room rates do not include the NC state sales and local occupancy taxes.

MEETING FACILITIES

(All in Winston-Salem)

- Lawrence Joel Veterans Mcmorial Coliseum (Site for Annual Session) 2825 University Parkway (910) 725–5635
- Ardmore Church 501 Miller Street (910) 725–8767
- Calvary Church 5000 Country Club Road (910) 765–5542
- College Park Church 1701 Polo Road (910) 768–5870
- First Church, Winston-Salem 501 W. Fifth Street (910) 722–2558
- Knollwood Church 330 Knollwood Street (910) 725–1343
- **Pilot Mountain Associational Resource Center**1105 Long Drive
 (910) 759–7622

1997 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION

PASTORS' CONFERENCE

Date: November 9–10 (Sunday and Monday)

Time: Sunday evening session begins at 6:30 p.m.

Monday session begins at 9:00 a.m and

concludes at 4:30 p.m.

Place: Calvary Church, 5000 Country Club Road,

Winston-Salem

Contact person: Allen Blume (704) 264–5907

NC BAPTIST RELIGIOUS EDUCATION ASSOC.

Date: November 10 Time: 12 noon.

Speaker: Dr. Wayne Sotile on Stress Management

Place: Ardmore Church

501 Miller Street, Winston-Salem

Contact person: Jim Fowler, (910) 725–8767 ext. 14

NC BAPTIST MINISTERS' WIVES

Date: November 10 Time: 2:00 p.m.

Speaker (Chonda Pierce, Nashville, Tenn.)

Place: Calvary Church, (L A Angel Room) 5000 Country Club Road, Winston-Salem

Contact person: Penny Church (910) 576–7621

NC YOUTH MINISTERS' ASSOCIATION

Date: November 10

Time: 4:00 p.m. follorship; 4:30 p.m. meeting

5:30 p.m. dinner

Place: College Park Church, 1701 Polo Road

Winston-Salem

Contact person: Ramon Smith, (910) 768-5870

1997 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION

NC FOREIGN MISSIONARY FELLOWSHIP

Date: November 10

Time: 4:00 p.m. registration, fellowship dinner

Place: First Church

501 W. Fifth Street, Winston-Salem

Contact person: Ray W. Benfield, (910) 765-5635

NC BAPTIST WOMEN IN MINISTRY

November 10 Time: 1:30 p.m.-3:30 p.m.

Worship and Fellowship

Stories of Hope

Place: Contact: Becky Albritton

Contact person: Becky Albritton (919) 876-1519

BAPTIST SEMINARY AT RICHMOND

Date: November 11 12:00 noon (lunch) Time:

Ramada Inn (formerly Holiday Inn North) Place:

3050 University Parkway, Winston-Salem

Contact person: Beth McMahon, (804) 3556-8135

CAMPBELL UNIVERSITY

November 11 Date: Time: 12 noon (Luncheon) Place: Holiday Inn Select,

5790 University Parkway, Winston-Salem

Contact person: Kathy Crenshaw, (800) 334-4111,

ext. 1237

CHOWAN COLLEGE

Date: November 10 Time: 5:30 p.m.-6:30 p.m.

Lawrence Joel Veterans Memorial Coliseum Place: Assembly Room, 2825 University Parkway,

Winston-Salem

Contact Person: Vint Tilson, (919) 398–1232

GARDNER-WEBB UNIVERSITY

Date: November 11 Time: 12:15 p.m. (Luncheon)

Place: Lawrence Joel Veterans Memorial Colseium

Assembly Room, 2825 University Parkway

Winston-Salem

Contact Person: Mickey Sharpe, (704) 434-4255

MARS HILL COLLEGE

Date: November 10 5:00 p.m. Time:

Place: Ramada Inn (formerly Holiday Inn North) 3050 University Parkway, Winston-Salem

Contact Person: Helen Dowling, (704) 689-1102

MEREDITH COLLEGE

Date: November 11

Time: 5:30 p.m. (Dinner for Alumnae & Guests) Place: Lawrence Joel Veterans Memorial Coliseum

2825 University Parkway, Winston-Salem

Contact person: Mary Kate Keith, (919) 829–8548

WAKE FOREST UNIVERSITY

Date: November 10

Time: 5:15 p.m. — (Dinner by reservation)

Tickets \$10 each

Place: Knollwood Church Fellowship Hall

330 Knollwood Street, Winston-Salem

Contact person: Lynn H. Parker, (800) 393-4244

WINGATE UNIVERSITY

Date: November 11 Time: 7:30 a.m. (Breakfast)

Lawrence Joel Veterans Memorial Coliseum Place:

Assembly Room, 2825 University Parkway,

Winston-Salem

Contact persons: Julie McSwain, (704) 233-8114

ANNUITANTS' BREAKFAST

Date: November 12 7:00 a.m.-8:30 a.m. Time: Holiday Inn Select Place:

5790 University Parkway, Winston-Salem

Contact person: Talmage Williams, Baptist State

Convention, (800) 395-5102, ext. 172

or 171

INTERNATIONAL SEMINARY PRAGUE

Date: November 12 7:00 a.m. (Breakfast) Time:

Cost: \$10 per person (reservations needed)

(Make checks payable to Baptist Theological Seminary)

Ramada Inn (formerly Holiday Inn North) Place: 3050 University Parkway, Winston-Salem

Contact Person: Victor N. Varner, (713) 726–9592

LEISURE MINISTRY

November 11 Date: Time: 7:15 a.m.

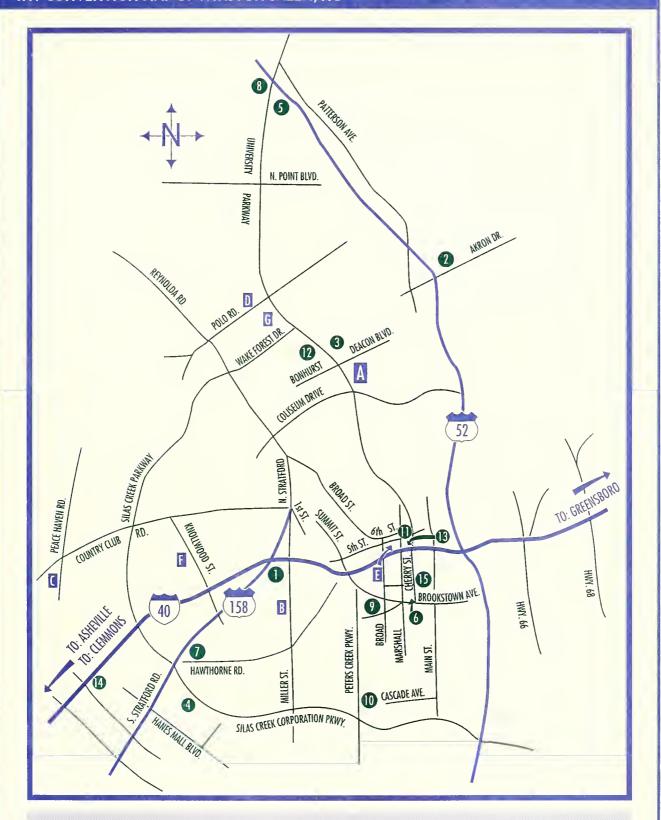
Place: Pilot Mountain Asociation Resource Center

1105 Long Drive, Winston-Salem

Contact Person: Cecilia Davis, (800) 395–5102, ext. 443

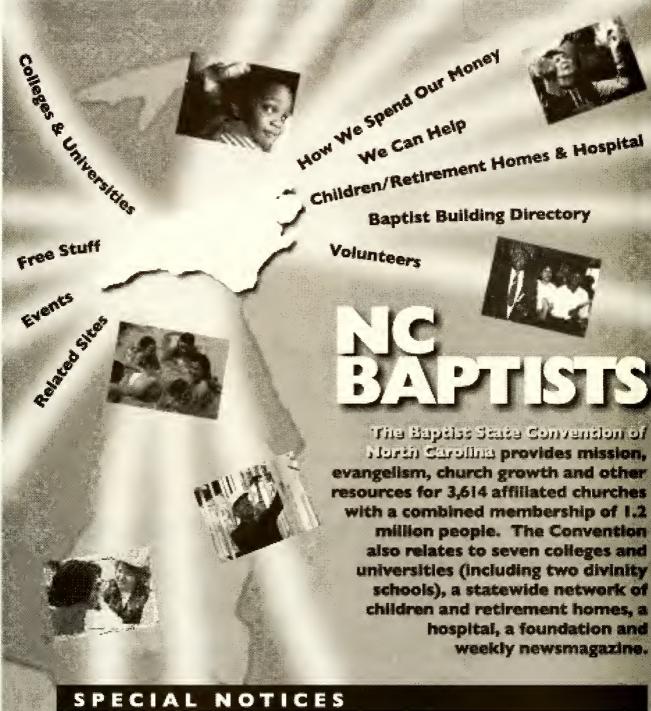
SOUTHEASTERN THEOLOGICAL SEMINARY

Contact Person: George Harvey, (919) 556–3101, ext. 201



LEGEND FOR MAP LOCATED ON PAGE 11.

Fall 1997 13 Volume 7, Number 4



North Carolina Baptists Online Visit our Web Site at www.bscnc.org

Recommendations to the Baptist State Convention's 1998 Committee On Nominations

Listed below are the
vacancies to be filled by the
1998 Committee on
Nominations:

General Board

- Region 1 (1 member)
- Region 2 (2 members)
- Region 3 (1 member)
- Region 4 (5 members)
- Region 5 (5 members)
- Region 6 (3 members)
- Region 7 (3 members)
- Region 8 (1 member)
- Region 9 (1 member)

Council on Christian Life and Public Affairs

Three members-at-large

Colleges

Campbell University-12 trustees; Chowan College-9 trustees: Gardner-Webb University-9 trustees; Mars Hill College-9 trustees; Wingate University-9 trustees.

Social Service Institutions

Baptist Children's Homes-9 trustees; Baptist Retirement Homes–5 trustees; Baptist Hospital.

Agencies

Baptist Foundation-5 directors: Biblical Recorder-4 directors.

(If you wish to make a recommendation, please mail this entire page back to the Committee on Nominations.)

Recommendations may be sent to Committee on Nominations, PO Box 1107, Cary, NC 27512–1107. Deadline: Jan. 30, 1998. (PLEASE PRINT, form may be photocopied.)

- 1. Believing that the following person is committed to Jesus Christ, is a person of integrity, is active in the church and has proven leadership ability, I recommend
- 2. Address
- 3. Telephone numbers: ()____ 4. Approximate age _____ Man __
 - (Bus.)

(Res.)

- 5. Check the ONE (General Board, Agency, Council, Institution) you believe this person can best serve:
 - ☐ Baptist Foundation
 - ☐ Biblical Recorder
 - ☐ Baptist Children's Homes
 - ☐ N.C. Baptist Retirement Homes
 - ☐ N.C. Baptist Hospital
 - ☐ General Board

☐ Gardner-Webb University

☐ Chowan College

☐ Mars Hill College

Resident membership_

☐ Christian Life Council

☐ Campbell University

- ☐ Wingate University
- 6. Region/Association in which church is located
- 7. Nominee's church _
 - Church address Church telephone number ()_

List past and present positions held in the local church:__

Give statement as to the past and present support of this person to this church and to North Carolina Baptists:

Denominational service (past and present):

- 8. Is person an ordained minister? If a minister, list previous ministries:__
- 9. If a layperson, occupation: Brief resume of business or professional experience:

Please attach a separate sheet for additional information you feel would be helpful to this Committee.

Please understand that this recommendation DOES NOT assure that the person you are recommending will be nominated by the Committee on Nominations and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. "The consent of a nominee to serve shall be secured by the Committee on Nominations." Bylaw II,E,4,a.

> Signed: _ (name of person making recommendation) (mailing address) Telephone no. (Church

Region/Association

Date: -

Deadline: January 30, 1998

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 7, No. 4. For additional information and registration, check the appropriate block and mail this back page (with the label) to:
Office of Public Relations, PO Box 1107, Cary, N.C. 27512-1107

TO RECEIVE MORE INFORMATION		
Congregational Growth And Development		
Renew Your Worship (p. 2)		
☐ 1998 Music Festivals (p. 2) ☐ Pastors/SS Directors (p. 3)		
Leading The Church Seminars (p. 3)		
Soul Winning Commitment Day (p. 3)		
Bible Drills/Speakers Tournament (p. 3)		
 Start Something New In Bible Study (p. 4) Church Building Conference (p. 4) 		
WMU		
☐ Cultural Diversity (p. 5)		
☐ 'New' Ministers Wives' Retreat (p. 5)		
☐ Camp Mundo Vista Events (p. 5)		
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Youth & Campus		
☐ Youth Ministers Continuing Ed Retreat (p. 7)		
☐ 'Curtain Call' NC Creative Ministries Festival (p. 7)		
Youth Ministry Council Planning Retreat (p. 7)		
98 Youth Ministry Lab (p. 7)		
Name		
Address		
City	State	Zip
Phone: Office		
Church		
Leadership Position		
Registration Fee (if applicable) \$ Number (Make checks payable to Ba		
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CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

State Evangelism Conference February 2–3 at War Memorial Auditorium in Greensboro

'Early Bird' Seminars Begin at 10:00 Monday Morning

"Go Make Disciples — Share Christ's Love" will be the theme of the 51st annual State Evangelism Conference, War Memorial Auditorium, **Greensboro**, Feb. 2–3, beginning Monday at 1:30 p.m. and concluding with the evening session on Tuesday.

The annual meeting will be preceded by five "early bird" seminars to be held on Monday morning, Feb. 2 at Immanuel Church on High Point Rd., across from the War Memorial Auditorium/Greensboro Coliseum complex.

The five "early bird" seminars will include "Breathing New Life Into a Declining Church," by Steve Scoggins, pastor, First Church, Hendersonville, "Praying Your Friends to Christ," by Richard Leach, SBC North American Mission Board; "Identifying and Enrolling Lost and Unchurched People in Bible Study," by Robert Stewart, Baptist State Convention; "Reaching Hispanics in North Carolina" (seminar in Spanish), by Richard Vera, pastor, Emmanuel at Riverside Church, Denver, Colo.; and "Share Jesus Without Fear," by Bill Fay, Englewood, Colo. (see separate story on page 6).

Conference preachers, set for Monday afternoon and evening, will include Bobby Welch, pastor, First Church, Daytona Beach, Fla.; Richard Vera, pastor, Emmanuel at Riverside Church, Denver, Colo.; Ralph Douglas West, pastor, Brookhollow Church, Houston, Texas; John Ed Mathison, pastor, Frazier Memorial United Methodist Church, Montgomery, Ala.; and John Sullivan, executive director, Florida Baptist Convention, Jacksonville.

Tuesday conference preachers will be Raymond Whitfield, vocational evangelist, Nebo; John Ed Mathison; Charles Page, pastor, First Church, Charlotte; Phil Roberts, SBC North American Mission Board; and John Sullivan.

Praise and worship leader will be Dick Baker, well-known musician from McKinney, Texas. Conference organist will be Pat Long, organist, Providence Church, Charlotte and pianist will be Mark Stamper, minister of music, First Church, Mount Holly.

Pre-session concerts and worship through music sessions will be performed by Becki Smith, soloist, Acworth, Ga.; Vernard Johnson, saxophonist, Fort Worth, Texas; a mass choir from area churches; Scott Stevenson, music evangelist, Statesville, and the Melody Masters, Bessemer City.

Sermons will be available on audio cassettes for \$3 per message (one message per cassette).

EVENTS TO COME

NC Baptist Music Conference Caraway – Jan. 12-14

NC Baptist Men's Convention Raleigh – Jan. 30-31

NC Evangelism Conference Greensboro – Feb. 2-3

NC WMU Conference Ridgecrest – March 27-29

Southern Baptist Convention Salt Lake City, Utah – June 9-11

Cooperative Baptist Fellowship Houston, Texas – June 25-27

SPECIAL OFFERINGS

Baptist Retirement Homes Feb. 1-8, 1998, (Contact: Emily Reaves, 910-725-0202)

North American Missions (Annie Armstrong) – March 1-8, (Contact: 800-395-5102 or 919-467-5100, ext. 235)

Baptist Hospital (Mother's Day) – May 3-10, (Contact: James Murphy, 910-716-3027)

NC Missions (State Missions) – Sept. 12-19, (Contact: 800-395-5102 or 919-467-5100, ext. 437)

World Hunger – Oct. 11, (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)

NC Offering for Older Adults

Week of Prayer: February 1-8, 1998

Goal: \$450,000

Winter 1998 Volume 8, Number 1

NCPR Campaign

Church Growth

The North Carolina People
Reaching (NCPR) Growth
Consultations is a plan sponsored
by the state Bible Teaching-Reaching
Team (Sunday School Department)
to encourage local congregations to
build strong, growing churches.
NCPR consultants have been
trained to facilitate associations and
local Church Growth
Consultations.

"When Jesus asked his disciples that defining question, 'Who do you say that I am?' Peter's answer, 'Thou are the Christ!' elicited a strong response from Jesus: 'upon this rock (solid faith) I will build my church'," states Phil Stone, state director of the NCPR campaign emphasis.

Christ began the church and promised that He would bring about the growth. Church growth is not something we accomplish for God, but it is a divine activity in which He invites and gifts His children to join Him.

Growth is the result of supernatural empowering. When the people of God fall deeply in love with Him, He empowers them to participate as He grows His church. Growth is a byproduct of a congregation with a new heart in right relationship with Jesus, the Lord of the church.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 227 or pstone@bscnc.org.

Visit our Web Site www.bscnc.org

'Getting To Know God'

Youth Leaders' Conference

A two-day conference to train youth leaders in the administration and use of a variety of discipleship resources will be held at the Family Resource Center on the Baptist Children's Home campus in **Thomasville** on Feb. 6 from 7–9:30 p.m. and Feb. 7 from 8 a.m.–5 p.m.

Following the theme, "Getting to Know God," the meeting will lead youth workers to gain a greater understanding of the personal nature of God and their relationship

to Him. The materials will include "In God's Presence," "Life in the Spirit," "When God Speaks," "Mind of Christ," and "Heaven Your Real Home."

Cost of the meeting is \$83 (double room), \$97 (single room), \$61 (commuter).

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 219 or lmccoy@bscnc.org.

STATE MEDIA LIBRARY WORKSHOP

NC Baptist Assembly (Caswell) May 15-17 (Friday-Sunday)

Training for all library staff

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 225 or 228. You can also E-mail chopkin@bscnc.org or eteague@bscnc.org.

Bible Drills/Speakers' Tournament

1998 Spring Schedule

Youth Bible Drills and Speakers' Tournaments will be held at Trinity Church, **Raleigh**, and First Church, **Valdese**, on Friday, Apr. 17, and at First Church, **Asheboro**;

Bethel Church,

Canton; and Village Church, **Fayetteville**,

on Apr. 24.

scheduled for First Church, **Franklin**; **Kenansville** (NC) Church; Trinity Church, **Raleigh**; First Church, **Spindale**; and First Church, **Valdese** on Saturday, Apr

Children's Bible Drills are

First Church, **Spindale**; and First Church, **Valdese** on Saturday, Apr. 18 and at First Church, **Asheboro**; Bethel Church, **Canton**; First

Church, **Charlotte**; Village Church, **Fayetteville**; and Baptist Home Church, **North Wilkesboro**, on Saturday, Apr. 25.

Information and other materials for conducting church and associational Bible Drill and

Speakers' Tournaments are mailed each year by Jan. 20.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 219 or lmccoy@bscnc.org.

'Small Membership' Music Schools

Under 300-Member Churches

"I feel that our choir grows each time we have a music school," writes LeAnda L. Barnard of Grace Church, Statesville. "We really appreciate the small membership church music school and how it adapted to our needs. Although we have had four, each has been different and continues to improve our group, "says Ann G. Deal, Bethel Church, Ronda. "We would like to take part in this again," writes Helga King, Nelson Chapel Church, Lenoir.

These are just a few of the comments received by the state music and worship team regarding the Small Membership Music Schools, special workshops for churches with 300 members or less. The special schools include a four-hour training event held in the local church and led by qualified church

musicians. There are six models from which a church may select, each tailored to meet the specific needs of the smaller membership 'congregation.

Each music school event includes choral clinics (training adult choir members), one-on-one consultation with music director and accompanists, training of children and youth choir workers, organist and/or pianist training, one-on-one consultation with music director, and a "design your own worship" session.

Registration fee is only \$60 (applied toward the expenses of enlisting musicians and team members). For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 217 or bcanter@bscnc.org.



NEWSLETTER AVAILABLE

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 217 or bcanter@bscnc.org.

1998 Music & Worship Ministries Booklet

(Mailed to churches last September)

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 217 or bcanter@bscnc.org.

Festivals Are Fun

1998 Schedule

Each year the music and worship team sponsors a variety of church music festivals for virtually every size and type of church across the state convention. The music festivals provide opportunities for fellowship with other churches, allow members to hear other choirs and instrumentalists, "stretch" choirs musically and spiritually, and provide a sense of accomplishment, inspiration, and fun.

A Youth Choir Festival and Instrumental Festival will be held on Feb. 20–21 at Wake Forest University, **Winston-Salem**, and three Adult Handbell Festivals will be held on Feb. 27–28 at Biltmore Church, **Asheville**; First Church, **Cary**; and First Church, **Gastonia**.

Two Youth Handbell Festivals are set for Mar. 13–14 at Penelope Church, **Hickory** and First Church, **High Point**.

An Adult Ensemble Festival is set for May 29–30 at the Caraway Conference Center, **Asheboro**, and a Senior Adult Choir Festival will be held on Oct. 5–6 at Western Avenue Church, **Statesville**.

Registration for all festivals (except Senior Adult Choir Festival) is open from Jan. 1–31. (More information is available in the 1998 Music & Worship Ministries Booklet.) For a copy, check the appropriate item on the back page or contact the Baptist Building at ext. 217 or bcanter@bscnc.org.

Coming in 1999

Baptist All-State Youth Choir

'First Place' Workshops

Regional Events

Three training events, called "First Place: A Christ-centered Health Program," will be held at Cornerstone Church, **Charlotte**, Feb. 6–7; First Church,

Hendersonville, Aug. 7–8; and Baptist Building, **Cary**, Nov. 13–14.

The Charlotte meeting will feature Branda Polk, First Place specialist from the Baptist Sunday School Board in Nashville. Cost is \$15 per person (after Jan. 25, \$20).

The Hendersonville seminar will feature 22 specialized discipling and First Place workshops, led by Kay Smith, Houston, Texas and Carol Lewis, Houston, Texas. Featured speaker will be Bobby Boyles, Oklahoma City. Cost is \$65 per person. Registration deadline is July 24.

The November meeting at the Baptist Building in Cary is for youth leaders and will feature David Bennet from the Baptist Sunday School Board in Nashville. Cost is \$50 per person and registration deadline is Oct. 30.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 202 or ehammet@bscnc.org.

NEW DEACON MINISTRY RESOURCES

Audio & Video Tapes (with listening guides) and Booklets

(Please Use Special Order Form On Back Page)

Activating An Apathetic Church

90-minute **audio** cassette & listening guides **-\$6.50** Eddie Hammett, presenter

- ▶ Growing Deacons/ Growing Churches 3-hour audio cassettes & listening guides - \$17 Eddie Hammett, presenter
- The Emerging Role of
 Deacons in Southern
 Baptist Life
 5-hour audio cassettes & listening guides \$23
 4-hour video cassettes & listening guides \$44
 Charles DeWeese, presenter
- Change for the Local
 Church
 3-hour video cassettes & listening guides \$34
 Eddie Hammett, presenter

Creating A Process of

- Deacon Ministry and Spiritual Gifts Guidebook – \$5 (video tape available in mid-1998) Vernon Cole, presenter
- Making The Church Work: Converting the Church for the 21st Century Book − \$11.95 + tax (video tape available in March, 1998) Order directly from Smyth and Helwys − 1-800-568-1248 Eddie Hammett, author
- Managing Change and Transition
 3-hour video cassettes –
 FOR LOAN ONLY
 Contact AV Library
 (1-800-395-5102, ext. 160
 or ekurdi@bscnc.org)
 Reggie McNeal, presenter

(Other FOR LOAN ONLY resources are available from the AV Library)

'Helping Hurting People' Conference

Caraway — March 12-13

A two-day conference on developing ministries to help hurting people in your community will be held at the Caraway Conference Center, **Asheboro**, on Mar. 12–13. The meeting is designed for pastors, church staff, associational ministers, discipleship leaders, and persons with a concern for helping hurting people.

Conference topics will include (1) identifying the hurting people in your church and community, (2) designing effective strategies for helping hurting people, and (3) locating the proper resources and leadership for the ministry.

Conference leaders will be David Walley, minister, Pastoral Counseling, First Church, Hendersonville, Tenn. and Eddie Hammett, Baptist Building.

Cost is \$55 (non-refundable after Feb. 20).

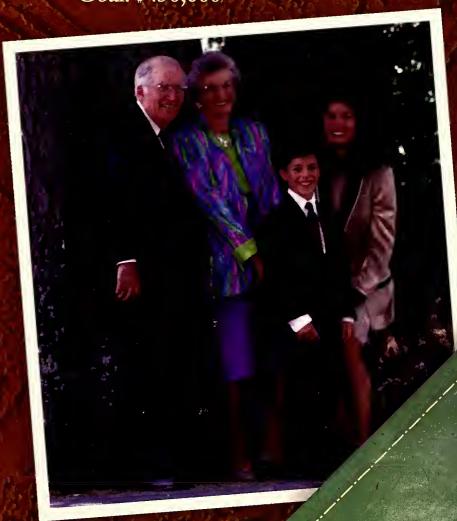
For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 209 or ehammet@bscnc.org.



Caving For Our Families Making Life For Older Adults... The Best Of Times

Week of Prayer: February 1–8, 1998

North Carolina Offering for Older Adults
Goal: \$450,000



Caring For Our Families

An Interview with Juanita Lojko, Chair Baptist Retirement Homes of North Carolina, Inc.



books... birthday cards. These are the treasured mementos that track the span of a lifetime. Often a single photograph can evoke the feelings of a moment past, a lesson learned or personal joy or satisfaction. These moments are the pieces that create the unique tapestry that God has carefully woven with our lives.

"As we grow from child to parent, to adult child and often caregiver to our spouses or parent, different priorities emerge and personal needs change," points out Juanita Lojko, Chair of Baptist Retirement Homes of North Carolina, Inc. "Within the last 50 years, what we have known as the traditional life cycle for Americans has evolved dramatically. Improvements in medicine, coupled with our own conscious efforts to stay active and healthy have literally added years to our lives."

There are now over 30 million people age 65 and over in the United States, representing almost 12% of our population. By 2020, researchers predict that one out of every five Americans will be active retirees.

"While the numbers of retirees rise, the options as we grow older are also increasing," Juanita explains. "As they age, some older adults are moving in with their children or into retirement communities while others are contracting for in-home care services. Though every family is unique, issues like financial investments and medical care must play vital roles in the decisions we make about retirement. Questions like 'Whom do I want to take care of me if medical care is necessary? How will I support myself if my spouse passes away? Should we stay in our home – or move closer to family?" All should be considered."

For forty-five years, Baptist Retirement Homes has worked to address these exact issues for North Carolina's growing population of retirees. With four retirement communities throughout the state – the Brookridge Retirement Community in Winston-Salem, the Western North Carolina Baptist Home in Asheville, the Taylor House in Albemarle and the Hamilton Baptist Home in Hamilton, Baptist Retirement Homes offers retirees a variety of lifestyle options – suited to their individual needs.

This year, our Week of Prayer material emphasizes exploring the Older Adult and his/her family relationships. We'll discuss how we can grow closer as a family, by understanding and respecting each family member's needs – and anticipating the joys and challenges of this new era in the family cycle.



Being A Family Caregiver An Interview with Doris Blackwell



t has been said that there are four kinds of people in this world: Those who have been caregivers, those who currently are caregivers, those who will be caregivers, and those who will need caregiving. An estimated 5% of Older Adults requiring care in America in 1997 receive it in institutions. Family and friends attend to most care recipients at home. Whether by personal choice, or financial necessity, many of us will be an active caregiver to our parents, a spouse or other loved one.

All family caregivers need to take care of themselves. This may mean asking sons and daughters and brothers and sisters to assist in ways they haven't before, and not expecting the oldest or the closest or the female adult child to take on all the responsibility. It may mean setting reasonable limits on the demands of the ill person – not giving in to requests to run upstairs ten times a day, not giving up much-needed social contacts and activities, and not getting into the habit of doing things the sick person is capable of doing for

himself or herself. It may mean recognizing that the time may come when a healthcare facility can provide the best care for the parent or spouse.

"When my husband was sick, he moved directly into the Prince Nursing Center at the Brookridge Retirement Community," relates Doris Blackwell. "I moved into Independent Living six months later. His move was a very hard decision for me to make and very hard to do. Our doctor, a geriatrician, was a great help to my family in making the decision for my husband to move. He explained that my health would deteriorate if we didn't seek care for my husband."

Mrs. Blackwell noted, "For those who have been in long and happy marriages, caring for one's ill and incapacitated husband or wife is often an unquestioned part of the marital commitment. Spouses usually feel that caregiving is their responsibility, and experience feelings of guilt and inadequacy if they can't do it all on their own. It's natural too for the caregiving partner to feel grief and sadness at the loss of the way the mate used to be."

"At first," says Mrs. Blackwell, "my family couldn't understand why I would want to move to Brookridge, too. We had a lovely home in Old Salem but it was so lonesome after my husband moved. I wanted to be close to him, and be as much a part of his life as possible."

Being a caregiver can be a beautiful, rewarding, yet often challenging experience. By preparing and



educating ourselves about what to expect - from ourselves and from our loved one - we can lessen many of our frustrations as a family caregiver.

Living Together As An Extended Family

An Interview with Calvin Knight



Any families invite loved ones into their homes after a hospital discharge or the death of a spouse. Others make plans for sharing their home when the parents are still quite independent, because living in multigenerational households is customary and expected in their families.

"Living together as an extended family offers many advantages – it can make caregiving more convenient, ease financial strains on the family, provide for close relationships between grandparents and grandchildren, and create a safe environment for the older generation," explains Calvin Knight, Chaplain of the Brookridge Retirement Community.

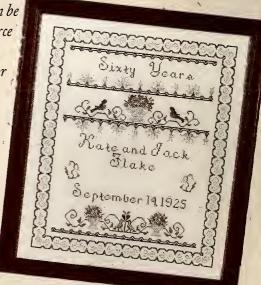
Two-career couples, houses that afford less privacy and longer life expectancy make the choice of living as an extended family less automatic than it used to be. One factor to be considered is whether a family may have to give up working, or work fewer hours, in order to care for the older person. Another consideration is space – whether other family members will need to be displaced, whether the home can be adapted to any physical limitations, and how arrangements can be made to allow for enough privacy for all family members.

"Even when all members of the family are enthusiastic about the living arrangement, conflicts and tension may arise because of unclear expectations," counsels Chaplain Knight. "The older person may not know whether help with cooking and other household work is wanted or resented. The adult children may not know whether the parent wants to be included when guests are invited, or would prefer not to join in. A woman may feel uncomfortable talking on the phone when her mother-in-law is in the room, but may feel it is rude to go into another room."

These kinds of uncertainties mount up and can damage family relationships. Everyone will breathe easier if they can sit down and talk about organizing their time apart and together, so that no one will feel that they have to walk on eggs and risk hurt feelings.

"Living together as an extended family can be part of the natural rhythm of life," notes Chaplain Knight. "For our family, it's been a wonderful opportunity to work together, develop better relationships and discover new strengths in each other. The whole enterprise of ensuring good care

for someone loved in common can be a powerful force for unity and satisfaction for a family."



The Older Adult and Family Relationships

An Interview with Peggy Noel, M.D.



s our roles change throughout the family life cycle, so do our family relationships. Growing older brings a new set of priorities, challenges and fears for each family member.

"Gradual losses of hearing, vision, memory, and the onset of arthritis may cause many Older Adults to withdraw from their normal social life," explains Peggy Noel, M.D., Geriatric Physician and Director of the Center for Older Adults at Thoms Rehabilitation Hospital in Asheville. "Such limitations and losses may cause depression and stress, but usually people do not talk about them as the reasons they don't want to drive, or accept invitations, or continue with activities that have previously been pleasurable and meaningful. Staying in touch becomes increasingly important. With regular contact — by phone if we live at a distance — we can be aware of changes in our parents' activities and in their personalities that may signal a need for more assistance."

It may take years for change to occur. On the other hand, change may come suddenly in the form of a sudden crisis such as an accident, a stroke or heart attack. Whether these realizations come slowly or quickly, the result is the same. Parents and children switch roles.

Dr. Noel observes, "If the adult children have a family of their own and feel constrained by time, or are simply not ready for this responsibility, they may feel guilty, angry or anxious. If the parents are struggling with their loss of independence, their reaction to needing care from their children may be frustration and resistance. Frequently, problems arise between siblings who live near relatives and those who do not, due to differences in perspective and attitudes towards their parents."

So how can it work? "We should all understand that living a long life usually means becoming dependent on others at some point. Preparedness is important, whether we're the caregivers or the receivers of care," says Dr. Noel. "The church can be a vital source of help and information, especially when family members don't live in the same town. Ministers often are aware of changes that occur among members of their congregation, and can alert families. As changes occur and needs increase, it's important to become



Where To Live: A Family Decision

An Interview with Jane Jackson Thomas



eciding where we, whether single or married, will live later in life is one of the most difficult decisions we have to make, and one that has an impact on every member of the family.

Today, Older Adults have more options than ever before. Some Older Adults are moving in with their children or hiring live-in help. Others are moving into institutional settings.

"Many older people who move to retirement communities take to them enthusiastically right from the beginning, as my parents did," says Jane Jackson Thomas whose parents moved to the Brookridge Retirement Community in 1991. "They enjoy the increased social contact. They welcome the relief from housekeeping chores. Having meals with other people improves their pleasure in eating and their nutrition. Having neighbors and caregivers close by makes them feel secure and protected. Parents and children can enjoy each other more, and find time for long conversations that strengthen family bonds.

At times, a move is prompted by the adult children's concern for the parents' safety. The children may observe that the parent forgets to take medication, is unable to hear the phone ringing, doesn't see well enough to drive safely, or would be alone and helpless in the event of an accident or emergency. The concern for safety often must be balanced against the older person's desire for independence and willingness to tolerate danger.

Often, the need for a change of residence is first recognized by the parents.

As Jane Jackson Thomas relates, "I remember well the day my parents approached my husband and me with the concept of moving into a retirement community. It was only fitting that Mother and Daddy would focus on the Baptist Retirement Homes for they already had friends there, and in my parents' minds, there was no other choice. They knew their life situation was changing and they wanted to be prepared for the future.

"A Brookridge advertisement in the paper featured my parents' picture from time to time, with a short message from them. As they stated, 'We appreciate the peace of mind that comes with knowing that if we need help, it's right here.'"

"That prophetic phrase proved true in the last year, as both my parents' health began to deteriorate. My father died on

January 12, 1997, and my mother is now a resident at Brookridge in the Assisted. Living Unit. Brookridge's ministry of love has been demonstrated to me during this difficult time, for they have carried out my parents' hopes for peace of mind."



Love In The Older Years

An Interview with Leroy and Sara Parker



fter becoming a medical doctor, then traveling around America, Dr. Leroy Parker felt called to enroll in Southern Baptist Theological Seminary to prepare for work in ministry. It was there that he met Sara Kanoy, who was enrolled in the WMU Training School.

"It was my senior year," says Dr. Parker. "We were attending a function at House Beautiful. I spotted her red socks across the room, wrangled an introduction by several North Carolina boys, and asked her if she'd like to take a walk. I was so smitten, I turned down a job offer and stayed on for a year of post graduate work to make sure I had a chance with her."

Needless to say, the feeling was mutual. That was 54 years ago, in 1943.

"We've had a wonderful marriage, but there's never been a perfect marriage," explains Sara. "You must feel a commitment. We've always attempted to follow God's will, and we really love and respect each other. We also believe it's very important to work, plan and play together...and if you are blessed with children to make a point to be a part of their lives."

"Of course, we've had our share of difficulties, especially where health is concerned. Leroy fell off the roof several years ago and was not expected to live. Our granddaughter died of leukemia. And, I have had cancer. But prayer has always sustained our marriage and our family."

When asked to describe the ingredients for a long and happy marriage, Dr. Parker recited the following:

"Ten Commandments for Husbands and Wives" by Hughes Wagner.

Scripture - I Corinthians 13

- 1. Thou shalt understand what marriage really is.
- 2. Thou shalt accept each other for what each is.
- 3. Thou shalt talk things through.
- 4. Thou shalt trust one another.
- 5. Thou shalt forgive one another.
- 6. Thou shalt develop a sense of humor.
- 7. Thou shalt be loyal to one another.
- 8. Thou shalt take the positive approach.
- 9. Thou shalt cultivate thy romance.

10. Thou shalt make thine a Christian marriage.





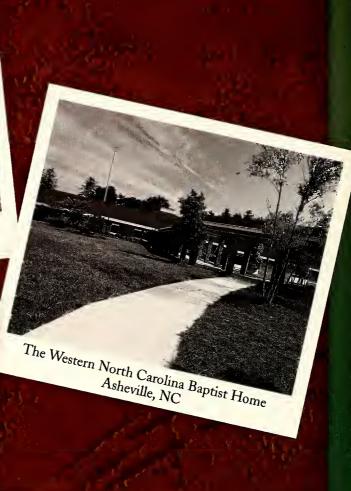
Brookridge Retirement Community Winston-Salem, NC



The Taylor House Albemarle, NC



The Hamilton Baptist Home Hamilton, NC



Remember to give

North Carolina

Offering for

Older Adults

Goal \$450,000

NORTH CAROLINA **BAPTIST SINGERS SCHEDULE**

First Church, Shelby Jan. 26

First Church, Clinton Mar. 16

Haywood Community College, Waynesville Apr. 20

First Church, Asheboro May 18

> Caraway Sept. 21-22

Durham Memorial Church, Charlotte Oct. 26

Church Treasurers

Area Conferences

A variety of topics of interest to church treasurers-from new IRS regulations to depositing employee payroll taxes electronically—will be highlighted during the four regional Church Treasurers Conferences to be held in Wilmington, Jan. 29; Raleigh, Jan. 30; Lexington, Feb. 5; and Hickory, Feb. 6.

The meeting is open to all treasurers, pastors, church stewardship directors, finance committee members, church financial secretaries, and other interested church leaders.

Each conference, which features a speaker from the IRS, will include discussions on new business expense substantiation rules, requirements concerning depositing payroll taxes electronically, charitable contribution regulations, and the proper use of Form 1099 by churches.

Cost of \$7.50 includes lunch and materials. For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 205 or kbatts@bscnc.org.

March: Mental **Retardation Month**

Bulletin Inserts Available

Churches are encouraged to observe a Special Education Sunday in March to call attention to the needs of persons with mental handicaps and members of their families.

Bulletin inserts are available free of charge to state convention churches.

More than 135 North Carolina Baptist churches have special education classes for persons with mental handicaps. Statewide, there are approximately 136,000 persons with some type of mental handicap.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 433 or dboykin@bscnc.org.

BAPTIST BUILDING PHONE NUMBERS

Toll Free: 800-395-5102 Local: 919-467-51<u>00</u>

Disciple Making Church

Cary Meeting

A conference on creating a disciple making church, an extensive, three-year process designed to refashion a church around discipling its members, will be held at the Baptist Building, Cary, on Jan. 15–17.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 209 or ehammet@bscnc.org.

DiscipleMaking Institute '98

"MAXIMIZING MINISTRY EFFECTIVENESS"



SPEAKER: **Aubrey Malphurs** professor, Dallas **Theological Seminary** **Caraway Conference** Center

March 6-7

*** COST:

\$60 per person (non-refundable after Mar. 1)

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 209 or ehammet@bscnc.org.

51ST ANNUAL NORTH CAROLINA STATE EVANGELISM CONFERENCE

War Memorial Auditorium, Greensboro

February 2-3, 2 p.m. Monday to 9 p.m. Tuesday

'Go Make Disciples — Share Christ's Love'

SPEAKERS

Phil Roberts, Alpharetta, Ga.
John Sullivan, Jacksonville, Fla.
Ralph Douglas West,
Houston, Texas
Charles Page, Charlotte, N.C.
Bobby Welch, Daytona
Beach, Fla.
John Ed Mathison, Montgomery,
Ala.
Richard Vera, Denver, Colo.
Raymond Whitfield, Nebo, N.C.
Bob & Phyllis Foy, Charlotte,
N.C.

MUSIC

Dick Baker, McKinney Texas
Patricia Long, Mooresville,
N.C.
Vernard Johnson, Ft. Worth,
Texas
Becki Smith, Acworth, Ga.
Melody Masters, Spartanburg,
S.C.
Mark Stamper, Mt. Holly, N.C.
Scott Stevenson, Statesville,
N.C.

INTERFAITH WITNESS ASSOCIATE TRAINING SEMINAR Caraway — April 17–18

For more information, check the appropriate item of the back page or contact the Baptist Building at ext. 453 or njones@bscnc.org.

Eastern NC Workshop

Caswell, May 1-2

The annual Eastern North Carolina Evangelism Workshop will be held at NC Baptist Assembly (Caswell) in **Southport** on May 1–2. The meeting is for all pastors, church staff ministers, and interested laity.

"This is your opportunity to hear people who understand the eastern North Carolina mindset," according to Milton Hollifield, workshop leader and state evangelism director. "The event," adds Hollifield, "will offer a variety of conferences, plus a time of worship, singing, and fellowship."

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 453 or njones@bscnc.org.

'Share Jesus Without Fear' Workshop

Greensboro, February 2

"Share Jesus Without Fear" will be the topic of a one-day workshop preceding the State Evangelism Conference on Monday, Feb. 2, at Immanuel Church, 2432 High Point Rd., **Greensboro** (across from coliseum) from 11:30 a.m. to 2 p.m., sponsored by the Evangelism Division and Laity Leadership, Baptist Building. Cost is only \$6 per person (for lunch).

The "Share Jesus Without Fear" program, written by Bill Fay and Ralph Hodge, is an easy-to-use and low key approach to witnessing. The relational approach emphasizes "acting out your Christian life, sharing the gospel, and trusting God for the results," according to workshop leaders. The program makes witnessing easier for the many Christians who find it difficult to share their faith with family, friends, co-workers, and neighbors.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 202 or ehammet@bscnc.org.

SuperSummer '98

July 30-31

\$12 per person

Paramount's Carowinds Charlotte

More information and ticket order packets mailed by April 1

RECOMMENDATION TO THE BAPTIST STATE CONVENTION'S 1998 COMMITTEE ON COMMITTEES

Recommendations may be sent to: Committee on Committees at PO Box 1107, Cary, NC 27512–1107. Please submit recommendation by June 1, 1998. (You may photocopy this form.)

	ng commitment to Christian beliefs and principles a		
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	Cooperation with General Baptists		Nominations
	Historical		Nonmations Convention Program
	Local Arrangements		Resolutions
_	Memorials		Trustee Orientation
Pleas	se state why you feel this person is qualified to serve		
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Winter 1998 7 Volume 8, Number 1

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 8, No. 1. For additional information and registration, check the appropriate block and mail this back page (with the label) to:
Office of Public Relations, PO Box 1107, Cary, N.C. 27512–1107

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Winter 1998 Volume 8, Number 1

CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

What Is Lay Ministry?

By Eddie Hammett, Team Leader, Laity Leadership

Lay ministry is moving into the spotlight in churches as we move into the 21st century. The scope for lay ministry varies from sharing pastoral ministries with the unordained and the laity to lay persons becoming responsible and accountable for ministries in the world through their daily work. This is a significant shift from the clergy-directed churches we have known during the last several decades.

During those years, the biblical mandate of the priesthood of the believers was reinterpreted from the ministry of all God's people to the ministry of just the ordained. Most churches then quickly became clergy-directed, and the layperson in the pew became only a spectator at a weekly gathering, who helped pay the preacher to do ministry. This trend not only departed from biblical teaching (Ephesians 4, 1 Peter 2:9-10, Matthew 28), but also sabotaged the mission of God in the world and the church. We relegated the primary responsibility for the mission to just the ordained clergy. Now we understand, because we are living in a pagan culture again, that just a few people ministering in a hurting, lost world cannot possibly reach the world for Christ. It takes all believers working together as co-laborers and ministering in the fields that are white unto harvest.

The secularization of our culture, the busy people in our churches, and the massive number of needy, hurting, and lonely people in the world are calling all the children of God to return to the mission. There's enough hurt, need, "lostness," and challenge to necessitate the spectator to became an active player/minister and for the church's focus to turn from maintaining an institution to penetrating the world with the message and love of Christ.

Many are saying we are living in the unfinished Reformation. During the Protestant Reformation, the Word of God was unchained from the clergy's pulpits and given to the people of God. Today, the work/ministry of God is being given to all the people of God and is no longer just the responsibility of the clergy.

Is your church full of spectators or ministers called and responsible for doing ministry in the church and the world? Who are the called/gifted in your congregation? Just the ordained? Or is it all believers?

If you would like more information or help in activating your lay people and creating a lay-directed church, call the Laity Leadership Team at ext. 209 or 205 or ehammet@bscnc.org or kbatts@bscnc.org or Wendy Edwards (800) 484-4037, pin#2273.

EVENTS TO COME

Southern Baptist Convention Salt Lake City, Utah – June 9-11

Cooperative Baptist Fellowship Houston, Texas – June 25-27

Week of Christian Study & Fellowship

Mars Hill College–June 29-July 3

Super Summer '98Paramount's Carowinds Theme
Park–July 30-31

Baptist Student Convention Ridgecrest–Sept. 25-27

Baptist State Convention Winston-Salem-Nov. 9-11

SPECIAL OFFERINGS

Baptist Hospital (Mother's Day) – May 3-10, (Contact: James Murphy, 910-716-3027)

NC Missions (State Missions) – Sept. 13-20, (Contact: 800-395-5102 or 919-467-5100, ext. 437)

World Hunger – Oct. 11, (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)

Baptist Children's Homes (Thanksgiving) – Nov. 15-22, (Contact: Kathy Fields, 800-476-3669)

MOTHER'S DAY OFFERING

For Baptist Hospital of NC

Week of Prayer May 3-10, 1998

Goal: \$500,000

Spring 1998 Volume 8, Number 2

Music Week At Caswell

July 13-18

For summer 1998, music camp at NC Baptist Assembly (Caswell) in **Southport** is taking on a different look. This year we invite all age groups to participate together as we combine Youth/Adult Music Week with Children's Music Week to sponsor Music Week at Caswell July 13–18, 1998.

Older children, youth, and adult singers, ringers, and instrumentalists will enjoy classes and rehearsals in tracks designed for their own ages and musical interests. Your church may bring children only, youth only, or a combination of both age groups. Child care will be provided for school-aged children who have completed 1st–3rd grades if they accompany their parents to Music Camp. Child care is available from 8:15 a.m.–12:15 p.m. each day with a fee of \$10 per child.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 217 or bcanter@bscnc.org

Adult Ensemble Festival

For Small Ensembles

Designed for adult ensembles with 16 members or less, the Adult Ensemble Festival will be offered at Caraway Conference Center, **Asheboro**, on May 29–30. This year, we welcome Bob Burroughs and Jack Causey as our festival leaders. Registration deadline is April 15. Register early!

For more information, check the appropriate item on the back page or contact the Baptist Building of ext. 217 or bcanter@bscnc.org

Instrumental Workshop

September 25-26

An Instrumental Workshop will be held at Grove Park Church, **Burlington**, on September 25–26. This workshop is designed to sharpen the skills of church orchestral musicians and to broaden their understanding of the function of church musicians. Performance

opportunities will be available for praise band and church orchestra members. Registration deadline is August 1.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 217 or bcanter@bscnc.org

North Carolina Singers

Recording Available

Can't make it to one of the North Carolina Baptist Singers concerts? Why not purchase their music on cassette or compact disc? Their new recording will be released this spring. Get your copy by sending \$10 for the cassette or \$15 for the compact disc to the Music and Worship Team, Baptist State Convention. Please make

checks payable to the Baptist State Convention of North Carolina. All proceeds will be used to help the singers and instrumentalists go on a mission trip/concert tour to South Africa in 1999.

For more information, contact the Baptist Building at ext. 217 or bcanter@bscnc.org

Bible Drills/Speakers' Tournament

1998 Spring Schedule

Youth Bible Drills and Speakers' Tournaments will be held at Trinity Church, **Raleigh**, and First Church, **Valdese**, on Friday, April 17, and at First Church, **Asheboro**; Bethel Church, **Canton**; and Village Church, **Fayetteville**, on April 24.

Children's Bible Drills are scheduled for First Church, **Franklin**; **Kenansville** (NC) Church; Trinity Church, **Raleigh**; Adaville Church, **Spindale**; and First Church, **Valdese**, on Saturday, April 18, and at First Church, **Asheboro**; Bethel Church, **Canton**; First Church, **Charlotte**; Village Church, **Fayetteville**; and Baptist Home Church, **North Wilkesboro**, on April 25.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 219 or lmccoy@bscnc.org.

BAPTIST BUILDING PHONE NUMBERS

Toll Free: 800–395–5102 Local: 919–467–5100

National Sunday School Directors' Seminar

Trinity Church, Raleigh, May 15-16

"In March of 1996, I participated in one of the most helpful conferences I have ever attended, the National Sunday School Directors' Seminar," said Ed Trull, pastor of Holly Springs Church in Franklin. "Every seminar was practical and beneficial to my ministry. There was a good variety of topics covered, and each conference leader gave specific help that really worked. I plan to attend in 1998."

Now's your chance to attend this special seminar designed by the Baptist Sunday School Board (BSSB) and the North Carolina Bible Teaching-Reaching Team (State Sunday School Department) for both new Sunday School directors and seasoned veterans. Choose from conferences on the basic skills

needed by a Sunday School director or more in-depth sessions dealing with leadership skills for experienced directors.

The seminar begins Friday, May 15, with registration 9:30-10 a.m. and will conclude on Saturday, May 16, at 12:30 p.m. Total cost per person is \$79. Registration information will be sent to pastors and Sunday School directors from the BSSB.

Pastors are strongly encouraged to attend with their Sunday School director, and each director who brings their pastor to the seminar will receive a special \$10 rebate on their registration fee.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 227 or pstone@bscnc.org.

Discipleship Training Week

Ridgecrest, July 4-10

New resources will be reviewed, and you'll have opportunties to network with others interested in discipling persons of all age groups and in all life situations. The new administrative guide, Leading Discipleship in the Church, will be available at Baptist Bookstore or State Convention for only \$1. For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 202 or ehammet@bscnc.org.

Hymnals for Ukraine

You Can Put A Song In Another's Heart.

Get your church choir members involved in missions! During the last several years, North Carolina Baptists have provided funds to help Ukrainian Baptists produce their very first hymnal. To date, we have contributed \$30,000 toward the publication, but \$58,000 still remains.

In March, the Music and Worship Team, in cooperation with Baptist Men, will launch the campaign "You Can Put A Song In Another's Heart" which encourages choir members to give money for one Ukrainian hymnal. The cost is only \$3.30. This campaign will collect contributions through August. In the next weeks, encourage your choir members (children, youth, adults, and senior adults) to give. See how many hymn books your choirs can provide!

Please make checks payable to the Baptist State Convention of North Carolina and mail them to the Music and Worship Team at the Baptist Building.

For more information, contact the Baptist Building at ext. 217 or bcanter@bscnc.org.



NC Singers and Wind Ensemble Spring 1998 Concert Schedule



Haywood Community College, sponsored by Allens Creek Church. Waynesville April 20



First Church, Asheboro May 18



All concerts begin at 7:20 p.m.

Discipleship Is Alive In North Carolina

More Than Sunday Night Programs

Many North Carolina churches and individuals are involved in the creative discipling of people of every age group and life stage. In the past, discipling was basically confined to Sunday night gatherings at church where participants studied doctrinally-based curricula.

Christians today are discovering that discipleship is

any time, anywhere.

Our busy society is calling the church away from structured church-based classes to Christcentered, relational-based models of discipleship.

Small groups are offering graduated, relevant, communitybuilding, and/or accountability relationships for those seeking answers to weather life's storms and challenges. Youth, college students, and adults of all ages are finding hope and healing through life support and life issue-focused groups.

TeamKid is a discipling club for preschoolers and children built

around teams and coaching concepts while working with multiple age groups in the same group. It's an excellent new path for discipling. For more information about TeamKid, contact the Baptist Building at ext. 209 or ehammet@bscnc.org.

Disciplemaking churches are emerging as much bigger than Sunday night. It can happen at **TRAINING** they become intentional about focusing every aspect of

church life on making disciples. Numerical growth has been a natural result of spiritual growth. (See information about the DiscipleMaking Church Conference.)

Assimilation is becoming an essential aspect in discipling for the 21st century. Creating community and a sense of belonging among members and newcomers is a must as church leaders help each person find their unique place in the local Body of Christ.

For more information, contact the Baptist Building at ext. 202 or 209 or ehammet@bscnc.org.

Church Building Conference

Cary Meeting

Is your church considering renovating or building a new facility? The Spring Church Building Conference will be held at First Church, Cary, on Tuesday, April 14, from 9 a.m.-4:30 p.m. Learn everything you need to know to take your building program from dream to reality. The conference will discuss funding; you'll meet building specialists; and you may attend a variety of conferences including playground design. Each church attending will receive a complimentary copy of Building and Planning Church Facilities. Cost is only \$12.50 per person which includes lunch and the conference fee.

Preregister by mailing your check (made payable to the Baptist State Convention) to Mary Convers, Church Programs, P.O. Box 1107, Cary, NC 27512-1107.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 211 or mconyer@bscnc.org.

DiscipleMaking Church Conference Salem Church, Apex / April 21-23

WORKSHOP LEADER:

Bill Easum, author of Growing Spiritual Redwoods and

Sacred Cows Make Gourmet Burgers

TOPICS:

"DiscipleMaking Leaders"

"Leading Worship for People of the Heart"

"Transitioning the Church"

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 202 or chammet@bscnc.org and visit our web site www.bscnc.org



MOTHER'S DAY OFFERING

Baptist Hospital of North Carolina, Inc. Week of Prayer • May 3-10, 1998

Touching Lives With Hope

When medical bills compound the devastating effects of illness, some families find emergency relief through benevolent funds provided through the Mother's Day Offering for Baptist Hospital. All gifts to the fund go to help families pay their hospital bills.

MOTHER'S DAY OFFERING BRINGS TEARS OF JOY • 1998 GOAL \$500,000

Woman Dedicated to Helping Others Receives Assistance

ugust, 1996, was a month filled with changes for Brooke A. Rodgers. The agency she worked for had closed its doors, and she had decided to move to Winston-Salem to stay with a friend and look for a new position. Her youngest daughter, Maggie, was packing for her first semester at college.

A few days before the movers were scheduled to come, Rodgers visited a women's health center at the University of Virginia for an annual check-up. Doctors there found a lump in Rodgers's

"When I got the letter from Baptist Hospital saying they had paid my bill, I sat down and cried."

breast. The lump was cancerous, and the cancer had spread to her lymph glands. It was information that changed her life. Suddenly the productive, single mother of two college students became an unemployed, uninsured cancer patient.

Rodgers underwent a mastectomy at the University of Virginia, where doctors referred her to the bone marrow transplant program at Duke Hospital. She went ahead with the move to Winston-Salem, and from December 1996 through March 1997 she began making a bimonthly trek to Durham for chemotherapy.

The cancer treatments depleted her physical and financial reserves.

"Everywhere I went, I accumulated lots of bills," she said. Her friends in Elkin responded by creating a trust fund for her. She was blessed with the emotional support of her five sisters and many friends.

When chemotherapy ended, she was scheduled for intensive radiation treatments, which would last every day for

seven weeks. But the two-hour drive to Durham had been such a drain on her that Rodgers appealed to Baptist Hospital for care. She was admitted to the cancer program and was able to have her radiation there in June and July 1997. Rodgers' final treatment fell on her birthday, July 29.

Today, Rodgers' health is restored so that she can teach

as a substitute in Winston-Salem/Forsyth County schools, and she is searching for a full-time job. Her entire work experience has been built around helping those less fortunate than she. For the past 20 years, Rodgers has worked for non profit organizations, coordinating low-income housing. In the 1970s, she devoted two years to working with Volunteers In Service To America, VISTA, the domestic Peace Corps.

Rodgers is grateful for the many kinds of support she received during the toughest days of her illness.

"When I got the letter from Baptist Hospital saying they had paid my bill, I sat down and cried," she said. "I had no idea that was a remote possibility." Today, she is making monthly payments on her other hospital bills. "I will pay them off,"

she said. "I want to pay back the money because I want other people to have the benefit of this treatment.'

> Life is slowly returning to normal. Her cancer seems to have subsided. Her oldest daughter, Anna, will graduate from West Virginia University in May 1999, and Maggie will be among the class of 2000.

> "I'm anticipating absolutely no recurrence," she said. "I'm moving forward. I've always been healthy. Before this, I never had any serious health problems. It really let me know that cancer

"Even though I did not have insurance, Baptist Hospital did not turn me away. I'm eternally grateful for that. I'm also grateful that they have taken the initiative to develop a fund for people who need help at a critical time in their life. Not only did I receive excellent care from very compassionate nurses, technicians and doctors, I was treated courteously by the financial aid office.

"It gives you real faith in human kind to know that people are out there for you. It's been an incredibly emotional experience to find that there are very compassionate people working at a major medical center. I'm a very lucky person." Then she gave a laugh and added, "I'm very excited about having hair again!"



could strike anybody.

He recovered in time to see his son born

Man's Tumor is a Chance to Slow Down

pril 23, 1997 was a beautiful spring day, and Kae Treadway's 28th birthday. Kae and her husband, Mark, were settling into their new home. Kae was pregnant with the Treadway's second child, which was due

in two weeks. Mark treated her to a delicious meal, and the two of them went to bed that night talking about what a wonderful life they had. At 1:00 a.m., Kae was wakened by a sudden commotion in the bed beside her. She saw Mark, flailing his arms and legs uncontrollably and then falling out of bed onto the floor.

When Kae saw that her husband couldn't speak, she called 911. Emergency medical technicians revived Mark and advised him to come to the hospital, but he refused to go. Not long afterwards, he had another unexplained seizure, and Kay insisted that he take an ambulance to

a Hickory hospital. Kae and 2-year-old Abbi accompanied Mark to the Emergency Department, where Mark suffered a third seizure. "Abbi slept through the whole thing," remembered Kae.

Tests showed that something was not quite right in Mark's brain, and hospital physicians advised the Treadways to go straight to Baptist Hospital. Just eight hours after the initial seizure, at 9:00 a.m., the Treadways arrived in Winston-Salem.

"We immediately felt comfortable with the competency and straightforwardness of the doctors, especially Dr. Charles Branch," Kae said. "He brought some order to chaos. Mark was feeling better then, walking and talking. Dr. Branch ordered a magnetic resonance imaging (MRI) test, and gave the Treadways the results two hours later.

"He said we were dealing with a brain tumor," Kae said, "and that it needed to come out within the next two days." Dr. Branch figured the tumor had been growing for 10 years. You'd never know it, though, because Mark was always very energetic and athletic, working hard and playing tennis, golf and basketball. I never knew where he got his energy."

The surgery went well, and Mark recovered so quickly that he was able to be at Kae's side two weeks later when she delivered a beautiful baby boy. Scot weighed in at 8 pounds, 3 ounces. Doctors decided in advance to pick a

Kae and Mark Treadway at home with their two children,

date, May 9, to induce Kae's labor so that Mark could get a good night's sleep and help her in the delivery room.

Abbie and Scot.

"The most wonderful thing was that Mark was with me during labor and delivery," Kae said. "He was the strong one so I could fall apart. He was everything I needed him to be."

To ensure that the tumor did not grow back, Mark began receiving radiation treatments at the hospital in June, 1997. The radiation continued five days a week for six weeks, and in August, when radi-

"He said we were dealing with a brain tumor," Kae said, "and that it needed to come out within the next two days."

ation treatments were completed, he began a one-year protocol of chemotherapy.

Cancer treatments are often the time equivalent of a full-time job, eating away hours and days that were formerly spent earning an income. Because of the Family and Medical Leave Act, employers must hold an employee's job for 90

days in the event of a major illness. On Mark's 91st day of being absent from work, he was dismissed from his job for non-attendance — as he endured a long regimen of radiation treatments.

Months before Mark's tumor was dis-

covered, the Treadways spent their savings to make a down payment on a new home. Their family does not qualify for Medicaid. Since Mark's illness, the family has worked hard to live within Kae's income as an English and Spanish teacher at Bunker Hill High School in Catawba County. They pared down the family Christmas list, gave up going out to eat, and learned to accept favors from good-hearted people. Mark's former co-workers gave them a diaper shower. Their fellow church mem-

bers at Grace Baptist Church in Stanleyville have helped. Kae's co-workers at Bunker Hill have donated their own paid sick days to Kae so she could take care of Mark without endangering her job.

The Treadways make payments on Mark's other hospital bills as they are able, and they are grateful for assistance from the Benevolent Fund.

"It was a godsend," Kae said. "When I found out, I just cried. Then I told Mark, and he cried tears of relief. God places you in people's minds and hearts, and they just come through. We would never have chosen for this to happen, but the way we see it, God has worked it out for Mark to spend more time with his children. We spend more time together at home. This year we had the best Christmas ever, with the least we ever had.

"Dr. Glenn Lesser and Dr. Branch have been angels of mercy. They never belittled any question I had, and they have called me at home and at work to answer questions I had.

"We are eternally grateful for everyone's help in making this situation easier."

Grateful family keeps positive outlook

Courageous Boy Fights for His Health

Intil February 1996, Brandon Strader spent his days like any other American boy. He rode a bicycle, enjoyed roller-blading and loved baseball. Brandon's batting average was 937, the highest of any boy on his school team in Eden, N.C. But that winter when his mother, Page, took him to the doctor for an annual check-up, his urine showed small amounts of blood. That's when the Strader's world changed quickly, and forever.

The doctor prescribed an antibiotic and ordered additional urine tests, which showed even more blood. During the next week there were more tests. Page remembers the exact moment that Brandon's doctor called with the results: March 12, 1996, at 10:15 p.m. The doctor suspected that Brandon suffered from a rare blood disease and that he was hemorrhaging from the brain.

Page and Jerry Strader rushed their son to Baptist Hospital, where doctors confirmed the diagnosis of Infantile Primary Thromboctopenia (IPT), a virus which attacks the blood. Immediately, Brandon began receiving gamma globulin treatments to increase production of blood platelets, which are produced by the bone marrow to fight infection.

Since Brandon became ill, his parents have kept an attentive eye on his blood platelet count, conveying the number to doctors at Baptist Hospital. When the count is dangerously low, Brandon goes to Baptist Hospital for three days of gamma globulin treatments.

Each treatment lasts about three hours, with 20 hours between treatments. Brandon bravely endures the side effects: migraine headaches, vomiting and diarrhea.

If his platelet count is high enough,

Brandon is allowed to play softball, wearing a helmet, elbow pads and knee pads. If it is low, he can't roller skate, ride his bike or play ball. Page said that if a ball were to hit Brandon in the nose, he could bleed to death. His courageous spirit has led him to learn golf and archery, non-contact sports which still allow him to be athletic.

"Brandon is a brave little boy," Page said. "It's hard to get stuck with needles all the time. And it's been hard for him emotionally, too. He worries a lot. He wants me nearby. He's afraid that if he gets hurt at school, they won't know what to do to save his life. He realizes that he could die if he does something his momma told him not to do."

Even with his illness and an operation to remove a cyst in his jaw-bone, Brandon has managed to keep up with his schoolwork, despite missing 28 days of school last year. Although doctors believe that IPT is not hereditary, test results on the Strader's 7-year-old

son, Chase, show blood in his urine. They are watching him closely and hoping for the best.

The Straders have health insurance, but the added costs of hospitalization strained the family's finances to the point where they

have taken out a second mortgage on their home. In addition to medical expenses not covered by insurance, they must find money to pay for dozens of trips to and from an out-of-town hospital, paying for extra gasoline and meals

Brandon Strader

away from home. They buy extra books, crayons and games to keep Brandon occupied during the long hours he is hooked up to an IV pole. Jerry, who works with National Textiles in Eden, has taken a number of unpaid work days to be with Page and Brandon while Brandon is hospitalized. During tax season, Page prepares income tax returns. The rest of the year, she spends all of her time caring for the boys.

The Straders are very grateful for assistance from the Benevolent Fund, which paid the remainder of Brandon's bill after insurance claims were paid.

"I want to thank everyone for their help," Page said. "Without it, there would have been a lot more stress on us than we already had. It came at a good time, and we really needed it. I think the fund is a great thing. It's hard to make ends meet when everybody is well. You never think something like this is going to happen to you, and when it does, it takes everything you've got."

"Brandon is a brave little boy,"
Page said. "It's hard to get
stuck with needles all the time.
And it's been hard for him
emotionally, too. He worries a
lot. He realizes that he could
die if he does something his
momma told him not to do."

Allen makes the best of challenges that life has thrown him

King Man Beats the Odds

llen Sauvageau (pronounced savah-joe) has made the best of the challenges that life has thrown him. A North Carolina native, his name originates in France, where Sauvageau means "wild water." The name seems to suit the man whose courageous spirit runs strong and deep.



Sauvageau was born with spina bifida, which has sent him to the hospital more than 100 times during the past 30 years, the span of his life. Spina bifida is a congenital defect in the walls of the spinal canal caused by a lack of union between the vertebrae. Because every nerve ending in the body originates from the spine, spinal problems cause severe malfunction in the body's vital organs.

As a newborn, Sauvageau underwent surgery to close his spinal column: That surgery resulted in hydrocephalus, an accumulation of fluid in the brain. When he was just three weeks old, doctors inserted a shunt to drain the fluid into his stomach. Despite his health problems, he learned to walk; but when he was two years old, he dislocated his hip and lost the use of his legs.

Scoliosis surgery, performed on him when he was 10, stunted his growth. He has reoccurring kidney stones, ostomy and bowel problems. When he scraped his toe several years ago, the sore became infected and doctors amputated

the toe. Chronic urinary tract infections have kept him hospitalized for as much as seven months at a time, and his body constantly runs a low-grade infection, pays up to 80 percent, but that still leaves a lot of money owed."

Just after Christmas, a perforated colon landed him in the Intensive Care Unit for

several days.

Although his life has been filled with challenges, Sauvageau refuses to lose hope.

"To me, life is life," he said. "This is

the hand that I was dealt, and I'm going to play it to the best of my ability. I live and learn. There have been times I've wanted to say, This is it, I give up.' But I've got a great foundation in my friends, family, co-workers, and my friends at the hospital. It keeps me from giving up."

Sauvageau has set two personal goals for himself. He wants to find a sponsor

"I asked for help, and the remainder of my bill was paid," he said.
"The Benevolent Care Fund really did help a lot. I just didn't have the money."

which flares up several times year. He is resistant to most antibiotics.

Still, he keeps a sense of humor.

"I've been at Baptist Hospital so many times, I feel like I own the North Tower," he said recently. "I want my name on the door of one of the rooms. I want to decorate it and have a key to it."

Sauvageau, who lives in King, N.C.,

recently lost his full-time job when the student loan agency he worked for closed down. He is currently job-hunting and hopes to find an employer who can make allowances for the inevitable absences due to his illness.

"Luckily, in the last 12 years I've had some really good bosses," he said. "They've understood that I sometimes have to leave to go to the hospital. They don't like it but they deal with it." Sauvageau has applied to work in the admissions department of several hospitals. He likes meeting new people and likes to help people.

Last year, he asked Baptist Hospital for assistance with his bills, and received help from the Benevolent Care Fund.

"I asked for help, and the remainder of my bill

was paid," he said. "The Benevolent Care Fund really did help a lot. I just didn't have the money. There have been several times that I have had \$100,000 hospital bills. The insurance company



and become a wheelchair racer. And he has a very special dream.

"Before I turn 40, I want to take a hot air balloon ride."

Ministry 2000: Media Libraries

State Media Library Workshop, May 15-17

The annual North Carolina
Baptist Church Media Library
Workshop will be held at the NC
Baptist Assembly (Caswell) in
Southport on May 15–17. "Ministry
2000: Media Libraries...Ministry to
Youth/Adults" will feature
workshops on media library
administration, facility space and
furnishings, starting a new library,
promotion, understanding today's
youth, and more.

Conference leaders will be Baptist Sunday School Board Consultants Beth Andrews, Arlington, Texas; Rita Kirkland, Euless, Texas; and Hope Winter, Ruston, Louisiana

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 225 or 228 or chopkin@bscnc.org or eteague@bscnc.org.

BAPTIST BUILDING PHONE NUMBERS Toll Free: 800–395–5102 / Local: 919–467–5100

DEACON/CHURCH LEADER CONFERENCES

"Jesus on Leadership: A Look at Servant Leadership" October 9–10

Caraway Conference Center

Leader: Chris Johnson, Baptist Sunday School Board

"Making the Church Work: Converting the Church for the 21st Century" October 16–17

> Baptist Assembly (Caswell) Leader: Eddie Hammett

Registration begins July 1. For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 202 or ehammet@bscnc.org.

Also visit web site www.bscnc.org

New Ministers' Wives Retreat

Camp Mundo Vista October 9-10, 1998

Sharing, fellowship, resources, and fun!
For ministers' wives new to the ministry or new to North Carolina since
June 1997.

Sponsored by NC WMU and Minister Family Support Workteam

Check appropriate item on back page for more information or contact the Baptist Building at ext. 236 or ccroom@bscnc.org

Trippin' Out 2 Ridgecrest December 4-6, 1998

For Acteens, Challengers, and all Youth groups (grades 7–12), and their leaders

Check appropriate item on back page for more information or contact the Baptist Building at ext. 245 or ext. 342 or jwalter@bscnc.org or jhuffma@bscnc.org

Christian Life Week

NC Baptist Assembly (Caswell)

What does it mean to be Christlike? How can we reflect Christ to our world? How can we be good neighbors in the midst of growing diversity? Find the answers at Christian Life Week on June 1-5 at NC Baptist Assembly (Caswell) in Southport. Designed for laypersons, pastors, senior adults, and church staff who are responsible for family ministries, Christian education, and ministry with older adults, this event combines a variety of activities and interest groups with community worship and plenty of free time.

Choose from several tracks of study which focus on varying aspects of diversity, reconciliation, cooperation, and hospitality. Participate in community worship as we celebrate our faith each morning and evening. Your afternoons will be free for leisure, study, conversation, and crafts.

Our worship leader will be Ed Kilbourne, a folksinger, storyteller, and theologian from Rock Hill, SC. Program leaders for Christian Life Week include Robert Parham, director of the Baptist Center for Ethics in Nashville, Tennessee; Ed Christman, university chaplain at Wake Forest University in Winston-Salem, Mel Williams, pastor of Watts Street Church in Durham; and Janice Odom, director of the Freshman Program at North Carolina State University in Raleigh.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 409 or dmoore@bscnc.org.

Evangelism Conference

For Single Adults

The annual Single Adult Evangelism Conference will be held June 12–14 at NC Baptist Assembly (Caswell) in **Southport**, beginning at 9 p.m. on Friday and ending before lunch on Sunday.

Conference features include small group seminars, special music concerts, worship services, and recreation. Guest leaders will be Nelson Searcy, Evangelism Division; The Evangels and Witness, summer ministries teams; Act 2, drama team; and Keith Deltano, humorist.

Cost is \$70 per person (includes two nights' lodging, meals, and materials). Deadline for registration is June 1.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 453 or nsearcy@bscnc.org.

YOUTH EVANGELISM EVENTS

May 7 'Time to Tell' Rally, Hickory



July 28–29 Operation Yahweh Missions/Evangelism Outreach

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 450 or nsearcy@bscnc.org.

Visit the NC Evangelism Web Page www.ncevangelism.org





THURSDAY, JULY 30 FRIDAY, JULY 31

FEATURING
Big Tent Revival
Jay Strack
Witness/Evangels
and more!

CHRIST AT

CAROWINDS

For more information, call Evangelism, (800) 395–5102 or (919) 467–5100,ext. 453, 447, 449

Training Summer Youth Ministers

May 31-June 4 / Meredith

Training for summer youth ministers — college students and others who will be employed by churches in the summer of 1998 to serve as youth ministers — will be offered May 31–June 4 at Meredith College, **Raleigh**, as part of the regular Student Summer Ministries Orientation program.

Youth minister training will feature practical seminars on all aspects of ministry with teenagers

and children. The week will also include daily worship, Bible study, and fellowship activities.

Cost is \$175 (includes four nights' lodging, all meals, resource notebook, and other program fees). Please register by May 5, 1998.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 311 or hmelton@bscnc.org.



Learning games for children — Student Summer Missions Orientation, Meredith College

Youth Ministry Lab

Valuable Leader's Resource

"I always go home renewed and inspired to serve the Lord and our teenagers. Everything I attended will help me with our church's new youth ministry."

If you work with teenagers in youth ministry, this event is for you. At the Youth Ministry Lab on May 15–17 at Meredith College, **Raleigh**, more than 150 seminars will be offered on adolescent development and behavior, basics of youth ministry, working with volunteers, youth in crisis, recreation, evangelism, and more.

Featured guests will be Richard Ross, national youth ministry consultant; Allen Jackson, youth ministry professor at New Orleans Theological Seminary; Kyle Matthews, musician; and Jeff Smith, creative worship specialist. Cost is only \$55 which includes lodging, meals, notebook, and program fee. Register by May 1.

For more information or a registration form, check the appropriate item on the back page or contact the Baptist Building at ext. 312 or 311 or ajohnso@bscnc.org or hmelton@bscnc.org.

Western NC Youth Conference

July 6–11, Mars Hill College

A week-long youth conference, similar in format to the weeks held each summer at NC Baptist Assembly (Caswell), is scheduled for July 6–11 at **Mars Hill** College. Features include creative and dynamic worship services, Bible study, recreation, fellowship, and mission projects for grades 6–12.

Recreation facilities at Mars Hill College, including an Olympic-size swimming pool, tennis and racquetball courts, basketball, soccer, and softball, will be available.

Cost is \$150 (suite) or \$145 (bath on hall) which includes room, meals, and conference fees.

Registration is open March 1 and should be made with the Office of Continuing Education, Mars Hill College, Mars Hill, NC 28754.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 311 or hmelton@bscnc.org.

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 8, No. 2. For additional information and registration, check the appropriate block and mail this back page (with the label) to:
Office of Public Relations, PO Box 1107, Cary, N.C. 27512–1107

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Congregational Growth And Development	DEACON MINISTRY RESOURCES				
☐ Music Week at Caswell (p. 2)	ORDER FORM				
☐ Adult Ensemble Festival (p. 2)	Creating A Process of Change for the Local Church				
☐ Instrumental Workshop (p. 2)	3-hour video tape & listening guides – \$34				
☐ Bible Drills/Speakers' Tournament (p. 2)	#@ \$34 = Total \$				
☐ National SS Directors' Seminar (p. 3)	Growing Deacons/Growing Churches				
☐ Discipleship Training Week (p. 3)	Three 90-minute audio cassettes and Interactive Audio				
☐ Discipleship Is Alive In NC (p. 4)	Training Packet – \$18				
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☐ Deacon/Church Leader Conferences (p. 5)	One 60-minute audio cassette with listening guide – \$6				
☐ Ministry 2000: Media Libraries (p. 5)	#@ \$6/set = Total \$				
WMU/NCBM	The Emerging Role Of Deacons				
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☐ Trippin' Out 2 (p. 5)	#@ \$24/set = Total \$				
Christian Life	Leading The Church Into The 21st Century – L. Mead				
☐ Christian Life Week (p. 6)	Three audio cassettes with listening guide – \$18				
Evangelism	# @ \$18/set = Total \$				
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☐ Western NC Youth Conference (p.7)	Are We Addressing You Correctly?				
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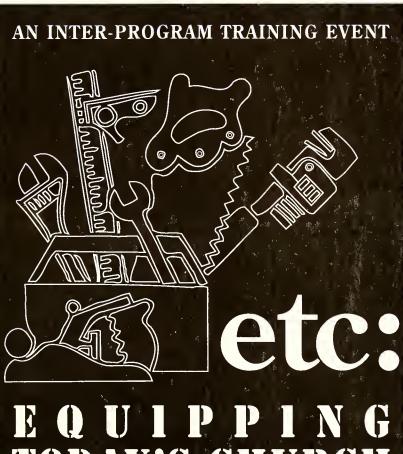
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Spring 1998 Volume 8, Number 2

Resources and information from the Baptist State Convention of North Carolina to your local church.



TODAY'S CHURCH

Ridgecrest Conference Center September 11-12, 1998

North Carolina Baptist Assembly October 2-3, 1998

BAPTIST STATE CONVENTION OF NORTH CAROLINA

ETC on pages 12–35; SS Fall Conferences on pages 36–45

EVENTS TO COME

Week of Christian Study and **Fellowship**

Mars Hill College-June 29-July 3, 1998

Baptist Student Convention Ridgecrest-Sept. 25-27, 1998

Baptist State Convention Winston-Salem-Nov. 9-11, 1998

Baptist Men's Convention Greensboro-Jan. 29-30, 1999

SPECIAL OFFERINGS

N.C. Missions (State Missions) Sept. 13-20 (Contact: 800-395-5102 or 919-467-5100, ext 235)

World Hunger-Oct. 11 (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)

Baptist Children's Homes (Tĥanksgiving)-Nov. 15-22, (Contact: Kathy Fields, 800-476-3669)



N.C. MISSIONS OFFERING Week of Prayer Sept. 13–20

See insert between pages 24-25.

Volume 8, Number 3 Summer 1998

FAITH Sunday School Meeting

NC and SC Locations

Prepare you church for a journey in faith. FAITH, a cooperative evangelistic venture of the North American Mission Board and the Sunday School Board, is a new Sunday School strategy that places evangelism at the heart of your church's Sunday School program. To find out more about how you can encourage your congregation to make evangelism a priority in their daily lives, attend a FAITH Sunday School Evangelism Awareness Meeting.

A meeting will be held in

North Carolina on October 26–30 at Hickory Grove Church, **Charlotte**. For more information,

Charlotte. For more information contact Wiley Martin at (704) 531–4000.

A meeting will also be held in South Carolina on January 18–22, 1999 at North Spartanburg First Church, **Spartanburg**, South Carolina.

For additional locations, dates, and information on FAITH, contact the Pastor/Staff Leadership Department of the Sunday School Board at (800) 254–2022.

EQUIPPING TODAY'S CHURCH

Ridgecrest September 11–12 NC Baptist Assembly (Caswell) October 2–3

See schedule on pages 12-35 for more information.

First Place Conference

August 7-8

Register today for this summer's First Place Conference on August 7–8 at First Church, **Hendersonville**. Leaders include Carol Lewis and Kay Smith, authors of First Place Resources, and Branda Polk, First Place specialist at the Baptist Sunday School Board. Choose from 22 small group seminars and enjoy music, worship, fellowship, and First Place meals. The conference will be held Friday

from 8 a.m.—8 p.m. and Saturday from 8:30 a.m.—2:30 p.m. Cost is \$65 per person and includes meals and workshop fee.

To register, mail your check (non-refundable) before July 24 to Tisha Allmond, Baptist State Convention of North Carolina, P.O. Box 1107, Cary, NC 27512.

For more information, contact Branda Polk at (615) 251–5613 or bxpolk@bssb.com.

Family Conference

September 25-26

Strong families are becoming more and more rare in America today. You can help their numbers grow by encouraging your church families to attend the Building Stronger Families Conference on September 25–26 hosted by Brookwood Church, Burlington. Workshop leaders, Dr. and Mrs. William Mitchell, authors of (Building Stronger Families), will lead this study designed specifically for those seeking to strengthen their family relationships and church leaders interested in strengthening families in their church.

Register today by mailing a non-refundable registration fee of \$10 per person (maximum \$40 per family) to the Laity Leadership Team, Baptist State Convention of North Carolina, P.O. Box 1107, Cary, NC 27512. After September 15, registration will be \$15 per person.

For more information, contact Brookwood Church at (336) 228–7479 or tallmon@bscnc.org. You can also visit our web site at www.bscnc.org/lld.

Visit the Baptist State Convention of North Carolina's Web Page www.bscnc.org

Visit the new Laity Leadership Team Web Page www.bscnc.org/lld

Trilogy Conference: Henry Blackaby, T.W. Hunt, And Robertson McQuikin

August 31-September 1 at Hickory Grove Church, Charlotte

Learn more about the trilogy from the experts! A Trilogy Conference will be held at Hickory Grove Church, **Charlotte**, on August 31–September 1. Guest speakers include Henry Blackaby, T.W. Hunt, and Robertson McQuilkim, authors of Experiencing God, The Mind of Christ and Life in the Spirit. Join us for exciting worship, teaching, and discipleship workshops which will

include overviews of (Watchman Prayer Ministry, Thine is the Kingdom, Disciples Prayer Life, Fresh Encounter, Experiencing God, The Mind of Christ, Life in the Spirit, When God Speaks, In God's Presence, Meeting Needs Sharing Christ, MasterLife, The Man God Uses, and Building Stronger Families.

The conference will be held Monday from 5:30–9 p.m. and

Tuesday from 9 a.m.—4 p.m. The conference is free, but lunch reservations (\$5 per person) must be made seven days in advance by calling the Baptist Building at ext. 202.

For more information, contact the Baptist Building at ext. 202 or 207 or tallmon@bscnc.org. You can also visit our web site at www.bscnc.org/lld.

Deacon Ministry Resources

Audio and Video Materials Available

Audio and video programmed learning packets are available on topics such as "Activating an Apathetic Church," "Growing Churches/Growing Deacons," "The Emerging Role of Deacons," "Leading the Church into the Future," and "Create a Process of Change for the Church." For more information or to place an order, see the order form on the last page of this issue or contact the Baptist Building at ext 202 or tallmon@bscnc.org. You may also preview this material on our web site at www.bscnc.org/lld.

Hymnals For Ukraine

Campaign Ends In August

You still have time to involve your church choir members in missions. The Ukraine hymnal campaign, "You Can Put a Song in Another's Heart," will close at the end of August.

The Music and Worship Team of the Baptist State Convention, along with church musicians from across North Carolina, are working together to provide hymnals for Ukrainian Baptists. To date, Baptists have contributed \$30,000 toward the publication; but a balance of \$58,000 remains.

All choir members (children,

youth, adults, senior adults, handbell players, instrumentalists) are encouraged to give \$3.50, the cost of one Ukrainian hymnal. See how many hymn books your choirs can provide! Music directors are asked to collect the money and send in one check (made payable to the Baptist State Convention) to the Music and Worship Team, Baptist State Convention, P.O. Box 1107, Cary, NC 27512.

For more information, contact the Baptist Building at ext. 217 or bcanter@bscnc.org.

Deacon Ministry

Guidebook available

Want to educate your congregation about the biblical role of deacons? Looking for a way to clarify expectations of deacons? Need help in making the ordination a meaningful and educational experience for everyone? If so, there is a guidebook available for you.

Interactive and filled with practical suggestions for Bible study and dialogue sessions with the congregation, this resource helps you prepare your congregation before deacons nominations and elections even occur. Cost is \$5, and you can preview the material on our web site at www.bscnc.org/lld. To purchase a guidebook, send a check made out to the Baptist State Convention to the Laity Leadership Team, Baptist State Convention of North Carolina, P.O. Box 1107, Cary, NC 27512.

For more information, contact the Baptist Building at ext. 209 or ehammet@bscnc.org.

Making The Church Work (Seminar For Deacons And Church Leaders)

October 16-17, Baptist Assembly (Caswell)

Eddie Hammett, deacon consultant for the Baptist State Convention of North Carolina and author of *Making the Church Work*, will direct a conference for church leaders on October 16–17 at the NC Baptist Assembly (Caswell) in **Southport**.

Packed with inspirational and encouraging contemporary worship, corporate learning, interest group dialogues, and practical information for ministry, "Making the Church Work:

Converting the Church for the 21st

Century" will help churches confront the issues facing them in the next century.

Two pre-session seminars entitled "Strengthening Marriages," led by Karl Babb, Family Ministry director for the Southern Baptist Convention, and "Ministering to Today's and Tomorrow's Families," led by David Walley, minister of Pastoral Care at Hendersonville Church (TN), will be held on October 16 from 2:30–5 p.m. at Caswell.

Registration begins July 1. Cost

is \$48.25 per person or \$25 per person for commuters. Register by mailing your check made out to the Baptist State Convention for the total amount of all those attending. Include their names for making room assignments and mail to Caswell, 100 Caswell Beach Road, Oak Island, NC 28465. Registrations are non-refundable after September 1.

For more information, contact the Baptist Building at ext. 202 or tallmon@bscnc.org.

Jesus On Leadership

Seminar for Deacons and Church Leaders

Interested in small group training for practical servanthood in today's church and world? Ready for a challenge to greater effectiveness? Looking for fellowship and inspirational worship? The "Jesus on Leadership" conference to be held October 9–10 at Caraway Conference Center in **Asheboro**, will be led by Chris Johnson from the Baptist Sunday School Board.

Small group seminars, including "Today's and Tomorrow's Family," "The Broken and Blended Family," "Strengthening Your Church Through the Deacon Ministry," and "Churches in Transition," will be guided by a state deacon consultant to help churches of various sizes and circumstances.

A pre-session seminar entitled "Strengthening Marriages" will be held on October 9 from 2:30–5

p.m. at Caraway and will be lead by Karl Babb, Family Ministry director for the Southern Baptist Convention.

Registration begins July 1. Cost is \$51.25 per person (double occupancy), \$62 per person (single occupancy), and \$28 for commuters. Register by mailing your check made out to the Baptist State Convention for the total amount of all those attending. Include their names for making room assignments and mail the above to the Laity Leadership Team, Baptist State Convention of North Carolina, P.O. Box 1107, Cary, N C 27512. Registrations are non-refundable after September 1.

For more information, contact the Baptist Building at ext. 202 or tallmon@bscnc.org.

Bible Drill Speakers' Tournament

New Materials

The Bible Drill/Speakers'
Tournament Update Training will
be held on October 26 and 27 at
7 p.m. at the following four
locations:

Oct. 26—(Area Church)
Raleigh Association and (Area
Church) Caldwell Association.

Oct. 27—Glorieta Church, Cabarrus Association and Creech Memorial Church, West Chowan Association.

During the training, new 1998–1999 resources will be reviewed and available for leaders to examine.

For more information, contact the Baptist Building at ext. 219 or lmccoy@bscnc.org.



Christian Money Management Conference

October 19-21, Caraway

The gap between the "haves" and the "have-nots" in America is growing. There is no better time for the church to assist people to become wise managers and good stewards of their finances.

Christian Money
Management's objective is to assist
people directly and equip them to
assist others. Our goal is to help
them get a direction, focus on how
to get out of debt, show them how
they can give more, help them find
efficient living costs, and direct
them toward investment vehicles
for increasing wealth.

Christian Money Management also helps churches understand how they can minister to persons through the use of their money. By knowing a plan and how to share that plan, we find ourselves able to minister and offer assistance in an important area of everyone's lives.

Conference topics include how to set up a plan for success, factors in reducing debt, how to make money work for you, how much insurance is needed, retirement and estate planning, helping teach children, and much more. Cost is \$50 per couple. Mail your registrations to Ken Batts, P.O. Box 1107, Cary, N.C. 27512.

For more information, contact the Baptist Building at ext. 205 or kbatts@bscnc.org.

Baptist All-State Youth Choir

Begins In Summer 1999

Next summer, North Carolina Baptists will inaugurate the first Baptist All-State Youth Choir in our state. An eleven-member All-State Planning team, made up of ministers of music and a pastor, have worked diligently for a year, putting the final touches on this milestone for youth choir work in North Carolina.

The All-State Youth Choir's mission is to support and encourage youth choir ministry in North Carolina churches by offering worship through performance opportunities, musical development, and leadership development while striving for excellence in musicianship.

The Baptist All-State Youth Choir will consist of 80 talented and highly motivated youth who have completed 9th–12th grades. Youth must be active participants in their youth choir and church and must audition and be recommended by their pastor and music director. Auditions will be held in the early spring in 10 regions across the state.

On July 25–28, 1999, rehearsals will be held at **Wingate University**. From July 28–August 1, 1999, the choir will present concerts in churches and other institutions throughout North Carolina. Cost will be approximately \$300–\$325 per member.

More information about auditions, guest directors, and updates from the planning team will be available in the next *Church Leader*.

North Carolina Singers

How To Join

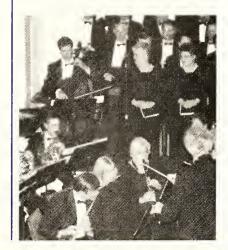
Every year, 150 members of North Carolina Baptist Singers support the ministry of the local church by presenting concerts throughout the state as well as leading in worship at the Baptist State Convention.

The NC Baptist Singers is comprised of full-time ministers of music, spouses of NC Baptist Singers, and, by audition only, parttime and bivocational female music directors, organists, and/or pianists. Women who want to audition may call the Baptist State Convention Music and Worship Team for an audition form. Auditions are by cassette tape.

The Singers also include the North Carolina Baptist Wind and Brass Ensemble which is open to NC Baptist Singers who play instruments.

The new season begins with a retreat on September 21–22 at Caraway Conference Center in Asheboro.

For more information about joining the Singers, check the appropriate item on the back page or contact the Baptist Building at ext. 217 or bcanter@bscnc.org.



Music Leadership

Training Retreats

"It was a wonderful spiritual time with music training." "I got great ideas for enhancing congregational singing." "The choral reading session helped me find music for my church."

Whether you are a volunteer or bivocational music director, volunteer organist or pianist, or volunteer preschool/children's choir worker from a mission, small membership, or large membership church, this retreat is for you. Music Leadership Training Retreats will be held at Caraway Conference Center in Asheboro on September 11-12 and October 2-3. Each year, more than 250 music directors, both volunteer and bivocational. pianists, organists, and preschool/children's choir workers attend the September and October retreats.

Cost for either retreat is \$45 per person for double occupancy which includes camp user fee, lodging, meals, and the program fee. Commuter cost is \$17 per person and includes camp user and the program fee. Meals are additional.

An insider tip: The October retreat fills up quickly while the September retreat usually has room for more participants. You can help by choosing to attend the September retreat.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 217 or bcanter@bscnc.org.

Instrumental Workshop

New Event

The 1998 Instrumental Workshop is a new event to be held on September 25-26 at Grove Park Church, Burlington. This workshop is designed to sharpen the skills of church orchestral musicians and to broaden their understanding of sacred instrumental literature. There will also be performance opportunities in praise band (assembled on Friday night according to the number of people registering) and church orchestra (80–100 people). Our guest director is Jim Gray, praise band and orchestra director for First Church, Franklin, Tennessee. Master classes will also be provided for each instrumental family.

The workshop begins with the praise band at 6:30 p.m. on Friday and the orchestra at 8:30 a.m. on Saturday. All praise band players will be in the orchestra on Saturday. The workshop concludes on Saturday with a concert at 3 p.m.

A \$10 fee per person for music must accompany registration forms. Each participant is responsible for their own lodging. Mail forms to the Music and Worship Team, Baptist State Convention, P.O. Box 1107, Cary, NC 27512 by August 1, 1998.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 217 or bcanter@bscnc.org.

Senior Adult Choir Festival OCTOBER 5-6

Western Avenue Church, Statesville

Bob Woolley, comedian, composer, and former state music secretary for the Missouri Baptist Convention, will be the festival clinician. A registration form is located in the 1998 Music and Worship Ministries Booklet. Registration fees (\$40 per choir, plus \$3 per singer) are due by September 1.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 217 or bcanter@bscnc.org.

"Ready, Set, Grow"

Annual CWE Conference

Looking for new ideas and encouragement for your church's weekly child care workers? The 1998 Annual CWE Conference, "Ready, Set, Grow" will be held on July 25 at Grey Stone Church in **Durham**. Designed for directors and teachers of Parent's Morning Out, weekday preschool, day care, and school-age child care, this event features workshops on child development, curriculum, and professionalism as well as individual topics such as discipline and craft projects.

The keynote speaker will be Ann Parnell, executive director of the Texas Baptist Church Weekday Education Association. The conference
will train
and
encourage
leaders of
church
weekday
programs to
help young
children
grow



Ann Parnell

spiritually as well as socially, physically, and cognitively. Attenders will earn five contact hour credits from the N.C. Child Day Care Services.

For more information, contact the Baptist Building at ext. 223 or jivey@bscnc.org.



Christ's purpose for His church isn't hard to discover. Acts 1:8

Neither is the way of accomplishing it:
Giving Through the
COOPERATIVE PROGRAM

Senior Adult Conferences

Caraway

These popular conferences have been held for more than 20 years at Caraway Conference Center in **Asheboro**. This year there will be three conferences, each featuring Bible study, worship, and fellowship centering on the theme "Making the Most of the Time." Each conference begins with supper on the first day and ends with lunch on the third day.

Dates and guest speakers are: October 5–7 with Jack Causey, pastor of First Church, Statesville; and October 12–14 and October 14–16 with Tony Cartledge, pastor of Woodhaven Church, Apex.

Cost is \$81 per person based on double occupancy and private bath.

For more information, contact the Baptist Building at ext. 402 or dmoore@bscnc.org.

1999 Senior Adult Convention

Art Linkletter, Squire Parsons

"Celebrating Our Faith,
Affirming Our Future" will be the
theme of a special Baptist Senior
Adult Convention, Apr. 26–28,
Special Events Center in the **Greensboro** Coliseum.

Program personalities will include Art Linkletter, radio and TV celebrity, Squire Parsons, gospel singer; Mark Lowry, comedian and singer; and the N.C. Baptist Singers.

Cost is \$40 per person, plus motel and meals.

For more information contact the Baptist Building at ext. 402, or dmoore@bscnc.org.

Baptist Student Covention

September 25-27

The 69th **Baptist Student** Convention will be held at Ridgecrest Conference Center in



Bill Leonard

Ridgecrest on

September 25–27. This is a unique weekend filled with opportunities for fellowship, inspiration, and education and is designed for all college and university students from both church and campus groups in North Carolina. Special guests include: The Healing Force musical group, Bill Leonard, dean of The Divinity School of Wake Forest University, and

"Curtain Call"

Creative Ministries Festival

The 1998 Curtain Call Creative Ministries Festival will be held at Pritchard Memorial Church in Charlotte on October 9-11. Led by "The Company" drama team from Southwestern Baptist Theological Seminary, and other talented artists, the festival will feature training sessions and performances in drama, puppetry, clown ministry, sign language, interpretative movement, storytelling, and more.

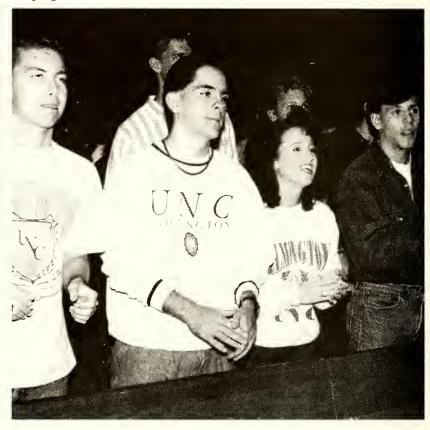
Cost is \$40 per person which includes the conference fee, ice cream fellowship, and dinner theater on Saturday evening. Lodging and other meals are not included.

For a brochure and registration information, check the appropriate item on the back page or contact the Baptist Building at ext. 311 or hmelton@bscnc.org.

representatives from seminaries and mission boards.

Cost is \$64 per person which includes lodging, four meals, and the program fee.

For more information check the appropriate item on the back page or contact the Baptist Building at ext. 319 or vferrel@bscnc.org.



Youth Ministry Council

Planning Retreat

Does your youth council need time away to evaluate its ministry program, set purposeful priorities and goals, and establish a ministry calendar and budget for the coming year?

Members of local church youth ministry councils are encouraged to attend a planning retreat at the NC Baptist Assembly (Caswell) in Southport on September 19-20.

This retreat will feature large group training, individual council planning sessions, personal quiet time, and creative worship.

Cost is \$43 per person which includes lodging, meals, and program fee.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 311 or hmelton@bscnc.org.

EVANGELISM WMU

Continuing Witness Training

August 28-30

Want to share your faith with others but you aren't sure what to say or where to start? Continuing Witness Training (CWT) seminar is designed to teach Christians how to share their faith and is an ongoing process for training personal witnesses. This "new" approach seminar will be held August 28–30 at Patterson Springs Church, Shelby. Seminars give participants an overview of the CWT process and allows them to

experience the dynamics of the program in a local church. The new approach allows memorization and certification to be done at the seminar or on your local church field following the training sessions.

Cost is \$50 per person. Deadline to register for the conference is August 21.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 447 or nsearcy@bscnc.org.

Celebrate 2000

Evangelism Booklet Available

Need a new evangelism resource for witnessing to your community? The Evangelism Division has a full-color gospel booklet, called Celebrate 2000, available. Designed with a secular audience in mind, this attractive booklet challenges unbelievers with the changes that will be occurring in the next millennium and offers clear direction about how they can prepare. Divided into four sections—Celebrate Family, Celebrate Technology, Celebrate Change, and Celebrate Jesus—this booklet is perfect for saturation

evangelism, lifestyle evangelism, and direct evangelism. Unbelievers are challenged to make a decision for Christ and are given the opportunity to request free Bible study materials.

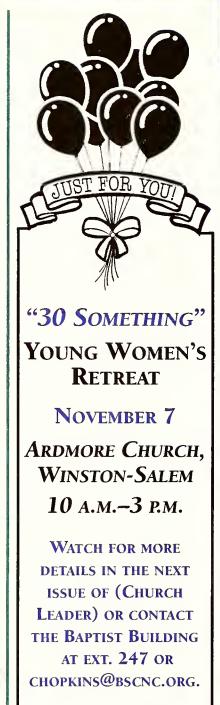
To order three free copies of this booklet or to receive ordering information, check the appropriate item on the back page, or send your name, mailing address, and email address to nsearcy@bscnc.org, or contact the Baptist Building at ext. 447. Additional booklets are available in packs of 50 for \$5.

YOUTH EVANGELISM EVENTS

September 12

See You at the Park

Rowan Cabarrus Youth Crusade September 18–19
Brad Jurkovich, speaker
Youth Crusade,
Hickory



NC EVANGELISM
WEB PAGE
www.ncevangelism.org



NC MISSIONS DEVELOPMENT SERVES AS

- An Encourager
 - A Resource
 - A Steward
 - A Vision-Builder

If you are interested in serving as a Champion of the Baptist State Convention's Ministries and Missions, check the appropriate item on the back page or contact the Baptist Building at ext. 119 or irobers@bscnc.org

NORTH CAROLINA BAPTIST ASSEMBLY AT FORT CASWELL

David Lloyd, Associate Director Gaylin Huff, Conference/Retreat Coordinator Lynn Goswick, Assist. Conference Coordinator Pat Blackmon and Marilyn Hill, Reservations

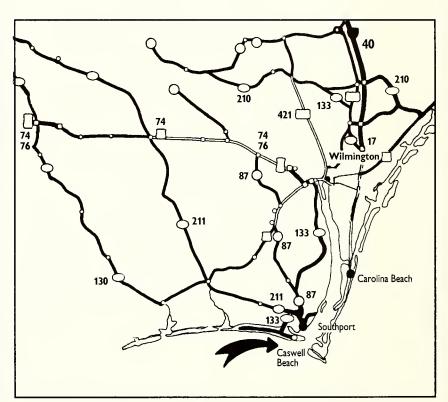


Rick Holbrook, Director



YEAR-ROUND CONFERENCE CENTER AND ASSEMBLY BY THE SEA

100 Caswell Beach Rd., Oak Island, NC 28465 (910) 278–9501; Fax: (910) 278–9112



N.C. Baptist Assembly (Caswell)

One of the Best Kept Secrets in North Carolina Baptist Life

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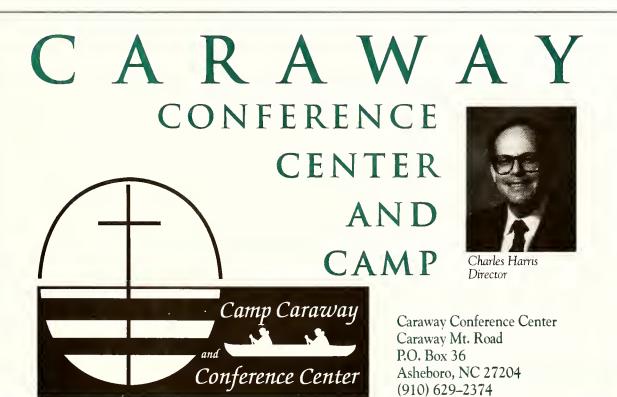
205 Convention Drive/PO Box 1107 Cary, NC 27512-1107

Offering over 1000 video titles and 1200 filmstrip titles for loan to you!

Call the A/V Library for a variety of Christian videos including our new additions:

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- · Promise Keepers conference videos from recent years (BR98-501-BR98-510)
- · Sports in Missions (BR98-515)
- · Rejoicing in the Valley: NC/Southern Africa Partnership (BR98-516)
- · Christian Women's Job Corps: From Dependency to Self-Sufficiency (WM-503)
- · Mark Mitchum: Your Favorites (American sign Language/Voice) (DF96-501)
- · Baptist Doctrinal Issues (Spanish) (LG89-27A-LG89-27F)
- · Libya: Through the Eyes of God (FM97-502)
- · Sing Along Bible Songs (PC97-504)
- · Secret Adventures: Slam-Full Court Perseverence (YH96-502)
- · Children on the Grow (FL98-01)
- The Harvest: A Modern Day Parable (EV98-501)

Call (800) 395-5102, ext. 160 to order an Audio Visual Catalog



EQUIPPING TODAY'S CHURCH

An interdepartmental training event featuring all elective conferences and planned especially for leaders in the local church.

RIDGECREST CONFERENCE CENTER — SEPTEMBER 11-12, 1998

Registration Information I. Costs—Program Fee, Room, 3 Meals				
(On or before A	ugust 14)	(From August 14- Sept. 4)		
A. Per Person with	h Private Bath	:		
Single:	\$87.50	\$92.50		
Double:	\$63.75	\$68.75		
Triple:	\$58.00	\$63.00		
Quad:	\$55.25	\$60.25		
B. Per Person with	n Bath on Hall	l:		
Single:	\$62.00	\$67.00		
Double:	\$50.25	\$55.25		
Triple:	\$49.25	\$54.25		
Ouad:	\$48.25	\$53.25		

C. Commuters—\$19.50 (plus meals) on or before August 14.

\$24.75 after August 14

Breakfast—\$5.25; Lunch—\$6.50; Dinner—\$8.00

II. Registration—Complete the registration for Equipping Today's Church and mail completed form with all monies to Ridgecrest Conference Center, P.O. Box 128, Ridgecrest, NC 28770. Registrations will be accepted on a first come basis. A waiting list will be established after on-campus housing is filled with priority given to earliest requests for housing. (Some have been turned away in previous years!) All monies are refundable for cancellations made on or before August 28, 1998. Cancellations made after August 28 will forfeit \$19.75 per person.

N.C. BAPTIST ASSEMBLY (CASWELL) — OCTOBER 2–3, 1998

Registration Information

- 1. Costs—Program Fee, Room, 3 Meals (Please note there is a price break for registering on or before September 4, 1998.)
 - A. \$50 per person (includes Seafood Buffet on Friday) for registrations postmarked or called in on or before September 4. \$55 per person for registrations postmarked or called in after September 4 with registration deadline of September 25.
 - B. Commuters—\$16 per person (plus meals) for registrations postmarked or called in on or before September 4. \$21 per person after September 4.
- Breakfast—\$4.50; Lunch—\$5.50;

Seafood Buffet Dinner-\$9.50

II. Registration—Complete the registration information for NC Baptist Assembly and mail with all monies to N.C. Baptist Assembly, 100 Caswell Beach Road, Oak Island, NC 28465. Total number of conferees limited to 475 with lodging based on earliest postmarks. All monies are refundable for cancellations made on or before September 4.

EQUIPPING TODAY'S CHURCH REGISTRATION FORM

Ridgecrest Conference Center, September 11–12 □ N.C. Baptist Assembly, October 2–3	
Indicate Number Attending: Overnight	Commuters = Total
Church	Church Phone ()
Address	
City/State/Zip	
Person Making Reservations	Daytime Phone ()
Total Amount Enclosed \$	
RIDGECREST ONLY: Number of Rooms Reques Double Occupancy (Private Bath)	
(Make check payable to either Ridgecrest	Conference Center or N.C. Baptist Assembly)
Roommate(s) Requested:	
1	2
3	4
5	6
7	8
9	10

(Mail registration form to either Ridgecrest Conference Center or N.C. Baptist Assembly.)

SATURDAY

1 & 5

5

Sandra Montague

Pam Wilson

RIDGECREST SCHEDULE—SEPTEMBER 11-12, 1998

FRIDAY

Using Books with Preschoolers

preschoolers at home or church.

Experience the joy and learn the value of choosing and using books appropriate for

Who Used Our Glue?
Conference will examine creative ways that resources/rooms can be shared among the different organizations of the church.

5:00 p.m	7:00 a.m	Mo	Session 3 vc/RefreshmentsSession 4 vc/RefreshmentsSession 5
Title		Session	Leader
PRESCHOOL			
Basics for Preschool Leaders Preschool leaders will explore their responsibilities, learn ways to teacheffectively and evaluate their teaching environment.		cont'd)	Cathy Hopkins
Group Time for Preschoolers Experience a meaningful group time session for preschoolers.		4	Sandra Montague
Guiding Preschoolers in their Understanding of God Preschoolers are literal-minded, Learn ways to teach God's lore.		2 & 5	Ciudy Luupkin
Having an Effective Mission Friends Organization in My Chu Hear an overview of the Mission Friends program, what happens in a meeting, and the resources to help.		2	Julie Bates & Alice Bates
Let's Make Music Preschool leaders will explore a variety of musical teaching opportunit learning about God.	ties to enhance	3	Cathy Hopkins
Ministry Through Extended Teaching Care (Extended Session Discover the importance of quality teaching during ETC.	on)	2 & 3	Sandra Montague
Partnering with Parents: Ministry to the Home Conference will help teachers partner with parents in the spiritual nur children as they work together to impact the child's life.	turing of their	4	Pam Wilson
Preschool Division and Department Directors: Motivation, Enlistment, Team Building Interact with other directors to enhance communication and leadership		cont'd)	Pam Wilson
Preschool Music Working with preschoolers in music and moving activities.		5	Susan Ward
Preschool Teachers Wanna Know Bring questions/ideas about preschool work to share in an open forum	with other preschool leaders.	4	Cathy Hopkins
Teaching Younger Preschoolers It's important to have quality teaching experiences for younger presch various teaching techniques and their value for younger preschoolers.	oolers. Explore	3	Pam Wilson

Who Cares? Teaching Older Preschoolers to Care Discover ways to help older preschoolers develop caring attitudes.	3	Cindy Lumpkin
Wise Choices: Teaching Decision-Making with Older Preschoolers Is there a learning process for making good decisions? Come look at the possibilities.	1	Cindy Lumpkin
Protecting Our Preschoolers and Children Gain knowledge and understanding of legal issues that will effect your preschool and children's ministry.	4	Cindy Lumpkin
TeamKid for Preschoolers and Children Experience a fun-filled, action-packed Bible club for children (3's–5's and 1st–6th grades) to help them deal with issues related to their everyday life.	3	Jan Marier
CHILDREN		
A Dozen Ideas for Making "Large Group" Engaging There are many ways to make group time exciting and interesting every Sunday. This will explore a "baker's dozen" ideas which a teacher can use for months to come.	4	Gail Ledbetter
Children Can Worship Ideas will be offered for involving children in congregational worship services and for providing effective separate worship experiences for children.	4	Janice Haywood
Children's Bible Drill This conference will help leaders understand and implement this Bible Skills program in their church for children in grades 4–6.	4	Lois McCoy
Children's Bible Drill, Youth Bible Drill, & Youth Speakers Tournament This conference, designed for clurches already using one or more of these programs, will share innovative ways to increase involvement and add excitement to their programs.	3	Lois McCoy
Coed Missions Options Through WMU The Adults On Mission, Youth On Mission, and Children in Action organizations will be described in this conference as well as resources to use. Helps will also be given on how to determine if a coed organization is best for doing missions in your church.	1 & 3	Cara Lynn Croom
Demonstration of a Children's Sunday Morning Experience an effective and exciting Sunday morning.	3 & 5	Darrell Vandergriff
Developing Children's Bible Skills Teachers will discover what skills should be learned at each age and how to develop Bible skills in fun and interesting ways.	2 & 3	Allison Lairmore
Guiding Behavior of Children Guidelines will be suggested for preventing behavior problems as well as for dealing with difficult behavior of children, ages 6–11.	3 & 5	Janice <mark>Haywood</mark>
Having an Effective Girls in Action Organization in My Church Hear an overview of the Girls in Action program, what happens in a Girls in Action weeting, and the resources to help.	4	Alice Bates & Julie Bates
Helping Children Cope with Divorce Explore the how-to's of starting a support group or individual study with children of divorce.	2 & 5	Jan Marler
How Can I Continue to Grow While Teaching Children in Sunday School? Teachers will explore ways to keep growing spiritually as well as to develop their skills in teaching children through various approaches to Bible study, teaching preparation and teacher training.	3	Gail Ledbetter
How Do I "Care4 Kids?" Teaching children in Sunday School involves caring about all children—the children present, the children absent, as well as children who are prospective members. This will explore ways busy teachers can "Care4Kids."	1 & 4	Allison Lairmore

How to Teach So Children Can Understand Teachers will explore how to teach children with different styles of learning and how to use words and concepts children can understand.	1 & 4	Darrell Vandcrgriff
Introducing Bible Buddies Conferees will explore a new Bible Skills resource for 2nd and 3rd graders.	1	Jan Marler
Keys to a Successful Royal Ambassador Program To help Royal Ambassador leaders achieve a fun and spiritually meaningful program for teaching missions education to boys in grades 1–6.	2 & 3	Mark Abernathy
MissionKids: Coed Missions for Children To introduce MissionKids, a coed missions program for children in grades 1–6.	4	Mark Abernathy
Protecting our Preschoolers and Children Gain knowledge and understanding of legal issues that will effect your prescluool and children	4 's ministry.	Cindy Lumpkin
Success Tips for Children's Sunday School Division Directors Practical help will be offered for division directors (persons who coordinate the work of three or more children's classes or departments.	1-2 (cont'd)	Gail Ledbetter
Success Training for New Children's Sunday School Teachers (less than 2 years) New Teachers will learn how to prepare to teach children, how to teach Bible Truths effectively, and how to involve children in Bible Study, prayer, and praise.	1–2 (cont'd)	Janice Haywood
Falking with a Child About Conversion Teachers will learn how a cluid's faith develops, how to teach evangelistically, and how to talk with a child about conversion.	5	Gail Ledbetter
TeamKid for Preschoolers and Children Experience a fun-filled, action-packed Bible club for children (3's–5's and 1st–6th grades) o help them deal with issues related to their everyday life.	3	Jan Ma rl er
Feaching Children to Give Ideas for teaching children a lifestyle of stewardslup of money, time, and talents will be explored.	5	Allison Lairmore
The New Redesigned Children's Music Curriculum from the BSSB See and learn how to use the newest children's music materials from the BSSB	2	Susan Ward
Using Fun Songs, Hymns, and Choruses in Teaching The use of music in teaching spiritual concepts, and obtaining the child's interest.	1 & 3	Susan Ward
What Does the Room Teach the Children? Since children learn from their environment, this will help teachers use the room to enhance and facilitate learning.	2	Darrell Vandergriff
You Can Build Strong Families Learn about Building Strong Families resources for parents and children that can help build character and foster a Godly home.	4	Jan Marler
YOUTH 2000 Youth Evangelism Tools	4	Nelson Searcy
O.K., so maybe not exactly 2000 tools, but we will look at a lot. Gain an overview of the tools and resources that you can use to train your youth to share their faith. Emphasis will also be placed on the mindset of today's unchurched youth.		
A Model Bible Study Conferees will participate in an actual Bible study using the 10 skills taught in sessions 3 & 4.	5	Phil Stone
Challengers: Missions Education for Young Men To help churches in providing missions education and involvement for 7–12 grade young men	5	Carl Collins

Challenging Youth Beyond the Basics This conference will share practical ways to encourage youth to develop a deeper relationship with Christ, and to be involved in ministry.	2 & 4	Paul Turner
Children's Bible Drill, Youth Bible Drill, & Youth Speakers Tournament This conference, designed for churches already using one or more of these programs, will share innovative ways to increase involvement and add excitement to their programs.	3	Lois McCay
Coed Missions Options Through WMU The Adults On Mission, Youth On Mission, and Children in Action organizations will be described in this conference as well as vesources to use. Helps will also be given on how to determine if a coed organization is best for doing missions in your church.	1 & 3	Cara Lynn Croom
CrossOver: Transition from High School to College Provide vesources and encouragement for youth leaders to focus on the transition of youth and the value of preparation for this task.	3 & 4	Joe Clontz
Funtastic Fellowship for Teens Fellowships help leaders really get to know their youth. This conference gives help in making fellowships funtastic.	5	Phillippa Mathis
Get Organized for Ministry to Teens How to's of getting organized in Youth Sunday School so you can do some real minister with teens.	5	Gail Jackson
Having an Effective Acteens Organization in My Church Hear an overview of the Acteens program, what happens in an Acteens meeting, and the resources to	5 help.	Alice Bates & Julie Bates
High Tech Youth Ministry Helps We will look at several new software tools that youth ministers/leaders are going to just love!	3 & 4	Hal Melton
Legal Issues in Youth Ministry In today's litigation conscious world, the church must take a strong look at protecting itself and its children/youth. This conference will help you look at several topics to which we wish we didn't have to pay attention.	1 & 5	Hal Melton
Millenials: How Can We Reach This Generation of Youth? This conference will look at issues and social trends that are currently affecting youth ministry	1 & 3	Paul Turner
Non-Stop Methods Creative methods for Teaching teens.	3 & 4	Michael Capps
Purposeful, Planned Youth Ministry Youth Ministry that goes somewhere must have its sights fine tuned through use of good planning. We will look at mission statement, youth ministry council, annual planning/budgeting, and implementation through lead teams.	2	Hal Melton
Re-Thinking Youth Christian Education A look at cutting edge approaches to Youth Christian Education for the 21st Century.	(cont'd)	Phil Stone
Ten Skills for Building a Better Bible Study for Teenagers Ten skills to help the youth Sunday School teacher create a Bible study that involves youth.	3 & 4	Phil Stone
Understanding and Ministering to Teenagers A conference for the youth leader who really wants to make a difference in the lives of youth.	3 & 4	Phillippa Mathis
Wild and Wacky Workers Meetings How to's of making workers meeting worth having.	5	Michael Capps
You've Got the Power to Change Lives of Teenagers. Do It! Reaching and Witnessing to Teenagers.	3 & 4	Gail Jackson
Youth Bible Drill and Youth Speaker's Tournament This conference will explore how these programs can develop the Bible and witnessing skills of youth in the local church.	5	Lois McCoy
Youth Mission Opportunities and Resources Learn of various opportunities for involving youth in mission projects both at home and abroad.	3 & 4	Jimmy Huffman

		Herefice Electives
COLLEGE		
CrossOver: Transition from High School to College Provide resources and encouragement for youth leaders to focus on the transition of youth and the value of preparation for this task.	3 & 4	Joe Clontz
Dialogue on College Student Ministry This is for those who have ideas to share and/or are looking for some new ideas about ways to begin/improve college student ministry in their church.	5	Joe Clontz
Ministry with Generation X Gain an understanding of the mindset of Generation X and how you can effectively reach out to them through ministry and evangelism.	5	Nelson Searcy
Understanding and Ministering To College Students Give participants an overview of the developmental tasks of the 18–25 year old and ways to use existing and new church programs to reach this age group.	1 & 2	Joe Clontz
ADULT		
1998 Doctrine Study Overview Thine Is The Kingdom overview.	2	David Carter
1999 Church Budgeting Understand how to construct a church budget that enhances giving, brings a proper balance to ministry needs, and helps the church accomplish its mission.	1	Ken Batts & Larry Austin
Adult Class Leadership: The Key to a Strong Adult Sunday School Class To explain the importance of adult class leaders and to encourage teachers to develop believers through effective enlistment and training of class leaders.	1 & 2	Susie Smith
Adult Sunday School Work in Smaller Membership Churches Adult Sunday School work in smaller member churches offers interesting challenges for leaders who desire excellence. Discover those essentials of excellence in adult Sunday School work in smaller member churches.	3 & 4	Susie Smith
Applying Church Growth Principles in an Adult Sunday School Department & Class Church growth principles can enhance our efforts to reach people for Christ. Learn how to apply these proven principles in adult Sunday departments and classes.	1 & 2	Bob Williamson
Assimilating New Members Provide practical ideas for assimilating new members into effective church life.	1, 3, 5	Paul Anderson & Tom Quarels
Avoiding the "Saturday Night" Special! Planning to Teach Adults in Sunday School Many teachers teach "poorly" because they plan "poorly." This conference will assist teachers with their planning skills as they develop an effective teaching learning plan.	4 & 5	Joe Collins
Breathing New Life into Worship This explores ways we can engage the people of God in life-changing, vibrant, energizing worship which empowers Christians to live victoriously.	1 & 5	Kenny Lamm
Christian Education Trends for 21st Century Overview of Pratt's book: Facing Critical Issues in Christian Education.	(cont'd)	Ron Pratt
Church Media Library Ministry (Ministry and Organization) Conferees will study the concept of Church Media Library Ministry, its basic functions, tasks and methods to accomplish them and ideas for structuring a missions statement.	1	Jeanne Tucker
Church Media Library Ministry (Personnel) Conferees will discuss the qualities of staff and how to enlist them. Special attention will be	2	Jeanne Tucker

3

Jeanne Tucker

Church Media Library (Collection)
Conferees will write selection policy and discuss developing and maintaining a well-balanced library collection to fit the needs of your church.

Church Media Library Ministry (Space, Services, Automation, Networking) Where? Size? Layout?; How to support the educational ministry of the church; Changing technology—Computers? Networking? Conferees will discuss all of these important issues.	- 4	J <mark>eanne Tucker</mark>
Churches Helping People Manage Money Develop church plans to help people understand how to relate to money, how to make Biblical decisions about spending money, and how to follow up for ongoing support.	2	Ken Batts Larry Austin
Coed Missions Options Through WMU The Adults On Mission, Youth On Mission, and Children in Action organizations will be described in this conference as well as resources to use. Helps will also be given on how to determine if a coed organization is best for doing missions in your church.	1 & 3	Cara Lynn Croom
Coloring Outside the Lines in Adult Sunday School Work "Business as usual" will not reach the masses of adults for Bible study. How can we encourage creativity, innovation, and risk taking for more effective adult Sunday School work?	1	Joe Collins
Deacons Role in Church Growth Understanding the Deacons Role in Church Growth in Today's Church.	1, 3, 4	Ron Davis
Developing a Meaningful Men's Ministry in Your Church To help churches develop a well rounded men's ministry, including spiritual development, missions involvement, and fellowship.	1 & 3	Richard Brunson
Discipling in the Criminal Justice System (Overview) Introduction to strategies and resources for discipling in the criminal justice system.	1 & 5	Tom Turner
Discovering Gifts—Developing Worship Leaders Discovering, encouraging, and empowering those in your congregational to use their gifts as worship leaders.	4	Roger Ward
Evangelistic Preaching Learn how to effectively prepare and present evangelistic sermons. Emphasis will be placed upon the biblical and theological foundations, as well as an examination of contemporary models.	1	Nelson Searcy
Fundamentals for the Church Treasurer Outline and clarify for the church treasurer fundamental principles and tasks of administering the church's money, valuable for new and experienced treasurers.	3	Ken Batts & Larry Austin
Geodemographics IS NOT a Bad Word Orientation for using demographic studies to plan more intelligent in evangelism and missions.	3	Bob Watson
Getting a Truce with Time To help participants to be better stewards of time and life.	1 & 2	Fred McGehee
Giftedness and Leadership Roles in an Adult Sunday School Class Every believer has been given at least one spiritual gift. How can I help my adult Sunday School members identify those gifts and utilize them for effective service through the Sunday School class?	4 & 5	Bob Williamson
Growing a Disciple Making Church Introduction to a 3-year process of growing a disciple making church through coaching of leaders and redesigning of educational ministry.	2 & 4	Tom Quarels & Paul Anderson
Growing a Musical Church Topics include: recruiting choir members, planning choir rehearsals, organizing the music ministry, selecting music, preparing for special events, building a sense of commitment among choir members, and worship planning.	(cont'd)	Kenny <mark>Lamm</mark>
Growing Healthy Fellowship in the Church To assist participants with ways to help their churches to develop relationships that are mutually supportive & redemptive.	3 & 4	Fred McGe <mark>hee</mark>
Hands On Mission Projects for the Local Church Specific ways a church can do missions in their community and around the world.	2 & 4	Lisa Chilson

Handyman/Disaster Recovery Ministry Learn how to develop a handyman ministry in your church. Discussion will include possible projects and tools needed.	4 & 5	Lyman Fisher
Having an Effective Women On Mission Organization An overview of the Women On Mission organization as well as group options and resources will be given in this conference.	2 & 4	Jan Lowe
How Can Adult Sunday School Classes Help in Times of Crises? Crises invade the lives of everyone. Learn how adult Sunday School classes must be at the forefront in ministering to members and their families in these stressful times.	4 & 5	Margie Williamson
How Should Adult Learning Styles Impact the Way I Teach? Research in adult learning has revealed several preferred adult learning styles. What are the styles and how should they impact how I teach adults in Sunday School?	1	Margie Williamson
I'm a New (Inexperienced) Adult Sunday School Teacher. What Do I Do? To give new and inexperienced adult Sunday School teachers training in the basics for effective work in adult Sunday School.	1–2 (cont'd)	. Alan Raughton
Improving Music Reading Learning the basics of music to help in song leading, choir directing, and worship planning.	1	Roger Ward
Introduction to Conflict Resolution An overview of a conflict resolution process available to churches along with an application on how relationships are best formed and continued.	2 & 4	M. Wayne Oakes
Kingdom Growth Principles Help for those looking for a map to church revitalization.	4 & 5	Ron Pratt
Leading Discipleship in the Church How to organize an effective discipleship ministry in the local church.	5	David Carter
Make Learning Exciting for Adults by Using a Variety of Teaching Methods Learning can be exciting for adults! By using a variety of teaching methods adult leaders can make learning both interesting and exciting for adults in Sunday School.	2 & 3	Margie Williamson
Making the Church Work Exploration of trends and issues impacting church effectiveness in the 21st century.	2 & 3	Eddie Hammett
MasterLife Overview Overview of Revised Masterlife discipleship curricula.	1	David Carter
Ministry to the Homebound and Their Caregivers The homebound and their caregivers are often "forgotten" by the church. Learn how to multiply your ministry opportunities with an intentional focus on homebound and their care	1 & 3	K. Maurice Cooper
Ministry with Generation X Gain an understanding of the mindset of Generation X and how you can effectively reach on to them through ministry and evangelism.	5	Nelson Searcy
Ministry with Older Adults Discovering and planning for programs and ministries umong the senior adult population in your church. Should we get started, start over, overhaul, or fold the tents?	3 & 4	David Moore
Ministry with Single Adults Discover the many ways churches can touch the lives of single adults in your community.	4 & 5	Ruth Murray
Overseas Mission Opportunities To learn of various opportunities for short-term missions involvement around the world.	2 & 4	Richard Brunson
Parenting Toward Drug Prevention To help parents, teachers, and adult church leaders know the essentials of developing drug resistant children and youth.	1–2 (cont'd) 3–4 (cont'd)	Steve Sumerel

Pastor Search Committee A structured process that leads the search committee to examine the church's vision; emphoassessment, background checking, and a covenant of expectations.	1 & 3	M. Wayne Oakes
Profiles in Teaching (Assessing Your Strengths and Weaknesses as a Teacher) The Success Style Profile, a relatively new personality and cognitive mode inventory, will be administered/interpreted in a group setting with the goal of helping teachers become more proficient. Group limited to 15 with cost of \$13, greatly reduced for ETC.	2–3 (cont'd)	Joe Collins
Project Help: Violence Hear about the two year emphasis WMU is sponsoring in which churches and individuals can get involved to combat violence in their community as well as around the world.	1 & 2	Paula Settle
Reaching Out to Your Community Through Literacy Missions To produce an uwareness of meeting the needs of at-risk children and youth (TCY), langual needs of internationals (CE/ESL), and adults with poor reading skills (ARW), so that church based and associational literacy missions programs can be started.		JoEllen Stewart
Ready, Fire, Aim Practicum, lab experience on reading and interpreting demographic reports—"how to".	4	Bob Watson
Recruiting and Promoting Volunteerism in the Local Church Ideas on how to promote and recruit volunteer missions among members of the local church	1 & 3 h.	Lisa Chilson
Share Jesus Without Fear Seminar To introduce Share Jesus Without Fear, a new witnessing resource from BSSB.	1–2 (cont'd) 3–4 (cont'd)	Bill Fay
Single in the Church Exploring issues und possibilities for ministry with single adults.	1 & 2	David Moore
Small-Membership Church Leadership To equip clergy and laity with practical "how-to" insights, ideas, and methods that maximize mission and ministry effectiveness in small-membership churcles.	One Day Seminar Sept. 11	H <mark>erb Miller</mark>
Societal Trends Which Should Impact Adult Sunday School Work as We Move Into the 21st Century Societal trends impact the church in dramatic ways. Learn not only what these trends are but also how we need to "flex" in order to be effective in adult Sunday School work.	5	Alan Raughton
Sound Systems for your Church Come with questions about your church's sound system, improving sound, or assistance in running sound.	3	Roger Ward
Starting a New Worship Service Whether your church is growing, simply maintaining its status, or faced with declining atte beginning a new style service is one of the most effective means of reaching your community gospel of Jesus Christ.		Kenny Lamm
Strengthening Deacon Ministry in your Church To provide practical guidance for strengthening Deacon family ministries and other models Deacon ministries in the local church.	2 & 5	Ron Davis
Target Older Adults (55 & up) for Sunday School What are the distinctive issues and concerns facing older adults that should impact our rea and teaching strategies for Bible study? Discover ways to touch these persons with the Gosp	2 & 4 eching pel.	K. Maurice Cooper
Target: Single Adults for Sunday School Singles are the fastest growing group of adults in our society today. Discover how your churuse the Sunday School to reach singles in your community.	3 rch can	Ruth Murray
Thunder & Threat: Preaching on Stewardship Practical help and encouragement for leading churches to develop more effective stewardsh	4 uip empliases.	David Carter
Training for Discipling in the Criminal Justice System Training Lay and Clergy leaders who are interested in discipling in the criminal justice sys.	3 & 4 (cont'd)	Tom Turner

Jeanne Tucker

ETC Conference Electives	
1 & 2	Rnth Murray
3 & 4	Alan Raughton
3	Bob Williamson
2	David Carter
1, 3, 5	Paul Anderson Tom Quarels
1	Jeffrey Wisdom
2 (cont'd)	Rou Pratt
	1 & 2 3 & 4 3 4 1, 3, 5 1

Church Media Library Ministry (Ministry and Organization)

Conferees will study the concept of Church Media Library Ministry, its basic functions, tasks and methods to accomplish them and ideas for structuring a missions statement.

Church Media Library Ministry (Personnel)

Conferees will discuss the qualities of staff and how to enlist them. Special attention will be given to working with other church leaders.

Church Media Library Ministry (Space, Services, Automation, Networking)

Where? Size? Layout?; How to support the educational ministry of the church; Changing technology—Computers? Networking? Conferees will discuss all of these important issues.

Church Media Library Ministry (Collection)

well-balanced library collection to fit the needs of your church.

Conferees will write a selection policy and discuss developing and maintaining a

Deacons Role in Church Growth	1, 3, 4	Ron Davis
Understanding the Deacons Role in Church Growth in Today's Church.		

Discipling in the Criminal Justice System (Overview)

Introduction to strategies and resources for discipling in the criminal justice system.

1 & 5

Tom Turner

Evangelistic Preaching

Learn how to effectively prepare and present evangelistic sermons. Emphasis will be placed upon the biblical and theological foundations, as well as an examination of contemporary models.

Finding and Developing All The Sunday School Workers You Need

Discover strategies for identifying people gifted for Bible Teaching-Reaching leadership,
and discuss methods for developing their potential.

Forum For Problem-Opportunities for Developing Healthy Churches

In a panel forum setting participants can help surface current issues challenging the development of healthy and growing churches.

5 Steve Scoggins & Jeffrey Wisdom

Fundamentals to Empower a Good and Growing Sunday School Using "The Power To Change Lives" 1998–99 resource materials, conferees will learn the basic for and begin to develop a strategic plan for a powerful Bible Teaching ministry.	1–2 (cont'd)	Jerri He <mark>rri</mark> ng
Geodemographics IS NOT a Bad Word Orientation for using demographic studies to plun more intelligently in evangelism and mission	3	Bob Watson
Grabbing the Tiger by the Tail: Seven Issues in an Aging Church Participants will examine seven issues that most profoundly affect the aging church.	4	Jeffrey Wisdom
Growing a Disciple Making Church Introduction to a 3-year process of growing a disciple making church through coaching of leaders and redesigning of educational ministry:	2 & 4	Toni Quarels & Paul Anderson
Guiding Sunday School Work in the Smaller Membership Church Special attention will be given to the challenges and opportunities of Bible Teaching-Reaching in Sunday School with 150 or less enrolled.	1–5 (eont'd)	Be <mark>lvin</mark> Cox
How to Help Workers Be Proud of and Excited Aabout Being a Sunday School W Discuss ways to encourage and affirm your workers throughout the year and thereby develop team of caving and productive teachers and officers.		Jerri Herring
How to Plan and Lead Workers' Meetings That Teachers Don't Want to Miss Sunday School seldom achieve much more than is planned and developed in regular workers' meetings. In this conference participants will learn how to give pazazz, vitality and power to vegular workers meetings.	4	Jerri <mark>Herri</mark> ng
Ideas for Reaching and Ministering to Secular People Conferees will discuss characteristics of and strategies for reaching typical "Secular" people.	5	Robert Stewart
Kingdom Growth Principles Help for those looking for a map to church revitalization.	4 & 5	Ron Pratt
Leading Discipleship in the Church How to organize an effective discipleship ministry in the local church.	5	David Carter
Making the Church Work Exploration of trends and issues impacting church effectiveness in the 21st century.	2 & 3	Eddie Hammett
MasterLife Overview Overview of Revised Masterlife discipleship curricula.	1	David Carter
Ministry with Generation X Gain an understanding of the mindset of Generation X and how you can effectively reach out to them through ministry and evangelism.	5	Nelson Searcy
On the Road to Damascus Since every congregation and pastor are subjects to crisis, this conference will provide opportu for participants to discuss present ministries and their feelings about them.	2 unity	Jeffrey Wisdom
Overseas Mission Opportunities To learn of various opportunities for short-term missions involvement around the world.	2 & 4	Richard Brunson
Preaching that Breathes Life into a Church Conferees will explore preaching that is Biblical, relevant, understandable, and passionate as primary tools used of God to bring life into plateaued or declining churches.	1 & 3	Steve Scoggins
Principles that Breathe Life Into a Church Participants will discuss basic "turnaround" principles such as leading the church to be more Jesus-centered, becoming warmly expressive in love, majoring on majors instead of minors, plowing around stumps, and fanning enthusiasm ministry flames.	2 & 4	Steve Scoggins
Project Help: Violence Hear about the two year emphasis WMU is sponsoring in which churches and individuals can get involved to combat violence in their community as well as around the world.	1 & 2	Paula Settle

Share Jesus Without Fear Seminar To introduce Share Jesus Without Fear, a new witnessing resource from BSSB.	1–2 (cont'd) 3–4 (cont'd)	Bill Fay
Small-Membership Church Leadership To equip clergy and laity with practical "how-to" insights, ideas, and methods that maximize mission and ministry effectiveness in small-membership churches.	One Day Seminar Sept. 11	Herb Miller
Strengthening Deacon Ministry in your Church To provide practical guidance for strengthening Deacon family ministries and other models of Deacon ministries in the local church.	2 & 5	Ron Davis
Thunder & Threat: Preaching on Stewardship Practical help and encouragement for leading churches to develop more effective stewa	4 rdslup eruphases.	David Carter
Training for Discipling in the Criminal Justice System Training for Lay and Clergy Leaders who are interested in discipling through the criminal Justice System.	3–4 (cont'd)	Tom Turner
Trading Your Worry for Wonder Learn how to rid yourself of anxieties that keep you from being all you are meant to be	1, 3, 4	Sandra Miller
What Seminary Forgot to Tell You: Not Every Church Will Grow Numerica Conferees will look at three leadership skills that will help participants more effectively an aging congregation.		Jeffrey Wisdom
SPECIAL EDUCATION		
How to Start a Special Education Class The basics of setting up a Special Education Class with suggestions for curriculum, reso and doing the lesson plan.	2 ources,	Myra Robinson
Strengthening Your Special Education Ministry Practical helps for use of all curriculum materials; handling classroom problems; outreach suggestions; ways to minister to the whole family; reaching group home residents with a church ministry, etc.	3–5 (cont'd)	Myra Robinson
Why Have a Special Education Ministry? An awareness conference on the need of a Special Education Ministry and what it can mean to the person, the family, and the church.	. 1	Myra Robinson

N.C. BAPTIST ASSEMBLY (CASWELL) SCHEDULE—OCT. 2-3, 1998

FKII	DAY
5:00	Dinner
6:15-6:45 p.m	General Session
7:00–8:00 p.m	Session 1
8:30-9:30 p.m	Session 2

SATURDAY	
7:00 a.m	Breakfast
8:15- 9:15 a.m	Session 3
9:15- 9:45 a.m	Move/Refreshments
9:45–10:45 a.m	Session 4
10:45-11:15 a.m	Move/Refreshments
11:15–12:15 p.m	Session 5
12:15 p.m	

Title	Session	Leader
Basics for Preschool Leaders Preschool leaders will explore their responsibilities, learn ways to teach preschoeffectively and evaluate their teaching environment.	1–2 (cont'd)	Cathy Hopkins
Blocks, Blocks Have fin in this hands-on block workshop!	5	Tommy Sanders
Group Time for Preschoolers Experience a meaningful group time session for preschoolers.	2	Margie Cockrell
Guiding Preschoolers Worship Experiences Explore ways preschoolers can have meaningful worship experiences.	4	Tommy Sanders
Having an Effective Mission Friends Organization in My Church Hear an overview of the Mission Friends program, what happens in a Mission F and the resources to help.	2 Triends meeting,	Alice Bates & Julie Bates
Let's Make Music Preschool leaders will explore a variety of musical teaching opportunities to enhabout God.	3 hance learning	Cathy Hopkins
Ministry Through Extended Teaching Care (Extended Session) Discover the importance of quality teaching during ETC.	3	Margie Cockrell
Partnering with Parents: Ministry to the Home Conference will help teachers partner with parents in the spiritual nurturing of they work together to impact the child's life.	5 their children as	Margie Cockrell
Positive Guidance with Preschoolers Take a fresh look at guiding preschoolers behavior.	3	Tommy Sanders
Preschool Division and Department Directors: Motivation, Enlistment, Team Building Interact with other directors to enhance communication and leadership skills.	1–2 (cont'd)	Tommy Sanders
Preschool Music Working with preschoolers in music and moving activities.	5	Susan Ward
Preschool Teachers Wanna Know Bring questions/ideas about preschool work to share in an open forum with other	4 er preschool leaders.	Cathy Hopkins
Using Books with Preschoolers Experience the joy and learn the value of choosing and using books appropriate at home or church.	1 e for preschoolers	Margie Cockrell



the problems in today's world can be overwhelming. It's easy to believe that the problems are just too great and one individual is too small to make a difference.

Yet throughout Jesus' ministry He taught His disciples how something apparently small can make a big difference.

- A mustard seed, the smallest of all seeds, grows into a large tree. Birds make a home in the tree's branches. (Matthew 13:32)
- A small bit of yeast is essential to making a loaf of bread. (Matthew 13:33)
- A boy's lunch of five loaves of bread and two fish fed a crowd of five thousand people. (John 6:9-13)

When you give to the North Carolina Missions Offering, your gift is combined with those of others across the state. Together with God's blessing, these gifts can accomplish something great for His Kingdom. Whether you are old or young, an adult or a child, you can make a difference.

You can learn more about how your gifts will make a difference for Jesus Christ by reading the following articles. To make a contribution to the North Carolina Missions Offering, contact your church or the Baptist State Convention at 1-800-395-5102.

Scriptures Show Little Things Can Make A Big Difference

(Tittle Is Much: Make A Difference" is this year's theme La for the North Carolina Missions Offering. In the following scripture passages, God uses something small to make a big difference for His Kingdom. While reading these passages, remember that today He is still able to use our gifts for His great purposes.

 At that time, the disciples came to Jesus, asking, "Who is the greatest in the Kingdom of heaven?" So Jesus called a child, had him stand in front of them, and said, "I assure you that unless you change and become like children you will never enter the Kingdom of heaven. The greatest in the Kingdom is the one who humbles himself and becomes like this child."

(Matthew 18:1-4)

• Jesus told them another parable: "The Kingdom of heaven is like this.

A man takes a mustard seed and sows it in his

field. It is the smallest of all seeds, but when it grows up, it is the biggest of all plants. It becomes a tree, so that birds come and make their nests in its branches." (Matthew 13:31-32)

 Jesus told them still another parable: "The Kingdom of heaven is like this. A woman takes some yeast and mixes it with a bushel of flour until the whole batch of dough rises."

(Matthew 13:33)

■ The widow . . . went to Elisha and said, "Sir, my husband has died! . . . A man he owed money to has come to take away my two sons as slaves in payment for my husband's debt."

He asked. "... What do you have at home?"

"Nothing at all, except a small jar of olive oil," she

"Go to your neighbors and borrow as many empty jars as you can," Elisha told her. " . . . Start pouring oil into the jars. Set each one aside as soon as it is full."

So the woman . . . took the small jar of olive oil and poured oil into the jars . . . When they had filled all the jars, . . . the olive oil stopped flowing. She went back to Elisha, the prophet, who said to her, "Sell the olive oil and pay all your debts, and there will be enough money left for you and your sons to live on." (2 Kings 4:1-7)

■ Elijah . . . saw a widow . . . "Please bring me a drink of water," he said to her . . . "And please bring me some bread, too."

She answered, ". . . All I have is a handful of flour in a bowl and a bit of

olive oil in a jar."

to her, "... Make a small loaf from what you have and bring it to me, and then

your son. For this is what the Lord, the God of Israel, says: The bowl will not run out of flour or the jar run out of oil before the day that I, the Lord, send rain."

The widow went and did as Elijah had told her, and all of them had enough food for many days. (1 Kings 17:10-15)

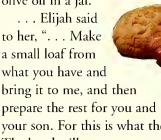
> As Jesus sat near the temple treasury, he watched the people as they dropped in their money. Many rich men dropped in a lot of money; then a poor widow came along and dropped in two little copper coins worth about a penny. He called his disciples together

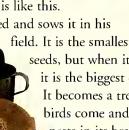
and said to them, "I tell you that this poor widow put more in the offering box than all the others. For

the others put in what they had to spare of their riches; but she, poor as she is, put in all she had — she gave all she had to live on." (Mark 12:41-44)

 Andrew . . . said, "There is a boy here who has five loaves of barley bread and two fish."

Jesus took the bread, gave thanks to God, and distributed it to the people who were sitting there. He did the same with





the fish, and they all had as much as they wanted." (John 6:8-14)

• Give to others, and God will give to you. Indeed, you will receive a full measure, a generous helping, poured into



your hands — all that you can hold. The measure you use for others is the one that God will use for you. (Luke 6:38)

Childhood Experiences Influence Career Missionary

hile growing up in Raleigh, Kaye Morrison began learning about missions at an early age.

"My mother has said that every time a missionary spoke at church I had to be there," she recalls.

A member of New Hope church, she also participated in a week-long GA camp at Umstead Park. "It was a wonderful week," she remembers. "The leaders really cared for us."

Kaye now serves as a missionary to Africa's Ivory Coast. She and her husband are church planters. "I believe these early experiences were preparing me for my call into full-time Christian service," she said.

Her children have carried on the family's tradition of missions involvement. As a college student at Campbell, Angela, now 24, worked at Mundo Vista for several summers. Jeff, a freshman at Campbell, will be a counselor at Camp Caraway this year.

Through your gift to the North Carolina Missions Offering, you can make a difference by providing opportunities for children to learn about



Kaye Morrison, missionary to Africa's Ivory Coast, has collected many artifacts in her 14 years there

Angel Flights Transport Infant Needing Medical Care

nthony suffers from a disease that causes tumors to grow on his right eye. At the age of 11 months, he has already made nine trips from his home in Florida to see medical specialists in Philadelphia who can treat him.



Gary Wilser is a volunteer and regional coordinator for the NC Baptist Men's Aviation Ministry.

Many of these trips would not have been possible without the help of the North Carolina Baptist Men's Aviation Ministry. Anthony's family cannot afford the cost of his medical care and the frequent commercial flights to Philadelphia.

More than 100 volunteers across the state provide "Angel Flights" to people in need. These volunteers use their interest and skills in flying to help people in Jesus' name.

"I have always been interested in flying, even from the time I was just a boy," said Bob Foy, state coordinator of the aviation ministry who has been a private pilot for about 18 years. "What better way to use that interest than to tell others about the love of Jesus?"

"You guys are a gift from God," said Mrs. Anderson, Anthony's mother, referring to Foy and his volunteer copilot Gene Branson. "If it weren't for you, we would not be able to receive the medical help Anthony so desperately needs."

"I love to fly but without a good reason to, I just couldn't afford it," said Foy. "I now have a good reason to fly!"

The North Carolina Missions Offering supports the ministries of North Carolina Baptist Men, including the Aviation Ministry.

North Carolina: A Field for Language Missions

John Jones spent the first 15 years of his life in Ecuador, the son of missionaries in that country. He grew up speaking Spanish as well as English. When he returned to North Carolina, he worked in the Yadkin Association as a summer missionary to migrant workers.

This experience was the beginning of a career in language



John Jones reviews language materials, such as this Hispanic periodical, in his role as director of language ministries for North Carolina Baptists.

ministries, right in North Carolina.

"I always thought I would return to the mission field in Ecuador," Jones said. But as he worked with Hispanic people in our state, Jones saw the needs that existed here at home. "At that time, non-English language ministries were just getting started. I saw the opportunity and felt God was leading me to stay here in North Carolina."

As a language pastor with the Home Mission Board (now the North American Mission Board) for many years, Jones started Hispanic churches across the state. Today, as the director of language ministries for the Baptist State Convention of North Carolina, he oversees more than 100 non-English language churches. "The number of North Carolina residents whose primary language is not English is growing," said Jones. "We still have a vast mission field right here in our own state."

Associational summer missionaries and other language missions programs are supported by gifts to the North Carolina Missions Offering.

Your Dollars Make A Difference

o you think you are too small or that you could never give enough to make a difference? Here are a few ways your gift to the North Carolina Missions Offering can make a difference:

- \$3.50 provides a hot meal to a disaster victim.
- \$5 supplies a language Bible for a non-English speaking

- North Carolina resident.
- \$10 helps furnish crafts and Bible session materials for the annual Happiness Retreats for persons with mental handicaps.
- \$15 pays program fees for a training event for associational WMU leadership.
- \$20 provides the *Biblical Recorder* on cassette tape for blind/visually impaired readers for one year.
- \$30 supports a seminary extension scholarship for a prison inmate.
- \$35 provides a gift to a missionary child in college at Christmas time.
- \$50 supplies two soccer balls for an overseas sports mission team.
- \$50 pays for special training for a language group starting missions organizations in its church.
- \$100 provides a Christian camping experience for a child from less fortunate circumstances.
- \$150 pays for a workshop leader to train tutors in one of three literacy mission areas.
- \$300 supplies a supplement to an associational Mother/Daughter retreat.
- \$500 provides one month's support for a full-time language pastor.
- \$600 furnishes a hymn player for a language congregation.

Ways You Can Help

ere are five ways you can support the North Carolina Missions Offering:

- 1. Pray for the work of the ministries made possible by the North Carolina Missions Offering.
- 2. Pray for the North Carolina Missions Offering emphasis in your church.
- 3. Invite a speaker to give a testimony at your church. Call your association or the state convention office for the names of those who have witnessed North Carolina missions making a difference in their own life or the lives of others.
- 4. Give your time to support a project or program which is supported by the North Carolina Missions Offering.

5. Make a financial donation to the offering.

Week of Prayer for North Carolina Missions
1998 Goal: \$2.2 million · Suggested Dates: Sept. 13-20

The NC Missions Offering supports the mission ministries of the Baptist State Convention of North Carolina.

Margie Cockrell

Conference will examine creative ways that resources/rooms can be shared among the different organizations of the church.	4	Mai gie Coeki en
TeamKid for Preschoolers and Children Experience a fun-filled, action-packed Bible club for children (3`s–5`s and 1st–6th grades) to help then deal with issues related to their everyday life.	3	Angela Clark
CHILDREN		
Children Can Worship Ideas will be offered for involving cliildren in congregational worship services and for providing effective separate worship experiences for children.	4	Janice Haywood
Children's Bible Drill This conference will help leaders understand and implement this Bible Skills program in their church for children in grades 4–6.	4	Lois McCoy
Children's Bible Drill, Youth Bible Drill, & Youth Speakers Tournament This conference, designed for clurches already using one or more of these programs, will share innovative ways to increase involvement and add excitement to their programs.	3	Lois McCoy
Coed Missions Options Through WMU The Adults On Mission, Youth On Mission, and Cluidren in Action organizations will be described in this conference as well as resources to use. Helps will also be given on how to determine if a coed organization is best for doing missions in your church.	1 & 3	Jeanette Walters
Demonstration of a Children's Sunday Morning Session Experience an effective and exciting Sunday morning session.	1 & 5	Janet Whitaker
Developing Children's Bible Skills Teachers will discover what skills should be learned at each age and how to develop Bible skills in fun and interesting ways.	2 & 4	Carolyн Pattoн
Guiding Behavior of Children Guidelines will be suggested for preventing behavior problems as well as for dealing with difficult behavior of children, ages 6–11.	3 & 5	Janice Haywood
Having an Effective Girls in Action Organization in My Church Hear an overview of the Girls in Action program, what happens in a Girls in Action meeting, and the resources to help.	4	Julie Bates & Alice Bates
Helping Children Cope with Divorce Explore the how-to's of starting a support group or individual study with children of divorce.	2 & 5	Angela Clark
How Do I "Care4 Kids?" Teaching children in Sunday School involves caring about all children—the children present, the children absent, as well as children who are prospective members. This session will explore ways busy teachers can "Care4Kids."	1 & 3	Carolyu Patton
Introducing Bible Buddies Conferees will explore a new Bible Skills resource for 2nd and 3rd graders.	1	Angela Clark
Keys to a Successful Royal Ambassador Program To help Royal Ambassador leaders acluieve a fun and spiritually meaningful program for teaching missions education to boys in grades 1–6.	2 & 3	Mark Abernathy
MissionKids: Coed Missions for Children To introduce MissionKids, a coed missions program for children in grades 1–6.	4	Mark Abernathy
Success Tips for Children's Sunday School Division Directors Practical help will be offered for division directors (persons who coordinate the work of three or more children's classes or departments. 3–4	(cont'd)	Janet Whitaker

Who Used Our Glue?

Success Training for New Children's Sunday School Teachers (less than 2 years)	(cont'd)	Janice Haywood
New Teachers will learn how to prepare to teach children how to teach Bible Truths effectively, and how to involve children in Bible Study, prayer, and praise.		
Falking with a Child About Conversion Teachers will learn how a child's faith develops, how to teach evangelistically, and how to talk with a child about conversion.	2	Janet Whitaker
FeamKid for Preschoolers and Children Experience a fun-filled, action-packed Bible club for children (3's–5's and 1st–6th grades) to help them deal with issues related to their everyday life.	3	Angela Clark
The New Redesigned Children's Music Curriculum from the BSSB See and learn how to use the newest children's music materials from the BSSB.	2	Susan Ward
Using Fun Songs, Hymns, and Choruses in Teaching The use of music in teaching spiritual concepts, and obtaining the child's interest.	1 & 3	Susan Ward
What Does the Room Teach the Children? Since children learn from their environment, this session will help teachers use the room to enhance and facilitate learning.	5	Carolyn Patton
You Can Build Strong Families Learn about Building Strong Family resources for parents and children that can help build character and foster a Godly home.	4	Angela Clark
УО ИТН		
2000 Youth Evangelism Tools O.K., so maybe not exactly 2000 tools, but we will look at a lot. Gain an overview of the tools and resources that you can use to train your youth to share their faith. Emphasis will also be blaced on the mindset of today's unchurched youth.	4	Nelson Searcy
A Model Bible Study Conferees will participate in an actual Bible study session using the 10 skills taught in sessions 3 & 4.	5	Phil Stone
Challenging Youth Beyond the Basics This conference will share practical ways to encourage youth to develop a deeper relationship vith Christ, and to be involved in ministry.	2 & 4	Paul Turner
Children's Bible Drill, Youth Bible Drill, & Youth Speakers Tournament This conference, designed for clurches already using one or more of these programs, will share innovative ways to increase involvement and add excitement to their programs.	3	Lois McCoy
Coed Missions Options Through WMU The Adults On Mission, Youth On Mission, and Children in Action organizations will be described in this conference as well as resources to use. Helps will also be given on how to determine if a coed organization is best for doing missions in your church.	1 & 3	Jeanette Walters
CrossOver: Transition from High School to College Provide resources and encouragement for youth leaders to focus on the transition of youth and the value of preparation for this task.	3 & 4	Joe Clontz
Get Organized for Ministry to Teens How to's of getting organized in Youth Sunday School so you can do some real minister with teens.	5	Phyllis Pate
Having an Effective Acteens Organization in My Church Hear an overview of the Acteens program, what happens in an Acteens meeting, and the resources to	5 help.	Alice Bates & Julie Bates
Millenials: How Can We Reach This Generation of Youth? This conference will look at issues and social trends that are currently affecting youth ministry.	1 & 3	Paul Turner

3 & 4	Michael Capps
1–2 (cont.)	Phil Stone
3 & 4	Phil Stone
5	Michael Capps
3 & 4	Phyllis Pate
5	Lois McCoy
3 & 4 ad.	Jimmy Huffman
3 & 4	Joe Clontz
5 t	Joe Clontz
5 t to	Nelson Searcy
1 & 2	Joe Clontz
2	David Carter
1	Larry Austin & Ken Batts
4 & 5	Ruth Murray
3 ers	Beth Thompson
	Beth Thompson
	1-2 (cont.) 3 & 4 5 3 & 4 5 3 & 4 5 4 & 5 1 & 2

David Cox	1, 3, 5	Assimilating New Members Provide practical ideas for assimilating new members into effective clurch life.
Jerry Chile	4 & 5	Avoiding the "Saturday Night" Special! Plauning to Teach Adults in Suuday School Many teachers teach "poorly" because they plan "poorly." This conference will assist teachers with their planning skills as they develop an effective teaching/learning plan.
Ron Prat	(cont'd)	Christian Education Trends for 21st Century Overview of Pratt's book: Facing Critical Issues in Christian Education.
Ken Batts & Larry Austii	2	Churches Helping People Manage Money Develop church plans to help people understand how to relate to money, how to make Biblical decisions about spending money, and how to follow up for ongoing support.
Jeanette Walter	1 & 3	Coed Missions Options Through WMU The Adults On Mission. Youth On Mission, and Children in Action organizations will be described in this conference as well as resources to use. Helps will also be given on how to determine if a coed organization is best for doing missions in your church.
Jerry Chile	1	Coloring Outside the Lines in Adult Sunday School Work "Business as usual" will not reach the masses of adults for Bible study. How can we encourage creativity, innovation, and risk taking for more effective adult Sunday School work?
Beth Thompson	4 & 5	Creating a Climate for High Motivation in Adult Reaching Efforts What does it take to get adults interested in reaching other adults for Jesus Christ and His church? Learn how to "climatize" for appropriate reaching efforts!!
Richard Brunson	1 & 3	Developing a Meaningful Men's Ministry in Your Church To help churches develop a well rounded men's ministry, including spiritual development, missions involvement, and fellowship.
Roger Ware	4	Discovering Cifts—Developing Worship Leaders Discovering, encouraging, and empowering those in your congregational to use their gifts as worship leaders.
Nelson Searc	1	Evangelistic Preaching Learn how to effectively prepare and present evangelistic sermons. Emphasis will be placed upon the biblical and theological foundations, as well as an examination of contemporary models.
Ken Batts & Larry Austii	3	Fundamentals for the Church Treasurer Outline and clarify for the church treasurer fundamental principles and tasks of administering the church's money, valuable for new and experienced treasurers
Bob Watson	3	Geodemographics IS NOT a Bad Word Orientation for using demographic studies to plan more intelligent in evangelism and missions
Fred McGehe	1 & 2	Getting a Truce with Time To help participants to be better stewards of time and life.
Mike Parnel	1, 3, 4	Gift Based Deacon Ministry Creating Ministry teams as a way of deacon ministry.
Fred McGehe	3 & 4	Growing Healthy Fellowship in the Church To assist participants with ways to help their churches to develop relationships that are mutually supportive & redemptive.
Lisa Chilso	2 & 4	Hands On Mission Projects for the Local Church Specific ways a church can do missions in their community and around the world.
John Ros	4 & 5	Handyman/Disaster Recovery Ministry Learn how to develop a handyman ministry in your church. Discussion will include possible projects and tools needed.
Kathy Freeman-Roble	2 & 4	Having an Effective Women On Mission Organization An overview of the Women On Mission organization as well as group options and resources will be given in this conference.

I'm a New (Inexperienced) Adult Sunday School Teacher. What Do I Do?	1–2 (cont'd.)	Denise Smith
To give new and inexperienced adult Sunday School teachers training in the basics for effective work in adult Sunday School.		
Improving Music Reading Learning the basics of music to help in song leading, choir directing, and worship planning.	1	Roger Ward
Introduction to Conflict Resolution An overview of a conflict resolution process available to churches along with an application on how relationships are best formed and continued.	2 & 4	M. Wayne Oakcs
Kingdom Growth Principles Help for those looking for a map to church revitalization.	4 & 5	Ron Pratt
Leading Discipleship in the Church How to organize an effective discipleship ministry in the local church.	5	David Carter
Make Learning Exciting for Adults by Using a Variety of Teaching Methods Learning can be exciting for adults! By using a variety of teaching methods adult leaders can make learning both interesting and exciting for adults in Sunday School.	2 & 3	Jerry Chiles
Making the Church Work Exploration of trends and issues impacting church effectiveness in the 21st century.	2 & 3	Eddie Hammett
MasterLife Overview Overview of Revised Masterlife discipleship curricula.	1	David Carter
Media Library Promotion: Advertising Materials and Services The need for promotion, principles, personnel, planning, and developing good public relations will be discussed.	4	Jeannc Tucker
Ministry to the Homebound and Their Caregivers The homebound and their caregivers are often "forgotten" by the church. Learn how to mult your ministry opportunities with an intentional focus on homebound and their caregivers.	1 & 3	K. Maurice Cooper
Ministry with Generation X Gain an understanding of the mindset of Generation X and how you can effectively reach out to them through ministry and evangelism.	5	Nelson Searcy
Ministry with Older Adults Discovering and planning for programs and ministries among the senior adult population in your church. Should we get started, start over, overhaul, or fold the tents?	3 & 4	David Moore
New Member Assimilation How Churches can create a more receptive and energizing atmosphere for new members.	5	Ron Pratt
Overseas Mission Opportunities To learn of various opportunities for short-term missions involvement around the world.	2 & 4	Richard Brunson
Parenting Toward Drug Prevention To help parents, teachers, and adult church leaders know the essentials of developing drug resistant children and youth.	1–2 (cont'd) 3–4 (cont'd)	Steve Sumcrel
Pastor Search Committee A structured process that leads the search committee to examine the church's vision; emphasizes assessment, background checking, and a covenant of expectations.	1 & 3	M. Wayne Oakes
Project Help: Violence Hear about the two year emphasis WMU is sponsoring in which churches and individuals can get involved to combat violence in their community as well as around the world.	3 & 4	Paula Settle
Pulpit to Pew: Bridging the Great Divide Do you ever feel that your sermons just aren't getting through? Learn how to reach your people with relevant, life-changing messages. Issues such as theme selection, sermon structure, and sermon delivery will be discussed.	5	Brian Lee

Reaching Out to Your Community Through Literacy Missions To produce an awareness of meeting the needs of at-risk children and youth (TCY), language needs of internationals (CE/ ESL), and adults with poor reading skills (ARW), so that clurch based and associational literacy nuissions programs can be started.	3 & 4	JoEllen St <mark>ewart</mark>
Ready, Fire, Aim Practicum, lab experience on reading and interpreting demographic reports — "how to".	4	Bob Watson
Recruiting and Promoting Volunteerism in the Local Church Ideas on how to promote and recruit volunteer missions among members of the local church.	1 & 3	Lisa Chilson
Single in the Church Exploring issues and possibilities for ministry with single adults.	1 & 2	David Moore
Sound Systems for your Church Come with questions about your church's sound system, improving sound, or assistance in running sound.	3	Roger W <mark>ar</mark> d
Target Older Adults (55 & up) for Sunday School What are the distinctive issues and concerns facing older adults that should impact our reaching and teaching strategies for Bible study? Discover ways to touch these persons with the Gospel.	2 & 4	K. Maurice Cooper
Target: Single Adults for Sunday School Singles are the fastest growing group of adults in our society today. Discover how your church can use the Sunday School to reach singles in your community.	3	Ruth Murray
The Best of Both Worlds Discover ways to incorporate contemporary elements of worship into a traditional service. You will learn the elements of a blended worship style along with strategies for implementing them. Attention will also be given to the pitfalls which are to be avoided when changing worship styles.	3	Brian Lee
The Media Library Circulation Desk: The Action Place Conferees will learn the basic guidelines in procedures, reserving media and the behind-the-scenes activities of media ministry:	3	Jeanne Tucker
The Media Library Staff Conferees will discover how to enlist the media library staff, share the responsibilities of staff, and learn other special services and opportunities of ministry.	1	Jeanne Tucker
The Media Library: Organized and Operating for Effective Ministry Training the Media Library staff is important for an effective ministry: Explore training materials and ways to function by guidelines.	2	Jeanne Tucker
Thunder & Threat: Preaching on Stewardship Practical help and encouragement for leading churches to develop more effective stewardship emph	4 ases.	David Carter
Using Fellowships for Effective Outreach with Adults In Sunday School Fellowships are one way to reach adults for Bible study. Learn how to use "fellowships" as an effective outreach tool.	1 & 2	Ruth Murray
Using the Faith Strategy to Enhance Outreach in Today's World!! Doing effective outreach in today's world is very challenging!! Learn how to utilize the FAITH Strategy to reach people for Christ and His church.	3 & 5	Denise Smith
Worship on Purpose Learn the importance of effective worship planning. Special attention will be given to the stages of worship planning and to the key steps that must be taken to improve the quality of worship in your church.	1	Brian Lee

GENERAL		
1998 Doctrine Study Overview Thine Is The Kingdom overview.	2	David Carter
Assimilating New Members Provide practical ideas for assimilating new members into effective church life.	1, 3, 5	David Cox
Biography As Theology Since every pastor works from a bias that is born out of experiences, this conference will provide an experience where participants tell others about their experiences in ministry.	1	Jeffrey Wisdom
Christian Education Trends for 21st Century Overview of Pratt's book: Facing Critical Issues in Christian Education.	1–2 (cont'd)	Ron Pratt
Evangelistic Preaching Learn how to effectively prepare and present evangelistic sermons. Emphasis will be placed upon the biblical and theological foundations, as well as an examination of contemporary mo	1 dels.	Nelson Searcy
Finding and Developing All The Sunday School Workers You Need Discover strategies for identifying people gifted for Bible Teaching-Reaching leadership, and discuss methods for developing their potential.	3	Larry Curtis
Forum For Problem-Opportunities for Developing Healthy Churches In a panel forum setting participants can help surface current issues challenging the development of healthy and growing churches.	5	Jeffrey Wisdom & Steve Scoggins
Fundamentals to Empower a Good and Growing Sunday School Using "The Power To Change Lives" 1998–99 resource materials, conferees will learn the basic for and begin to develop a strategic plan for a powerful Bible Teaching ministry.	1-2 (cont'd)	Larry Curtis
Geodemographics IS NOT a Bad Word Orientation for using demographic studies to plan more intelligent in evangelism and missions.	3	Bob Watson
Gift Based Deacon Ministry Creating Ministry teams as a way of deacon ministry.	1, 3, 4	Mike Parnell
Grabbing the Tiger by the Tail: Seven Issues in an Aging Church Participants will examine seven issues that most profoundly affect the aging church.	4	Jeffrey Wisdom
Guiding Sunday School Work in the Smaller Membership Church Special attention will be given to the challenges and opportunities of Bible Teaching-Reaching in Sunday School with 150 or less enrolled.	1–5 (cont'd)	Belvin Cox
How to Help Workers Be Proud of and Excited About Being a Sunday School Wo Discuss ways to encourage and affirm your workers throughout the year and thereby develop a strong team of caring and productive teachers and officers.	orker 5	Larry Curtis
How to Plan and Lead Workers' Meetings That Teachers Don't Want to Miss Sunday School seldom achieve much more than is planned and developed in regular workers' meetings. In this conference participants will learn how to give pazazz, vitality and power to regular workers meetings.	4	Larry Curtis
Ideas for Reaching and Ministering to Secular People Conferees will discuss characteristics of and strategies for reaching typical "Secular" people.	5	Robert Stewart
Kingdom Growth Principles Help for those looking for a map to church revitalization.	4 & 5	Ron Pratt
Leading Discipleship in the Church How to organize an effective discipleship ministry in the local church.	5	David Carter
Making the Church Work Exploration of trends and issues impacting church effectiveness in the 21st century.	2 & 3	Eddic Hammett
MasterLife Overview Overview of Revised Masterlife discipleship curricula.	1	David Carter

Media Library Promotion: Advertising Materials and Services The need for promotion, principles, personnel, planning, and developing good public	4	Jeanne Tucker
relations will be discussed.		
Ministry with Generation X Gain an understanding of the mindset of Generation X and how you can effectively reach out to them through ministry and evangelism.	5	Nelson Searcy
On the Road to Damascus Since every congregation and pastor are subject to crises, this conference will provide opportunity for participants to discuss present ministries and their feelings about them.	2	Jeffrey Wisdom
Overseas Mission Opportunities To learn of various opportunities for short-term missions involvement around the world.	2 & 4	Richard Brunson
Preaching that Breathes Life into a Church Conferees will explore preaching that is Biblical, relevant, understandable, and passionate as primary tools used of God to bring life into plateaued or declining churches.	1 & 3	Steve Scoggins
Pulpit to Pew: Bridging the Great Divide Do you ever feel that your sermons just aren't getting through? Learn how to reach your people with relevant, life-changing messages. Issues such as theme selection, sermon structure, and sermon delivery will be discussed.	5	Brian Lee
Principles that Breathe Life Into a Church Participants will discuss basic "turnaround" principles such as leading the church to be more Jesus-centered, becoming warmly expressive in love, majoring on majors instead of minors, plowing around stumps, and fanning enthusiasm ministry flames.	2 & 4	Steve Scoggins
Project Help: Violence Hear about the two year emphasis WMU is sponsoring in which churches and individuals can get involved to combat violence in their community as well as around the world.	3 & 4	Paula Settle
The Best of Both Worlds Discover ways to incorporate contemporary elements of worship into a traditional service. You will learn the elements of a blended worship style along with strategies for implementing them. Attention will also be given to the pitfalls which are to be avoided when changing worship styles.	3	Brian Lee
The Media Library Circulation Desk: The Action Place Conferees will learn the basic guidelines in procedures, reserving media and the behind-the-scenes activities of media ministry.	3	Jeanne Tucker
The Media Library Staff Conferees will discover how to enlist the media library staff, share the responsibilities of staff, and learn other special services and opportunities of ministry.	1	Jeanne Tucker
The Media Library: Organized and Operating for Effective Ministry Training the Media Library staff is important for an effective ministry. Explore training materials and ways to function by guidelines.	2	Jeanne Tucker
Thunder & Threat: Preaching on Stewardship Practical help and encouragement for leading churches to develop more effective stewardship emphases	4	David Carter
Transformed Through Personal Spiritual Growth Every Christian leader needs to give attention to their own spiritual growth. This conference will focus on what God can do in our lives when we allow Him to work.	1, 3, 5	Phyllis Elliott
What Seminary Forgot to Tell You: Not Every Church Will Grow Numerically Conferees will look at three leadership skills that will help participants more effectively serve an aging congregation.	3	Jeffrey Wisdom
Worship on Purpose Learn the importance of effective worship planning. Special attention will be given to the stages of worship planning and to the key steps that must be taken to improve the quality of worship in your o	1 Shurch.	Brian Lee

SPECIAL EDUCATION

How to Start a Special Education Class

The basics of setting up a Special Education Class with suggestions for curriculum, resources, and doing the lesson plan.

2 Patsy Koutsogeorgas

Strengthening Your Special Education Ministry

Practical helps for use of all curriculum materials; handling classroom problems; outreach suggestions; ways to minister to the whole family: reaching group home residents with a church ministry, etc.

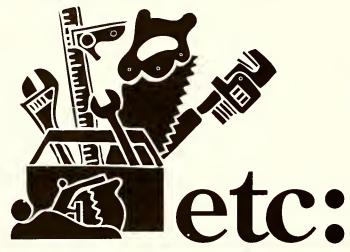
3–5 (cont'd) Patsy Koutsogeorgas

Why Have a Special Education Ministry?

An awareness conference on the need of a Special Education Ministry and what it can mean to the person, the family, and the church.

1 Patsy Koutsogeorgas



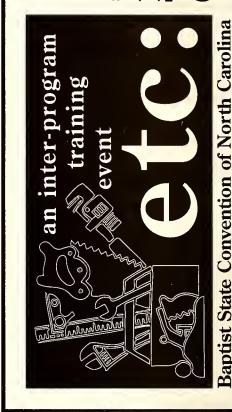


EQUIPPING TODAY'S CHURCH

Ridgecrest Conference Center
September 11–12, 1998
Baptist State Convention of North Carolina



Ridgecrest
Conference
Center
September 11-12, 1998
FOUIPPING
TODAY'S



Sep E T

Ridgecrest Conference Center

September 11-12, 1998

EQUIPPING TODAY'S CHURCH

an inter-program training event

Baptist State Convention of North Carolina



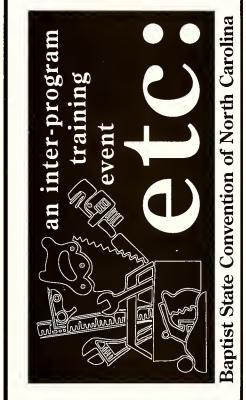
EQUIPPING TODAY'S CHURCH

North Carolina Baptist Assembly October 2-3, 1998

Baptist State Convention of North Carolina



N.C. Baptist Assembly October 2-3, 1998 EQUIPPING TODAY'S CHURCH





Baptist State Convention of North Carolina

N.C. Baptist Assembly

October 2-3, 1998

EQUIPPING TODAY'S CHURCH

1998 SUNDAY SCHOOL FALL LEADERSHIP CONFERENCES

CARAWAY (1) CONFERENCE CENTER SEPTEMBER 18–19, 1998

Registration Information

- I. Costs—Program Fee, Room, & 3 Meals
 - A. Conference Center & Cowsert Lodge (first 150 registrants) \$48 per person (double occupancy)
 - B. Days lnn—Asheboro (over 150 registrants) \$48 per person (double occupancy with meals at Caraway)
 - C. Commuters—\$15 per person (plus meals)
 Breakfast—\$3.25
 Lunch—\$5.50
 Dinner—\$6.00

II. Registration

Complete the registration information for Caraway 1 and mail with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees limited to 375. Registration will be accepted by mail only with postmark on or after July 6, 1998. Lodging will be based on earliest postmark. Monies are non-refundable after August 18 for cancellations.

CARAWAY (2) CONFERENCE CENTER SEPTEMBER 25–26, 1998

Registration Information

- I. Costs—Program Fee, Room, & 3 Meals
 - A. Conference Center & Cowsert Lodge (first 150 registrants) \$48 per person (double occupancy)
 - B. Days Inn—Asheboro (over 150 registrants) \$48 per person (double occupancy with meals at Caraway)
 - C. Commuters—\$15 per person (plus meals) Breakfast—\$3.25 Lunch—\$5.50 Dinner—\$6.00

II. Registration

Complete the registration information for Caraway 2 and mail with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees limited to 375. Registration will be accepted by mail only with postmark on or after July 6, 1998. Lodging will be based on earliest postmark. Monies are non-refundable after August 25 for cancellations.

1998 SUNDAY SCHOOL LEADERSHIP CONFERENCES REGISTRATION FORM

□ Caraway 1, September 18–19 Indicate Number Attending: Overnight	☐ Caraway 2, September 25–26 Commuters = Total
Church	Church Phone()
Address	
Person Making Reservations	Daytime Phone()
Total Amount Enclosed \$	
(Make check pay	able to Baptist State Convention of N.C.)
Roommate(s) Requested:	
1.	2
3	1 ,
5	6
7	8
9.	10.

(Mail registration form with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512)

CARAWAY I SCHEDULE—SEPTEMBER 18-19, 1998

FRIDAY	SATURDA	Y
5:00 p.m	7:00 a.m. 8:15– 9:25 a.m.	Session 3
7:00–8:10 p.m	9:35–10:45 a.m. 10:45–11:15 a.m. 11:15–12:30 p.m. 12:30 p.m.	Break Session 5
Title	Session	Leader
PRESCHOOL	**************************************	
Basics for Preschool Leaders Teachers with one year or less experience will discover the ways presche leader responsibilities, ways to teach preschoolers effectively and the elec- well-balanced teaching session.		Cathy Hopkins
Guiding Preschoolers' Worship Experiences Explore ways preschoolers can have meaningful worship experiences.	4	Susan Phillips
Let's Make Music Preschool leaders will explore a variety of musical teaching opportunitie learning about God.	s to enliance	Cathy Hopkins
Ministry through Extended Teaching Care (Extended Session Discover the importance of quality teaching during ETC.	5	Susan Phillips
Partnering with Parents—Ministry to the Home Conference will help teachers partner with parents in the spiritual nurtual as they work together to impact the child's life.	tring of their children	Kay Henry
Preschool Division and Department Directors: Motivation, En Team Building Interact with other directors to enhance communication and leadership	· · ·	Kay Henry
Preschool Teachers Wanna Know Bring questions/ideas about preschool work to share in an open forum to	with other preschool leaders.	Susan Phillips
The How's and Why's of Procedures and Policies Conferees will take a close, practical look at the importance of procedur ministry and how to develop them.	3 es and policies in preschool	Kay Henry
Using Books with Preschoolers Experience the joy and learn the value of choosing and using books app at home or church.	1 ropriate for preschoolers	Susan Phillips
Who Used Our Glue? Conferees will examine creative ways that vesources/rooms can be share organizations of the church.	4 d aniong the different	Kay Henry
CHILDREN		
Demonstration of a Children's Sunday Morning Session <i>Experience an effective and exciting Sunday morning session.</i>	1 & 5	Janet Smith
Developing Children's Bible Skills Teachers will discover what skills should be learned at each age and ho in fun and interesting ways.	w to develop Bible skills	Jo Anne Harper

Guiding Behavior of Children 3 & 5 Guidelines will be suggested for preventing behavior problems as well as for dealing with difficult behavior in children.	Janice Haywood
How Do I "Care4Kids?" Teaching children in Sunday School involves caring about all children—the children present, the children absent, as well as children who are prospective members. This session will explore ways busy teachers can "Care4Kids."	Jo Anue Harper
How to Teach So Children Can Understand Teachers will explore how to teach children with different styles of learning and how to use words and concepts children understand (concrete vs. symbolic language).	Janice Haywood
Success Tips for Children's Sunday School Division Directors Practical help will be offered for division directors (persons who coordinate the work of three or more children's classes or department).	Janet Smith
Success Training for New Children's Sunday School Teachers (less than 2 years) 1–2 (cont'd) New teachers will learn how to prepare to teach children, how to teach Bible truths effectively, and how to involve children in Bible study, prayer, and praise.	Janice Haywood
Falking with a Child About Conversion Teachers will learn how a child's faith develops, how to teach evangelistically, and how to talk with a child about conversion.	Janet Smith
What Does the Room Teach the Children? Since children learn from their environment, this session will help teachers use the room to enhance and facilitate learning.	Jo Anne Harper
VOUTH	
YOUTH A Model Bible Study Conferees will participate in an actual Bible study session using the 10 skills taught in sessions 3 & 4.	Phil Stone
A Model Bible Study 5	
A Model Bible Study Conferees will participate in an actual Bible study session using the 10 skills taught in sessions 3 & 4. Get Organized for Ministry to Teeus 5	Michael Woolridge
A Model Bible Study Conferees will participate in an actual Bible study session using the 10 skills taught in sessions 3 & 4. Get Organized for Ministry to Teens How to's of getting organized in Youth Sunday School so you can do some real ministering with teens. Non-Stop Methods 5	Michael Woolridge Michael Capps
A Model Bible Study Conferees will participate in an actual Bible study session using the 10 skills taught in sessions 3 & 4. Get Organized for Ministry to Teens How to's of getting organized in Youth Sunday School so you can do some real ministering with teens. Non-Stop Methods Creative methods for Teaching teens. Re-Thinking Youth Christian Education (All Youth Leaders) 5 1-2 (cont'd)	Michael Woolridge Michael Capps Phil Stone
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Coloring Outside the Lines in Adult Sunday School Work "Business as usual" will not reach the masses of adults for Bible study. How can we encourage creativity, innovation, and risk taking for more effective adult Sunday School work?	1 & 2	Bo Prosser
Don't Forget the Learning Environment as Yon Teach Adults! To describe the various facets of the learning environment and to heighten skills in using the environment for effective learning.	5	Bo Prosser
How Should Adult Learning Styles Impact the Way I Teach? Research in adult learning has vevealed several preferred adult learning styles. What are these adult learning styles and how should they impact how I teach adults in Sunday School?	3 & 4	Bo Prosser
I'm a New (Inexperienced) Adult Sunday School Teacher. What Do I Do? To give new and inexperienced adult Sunday School teachers training in the basics for effective work in adult Sunday School.	-2 (cont'd)	Vic Payne
Target: Single Adults for Sunday School Singles are the fastest growing group of adults in our society today. Discover how your church can use the Sunday School to touch singles in your community.	5	Ruth Murray
Using Fellowships for Effective Outreach with Adults in Sunday School Fellowships are one way to reach adults for Bible study. Learn how to use "fellowships" as an effective outreach tool.	3 & 4	Ruth Murray
Why Have Adult Divisions and Departments in Sunday School? How Can I Be Effective as An Adult Division Director or A Department Director? To explain the rationale for leaving adult Sunday School divisions and departments and to enhant the skills of those who serve as adult division or department directors.	3 acce	Vic Payne
GENERAL		
Biography As Theology Since every pastor works from a bias that is born out of experiences, this conference will provide an experience where participants tell others about their experiences in ministry.	1	Jeffrey Wisdom
Finding and Developing All The Sunday School Workers You Need Discover strategies for identifying people gifted for Bible Teaching-Reaching leadership, and disconnected for developing their potential.	3	Jim Fowler
Forum For Problem-Opportunities for Developing Healthy Churches In a panel forum setting participants can help surface current issues challenging the development healthy and growing clurcules.	5	Jeffrey Wisdom & Robert Stewar
Fundamentals to Empower a Good and Growing Sunday School Using "The Power To Chauge Lives" 1998–99 resource materials, conferees will learn the basic for and begin to develop a strategic plan for a powerful Bible Teaching ministry.	-2 (cont'd)	Jim Fowler
Grabbing the Tiger by the Tail: Seven Issues in an Aging Church Participants will examine seven issues that most profoundly affect the aging church.	4	Jeffrey Wisdom
How to Help Workers Be Proud of and Excited About Being a Sunday School Work Discuss ways to encourage and affirm your workers throughout the year and thereby develop a st team of caring and productive teachers and officers.		Jim Fowler
How to Plan and Lead Workers' Meetings that Teachers Don't Want to Miss Sunday School seldom achieve much more than is planned and developed in regular workers' med In this conference participants will learn how to give pazzaa, vitality and power to regular worker		Jim Fowler
On The Road to Damascus Since every congregation and pastor are subject to crisis, this conference will provide opportunity participants to discuss present ministries and their feelings about them.	2 for	Jeffrey Wisdom
What Seminary Forgot to Tell You: Not Every Church Will Grow Numerically Conferees will look at three leadership skills that will help participants more effectively serve an agent in the conferees will be a server of the conferee will be a server	3 ging congregation	Jeffrey Wisdom

SPECIAL EDUCATION

Summer 1998

How to Start a Special Education Class The basics of setting up a Special Education Class with suggestions for curriculum, resources, and doing a lesson plan.	2	Wanda Garris
Strengthening Your Special Education Ministry Practical helps for use of all current curriculum materials; handling classroom problems; ontreach suggestions; ways to minister to the whole family; reaching group home residents with a church ministry, etc.	3–5 (cont'd)	Wanda Garris

Why Have a Special Education Ministry? An awareness conference on the need of a Special Education Ministry and what it can mean to the person, the family, and the church. 1 **Wandy Garris**

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CARAWAY II SCHEDULE—SEPTEMBER 25–26, 1998

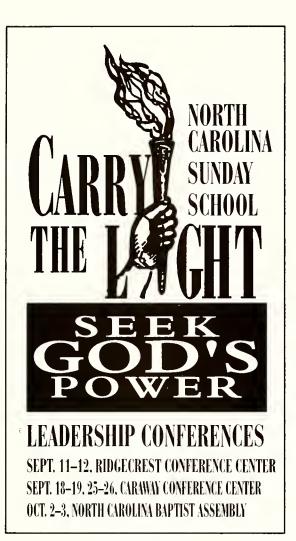
FRIDAY	SATURDA	V
5:00 p.m	7:00 a.m	
6:15–6:50 p.mGeneral Session	8:15- 9:25 a.m	
7:00–8:10 p.mSession 1	9:35–10: 4 5 a.m	
	10:45–11:15 a.m	
8:20–9:30 p.mSession 2		
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PRESCHOOL		
Basics for Preschool Leaders Teachers with one year or less experience will discover the ways presche leader responsibilities, ways to teach preschoolers effectively and the element-balanced teaching session.		Cathy Hopkins
Get Your Room Ready to Teach Preschoolers Learn to make good use of the space, funishings and equipment in your	preschool room.	Cathy Hopkins
Guiding Preschoolers' Worship Experiences Explore ways preschoolers can have meaningful worship experiences.	4	Susan Philips
Let's Make Music Preschool leaders will explore a variety of musical teaching opportunitit	3 es to enhance learning about God.	Cathy Hopkins
Ministry through Extended Teaching Care (Extended Session Discover the importance of quality teaching during ETC.) 5	Susan Phillips
Preschool Division and Department Directors: Motivation, Enlistment, Team Building Interact with other directors to enhance communication and leadership	1–2 (cont'd) skills.	Sunshine Hickman
Preschool Teachers Wanna Know Bring questions/ideas about preschool work to share in an open forum u	vith other preschool leaders.	Susan Phillips
Setting Up for Sunday Morning A hands-on approach to setting up for a preschool teaching session.	5	Sunshine Hickman
Teaching Younger Preschoolers It's important to have quality teaching experiences for younger preschool teaching techniques and their value for younger preschoolers.	delers. Explore various	Sunshine Hickman
Using Books with Preschoolers Experience the joy and learn the value of choosing and using books app at home or church.	1 ropriate for preschoolers	Susan Phillips
Who Used Our Glue? Conferees will examine creative ways that resources/rooms can be share organizations of the church.	3 d among the different	Suushine Hickman
CHILDREN Demonstration of a Children's Sunday Morning Session	1 & 5	Louise Caldwell
Experience an effective and exciting Sunday morning session.		
Developing Children's Bible Skills Teachers will discover what skills should be learned at each age and ho in fun and interesting ways.	2 & 4 w to develop Bible skills	Beth Taylor

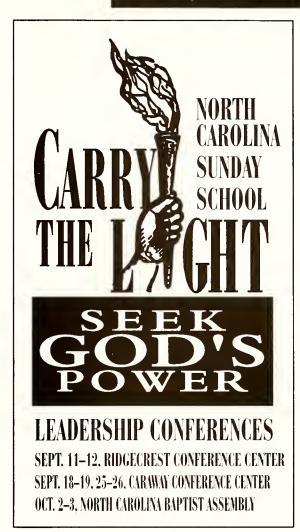
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Conferees will participate in an actual Bible study session using the 10 skills taught in sessions	3 & 4 .	
Get Organized for Ministry to Teens How to's of getting organized in Youth Sunday School so you can do some real minister with tee	5 rus.	Becky Rhetta
Non-Stop Methods Creative methods for Teaching teens.	3 & 4	Michael Capp
Re-Thinking Youth Christian Education (All Youth Leaders) A look at cutting edge approaches to Youth Christian Education for the 21st century.	1–2 (cont'd)	Phil Stone
Fen Skills for Building a Better Bible Study for Teenagers Ten skills to help the youth Sunday School teacher create a Bible study that involves youth.	3 & 4	Phil Stone
Wild and Wacky Workers Meetings How to's of making workers meeting worth having.	5	Micahel Capp
You've Got the Power to Change Lives of Teenagers. Do it! Reaching and Witnessing to Teenagers.	3 & 4	Becky Rhetta
ADULT		
Adult Class Leadership — The Key to a Strong Adult Sunday School Class To explain the importance of adult class leaders and to encourage teachers to develop believers through effective enlistment and training of class leaders.	4 & 5	Vic <mark>Payne</mark>
Avoiding the "Saturday Night" Special! Planning to Teach Adults in Sunday School	ol 3 with their	Joyce C <mark>am</mark> p

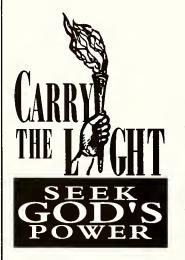
Coloring Outside the Lines in Adult Sunday School Work "Business as usual" will not reach the masses of adults for Bible study. How can we encourage creativity, innovation, and risk taking for more effective adult Sunday School work?	1 & 2	Bo Prosser
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I'm a New (Inexperienced) Adult Sunday School Teacher. What Do I Do? To give new and inexperienced adult Sunday School teachers training in the basics for effective work in adult Sunday School.	2 (cont'd)	Vic Payne
Make Learning Exciting for Adults by Using a Variety of Teaching Methods Learning can be exciting for adults!! By using a variety of teaching methods adult leaders can make learning both interesting and exciting for adults in Sunday School.	1 & 2	Joyce Camp
Using the FAITH Strategy to Enhance Ontreach in Today's World! Doing effective outreach in today's world is very challenging!! Learn how to utilize the FAITH Strategy to reach people for Christ and His church.	4 & 5	Joyce Camp
Why Have Adult Divisions and Departments in Sunday School? How Can I Be Effective as An Adult Division Director or A Department Director? To explain the rationale for having adult Sunday School divisions and departments and to enhance the skills for those who serve as adult division or department directors.	3	Vic Payne
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Grabbing the Tiger by the Tail: Seven Issues in an Aging Church Participants will examine seven issues that most profoundly affect the aging church.	4	Jeffrey Wisdom
	5 (cont'd)	Jerri Herring
How to Help Workers Be Proud of and Exicited About Being a Sunday School worker Discuss ways to encourage and affum your workers throughout the year and thereby develop a stream of caring and productive teachers and officers.		Becki Martin
How to Plan and Lead Workers' Meetings that Teachers Don't Want to Miss Sunday School seldom achieve much more than is planned and developed in regular workers' meetings In this conference participants will learn how to give pazzaa, vitality and power to regular workers meetings.	4	Becki Martin

On The Road to Damascus Since every congregation and pastor are subject to crisis, this conference will provide opportunity for participants to discuss present ministries and their feelings about them.	2	Jeffrey Wisdom
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SPECIAL EDUCATION	_	
How to Start a Special Education Class The basics of setting up a Special Education Class with suggestions for curriculum, resources, and doing a lesson plan.	2	Wanda Garris
Strengthening Your Special Education Ministry Practical helps for use of all current curriculum materials; handling classroom problems; outreach suggestions; ways to minister to the whole family; reaching group home residents with a church ministry; etc.	3–5 (cont'd)	Wanda Garris
Why Have a Special Education Ministry? An awareness conference on the need of a Special Education Ministry and what it can mean to the person, the family, and the church.	1	Wa <mark>nda Garri</mark> s







N.C. SUNDAY SCHOOL LEADERSHIP CONFERENCES

SEPT. 11–12, RIDGECREST CONFERENCE CENTER SEPT. 18–19, 25–26, CARAWAY CONFERENCE CENTER OCT. 2–3, NORTH CAROLINA BAPTIST ASSEMBLY

For more information about . . .





the N.C./Ukraine Partnership or the N.C./South Africa-Swaziland/Lesotho Partnership, call the number below or write for how you can be involved:

Partnership Missions, North Carolina
Baptist Men, Baptist State Convention
of NC, PO Box 1107, Cary, NC 27512

E-mail: puzzel@bscnc.org

PARTNERSHIPS

I-890-395-5102

NC Baptist Building Telephone/E-Mail Directory As Of June 1, 1998

To Telephone the Baptist Building, Cary:

Call 1–800–395–5102 (inside NC only) or 1–919–467–5100 and immediately enter the extension number of the person or office you are calling (available only from touch-tone telephones). If you do not know the number, immediately dial 0 (Baptist Building operator) or press STAR (*) for a

building directory. From a rotary telephone, between 8 a.m. to 4:30 p.m., Monday through Friday, remain on the line for the Baptist Building operator.

To E-Mail the Baptist Building, Cary Send to the E-mail address for any Baptist Building personnel listed below.

(Example: rmorgan@bscnc.org. This is the E-mail address for Robin Morgan in Communications. The individual E-mail address is the first letter of the person's first name and first six letters of their last name, as listed below. Add: @bscnc.org to each individual's E-mail address, as shown in example above.)

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City	State Zip						
Phone: Office	Home						
Church	Association						
Leadership Position							
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Resources and information from the Baptist State Convention of North Carolina to your local church.

You Are Cordially Invited to
The Installation of
James Howard Royston
as the Thirteenth
Executive Director-Treasurer
of the
Baptist State Convention
of North Carolina
Sunday, October 4, 1998
4:00 p.m.

Mills Home Baptist Church Baptist Children's Homes of North Carolina Thomasville, North Carolina

EVENTS TO COME

NC Southern Baptist Secretaries Conference Ridgecrest-Nov. 2-4

Religious Education Association Winston-Salem-Nov. 9

Baptist State Convention Winston-Salem-Nov. 9-11

Baptist Men's Convention Greensboro-Jan. 29-30, 1999

SPECIAL OFFERINGS

World Hunger–Oct. 11 (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)

Baptist Children's Homes (Thanksgiving)–Nov. 15-22, (Contact: Kathy Fields, 800-476-3669)

International Missions (Lottie Moon Christmas)–Nov. 29–Dec. 5 (Contact: 800-395-5102 or 919-467-5100, ext. 235)

helping hurting children... healing broken families

Baptist Children's Homes Thanksgiving Offering



See insert between pages 12–13

Fall 1998 Volume 8, Number 4

Secretaries Conference

November 2-4

We each need a touch from the Master's Hand sometimes. This year, North Carolina Southern Baptist secretaries can find spiritual, professional, emotional, and physical strengthening at the 1998 North Carolina Southern Baptist Secretaries Conference on November 2-4 at the North Carolina Baptist Assembly (Caswell) in Southport. The goal of the conference is to send participants back to their ministries realizing just how special they are and to remind them that they have been "Touched by the Master's Hand." This year's key speaker will be Karen White, past president of the National Association of Southern Baptist Secretaries.

A \$130 registration fee includes a membership fee of \$15. For more information or to register, contact Giovonnia Hennessee of Burkemont Church, Morganton, at (704) 437–2357.

Free Book for Pastors

How to Build a Strong SS

Learn more about how to build a strong Sunday School program at your church with a complimentary copy of *The Power to Change Lives*, a 216-page book filled with practical ideas. This special North Carolina edition of the basic planning tool for 1998–99 contains the annual planning helps plus dozens of articles, planning charts, teacher and worker training tools, and evangelistic resources.

For more information, contact your associational office or the Baptist Building at ext. 212 or rstewar@bscnc.org.

Church Building Conference

Practical Help for Facility Needs

Building or renovating your church facility is a big job, filled with seemingly endless challenges. The Fall Church Building Conference, held at First Church, **Mooresville**, can help your building program move from dream to reality. Whether your church is large or small, this one-day conference on Tuesday, October 13, from 9 a.m.—4:30 p.m., will address your concerns in every area. Specialists will be available to answer your specific questions.

The cost is \$12.50 per person and covers a meal, refreshment break, and a copy of "Planning and Building Church Facilities." Preregister by mailing your check, made payable to the Baptist State Convention of North Carolina, to Mary Conyers, Church Building/Planning, P.O. Box 1107, Cary, NC 27512-1107.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 211 or mconyer@bscnc.org.

Pastoral Resources

Prepare for Fall Commitment Days

Are you ready to mobilize your church to reach out to the lost and unchurched in your community? You already have an important tool. A kit of new resources from the North American Mission Board and Lifeway Christian Resources (formerly the Baptist Sunday School Board) was recently mailed to all pastors. This resource will help churches plan and conduct Soul Winning Commitment Day on October 4 and High Attendance Day in Sunday School on October 25. This coincides with the "Celebrate Jesus" emphasis of the North American Mission Board and is implemented through Sunday School. It is called "Celebrate

Jesus—Going, Weeping, Sowing, Reaping—Psalm 126:5-6".

Kit resources include a theme poster, preparation suggestions, worship service ideas, four sermons, and more. The goal is to encourage churches to claim an area of homes as their spiritual responsibility for Soul-Winning Commitment Day, pray for the lost people in that area, place the Word of God in every unreached home, and invite unchurched people to attend Sunday School and worship.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 227 or pstone@bscnc.org.

1999 Music and Worship Ministries Registration Book

Books were mailed to churches in September. If you did not receive yours, check the appropriate item on the back page, or call the Baptist Building at ext. 217 or bcanter@bscnc.org.

Center for Christian Growth Planned for Eastern North Carolina

By James Hagwood

A new and exciting program in continuing education is planned for Chowan College in Murfreesboro. The Center for Christian Growth and Development will operate under the auspices of Chowan College, the Baptist State Convention of North Carolina, the Baptist General Convention of Virginia, and associations in northeastern North Carolina and southeastern Virginia.

The mission of the center is to assist ministers and lay persons in Christian growth and development skills in order to build and strengthen churches in redemptive ministry. Robert Stewart, leader of Congregational Growth, Baptist State Convention of North Carolina, and Stan Lott, president of Chowan College, have been instrumental in beginning this work.

A task force has been at work to formulate a mission statement and purpose for the center. A coordinating council composed of two persons from the college, associations in North Carolina and Virginia, the Baptist State Convention of North Carolina, and four persons at large is now at work developing curriculum for the center. Tom Bodkin, pastor of Rosemary Church in Roanoke Rapids, serves as chairman of the council.

The center will begin by offering two seminars. A one-day seminar entitled, "Helping Persons Know Right from Wrong," is scheduled for September 24 from 9 a.m.-3 p.m. James Carter from Lifeway Christian Resources (formerly the Baptist Sunday School Board) will lead this seminar. Fred McGhee of the Baptist State Convention of North Carolina will teach a second seminar called. "The Minister's Management of Self." This will be a two-day event on October 8-9, from 9 a.m.-3 p.m. Participants in these seminars will be responsible for travel, meals, and lodging.

Additional courses will be offered by the center in the future. A survey of ministers' and lay persons' needs is being conducted to determine these future courses.

A kick-off rally for the center is scheduled for October 13. Ministers and lay persons in the area will receive additional information soon. For more information about the center, write The Center for Christian Growth and Development, P.O. Box 1848, Chowan College, Murfreesboro, NC 27855.

1999 Music Festivals

Register in January

Registration for all 1999 Music Festivals sponsored by Music and Worship will be open January 1–31, 1999. (Senior Adult Festival registration will be open until April 1, 1999.)

The 1999 schedule includes the Youth Choir/Instrumental Festivals at First Church, **Greensboro**, on March 12–13; Adult Handbell Festivals at Ridgecrest Conference Center, **Ridgecrest**, Wingate University, **Wingate**, and Meredith College, **Raleigh**, on February 26–27; Youth Handbell Festivals at New Hope Church, **Hickory**, and the East location to be announced, on February 19–20; and Senior Adult Choir Festival at Greensboro Complex, **Greensboro**, on April 27.

For more information, check your 1999 Music and Worship Team booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 217 or beanter@bscnc.org.

NC Baptist Singers Mission Trip

September 1999

This summer, Neal Eller and Dan Ridley spent two weeks in South Africa making new friends, experiencing worship in different cultures, and making plans for the North Carolina Baptist Singers' (NCBS) upcoming concert/mission trip in September 1999.

As part of the North Carolina Baptist partnership with South Africa, the Singers have been invited to sing for the South African Baptist General Assembly, which is similar to our NC Baptist Convention, and to perform concerts for the Baptist Theological Colleges in Johannesburg and Cape Town. In addition to other concerts, the Singers will have mission opportunities in orphanages and hospitals.

For more information, check your 1999 Music and Worship Team booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 217 or bcanter@bscnc.org.

NC Baptist All-State Choir

Auditions in January 1999

The mission of the All-State Youth Choir is to support and encourage youth choir ministry in North Carolina Baptist churches by offering worship through performance opportunities, musical development, and leadership development while striving for excellence in musicianship, resulting in changed lives.

All-State Youth Choir, directed by Clark Sorrells from First Church, Asheville, will begin with four days of rehearsals and leadership training at Wingate University, **Wingate**, followed by four days of touring North Carolina and presenting concerts.

Youth in grades 9–12 may audition at one of 10 sites across North Carolina on January 23 or 30, 1999. Audition dates, locations, and forms can be found in the 1999 Music and Worship Opportunities Booklet.

For more information, check your 1999 Music and Worship Team booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 217 or bcanter@bscnc.org.

Youth First Place Leader Training

November 13-14

Helping youth keep Christ first is a vital part of local church youth ministry. First Place can help. A First Place Conference for youth leadership will be held at the Baptist Building in **Cary** on November 13–14. This leadership conference is a comprehensive look at First Place, Youth Edition, and is designed to equip church leaders to lead youth in the local church through the materials. David Bennett from Lifeway Christian Resources will lead the training.

The cost is \$75, which includes lunch, refreshment breaks, workshop materials, and the following resources: Life of Jesus Bible Study, Encounters with God Bible Study, Meal Planner, and Leader Guide. The conference begins Friday at 6:30 p.m. and will end Saturday at 3 p.m.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 219 or lmccoy@bscnc.org.

N.C. Baptist Singers

1998-1999 Schedule

- October 26, 1998 Durham Memorial Church, Charlotte
- November 9–10, 1998 North Carolina Baptist State Convention, Winston-Salem
- ▶ January 25, 1999 Viewmont Church, Hickory
- March 15, 1999 Chowan College, Murfreesboro
- April 26, 1999 Senior Adult Convention, Greensboro Complex, Greensboro
- ➤ May 17, 1999 First Church, Wallace

All concerts begin at 7:20 p.m. (except State Convention and Senior Adult Convention) and include Men's Chorus, Women's Chorus, and Brass and Wind Ensemble.

Their newest CD, "Expression of Gratitude," can be purchased at concerts or call the Baptist Building at ext. 217. Proceeds from the CDs assist in the North Carolina Baptist Singers Concert/Mission Tour of South Africa in September 1999.

For more information, check your 1999 Music and Worship Team booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 217 or bcanter@bscnc.org.

Master Control Rally

October 24-Meredith College

Are your students ready for a radical day of meeting other North Carolina youth, being challenged by tremendous youth leaders and students, and getting their walk with Christ back on track and growing? If so, sign them up for

"Master Control" at Meredith College in **Raleigh** on Saturday, October 24. This incredible day of discipleship for 7th–12th graders and their leaders will introduce your youth to the new MasterLife: Student Edition. Cost for the event is only \$10 per person. Registration for the day begins from 8:30–9:00 a.m., and activities end at 5:30 p.m.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 219 or lmccoy@bscnc.org.

Bible Drill/Speakers' Tournament Trainings

Four North Carolina Locations

Last year, more than 1200 older children and youth participated in Children's Bible Drill, Youth Bible Drill, and Youth Speakers' Tournament. Through these events, they developed Bible skills, memorized Scripture, and learned to share their faith verbally. If you would like to learn more about these programs which are designed to help your children and youth grow in their knowledge and

understanding of God's Word, you are invited to attend one of the four conferences available this fall.

On Monday, October 26, conferences will be held at Crest View Church, Caldwell
Association, and Samaria Church, Raleigh Association. On Tuesday, October 27, conferences will be held at Glorieta Church, Cabarrus Association, and Creech Memorial Church, West Chowan

Association. All conferences will be held from 7–9 p.m. Two conferences will be provided at each location: one for church leaders and one for associational leaders.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 219 or lmccoy@bscnc.org.

STATEWIDE DEACON/SPOUSE AND CHURCH LEADERSHIP

October 9–10 Caraway Conference Center



Chris Johnson, Lifeway Christian Resources

ALSO: "Ministry-Based Small Group Conferences"

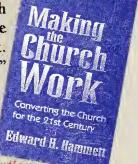
COST PER PERSON: \$48.25

To register, contact the Baptist Building at ext. 202.

October 16-17

Baptist Assembly (Caswell)

"Making the Church Work: Converting the Church for the 21st. Century"



SPEAKER:

Eddie Hammet,
Baptist State Convention

Deacon Consultant

COST PER PERSON: \$51.25

To register, contact the Baptist Assembly (Caswell) at (910) 278–9501.

CELEBRATING 75 YEARS

NC Baptists Support Ministry With College Students Through Baptist Student Union

North Carolina is celebrating 75 years of ministry through the Baptist Student Union. North Carolina Baptists felt the need for ministry with college students at the same time the national convention established an organization for student work. In 1922, the year that Frank Leavell was named to head SBC student work, the North Carolina annual stated, "We need sorely, a young man, splendidly equipped and thoroughly trained for this special student work, to give all of his time to student activities." Shortly thereafter, Mrs. C.A. Williams was chosen as student worker "for Baptist girls" attending North Carolina College for Women at Greensboro (now UNCG).

Perry Crouch

State Directors

1936-1940

1947

1948

Dewey Hobbs

Don Shropshire

Thus for more than 75 years North Carolina Baptists have supported ministry with college students. During the 1998–99 school year we want to find ways to celebrate this ministry in our state.

The alumni newsletter is one means of celebration. Each local BSU program has developed an alumni mailing list and newsletter. Through this publication we want to make you more aware of what is happening in campus ministry across the state. Also, we want you to be aware of how you might be supportive of our continuing ministry with students. We invite you to join us in celebrating 75 years of BSU.

Greg Hassler

Tom Mangum

Glenn Hewitt

Appalachian

Appalachian

Wake Forest

1974

1975

1976



75 Years of Great Leadership Continues

Wake Forest

Chapel Hill

UNC-

Î	1940–1942	John Lawrence	1949	L.L. Morgan	NC State	1977	Roberta Farr Young	NC A & T
U		Nathan Brooks	1950	Eugene Ensley	Wake Forest	1978	Mike Bryant	UNC-
	1943-1946	Dick Howerton	1951	Boyce Medlin	Wake Forest		•	Chapel Hill
	1947–1953	Jimmy Ray	1952	Lindy Martin	Pembroke State	1979	Tommy Wilson	Wingate
		Bruce	1953	Betty J. Thompson	UNC-Greensboro	1980	Debbie Bennett Reynolds	
		Whitaker	1954	Anne Tunstall Gray	NC State		·	Wake Forest
		Harold Cole	1955	Dowd Davis	UNC-	1981	Leila Shepherd Stenr	ett
	1962-1967	Bill Smith			Chapel Hill		•	UNC-Chapel Hill
	1968–1993	Jim Greene	1956	Ken Freeman	Wake Forest	1982	Chris Wylie	Appalachian
	1993-Present	r Kay Huggins	1957	Ronnie Crow	NC State	1983	Steve Roper	Appalachian
C. DCIID 11		1958	Jimmy Powell	Wake Forest	1984	Mike Everhard	Pembroke State	
State	BSU Presidents		1959	Charles Webb	Appalachian	1985	Gina Worley	UNC-Asheville
1929	Charles Maddrey		1960	Henry Irvin	Duke	1986	Mark Medley	UNC-
1930	,		1961	James Baucom	Wake Forest			Chapel Hill
1931	U		1962	Ann Strickland	Duke	1987	Susan Goins Epley	NC State
1932			1963	Barron Lee	Appalachian	1988	Kendell Cameron	Appalachian
1933	Kate Allison	Meredith	1964	Russell Morris	Campbell	1989	Tommy Beam	Appalachian
1934			1965	David Craig	UNC-	1990	Amanda Carroll Johnson	
1935	George Noel, Jr.	Wake Forest			Chapel Hill			Meredith
1936	Robert Costner	Wake Forest	1966	Elbert Felton	East Carolina	1991	Chris Copeland	Wake Forest
1937	Al Martin		1967	Chris Canipe	Appalachian	1992	Tammy Condrey	Mars Hill
1938	J. Cessar Herron	Wake Forest	1968	Paul Wiggins	Appalachian	1993	Byron Greene	Appalachian
1939	Wayne Oates	Mars Hill	1969	David Smith	Mars Hill	1994	Jim Johnson	UNC-
1940	Harold McMannis	Wake Forest	1970	Sam James	UNC-			Chapel Hill
1941	Jack Gross				Chapel Hill	1995	Bill Stanfield	UNC-
1942	John McMillian	Wake Forest	1971	Penny Smallwood Hazen				Chapel Hill
1943	Ben Parks	Duke			Appalachian	1996	Lisa McDonald	UNC-Greensboro
1944	Calvin Knight	Wake Forest	1972	Betsy Newton Herm	an	1997	Michael Langford	Lenoir-Rhyne
1945	· ·				UNC-Chapel Hill	1998	Charity Roberson	UNC-Greensboro
1946	Florence Gordon	UNC-Greensboro	1973	Jack Greene	NC State	1999	Nicholas Allen	Appalachian

Meet BSU Alumni at Celebration in Winston-Salem

When the Baptist State Convention meets in Winston-Salem, November 9-11, there will be a special focus on Youth and Campus Ministries and the Celebration of 75 years of BSU. We want to encourage all BSU alumni to participate in this gathering.

On Tuesday evening, November 10, the Division of Youth and Campus

Ministries will have 20 minutes on the Convention program to highlight its work. We would like to have the floor level of the coliseum filled with present and former BSUers. Following the presentation there will be an opportunity to greet and speak to fellow alumni at a BSU reception.

In addition to the Tuesday evening

presentation, we will have 75 years of BSU memorabilia on display in the exhibition hall. We invite you to browse and look at the pictures and historical material. We also invite you to bring memorabilia for display. (Call Youth and Campus Ministries for more information: 800–395–5102 or 919-467-5100 ext. 320).

Looking Ahead

For 75 years the Baptist Student Union has been a positive influence for North Carolina Baptists. We are poised to continue this tradition as we enter the 21st Century.

While the focus of ministry will be the undergraduate student, other ministry emphases have emerged. In 1995, Dan McClintock became the first campus minister to work full-time with international students. Because of the impact of McClintock's work in Charlotte, we are projecting similar ministries in the Triad and Triangle areas.

However, for these new ministries to become a reality while we maintain the quality of ministry that has characterized the last three quarters of a century, we will need increased support of alumni and friends. The Convention has provided personnel support and the basic costs of maintaining the eight Baptist Student Centers, but local campus ministers are now responsible for securing programming funds.

Gifts from alumni and friends help fund interns, provide

scholarships for students to participate in retreats and statewide gatherings, and enable the campus minister to add a little "color" to the student center. These gifts that enhance our ministry on campuses are really investments in the lives of future leaders.

Just as many of North Carolina Baptists' leaders over the past 75 years have been products of the Baptist Student Union, we believe that the Convention's ministry with students will produce many of the leaders for our churches in the 21st Century. We invite you to support this effort to shape young lives and develop leaders. Contact the campus minister at your alma mater or call Youth and Campus Ministries in Cary - 800-395-5102 ext. 320 (in state); 919-467-5100 ext. 320 (out of state) - to discover specific ways you can support campus ministry in North Carolina.



Interested in Missions Baptist Student Union and missions are

almost synonymous. For many people their fondest memories of BSU are the spring break or summer mission experiences.

Many of you may remember LISTEN – the acronym Love Impels Sacrifice Toward Every Need - which was the name of the mission program for a number of years. Even though LISTEN is no longer used as the program name, the acronym is still descriptive of the student mission program.

In 1953, North Carolina BSUers sent two students to Iamaica. In 1998, 13 students served in some kind of foreign mission assignment; 37 students were placed in ministry assignments funded through student-raised money. Students continue to be involved in securing funds for missions the 1997-98 budget was \$97,300. Students continue to be involved in doing missions -

both during the summer and during the school year.

Part of the 75th Celebration will be a SPRING BREAK MISSION EXTRAVAGANZA. During the first three weeks of March 1999 BSUs from across the state will send students to the Charlotte area to participate in this mission blitz. Students will be involved in building a Habitat House, working on churches and ministering in housing projects, among other things. By having all the BSUs work in the same area, we hope to focus on the fact that students are interested and involved in missions.

Can alumni participate? Yes! We need money! Perhaps you thought your days of giving to student missions ended when you graduated. We are pleased to offer you the opportunity to "keep on giving." Your gifts will supplement what students are giving to make this MISSION EXTRAVAGANZA happen. (Call Youth and Campus Ministries for more information 800-395-5102 or 919-467-5100 ext. 320).

- Check Us Out On Line

Thanks to Joe Clontz, the Division of Youth and Campus Ministries is on line. Visit our website: www.concentric.net/~jclontz/division.html. This will enable you to stay abreast of what is happening in campus ministry in our state.



Baptist Campus Ministries Sponsored by the Division of Youth and Campus Ministries Baptist State Convention of North Carolina (800) 395-5102, or (919) 467-5100, ext. 320

Marriage Enrichment Retreat

First Ever for Youth Ministers and Spouses

Youth ministers have asked for a marriage enrichment retreat especially designed for their challenging lives, and here it is!

John and Connie Lepper of the Kentucky Baptist Fellowship will lead a marriage enrichment retreat focused on the unique relational dynamics of the youth minister and spouse. The event will include sessions with lots of interaction, fun, food, and plenty of "homework" time. Held on March 4–6, 1999 immediately following the Youth Ministers' Continuing Education Retreat at Beach Cove

Resort in **North Myrtle Beach**, South Carolina, the cost is \$175 per couple, which includes lodging and program fee. You do not have to attend the Continuing Education Retreat to come to the Marriage Enrichment Retreat.

Register for this event with the same form you use to register for the Continuing Education Retreat. Don't delay! Space is limited to the first 20 couples.

For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 311 or hmelton@bscnc.org.

NC Baptist Youth Ministers Association

Fall Meeting-Nov. 9, 1998

Our fall meeting will be held during the Baptist State Convention this year at College Park Church in Winston-Salem. The event begins with golf at the Long Creek Country Club at 10 a.m. Green fee and cart plus lunch is only \$29. The fall meeting schedule is: fellowship at 4 p.m., business session at 5 p.m., and dinner at 6 p.m.

Call Ramon Smith at (336) 768–5870 for golf tee times by October 8, and meal reservations by November 1.

A block of rooms at the Days Inn on Silas Creek Parkway has been reserved for youth ministers who would like to stay together. Cost is \$55 per room and includes a continental breakfast. Call the hotel at (336) 760–4770 and identify yourself as a "NCBYMA" member for reservations before October 8.

Caswell Summer Camp Dates

The 1999 summer camp schedule has moved up one week

earlier because of the shift in the public school system calendar.

• May 31-June 5:
Youth Evangelism Week I and
Baptist Men's "Boot Camp"
• June 7-12:
Youth Conference I
• June 14-19:
Youth Conference II
• June 21-26:

Youth Evangelism Week II

• June 28–July 3:

Youth Evangelism Week III

• July 5–10: Music Week (Children, Youth, and Adults) • July 12–17: World Missions Week • July 19–24: Youth Conference III • July 26–31: Youth Conference IV

*August 2-7: Youth Evangelism Week IV

Spring Fling Retreats

1999 Dates

Ready for a 1999 Spring Fling?
This year's dates are April 9–11,
April 16–18, April 23–25, and
May 14–16. All youth from
churches without full-time
youth ministers are invited to the
retreats, which will be held at the
Baptist Assembly (Caswell). Cost is
\$50 per person, which includes

barracks lodging, meals, snacks, and program fee. A flyer with a registration form will be included in the January youth ministry mailing, or check the appropriate item on the back page or contact the Baptist Building at ext. 311 or hmelton@bscnc.org.

Youth Ministers' Retreat

Continuing Ed Sessions

Help your youth ministers expand their expertise at the annual continuing education retreat for full-time/combination ministers of youth at Beach Cove Resort in North Myrtle Beach, SC. The purpose of the retreat, which will be held March 1–4, 1999, is to gather youth ministers from North and South Carolina and help them learn more about working with teens, their parents, and their adult leaders.

Cost is \$210, which covers lodging, banquet, two luncheons, and the program fee. Golf is available on one afternoon for \$25.

BAPTIST CHILDREN'S HOMES

OF·NORTH·CAROLINA

helping hurting children... healing broken families



Christy's deep eyes are portals to pain, a suffering she's overcoming at Baptist Children's Homes. (photo by Jennifer B. Harner)

Week of Prayer Nov. 15-22

THANKSGIVING OFFERING

Each day when she prays, Christy expresses thanks for life at Mills Home. She is slowly gaining control of her trigger temper that was both a defense and a howl of pain at home. She no longer wakes up fearing a beating, or wondering how she will have to defend herself today.

Christy is one of 1,560 young people with similar stories that your Baptist Children's Homes served last year and is serving still. Four of the 1998 graduates are going to Wake Forest, Campbell, Carson-Newman and Carolina Central universities. Others have also gathered their lives about them like hoop skirts and are stepping into a brave new world made possible through BCH's caring ministry. Each year North Carolina Baptists receive a special offering to support the children and families served by their Children's Homes. *The goal is \$800,000. Will you help?*

Need a Speaker? Call C. F. McDowell at (800) 476-3669

'No Pain, Big Gain' For Christy at BCH

hristy used to dread getting out of bed because she didn't know if that day would bring another busted lip or broken arm.

She was encouraged to leave home, told that nobody wanted her. "I've had a rough life," she says. "I've been through about anything I can possibly go through."

Christy, a tall, athletic teen with a reluctant smile, delivers her personal story like a letter dropped into an anonymous mailbox at a shuttered house on a nameless street. Quietly, she recounts her own anger igniting family hostilities.

Has short fuse

She admits carrying a short fuse, and around family it seemed easily lit.

"I can't live in a mess," she says. "I need peace and quiet. If I can't get that, I go off by myself. If I don't, I get frustrated, and lose my temper."

At Mills Home since November 1997, she has done well in school, and tutored two other residents. "Learning comes easy to me," she says, "and I want to help someone if I can."

Crisis cottage worker Julie Saxon was a real friend when Christy first came to Mills Home. "Julie helped me turn my life around," Christy says, her face at last beginning to brighten. "She was there for me when I needed somebody...Nobody wanted me. It was fun being around Julie. She showed me she cared about me and that I could be loved and that she wanted me around.

"She helped me learn to control my anger. She was a good role model. I learned I needed to be good in life. Just because somebody hurt me doesn't mean everybody's like that. She was always there to give me a hug and cheer me up when I needed it, even if I was at rock bottom."

Planning to live

Julie couldn't realize how important her friendship was, or how close Christy came to giving up, especially when her grandparents were murdered, and memories of abuse she'd blocked for years came flooding back. Christy admits to two suicide attempts, and believed she would never see age 16.

Even now, there are days Christy wants to stay in bed. But she goes to school and earns mostly "A"s, stars on the varsity basketball team, tutors other residents in math and is planning to attend college to study a helping profession.

She is planning to live, not plotting to die. Her scars don't keep her from loving her parents, but she doesn't plan to return home.

Baptist Children's Homes is giving her reasons to live.

Teach ine Discipline

...teaching **discipline** early makes **punishment** much less necessary

> By Mary Lou Dickey BCH Director of Day Care Services

iscipline is a tough issue for most parents. Its difficulty level is easily observed in our society, where undisciplined children and young people ruin furnishings, disrupt public events and control their parents with outrageous demands.

Many people know only one discipline technique and that is the big "S" - spanking. Let's look at some other techniques which may be more effective in establishing a disciplined atmosphere.

Establish routines. Children like to feel comfortable as they look forward to a new day. To cut down on a child's frustration due to change, a child needs similar routines, day after day. This comforts and provides security. A secure, happy child will have fewer discipline problems.

It is very important to "walk the fence" between telling children about changes in routines too early and causing anxiety, and not telling them soon enough and causing the child to be insecure.

Holidays are an example. At Chistmas, for instance, it is probably best not to decorate too early - thereby changing the child's environment and causing insecurity. Do not begin talking about grandparents coming until close to the time of the visit. Time has little meaning to the young child and anticipation about holidays and visitors should not be prolonged.

Use lots of verbal and nonverbal reinforcers for what you consider good behavior or even attempts at good behavior.

Verbal reinforcers: terrific, super, wow, super duper, keen, fine and dandy, fantastic, grand, excellent, nifty.

Nonverbal reinforcers: being near your child, touching your child, patting, hugging, smiling, holding your child's

COMMON CHARACTERISTICS AT CERTAIN AGES						
AGE			Characteristics			
2 years	5 years	10 years	Smooth and even, harmonized			
2 1/2 years	5 1/2-6	11	Disoriented, breaking up			
3	6 1/2	12	Rounded, balanced			
3 1/12	7	13	Turning inward to examine			
			themselves - leads to first time of self-doubt			
4	8	14	Energetic, combustible			
4 1/2	9	15	Turning toward infancy one day, turning toward adulthood the next day. Very confused about their abilities most of the time			
5	10	16	Smooth, consolidated			

hand, winking, clapping, thumbs up, OK signal.

Having clearly defined and enforcable rules that are reasonable for your child's age and abilities.

Rules provide guidelines and boundaries, order and routine. Rules provide knowledge about what is acceptable and what is not. It is as important to enforce the rules as it is to have them.

Your child will test the rules. That doesn't mean he or she is an incorrigible rebel. It means the child is feeling out the boundaries. If you don't enforce the rules, the boundaries are too liquid and the child is insecure.

Spanking is really a punishment, not a discipline that provides a security fence. You want to establish discipline so spanking is unneccessary.

Don't shout and don't argue with your young child. Establish a consequence for when rules are disregarded, then simply and quietly enforce it.

Change "time out" to "take a break." Find a quiet corner. Put down some pillows for the "take a break" area. Play quiet music while your child sits in

"take a break." This will help your child become calm and less aggressive.

Feel the difference between this "take a break" time and a "time out" where you march the child to a chair, slam him down and say, "Sit there (for the rest of your life) and think about what you've done!"

Understand ages and stages of development and have rules that fit your child's current needs and abilities. (See the chart above)

Example: All toddlers climb. Have a homemade climbing area somewhere in the house. When you find your toddler on the top of the cabinets, take the child down and say, "I can't let your climb on the cabinets, but you can climb here" as you set the child on the homemade climbing area.

If you know there are cycles of behavior you can better know what to expect from your child, and you can be more patient, knowing that most all children go through the same cycles.

This article adapted from "Stage Coach: Coaching Tips for 10 Tough Life Stages" published by Baptist Children's Homes. For your free copy, write Stage Coach, PO Box 338, Thomasville, NC 27361-0338.

helping hurting children ... healing broken families

aptist Children's Homes of North Carolina provides residential and in-home services to children and families in the midst of family breakdown or who need to strengthen relationships.

Often children have been abused or neglected by parents or guardians. Sometimes young people come into emergency care for their own protection or as a refuge when crisis strikes.

Services vary from residential

care, to day care, maternity home, therapeutic camping, behavioral change, teen mothers with their babies and emergency care.

Few residents are "orphans" with no living parent, but are "orphans of living parents." They are "orphaned" when parents no longer want them, or raise them in a way that forces them to adopt unacceptable behaviors.

Social workers work with the young person's parent or guardian to help that person address their behaviors that contributed to the family problem. Often, Order the BCH video:

A Long Walk Home

Call Carol Eggers (800) 476-3669

A dramatic re-creation of events bringing three children to BCH. 17 minutes

because child and guardian work together to achieve behavioral goals, the family can be reunited. When family dysfunction prohibits reunification, the young person can stay at BCH.

To access a BCH service, call the service area nearest you.

Western Area

Lenoir Area

Kinston Area

Pembroke Area

◆ 111 Sneed Drive ◆ Clyde 28721 ◆ (828) 627-9254

◆ 4475 Union Baptist Road ◆ Lenoir 28645 ◆ (828) 757-0700

Thomasville Area ◆ PO Box 338 ◆ Thomasville 27361 ◆ (336) 474-1200

◆ 2557 Cedar Dell Lane ◆ Kinston 28504 ◆ (252) 522-0811

◆ PO Box 967 ◆ Pembroke 28372 ◆ (910) 521-3433

SERVIC

Residential Care

Campuses in Thomasville, Kinston, Pembroke and Waynesville/Clyde. Children and families resolve issues.

Emergency Care

Homes on each residential campus provide up to 60 days of care for children who must be removed from their living situation immediately.

Maternity Home

Opened in 1970, this service offers women the time and guidance to make wise decisions about their future and that of their baby. Asheville.

Care House

For teenage mothers and their babies. Lenoir.

Therapeutic Camping

Fifty boys sort out their lives in the wilderness, living year round in shelters they build themselves. Moore County.

Social Work Services

Referrals, crisis intervention, coplanning and advanced education.

Value Change

Girls who cannot solve conflict without confrontation learn to live with rules. Franklin.

Day Care Services

Model centers care for 350 children and help churches establish day care ministry. Thomasville. Michael C. Blackwell has been president of BCH since July 1, 1983.

THANKSGIVING Offering &

The Thanksgiving Offering for children and families served at Baptist Children's Homes helps meet the daily needs of more than 1,500 children each year.

Your gifts provide food, clothing, medical expenses, school supplies, athletic equipment, transportation, Christian educational materials and building maintenance expenses for children in care. It also includes the most crucial need - staff who care.

An information packet is on its way to your church pastor and WMU leader by Oct. 1.

Please help ensure your church doesn't miss this opportunity to give hope, and build families.

Call C.F. McDowell to secure your Thanksgiving Offering speaker: (800) 476-3669

Broyhill Grad Going to Wake Forest University

Alicia's Independence Finally Wins Reward

licia Diaz has wanted to attend Wake Forest
University since a foster mother encouraged her at
age 15. "Before that, I'd never thought about
college," says Alicia, whose dream came true this
Fall when she enrolled at Wake Forest to study psychology.

In two years at Broyhill Home, Alicia excelled in every way. She was an "A" student and athlete, and held leadership positions in Interact, Future Business Leaders of America,

National Honor Society, Broyhill Campus Council, and the Fellowship of Christian Athletes. She made a summer missions trip to Honduras and to a leadership seminar in Colorado, using money she earned working at Pizza Hut and Shoney's.

"Sometimes I like to pretend I'm 'normal,' that I have normal parents and all," Alicia says. "I didn't want to stand out, I wanted to be ordinary. Now I realize I'm not ordinary, I'm extraordinary. (Child Care Workers) Mr. and Mrs. Grantham helped me to realize that."



Alicia is living her dream at Wake Forest University.

Tanned and almost six feet tall, with dark, wavy hair cascading down her back and a brilliant smile, Alicia looks extraordinary. At the spring Awards Banquet, she won top honors in academics, athletics, work program and "most cooperative."

Growing up, Alicia's independent streak was interpreted as rebellion. Her father left home when Alicia was six. Siblings collected pennies for cereal and used food stamp change for gas.

10 'P' Ways to be INVOLVED

- Pray for residents and staff;
- Provide supplies of all kinds;
- Pay attention to the priority needs list on each campus;
- Promote BCH awareness in your community;
- Participate in the Mile of Pennies Campaign;
- Peruse the BCH Web Site at www.bchfamily.org;
- **Put** BCH in your will, which makes you an automatic member of the I.G. Greer Society;
- Paint, carpet, plumb, roof, and help with maintenance on the dozens of BCH buildings statewide;
- **▼ PHONE** (800) 476-3669 and ask for a BCH speaker to come to your church;
- Please encourage your church to receive a Thanksgiving Offering.

When her father came back six years later, Alicia wasn't ready to give up the independence she'd gained in his absence. The power struggle forced a separation, and Alicia wound her way through four foster homes before finding Broyhill.

Alicia says her entire life had been a "power struggle" with adults who thought she was a manipulator. Broyhill, however, "is not threatened by a child being an individual," Alicia says, with gratitude. "Broyhill supports me 100 percent. They support the individual to become their best."

Having 'Seen It All,' Various Not Tempted

arious Jones has fixed his eyes toward a lifelong dream of college, and he is not going to let temptations keep him from being successful.

"I'm gonna go the other way when I see a bad example," he said.

Life forced Various, 18, to grow up quickly. One of 14 children, he saw alcohol and drugs take control of his mother's life.



Various is bound not to be swayed by temptations.

His dad, who was 30 years older, took care of the children until his health failed. Various and a younger brother lived for two turbulent years with their half-sister. But Various argued with his brother-in -law continually and four years ago was placed at Kennedy Home.

"I thought her husband was treating me bad at the time," explained Various. "I thought he was a mean person. I realized later it wasn't him being mean, but that I was rebelling against his rules."

Although he sometimes struggled with living in a group home, Various soon learned it was an opportunity, not a restriction, on a second chance at life. "I saw they weren't trying to hold me down here and that I should try to take advantage of my opportunities, like the chance to go to college."

In high school, Various was an honor student, active in sports, ministry and clubs, and worked up to 35 hours a week.

"Living at Kennedy has brought out my strengths," said Various. "I knew I had them, I just didn't use them. It's made me a stronger person. I understand I can't just do anything I want because there is always gonna be rules in life to follow."

Various is the only Kennedy Home resident who can drive an agency car. He is studying accounting at NC Central University and plans one day to manage his own firm.

VOCATIONAL EVANGELISTS CONFERENCE



January 21–22, 1999 Caraway



For more information and registration, contact the Baptist Building at ext. 447 or mherring@bscnc.org.

Prayer Conferences

1998 and 1999 Dates

The Conference on Prayer for Spiritual Awakening and Evangelism will be held at First Church, **Kings Mountain**, on October 2–3, 1998. Guest speakers will be Don Miller from Fort Worth, Texas, and Chris Schofield from Alpharetta, Georgia. The conference will include plenary sessions and breakout seminars.

A national prayer conference, entitled "Great Commission
Praying," with Henry Blackaby will be held March 19–20, 1999 at
Pleasant Garden Church,
Greensboro. Other conference speakers include Mary Ann
Bridgewater, David Bruce, Evelyn
Christensen, Steve Hawthorne, Alvin
Reid, Christ Schofield, and Al
Vandergriend.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 453 or njones@bscnc.org.

Evangels/Witness Events

Host One at Your Church

Would you like to reach more youth for Christ? Why not host an Evangels or Witness youth evangelism event at your church? Concert applications for both Baptist State Convention youth evangelism teams are available to churches and

associations for the June–August 1999 season. For more information, check the appropriate item on the back page or contact the Baptist Building at ext. 447 or mherring@bscnc.org.

Evangels/Witness Student Applications

How to Get More Information

Do you have a college student in your church with exceptional music or drama ability? Tell them about Evangels and Witness. To receive a student information packet, contact the Baptist Building at ext. 447 or mherring@bscnc.org. Students may be attending a college in or outside North Carolina.

FALL YOUTH EVANGELISM RETREAT

November 20–22 Caswell

Music, Drama, Recreation

Lance Shumake, guest speaker

Cost is only \$60/person

For more information or to register, contact the Baptist Assembly (Caswell) at (910) 278–9501.

New Evangelism Tools

THE GREATEST GIFT: ONE-VERSE EVANGELISM

a new full-color tract designed as a guide for all Christians using, Romans 6:23, to share Gods great gift of eternal life.

CELEBRATE 2000

a full-color gospel booklet designed with a secular audience in mind. Unbelievers are challenged to make a decision for Christ and given the opportunity to request free Bible study materials.

For more information check the appropriate item on the back page

IMPORTANT DATE CHANGE!

Note that the 1999 State Evangelism Conference will now be held on January 11–12, 1999 at Calvary Church in Winston-Salem.

Gelebrate Your Faith And Your Life

Foin...

Art Linkletter • Dennis Swanberg



- North Carolina Baptist Singers
 - Squire Parsons
- Mark Lowry







Enjoy...
Fellowship with Baptist senior adults

to the challenge of service

Monday to Wednesday, in Greensboro, April 26-28, 1999

eq111... NOW to make plans to participate in this

FIRST-EVER statewide festival for Baptist seniors! Cost for the Convention of \$40, in addition to expenses for meals and lodging. For more information, contact the Department of Aging, Baptist State Convention of North Carolina, 1-800-395-5102, ext. 402 or 409.

BAPTIST HISTORIC SITE NOMINATION FORM

The Historical Committee of the Baptist State Convention of North Carolina would like to recognize a Baptist historic site, or a notable Baptist person, during the report to the convention this fall. The following form may be duplicated and used for your nomination. Please send to: Mrs. Gwen Causey, chair, Historical Marker Subcommittee, 946 Little Macedonia Rd. NW, Supply, N.C. 28462.

- 1. Name of Baptist Historic Site_ 2. Location 3. Contact Person's name, address, and phone number ____ 4. Reason (s) for recognition
- _ Age (Coastal before 1776, Piedmont before 1800, _____ Architectural importrance of church building Mountain before 1820)
- ____ Notable Baptist persons _ Important event(s) relating to Baptist life 5. Region of state (Coastal, Piedmont, Mountain)
- 6. Historical Information (Use straight-forward, undisputed historical facts. This will aid the committee to prepare wording for plaque. Include significant evidence of importance. Authenticate or verify the information with documentary evidence—church minutes, Baptist History Center at Wake Forest University, printed books or manuscripts, etc.)

	VENTION PROGRAM	2.20	Hamm	
	y Evening, November 9	3:20 3:25	Hymn Special Percept Publical Perceptor	
6:30	Convene 168th Annual Baptist State Convention of North Carolina	3:45	Special Report: Biblical Recorder *Elections: First Vice President; Second Vice	
		3.43	President, Recording Secretary and Assistant	
	Hymn Scripture and Prayer		Recording Secretary	
7:00	Welcome — Mayor of Winston-Salem	4:05	Miscellaneous Business	
1.00	Committee Reports	4:20	Closing Prayer	
	Enrollment Committee	1.20	Closing I tayer	
	Program/Place and Preacher Committee	Tuesda	y Evening, November 10	
	Local Arrangements Committee	7:00	Convene	
7:15	Recognitions	7:15	Hymn	
7.15	Visitors and first-time messengers	7.13	Scripture and Prayer	
	Presidents of institutions and agencies	7:25	Special Report: Youth and Campus Ministries	
	Trustees	7: 4 5	Theme Interpretation	
	SBC representatives	7:55	Hymn and Call to Prayer	
	New pastors, church staff and retired staff	8:05	Executive Director's Address	
	persons	9:00	Closing Prayer	
	Former Convention presidents			
	Other guests	Wedne	sday Morning, November 11	
7:30	Worship	8:30	Convene	
	Scripture Reading	8:35	Hymn	
	Convention Message	8:40	Theme Interpretation	
9:00	Closing Prayer	8:50	*General Board Report (1999 Budget)	
	,	9:50	Hymn	
Tuesda	y Morning, November 10	9:55	Historical Committee Report	
8:30	Convene	10:05	Memorials Committee Report	
8:35	Hymn	10:20	Resolutions Committee	
	Scripture and Prayer		Enrollment Committee	
8:45	General Board Report	10:30	Miscellaneous Business	
9:45	Hymn	10:40	Presentation of New Officers	
9:50	Address	10:45	Closing Prayer	
10:05	Special Report — North Carolina Baptist		Adjourn	
	Hospitals, Inc.			
10:25	*Election of President	*Fixed	Orders of the Day	
10:45	Committee Reports			
	Committee on Nominations	CC	NIVENITION MESSACES	
	Committee on Committees		INVENTION MESSAGES	
	Resolutions Committee	(P	resident's Address, Convention Sermon,	
10:55	Hymn		d Executive Director-Treasurer's Address)	
11:00	Miscellaneous Business			
11:15	Special Music		dio Cassette copies of these convention	
11:30	Convention President's Address	messages will be available by mail from		
12:00	Closing Prayer	Con	imunications, Baptist State Convention.	
an I	46 31 12 12		Look for an order card in your	
	y Afternoon, November 10		nessenger/visitor packet at the annual	
1:50	Convene	ssion meeting. Tapes (one message per		
2:00	Hymn		be), are \$3.00 ea. plus \$1.00 shipping &	
2,10	Scripture and Prayer		handling. Payment should be mailed with tape order to: Communications,	
2:10	Special Report: Council on Christian Higher		with tape order to: Communications,	

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Education — Mars Hill College

General Board Report

2:30

Baptist State Convention, PO Box 1107,

Cary, NC 27512.

1998 HOTELS AND MEETING FACILITIES HIGHLIGHTED

HOTELS IN WINSTON-SALEM

- **1a.** Adam's Mark—West Tower 460 N. Cherry Street Single: \$78 / Double: \$88 (336) 725–3500
- **1b. Adam's Mark—East Tower** 425 N. Cherry Street Single: \$78 / Double: \$88 (336) 725–3500
- 2. Hawthorne Inn 420 High Street \$69 (336) 777–3000
- 3. Salem Inn 127 S. Cherry Street Single: \$52 / Double: \$58 (336) 725–8561
- Regency Inn
 128 N. Cherry Street
 \$57 (336) 723–8861
- 5. Innkeeper—Broad Street 200 S. Broad Street \$48.99 (336) 721–0061
- **6. Innkeeper—Peters Creek** 2115 Peters Creek Parkway \$51.99 (336) 721–0062
- 7. Comfort Inn—Cloverdate 110 Miller Street \$751 (336) 721–0220
- 8. Holiday Inn—Hanes Mall 2008 S. Hawthorne Road \$61 (336) 765–6670

- 9. Days Inn—Hanes Mall 3330 Silas Creek Parkway \$55 (760) 4770
- 10. Hampton Inn I-40 1990 Hampton Inn Court \$76 (336) 760–1660
- 11. Microtel Inn—Hanes Mall 100 Capitol Lodging Court \$55 (336) 659–1994
- 12. Comfort Suites—Hanes Mall 200 Capitol Lodging Court \$72 (336) 774–0805
- **13. Best Western Stratford Park** 1680 Westbrook Plaza Drive \$68.99 (336) 765–6062
- 14. Ramada Inn—Clemmons 6205 Ramada Drive—Clemmons \$58 (336) 766–9121
- 15. Ramada Plaza—Coliseum 3050 University Parkway \$70 (336) 723–2911
- **16. Holiday Inn—Select** 5790 University Parkway \$72 (336) 767–9595
- 17. Hampton Inn—University 5719 University Parkway King Study: \$65 / Double: \$71 (336) 767-9009
- **18.** Commfort Inn—Coliseum 531 Akron Drive \$50 (336) 767–8240

MEETING FACILITIES

(All in Winston-Salem)

- Lawrence Joel Veterans Memorial Coliseum (Site for Annual Session) 2825 University Parkway
- Ardmore Church 501 Miller Street (336) 725–8767

(336) 725-5635

- Becks Church 5505 Becks Church Road (336) 924–2178
- Calvary Church 5000 Country Club Road (336) 765–5542
- College Park Church 1701 Polo Road (336) 768–5870
- First Church 501 Fifth Street (336) 722–2558
- G Knollwood Church 330 Knollwood Street (336) 725–1343

NOTE: Hotel room rates do not include the NC state sales and local occupancy taxes.

1998 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION

PASTORS' CONFERENCE

Date: November 8-9 (Sunday & Monday)

Time: Sunday evening 6:30 p.m.; Monday 9:00 a.m. &

concludes at 4:30 p.m.

Place: Calvary Church

5000 Country Club Road, Winston-Salem

Contact person: Hampton Drum (704) 876–1520

NC BAPTIST MINISTERS' WIVES

Date: November 9

Time: 2:00 – 4:00 p.m., Speaker: Teresa Brown, Charlotte

(Subject: "Be Still and Know..." Psalm 46:10)

Place: Calvary Church (L A Angel Room)

5000 Country Club Road, Winston-Salem

Contact person: Carole Barnhardt (828) 728–6629

NC BAPTIST RELIGIOUS EDUCATION ASSOC.

Date: November 9

Time: 10:30 a.m. Registration; 11:00 a.m. Program;

12:00 Noon Lunch

Speaker: Ken Bagwell, Founder & CEO of

DISCover Seminars

Place: Ardmore Church

501 Miller Street, Winston-Salem

Contact person: Tom Turner (704) 252-2768

NC YOUTH MINISTERS' ASSOCIATION

Date: November 9

Time: 4:00 p.m. Fellowship **Place:** College Park Church

1701 Polo Road, Winston-Salem

Contact person: Ramon Smith (336) 768-5870

NC BAPTIST WOMEN IN MINISTRY

Date: November 9 Time: 2:30 p.m.

Speaker: Nancy Sehested, Pastor

Sweet Fellowship Church, Clyde, North Carolina

Place: Knollwood Church

330 Knollwood Street; Winston-Salem

Contact person: Becky Albritton (919) 876-1519

BAPTIST SEMINARY AT RICHMOND

Date: November 10 Time: 12:15 p.m. (Lunch)

Place: Ramada Plaza Coliseum

3050 University Parkway, Winston-Salem

Contact person: Beth McMahon (804) 355–8135

1998 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION

CAMPBELL UNIVERSITY

Date: November 10

Time: 12:15 p.m. (Luncheon)—Cost: \$12.00 per person Place: Lawrence Joel Veterans Memorial Coliseum

2825 University Parkway, Winston-Salem

Contact person: Doug Jones (800) 334-4111, ext. 1236

CHOWAN COLLEGE

Date: November 9

Time: 5:30–6:45 p.m. (Full horsd'oeuvres), Reception hosted

by Stan and Johnnye Jo Lott

Place: Lawrence Joel Veterans Memorial Coliseum (Assembly

Room), 2825 University Parkway, Winston-Salem

Contact person: Vint Tilson (919) 398-1232

GARDNER-WEBB UNIVERSITY

Date: November 10 Time: 12:15 p.m. (Lunch)

Place: Lawrence Joel Veterans Memorial Coliseum (Assembly

Room), 2825 University Parkway, Winston-Salem

Contact person: Matt Webber (704) 434–4637

MARS HILL COLLEGE

Date: November 9
Time: 5:00 p.m.
Place: Holiday Inn Sele

Place: Holiday Inn Select 5790 University Parkway, Winston-Salem

Contact person: Helen Dowling (704) 689-1102

MEREDITH COLLEGE

Date: November 10

Time: 5:00 p.m.(Dinner for Alumnae & Guests)

Place: Lawrence Joel Veterans Memorial Coliseum (Assembly

Room), 2825 University Parkway, Winston-Salem

Contact person: Mary Kate Keith (919) 829-8548

WAKE FOREST UNIVERSITY

Date: November 9

Time: 5:15 p.m. (Dinner by reservation)

Place: Knollwood Church Fellowship Hall

330 Knollwood Street, Winston-Salem

Contact person: Lynn H. Parker (800) 393-4244

WINGATE UNIVERSITY

Date: November 10 Time: 7:30 a.m. (Breakfast)

Place: Lawrence Joel Veterans Memorial Coliseum (Assembly

Room), 2825 University Parkway, Winston-Salem

Contact person: Julie McSwain Strom (704) 233-8114

ANNUITANTS' BREAKFAST

Date: November 11 Time: 7:00–8:30 a.m. Place: Holiday Inn Select

5790 University Parkway, Winston-Salem

Contact person: Talmage Williams, Baptist State Convention

(800) 395–5102, ext. 172 or 171 (919) 467-5100, ext. 172 or 171

BAPTIST SEMINARY FOUNDATION

Date: November 11
Time: 7:00 a.m. (Breakfast)
Place: To be announced

Contact person: Victor N. Varner (713) 726–9592

DOM/ASSOCIATION STAFF

Date: November 9
Time: 5:30 p.m.
Place: Becks Church

5505 Becks Church Road, Winston-Salem

Contact person: Bobby Stafford (800) 395-5102, ext. 444

(919) 467-5100, ext. 444

SOUTHEASTERN THEOLOGICAL SEMINARY

Date: (Information not available at press time)

Time: Place:

Contact person: George Harvey (919) 556–3101, ext. 201

NC INT'L MISSIONARY FELLOWSHIP

Date: November 9

Time: 4:00 p.m. Registration

5:30 p.m. Fellowship Dinner

Place: First Church

501 Fifth Street, Winston-Salem

Contact person: Ray W. Benfield (336) 765-5635

NC BAPTIST HISTORICAL SOCIETY

Date: November 9

Time: 2:00-4:00 p.m., Speaker: Charles Kimball, chairman

Religion Department, WFU (Subject: "Toward

Understanding Islam")

Place: Lawrence Joel Veterans Memorial Coliseum (Assembly

Room), 2825 University Parkway, Winston-Salem

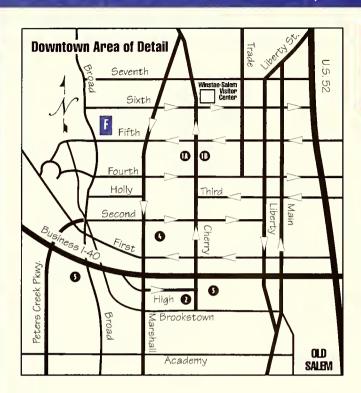
Contact person: John Woodard (336) 759–5472

SOUTHWESTERN SEMINARY

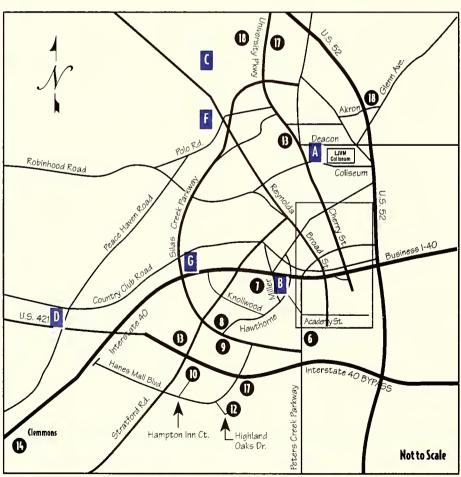
Date: November 10 Time: 12:15 p.m.

Place: College Park Church, 1701 Polo Road, Winston-Salem

Contact person: Mike Butzberger (704) 487–6192



LEGEND FOR MAPS LOCATED ON PAGE 12.



Recommendations to the Baptist State Convention's 1999 Committee on Nominations

Listed below are the vacancies to be filled by the 1999 Committee on Nominations:

Campbell University

12 trustees

Chowan College

9 trustees

Gardner-Webb University

9 trustees

Mars Hill College

9 trustees

Wingate University

9 trustees

Baptist Children's Homes

9 trustees

Baptist Retirement Homes

5 trustees

Baptist Foundation

5 directors

Biblical Recorder

4 directors

Christian Life and Public Affairs

3 at-large members

General Board

- Region 1
- Region 2
- Region 3
- Region 4
- Region 6
- Region 8
- Region 9

(If you wish to make a recommendation, please mail this entire page back to the Committee on Nominations.)

Recommendations may be sent to Committee on Nominations, PO Box 1107, Cary, NC 27512-1107. Deadline: January 29, 1999. (PLEASE PRINT. Form may be photocopied.) 1. Believing that the following person is committed to Jesus Christ, is a person of integrity, is active in the church and has proven leadership ability; I recommend 2. Address 5. Check the ONE (General Board, Agency, Council, Institution) you believe this person can best serve: □ Baptist Foundation ☐ Campbell University ☐ Biblical Recorder ☐ Chowan College ☐ Baptist Children's Homes ☐ Gardner-Webb University ☐ Mars Hill College ☐ N.C. Baptist Retirement Homes ☐ General Board ☐ Wingate University ☐ Christian Life Council 6. Region and association in which church is located: _ 7. Nominee's church ______ Resident membership_____ Church address _____ Church telephone number ()____ List past and present positions held in the local church: Give statement as to the past and present support of this person to this church and to North Carolina Baptists:_____ Denominational service (past and present): 8. Is person an ordained minister? ___ If a minister, list previous ministries: 9. If a layperson, occupation: Brief resume of business or professional experience: Please attach a separate sheet for additional information you feel would be helpful to this Committee. Please understand that this recommendation DOES NOT assure that the person you are recommending will be nominated by the Committee on Nominations and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. "The consent of a nominee to serve shall be secured by the Committee on Nominations." Bylaw II., E., 4., d. Name of person making recommendation: __ (Please print or type name) (mailing address) Telephone no. ()_____ Church _____ Region/association _____ Deadline: January 29, 1999

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 8, No. 4. For additional information and registration check the appropriate block and mail this back page (with the label) to:

Communications, PO Box 1107, Cary, N.C. 27512-1107

Congregational Growth/Development Free Book for Pastors (p. 2) Church Building Conference (p. 2) Pastoral Resources (p. 2) 99 Music & Worship Ministries Registration Book (p. 2) NC Baptist Singers Mission Trip (p. 3) 1999 Music Festivals (p. 3) NC Baptist All-State Choir (p. 4) Youth First Place Leader Training (p. 4) NC Baptist Singers (p. 4) Master Control Rally (p. 4) Bible Drill/Speakers Tournament Training (p. 5) Deacon Conferences (p. 5) Youth & Campus Marriage Enrichment Retreat (p. 8) Spring Fling Retreats (p. 8) NC Baptist Youth Ministers Association (p. 8) Youth Ministers' Retreat (p. 8)	Evangelism Vocational Evangelists Conference (p Evangels/Witness Events (p. 9) New Evangelism Tools (p. 9) Prayer Conference (p. 9) Christian Life & Public Affairs Celebrate Your Faith And Your Life (p. 9)	
Name		
Name		
Address		in
Phone: Office		-
Church		
Leadership Position		
	ber in group (if applicable)	
	Baptist State Convention)	
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Fall 1998 Volume 8, Number 4

Team-Based Ministries Move Churches Forward

By Eddie Hammett

Team-based ministry is an answer to many of the leadership crises churches and associations are facing today. Consider the common leadership dilemmas:

 a. Declining interest in serving as a deacon and growing needs of pastoral care in the congregation and community

b. Leadership burnout because too few leaders are handling too many responsibilities

c. Growing ministries/ programs without an increasing leadership

d. Members joining, but not connecting to the faith or the congregation

These and many other issues are common today. Pastors, staff, and congregational leaders are searching for solutions. Let me suggest a few ideas and resources that might help move us forward in our ministry effectiveness.

1. Begin thinking "teams" rather "committees." No, it's not just a name change; it's a philosophical shift in thinking and activity! Committees are usually forever, without a clear focus or leader, while teams are short-term, focused, and often share leadership as members work toward a specific

goal. Teams are great places for building community spirit, motivation, and exercising the gifts of many people who want to help with a short-term project that fuels their passion. You might explore the following excellent resources in making this shift: Growing Spiritual Redwoods, by Bill Easum; Transforming Church Boards into Communities of Spiritual Leaders, by Charles Olsen; and Body Building: Creating a Ministry Team Through Spiritual Gifts, by Brian Kelley Bauknight. These can be ordered through any Christian bookstore or by calling the Alban Institute at

2. Share pastoral care with a larger caregiving structure. Instead of assigning all pastoral caregiving to the ministerial staff and/or deacons, broaden the scope of your ministry and structures to care for specific people groups. The diverse and growing emotional, physical, spiritual, and relational needs of our church population—not to mention our communities—is much more than a few can handle or even equip themselves for. That is why many churches are exploring a broader organization. For instance, some are connecting

800-486-1318.

Continued on p. 4

NC STATE EVANGELISM CONFERENCE Jan. 11–12 — Calvary Church, Winston-Salem (See page 6)

EVENTS TO COME

NC Evangelism Conference Winston-Salem-Jan. 11-12

NC Baptist Music Conference Caraway–Jan. 11-13

Baptist Men's Convention Greensboro-Jan. 29-30

WMU Missions Extravanganza Ridgecrest–Apr. 23-25

Southern Baptist Convention Atlanta, Ga.–June 15-17

Cooperative Baptist Fellowship Birmingham, Ala.–June 24-26

SPECIAL OFFERINGS

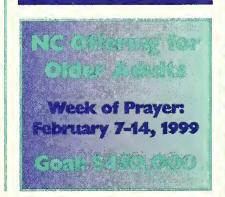
Baptist Retirement Homes Feb. 7-14, (Contact: Emily Reaves, 336-725-0202)

North American Missions (Annie Armstrong) – Feb. 7-14, (Contact: 800-395-5102 or 919-467-5100, ext. 235)

Baptist Hospital (Mother's Day) – May 2-9, (Contact: James Murphy, 336-716-3027)

NC Missions (State Missions) – Sept. 12-19, (Contact: Dan Euliss, 800-395-5102 or 919-467-5100)

World Hunger – Oct. 10, (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)



Winter 1999 Volume 9, Number 1

NC BAPTIST SINGERS 1999 SCHEDULE

January 25

Viewmont Church, Hickory

March 15

Chowan College, Murfreesboro

April 26

Senior Adult Festival, Greensboro Complex, Greensboro

May 17

First Church, Wallace

All concerts begin at 7:20 p.m. (except Senior Adult Festival) and include the Men's Chorus, Women's Chorus, and Brass and Wind Ensemble.

Their newest CD,
"Expressions of Gratitude,"
can be purchased at concerts
or by calling the Baptist
Building at ext. 217.

Proceeds from the CD assist in the North Carolina Baptist Singers Concert/Mission Tour of South Africa in September 1999.

For more information, check your 1999 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 217 or bcanter@bscnc.org PASTORS, PLEASE PASS THIS ISSUE OF CHURCH LEADER TO THE MUSIC LEADERS IN YOUR CHURCH!

1999 Music Festivals Registration

Register January 1-31

Registration for all 1999 Music Festivals sponsored by Music and Worship will be open January 1–31, 1999. (Senior Adult Choir Festival registration will be open until April 1.)

The 1999 schedule includes the Youth Choir/Instrumental Festivals at First Church, Greensboro, on March 12–13; Adult Handbell Festivals at Ridgecrest Conference Center, Ridgecrest, Wingate University, Wingate, and Meredith College, Raleigh, on February 26–27; and Youth Handbell Festivals at New Hope Church, **Hickory**, and Green Street Church, **High Point**, on February 19–20.

You are also invited to participate in the 1000-member choir at the Senior Adult Choir Festival at Greensboro Complex, **Greensboro**, on April 27. This festival is part of the North Carolina Senior Adult Festival.

For more information, check your 1999 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 217 or beanter@bscnc.org.

NC Baptist All-State Choir

Auditions in January

The mission of the All-State
Youth Choir is to support and
encourage youth choir ministry in
North Carolina Baptist churches by
offering worship through
performance opportunities, musical
development, and leadership
development while striving for
excellence in musicianship.

The All-State Youth Choir, directed by Clark Sorrells from First Church, **Asheville**, will begin with four days of rehearsals and leadership training at Wingate University, **Wingate**, (July 25–August 1, 1999) followed by

four days of touring North Carolina and presenting concerts.

Youth who are in 9th–12th grades may audition at one of the 10 sites across North Carolina on January 23 or 30. Audition locations and forms can be found in the 1999 Music and Worship Opportunities booklet.

For more information, check your 1999 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 217 or bcanter@bscnc.org

ATTENTION MUSIC LEADERS!

If you would like to be on the Music and Worship Team e-mail mailing list, email beanter@bscnc.org. For more information, check the appropriate item on the back page or call the Baptist Building at ext. 217.

Children's Easter Celebrations

Materials Available

Sad to say, but Christmas is beating out Easter as our childrens' favorite church holiday. Easter is the most important celebration of the year for Christians, but most Easter church activities for preschoolers and children have more to do with the cultural or secular symbols and traditions than the celebration of Christ's resurrection. Even the worship services during the weeks prior to Easter lack the sensory experiences that often dominate the Christmas season.

Perhaps parents, teachers, and church staff are uncertain about

how they can communicate the important message of Easter to children through Sunday School, worship, home or church-sponsored activities.

Preschool and children's ministry specialists in our state have compiled some developmentally appropriate Easter ideas and activities for home or church use which can help prepare children for this important event in the Christian year.

For more information, contact the Baptist Building at ext. 229 or jhaywoo@bscnc.org.

Preschool and Children's Ministers

Continuing Education Retreat

Ready for a great time of sharing ideas, solving problems, and finding new resources? Register today for the Preschool and Children's Ministers' Continuing Education Retreat, which will be held on January 28–29 at Caraway Conference Center, **Asheboro.** All full-time and part-time church staff who serve in the preschool and children's ministry are invited.

Chris Gambill, the Baptist campus minister at NC State University and a trained intentional interim with the Center for Congregational Health in Winston-Salem, will lead the retreat entitled, "Dealing with Conflict: Theory and Application." Preschool and children's ministers from across the state will share the successful aspects of their ministries, including parent education events, preteen retreats, counseling/follow-up strategies for new Christians, and extended teaching care.

For more information, contact the Baptist Building at ext. 229 or jhaywoo@bscnc.org.

NC Baptist Music

January 11-13 at Caraway

- The future of worship
- Models of traditional, blended, and contemporary worship styles
- Music reading in three worship styles
- Balancing life and ministry
- New children's choir curriculum

SPECIAL GUESTS:

Robert Webber and Mac Wallace

For more information, check your 1999 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 217 or bcanter@bscnc.org.

State Media Library Workshop

May 21-23 in Asheboro

Join us for this year's State Media Library Workshop on May 21–23, 1999 at Caraway Conference Center, **Asheboro**. Our special guests will be Mancil Ezell, director of the Church Media Program at Lifeway Christian Resources, and Eva Nell Hunter and Sue Berthelot, church media specialists. Workshops for the beginning, advanced, small, medium, or large church media library staff will be available.

For more information, contact the Baptist Building at ext. 225 or chopkin@bscnc.org or ext. 228 or eteague@bscnc.org.

TEAM-BASED MINISTRIES

Continued from p. 1

deacon ministry, Sunday School group/care leaders, and ministry teams (See The Dirty Feet People: Developing a Deacon Ministry That will Grow Your Sunday School, Your Church, and Assimilate Those Whom You Reach, by Wayne Jones. Call 615-794-2812, ext. 204 to order.); others are setting up a laypastoring ministry where laypersons and clergy work together to meet pastoral care needs (Stephens Ministry is an ecumenical group offering excellent support ministry. Call 314-428-2600 for more information. Also contact the Laypastoring Network and writings of Mel Steinbron, Lay-Driven Church); and still others are developing and utilizing support groups as the hub of their pastoral care ministries. (LifeWay Christian Resources has excellent resources. Call the Baptist Building at ext. 202 for resource catalog and assistance.)

3. Other models are emerging that strengthen the leadership and pastoral care base of the church. Consider the intentional disciplemaking process, which refocuses everything a church does with disciplemaking—creating mature, faithful, healthy, and committed Christians who in turn create more. (Call the Baptist Building at ext. 209 for more information.) Consider teaming together to prepare the church for the future. Resources that can nurture this team include: Making the Church Work: Converting the Church for the 21st Century, by Eddie Hammet (Call 800-568-1248 to order.); Transforming Congregations for the Future, by Loren Mead; and 8-Track Church in a CD World (Call 800–486–1318 to order.).

4. "Creating Velcro Ministries to Stop the Revolving Door" is a good team challenge and project for effectively assimilating new converts and new members. The establishment of mentoring and discipling relationships is crucial to the progress and assimilation of new converts and new members! Unless they establish those relational connections within the first four to six weeks, there will be a significant attrition. Put together a team of persons who share a passion for new members or new converts of all ages and life circumstances and challenge them to create ministries that make a difference in these two critical people groups. Helpful resources include: Growing Spiritual Redwoods, by Bill Easum; Making Your Church More Inviting, by Roy Oswald; Assimilating New Members video featuring Roy Oswald; and The Inviting Church, by Roy Oswald. (Order by calling 800-486-1318 or on loan by calling 800-395-5102, ext. 160.) Find out more about various models of assimilation through a video series called Assimilate and Grow: Visitors and New Members series, by Church Growth Today, available by calling the Baptist Building at ext. 160. CareRings, by David Slamp, and Making Lasting Impressions, by Neil Knierim, also offer assistance in developing these

Take time to reflect on what you might be able to accomplish through teams.

For more information, contact the Baptist Building at ext. 202 or 209 or visit the Laity Leadership web site at www.bscnc.org/lld.

Deacon Ministry Resources

Audio and Video Materials Available

New deacon training resources have been produced with your needs in mind. Convenient for use at home, in the car, or as a group, these audio and/or video learning packets with listening guides facilitate individuals or group training. Be prepared for the new year!

For a preview of the resources, check the appropriate item on the back page, request a bi-monthly online deacon newsletter via ehammet@bscnc.org, contact the Baptist Building at ext. 202 or visit our web site at www.bscnc.org/lld.

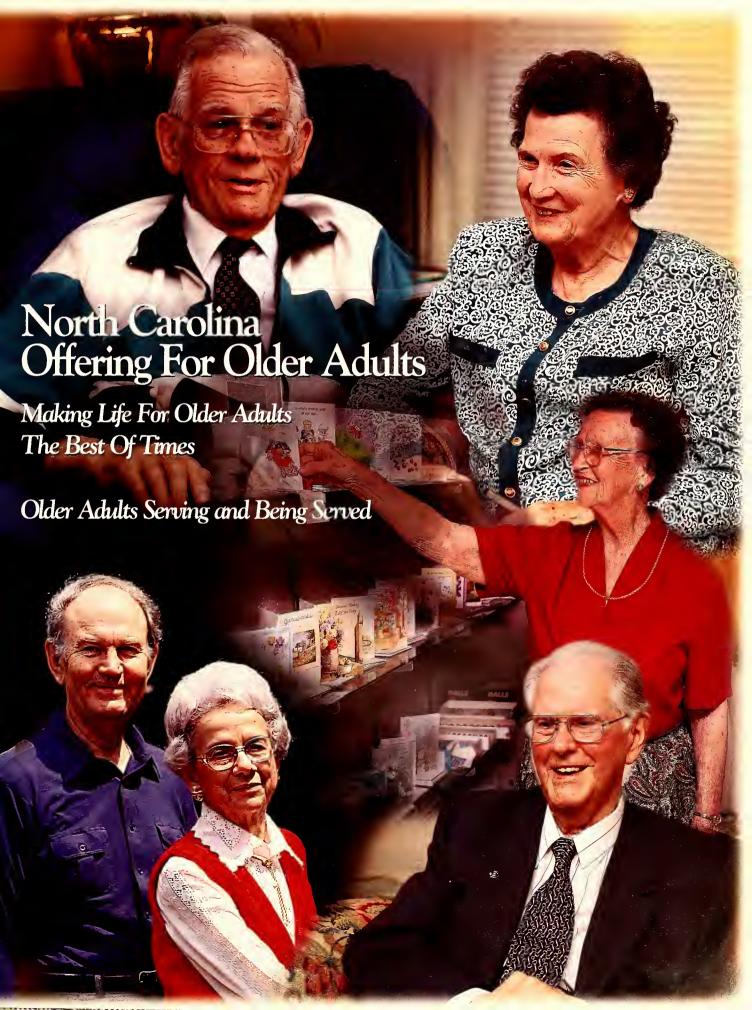
NCBREA Spring Retreat

March 15-17

We need to have our own hearts refreshed in order to refresh the hearts of others. Join us at the North Carolina Baptist Religious Educators Association Spring Retreat, "Refreshing the Heart," on March 15–17, at Campbell University, **Buties Creek.** You'll enjoy fellowship, reflection, personal enrichment, and professional development. NCBREA members welcome all Christian education leaders, Campbell graduates, alumni of Perry Langston and Bruce Powers, and other professional groups.

Cost is \$35. Lodging and golf information will be sent to all registrants.

For more information or to register, contact Jim Fowler, P.O. Box 5507, Winston-Salem, NC 27713.





One of our Baptist Retirement Homes' residents loves to garden. One morning in late fall, he drove up to a friend's house unannounced. He didn't go to the door, but began looking over the friend's rose bed. "What are you doing?" his friend asked, going outside to meet him.

"Oh, I didn't think you'd be home!

I just drove by here the other day and noticed you hadn't had the chance to trim your rosebushes for winter.

Thought I could help you out."

Our spiritual gifts are the gifts God gives us to give to others.

In the pages that follow, you'll read about several Baptist Retirement Homes' residents who have given of their spiritual gifts, through service to others:

- John and Laura Lawrence, who together planted their lives in the ministry of local churches and gave of themselves in leadership positions through the Baptist State Convention of North Carolina and the Southern Baptist Convention.
- •Lloyd Thayer, who along with his wife, Georgia, guided young people and adults through public school teaching and administration, leadership in the local church, and strengthening Baptist institutions.
- Miriam Burchette, who felt a call to special service early on in life and ministered with her husband, Charlie, to congregations throughout North Carolina.
- Anne and Mack McDonald, who have offered a willing ear and wise counsel to their many contacts through church, work and volunteer activities.

We all can make a difference in the lives of others and have been given the privilege of participating through the church in service.

Through gifts to Baptist Retirement Homes, North Carolina Baptists care for many aging saints in our state who cannot afford to pay for the institutional services they need to make their later years secure.

Your generous gifts have allowed the "Homes" to offer care to those in need, as well as to expand and maintain its range of services to Older Adults and their families. With four retirement homes in North Carolina – the Brookridge Retirement Community in Winston-Salem, the Western North Carolina Baptist Home in Asheville, the Taylor House in Albemarle and the Hamilton Baptist Home in Hamilton – Baptist Retirement Homes serves Baptist Older Adults throughout the state.

The goal for this year's North Carolina Offering for Older Adults is \$450,000. All of the gifts received through the Offering will be used to help underwrite the cost of care for Older Adults with financial need. Please know that your generous support will help the "Homes" make life for the Older Adults it serves... "The Best Of Times."

Mission



An Interview With Miriam Burchette





Miriam Burchette was born in Winston-Salem and grew up in the First Baptist Church of that city. In 1935-36, when Brown Memorial Baptist and First Baptist merged, Miriam met her future husband,

Charlie. Miriam remembers, "When the two churches merged, so did Charlie and I! We had met growing up but really got to know each other at BYPU." Miriam and Charlie were married and left soon thereafter for Southern Baptist Seminary in Louisville, where Charlie received a degree in theology and Miriam received her "mama" degree with the birth of the first of their two children, John and Mary Bradsher.

"I felt a call to special service early on in my life and being a minister's wife felt just right," says Miriam. "And our life was full of opportunities and privileges! Throughout our various ministries, Charlie and I were a team; he never relegated me to the sidelines."

Their first year out of seminary, they moved to Gastonia, where Charlie was Minister of Music and Education at a local church, followed by a time in Washington, D.C., where Charlie served as Associate Pastor of still another Baptist church. During that time, Charlie was called to preach. Their first church was in Bladenboro, N.C., where Charlie was the pastor for seven years. From Bladenboro, Charlie pastored in Kernersville for seven years, worked for Baptist Retirement Homes for two years, pastored in Coolemee for 10 years and concluded his career by serving as Director of Missions for the Tar River Association for seven years. The majority of the 43 churches comprising the Tar River Association were pastored by seminary students, thus allowing Charlie to become the

"pastor for the pastors." Finally, they retired to Winston-Salem and joined the Ardmore Baptist Church.

"Throughout our various ministries, I always taught Sunday School at all our churches," says Miriam. "Later I traveled throughout North Carolina leading Sunday School workshops for the Baptist State Convention. At Ardmore, I taught Sunday School for many years, served as a Deacon in the church, as well as Moderator and Vice-Moderator."

Today, Miriam serves as President of the Brookridge Resident Council and is the volunteer manager of the Brookridge resident store. Each week she plans the staffing and maintains the store's stock of greeting cards, gift items and other supplies. And, each month, she and several other volunteers are responsible for the monthly Pilot Mountain Baptist Association mailing of approximately 3,000 pieces.

"I am fortunate to be active and to be associated with others who are active. I think we should find opportunities for service and invite others to participate. There are so many things we Older Adults can do such as calling or visiting shut-ins or sending cards of support to friends. You never retire from your responsibility to the Lord."

Ministry

An Interview With John and Laura Lawrence



Fear not little flock, for it is God's good pleasure to give you the kingdom. Luke 12:32 ... watchword from the Lawrence's first pastorate, Little Flock Baptist Church

"I didn't know when I married John that he would be a minister," says Laura Lawrence.

"She was destined to be a minister's wife," replies John Lawrence.

From their introduction through the North Carolina Baptist Student Union...to their pastorates at Little Flock Baptist Church in Kentucky, Sunset Park in Wilmington, First Baptist in Shelby and Forest Hills in Raleigh...to their service through the Baptist State Convention of North Carolina, including two terms as President of the Convention...to their service via the Southern Baptist Convention – John's numerous positions including service on the Home Mission Board and ten years as a Trustee of the Southern Baptist Theological Seminary and Laura's service as President of the Pastors Wives Association – the Lawrences have been led by God every step of the way.

"I would be the first to call myself an unlikely candidate for the position of the first full-time Baptist Student Union Director for the Baptist State Convention. I wasn't very active in B.S.U. while a student. I had no formal theological training. And, I was a practicing lawyer." But, with the encouragement of others, John began work on December 1, 1940 with great enthusiasm. His first talk was at Mars Hill College with the text: "No man, having put his hand to the plough, and looking back, is fit for the kingdom of God." (Luke 9:62)

During their active ministry, the Lawrences held key positions of responsibility even as they led strong churches. Still for many they are best thought of for the personal touch they have made and continue to make on individual lives. As one pastor says, "John cares for you but he doesn't coddle you, and he is always there to prop you up on your leaning side." All who know Laura recognize her as a person who warms the hearts of everyone. Their family certainly agrees; they are cherished by their son, John Jr., daughter-inlaw, Dale, and grandchildren Brooke, Kate, Jane and John.

In 1982, after living in pastoriums all of their ministry, John and Laura faced the challenge of retirement. Where should they live? The old home town? Near the children? The answer came during a Baptist State Convention meeting in Fayetteville with the announcement of the plan for independent living on the Baptist Retirement Homes campus in Winston-Salem.

John and Laura were fortunate to lease one of the few remaining independent living apartments that were being built. But retirement didn't mean 'holing up' or withdrawing from society. "Quite the contrary," says Laura. "Then and now, there is a great opportunity for continuing ministry. There is opportunity to minister on campus among the infirm in the Prince Center...or lead in Sunday School services...or serve on committees...or volunteer in one of the many community organizations... thus 'giving' even as you are 'receiving.'"

"Even though Older Adults can't do everything they used to do, they still need love and involvement in life," says John Lawrence. "Behind every one there's a story... a rich story that needs to be heard."

Mission



An Interview With Lloyd Thayer



For Lloyd Thayer, a retired school superintendent and teacher, choosing a career in education was an easy decision. "I come from a family of educators – my mother, my father and my aunts were teachers!"

So, it's no surprise that Lloyd started school at age five, earned an Associate Degree from Wingate College at age 17, graduated from Wake Forest at 19 and began teaching seventh grade at age 20. "My first year teaching, I made \$90 a month. The second year, the state took over the school and reduced my pay to \$72.50 a month!"

Lloyd went on to have a long and illustrious career. He earned his Masters in Education from Wake Forest University and Doctorate in Education from UNC-Chapel Hill. After serving for years as a teacher and principal, Lloyd became Associate Superintendent In Charge of Instruction in High Point. "I liked that role because it kept me close to the students and the programs."

But Lloyd's career as a teacher hasn't been limited to children and adolescents. He taught the Men's Sunday School class at the First Baptist Church in High Point for 48 years, plus served as chairman of the deacons and countless other committee chairmanship roles over the years. When asked how the church has ministered to him, Thaver responded, "The church provides an organized method for serving the Lord. It provides an opportunity to serve and concentrate on Biblical themes. And, being a deacon helped me understand how to be a role model."

Lloyd certainly is a role model. He co-authored a public school administration book now in its eleventh printing, was elected President of the North Carolina Education Association, President of the State Division of Principals and President of the Horace Mann League. Most recently, after serving for many years as a Trustee of Wingate University and Chairman of their Board of Trustees, he was named a Life Trustee of the University. The Lloyd Y. and Georgia G. Thayer Scholarship Fund was also established to honor Lloyd

and his late wife, Georgia. Lloyd and Georgia formed a wonderful partnership in service. "My wife and I traveled the world and had a wonderful time bouncing ideas off each other," says Lloyd. Georgia Thayer was also an educator and state representative for the North Carolina Elementary Division of Principals.

"Making a commitment to serve the church and community is without a doubt one of the most rewarding aspects of life." Today, Lloyd continues to serve. Since moving to Brookridge in 1991, Lloyd has maintained an active interest in his church. "Even though our youth has passed," so says Thayer, "Older Adults still have much to offer. It's never too late to start!"



Ministry

An Interview With Anne and Virgil "Mack" McDonald



Anne and Mack

have been brightening the lives of those who know them at Brookridge since they retired there in 1989, a gift that seems to come as naturally to this couple as their welcoming smiles.

Anne and Mack met on a blind date set up by their roommates. Anne was in school at Campbell University. then Campbell College, and Mack was in school at North Carolina State University. "I was planning to transfer to Wake Forest, but I met Mack and decided he was a better deal." Anne and Mack settled in Raleigh. Mack worked for Carolina Power and Light, where he stayed for 30 years, and Anne was the financial secretary for the Tabernacle Baptist Church, where she and Mack attended. In that position, Anne got to know the folks at the Baptist State Convention office and learned of their plans to build a new facility. "One day when we were riding to work, I told Mack 'I want to be the receptionist at the new convention building.' A year and a half later when the building was completed, I got the job!"

Anne's a people person and wanted to serve where she could enjoy and help others. "I was there for 30 years and four months. Sometimes people would come in very troubled. I was

always there to listen. And often they just needed someone to hear them out."

Anne and Mack find this very true with Older Adults. "They need someone to listen, so they can relate the things they've done in their lives and feel that someone cares," says Mack. "When we first moved to Brookridge, I started helping a friend who was in the nursing care center with his meals. I've just been helping out ever since." Anne cared for her father in their home until his death.

Mack's and Anne's caring natures touch many people, not just at Brookridge. In addition to volunteer work at Brookridge, Mack works with Mountain Outreach, a home-building program directed by Cumberland College in Williamsburg, Kentucky. Mack became involved in the program through College Park Baptist Church, where Mack and Anne are members. Each year, the college screens applicants and selects a family, then the church builds a home for them. Mack and others from the church have built ten homes – from start to finish in one week - in the last ten years.

"The greatest thing about all our work is that it's a service," says Anne. Anne likes to visit and cook for folks when they're under the weather. Mack likes to listen to others and helps everyone at Brookridge with their maintenance chores. They both believe that it's the little things that count. "Yes, it takes a little patience and a little time. But that means a lot."



63



"There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men.

"The body is a unit, though it be made up of many parts; and though all its parts are many, they form one body. So it is with Christ." 1 Corinthians 12:4-6,12

Spiritually sensitive Older Adults are a treasure within the body of Christ.

Their wisdom and encouragement validate the axiom, "In youth we know; in age we understand." Older Adults bring wisdom learned through successes. They bring understanding learned through failures. They bring faith for the future built on the experiences of the past.

Active older adults provide a great resource for service. In fact, many Older Adult groups adopt the name "XYZ Club" which means Extra Years of Zest. The following are a few suggestions from Luther Osment, assistant to the president of Baptist Retirement Homes, of ways Older Adults might serve and be served.

Many journeying mission service groups are comprised in large number of Older Adults who are:

- Constructing, renovating and/or repairing houses
- Conducting mission Vacation Bible Schools and Backyard Bible clubs
- Assisting mission churches through outreach ministries, surveys and evangelistic efforts
- Participating with the Baptist State Convention, the North American Mission Board and the International Mission Board in both short-term and long-term mission projects.

Older Adults can also serve in their home communities. Project ideas include:

- Sponsor "In As Much ..." ministries in needy neighborhoods
- Assist the handicapped and very elderly with "handyman" needs
- Become a "grand-friend" for a latch-key child

- Read or write letters for the visually handicapped
- Provide shopping transportation for those who cannot drive
- Run errands for shut-ins
- Visit new residents with materials from the church and information from the Chamber of Commerce
- Become a literacy tutor
- Organize an "Angel Tree" project providing Christmas presents for prison inmates to give to their children
- Assist with special projects and needs in the church office
- Prepare the monthly associational newsletter for distribution
- Assist the local food bank in receiving, stocking and organizing food for distribution
- Help out at the local nursing home
- Maintain contact with the "out-ofsight" and "out-of-mind" shut-ins in the community
- Provide respite assistance for those serving as at-home care providers for shut-ins.

Ministry

1999 North Carolina Offering For Older Adults

February 7-14, 1999

Making Life For Older Adults The Best Of Times

This year, the Week of Prayer articles focus on Older Adult residents at Baptist Retirement Homes who have served North Carolina Baptists with their time, love and generous spirits. Baptist Retirement Homes' four retirement centers in North Carolina, along with its numerous community-based services, offer Baptist Older Adults retirement living options and services especially suited to meet their needs and those of their families:

• Independent Living for active Older Adults who want a lifestyle full of activities in an enjoyable and secure setting, yet free of the worries and trouble of home maintenance

- Assisted Independent Living and Assisted Living for Older Adults who need assistance with daily living activities, such as housekeeping, dressing, medications and meals
- Nursing Care for Older Adults who need the supervision of nursing professionals on a regular basis, but do not need to be hospitalized
- Special Services to promote aging with comfort, autonomy and dignity for Older Adults, especially those who suffer from Alzheimers Disease and other dementia-related disorders
- Home Care services which promote, maintain or restore health for Older Adults or minimize the effects of illness or disability in the home setting

• Respite Care for Older Adults needing temporary care.

Baptist Retirement Homes benevolent ministries are supported through the generous gifts of North Carolina Baptists. When you make a gift to the North Carolina Offering for Older Adults, your gifts help pay the cost of care for those who cannot financially afford to pay for the services they need.

Our goal for this year's North Carolina Offering for Older Adults is \$450,000. Your gifts contribute directly toward "Making Life The Best of Times" for the Older Adults served through the benevolent ministry of Baptist Retirement Homes.

Baptist Retirement Homes Locations Statewide



Post Office Box 11024, Winston-Salem, NC 27116-1024 Phone: 336-725-0202 Website: www.brh.org

Interfaith Witness Associate Training

April 16–17 — Caraway

The Interfaith Witness
Associate Training Seminar,
sponsored by the Evangelism
Division and the North American
Mission Board, will be held at
Caraway Conference Center, **Asheboro**, on April 16–17.

Persons who complete this special training will be equipped to conduct similar seminars in their associations.

For more information or to register, check the appropriate item on the back page.

Prayer Conference with Henry Blackaby

March 19-20

Prayer is a powerful evangelism tool for the Christian. Whether through prayerwalking your neighborhood, developing a churchwide prayer ministry, or praying specifically for yourself, this basic form of communication with our Lord is the key to effective evangelism. You can learn more at this spring's "Great Commission Prayer Conference," led by Henry Blackaby, director of the North American Mission Board's Prayer and Spiritual Awakening Division and author of Experiencing God, on March 19-20, at Pleasant Garden Church near Greensborn, Great Commission Prayer Conferences provide inspiration, biblical instruction, and practical training in various prayer evangelism strategies, methods, and ministries. Conference participants will be inspired to a deeper and more focused prayer life through session topics which include "Praying for the Lost," "Triplet Evangelism Praying," "Children and Prayer,"

and "Make Your Home a Powerhouse."

Registration is \$15 per person or \$25 per couple and includes a conference notebook and continental breakfast on Saturday morning. You are responsible for making your own hotel accommodations. Area hotels include: Holiday Inn Four Seasons (\$96 per room. Call 800-242-6556), Park Lane at Four Seasons (\$78 per room, Call 800-942-6556), Fairfield Inn by Marriott (\$60 per room. Call 336-294-9922), and Comfort Inn (\$75 for a king bed, double occupancy or \$71 for a double bed, double occupancy. Call 336-292-1831). In order to get these rates, you must specify that you are part of the Baptist State Convention Group room block.

For registration information, check the appropriate item on the back page or call the Baptist Building at ext. 453.

SUPER SUMMER '99

July 29–30
Paramount's Carowinds

Cost is \$15 per person. More information and ticket order packets will be mailed by April 1, 1999.

Evangels/Witness Teams Available

Summer 1999

Concert applications for both Baptist State Convention youth evangelism teams are available for churches and associations for the June-August 1999 season. For more information, check the appropriate item on the back page or call the Baptist Building at ext. 447 or mherring@bscnc.org

Evangels/Witness Student Applications

For College Students

Do you have a college student in your church with exceptional music or drama ability? Tell them about Evangels and Witness, the Baptist State Convention's youth evangelism teams that tour our state June-August 1999.

For more information or to receive a student information packet, check the appropriate item on the back page or call the Baptist Building at ext. 447 or mherring@bscnc.org

VOCATIONAL EVANGELISTS CONFERENCE

January 21-22 at Caraway

For more information and registration, contact the Baptist Building at ext. 447 or mherring@bscnc.org

Celebrate Jesus 2000

State Evangelism Conference

Join us as we "Celebrate Jesus 2000: His Message—Our Mission" at the 52nd annual North Carolina State Evangelism Conference held on January 11–12, at Calvary Church in **Winston-Salem**.

This will be a unique time of refreshment, praise and worship, prayer, and learning more about how we can keep our eyes on our mission. All associational chairmen of evangelism, directors of missions, vocational evangelists, and members of the evangelism committee of the General Board are invited.

This year's conference leaders include Herb Brisbane, Alpharetta, Ga.; Ken Smith, Columbia, S.C.; Claude Cone, Albuquerque, N.M.; Junior Hill, Hartselle, Ala.; Fred Luter, New Orleans, La.; Greg Mathis, Hendersonville; Lana Chambers, Salisbury; Jim Royston, Cary; Pamela Mungo, Cary; Nilson Fanini, Brazil, president, Baptist World Alliance; David Crocker, Fayetteville; Mike Eller, Cary; Gardner-Webb University Touring Choir, Boiling Springs, and the Tri-City Baptist Church Celebration Choir and Orchestra, Conover.

1999 YOUTH EVANGELISM WEEKS CASWELL

May 31-June 4/Ken Smith, speaker June 21-26/J.R. Vassar, speaker June 28-July 3/J.R. Vassar, speaker

Angust 2-7/ Brad Jurkovich, speaker

Registration opens January 1.
For registration information and cost, call the North Carolina Baptist
Assembly at 910-278-9501.

Senior Adult Festival

April 26-28, 1999

Enjoy fellowship with Baptist senior adults. Perform with a choir of hundreds of voices. Hear the challenge of service. Celebrate your faith and your life. Join Art Linkletter, the North Carolina Baptist Singers, Squire Parsons, Dennis Swanberg, Phyllis Elliott Elvington, and Mark Lowry at this spring's Senior Adult Festival '99. This first-ever statewide festival for Baptist seniors will be held April 26–28, at the Greensboro Complex, **Greensboro**. Cost is \$40 and does not include meals or lodging.

For more information, contact the Baptist Building at ext. 402 or 409.

Student Leadership Week

For College Students

Student Leadership Week is an intensive week of leadership development and evangelism training designed for college students who desire to become Christian leaders and extend a Christian influence into every aspect of society.

Join us for Student Leadership Week, sponsored by the Evangelism Team, on June 28–July 3 at the North Carolina Baptist Assembly

(Caswell). The event is limited to 100 students, so register today.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 447 or mherring@bscnc.org

Acteens Weekender

"Caswell by the Sea"

Make plans now to join us at the **Baptist Assembly (Caswell)** for the North Carolina Acteens Weekender, "Caswell by the Sea," on March 19–20. Cost is \$40 per person, which includes lodging and meals.

Registration forms will be mailed to churches in early December, and registration will be open January 5–February 19. For more information, contact the Baptist Building at ext. 245 or jwalter@bscnc.org.

March: Mental Retardation Month

Special Education Sunday

Special Education Sunday is in March. Churches are encouraged to observe the Sunday to call attention to the needs of persons with mental handicaps and members of their families. Over 136,000 people in North Carolina have some type of mental handicap. Many churches offer special education classes for these people.

The Special Ministries
Department of the state convention
provides bulletin inserts free of
charge that may be used to promote
Special Education Sunday.

For more information, check the appropriate item on the back page or contact the Baptist Building at extension 433 or mfarrar@bscnc.org

RECOMMENDATION TO THE BAPTIST STATE CONVENTION'S 1999 COMMITTEE ON COMMITTEES

Recommendations may be sent to: Committee on Committees at PO Box 1107, Cary, NC 27512-1107. **Please submit recommendation by June 1.** (You may photocopy this form.)

1.	Because I believe that the following named person has demo		
	strong commitment to Christian beliefs and principles and is	s capable of pro	oviding stable and effective
	leadership in an important denominational position: I recommend: (Please print full name)		
2	Address	City	7in
۷.	Phone: Rus: ()	Res: (
3.	Approximate age Male	1103. (Female
4.	Address Phone: Bus: () Approximate age Male Check the ONE COMMITTEE on which you believe this per	son can best se	erve:
	Cooperation with General Baptists		Nominations
	Historical		Convention Program
	Local Arrangements		Resolutions
	Memorials		Trustee Orientation
5.	Please state why you feel this person is qualified to serve:		
6	Other information about the person you are recommending:		
٥.	a. Nominee's church		rch membership
	Church address	City	Zip
	Church addressChurch telephone number()		
	b. Association to which this church belongs:		Region
	b. Association to which this church belongs:c. Give a statement as to the past and present support of this Baptists:	person to this	church and to North Carolina
	e. If lay person, occupation past five years: If lay person, list positions filled in the local church f. Would this person take seriously the responsibility of serv g. Denominational service (to be completed for a pastor or a boards, committees, commissions, etc. served on and office	ice on a conve lay person). Li	ntion committee?st associational and/or convention
7.	Please understand that this recommendation DOES NOT associated by the Committee on Committees and/or elected Carolina; however, your recommendation will be given serious be secured by the Committee on Committees. PLEASE PRINT:	by the Baptist	State Convention of North
	Name:		
	Mailing address:	g the recommendation)
	City		Zip
	Telephone number: ()	-	
	Church	Associati	ion
Da	ate:		
	Forms received after the Committee on Committee's first meeting	will be given to	the 2000 Committee on Committees

Winter 1999 Volume 9, Number 1

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 9, No. 1. For additional information and registration check the appropriate block and mail this back page (with the label) to:

Communications, PO Box 1107, Cary, N.C. 27512-1107

TO RECEIVE MORE INFORMATION

Congregational Growth/Development NC Baptist Singers (p. 2) 1999 Music Festivals (p. 2) NC Baptist All-State Choir (p. 2) Music & Worship Team E-mail mailing list (p. 2) NC Baptist Music Conference (p. 3) Deacon Ministry Resources (p. 4)				
Evangelism ☐ Interfaith Witness Associate Training (p. 5) ☐ Prayer Conference with Henry Blackaby (p. 5) ☐ Evangels/Witness Teams Available (p. 5) ☐ Evangels/Witness Student Application (p. 5) ☐ Celebrate Jesus 2000 (p. 6) ☐ Student Leadership Week (p. 6)				
Christian Life ☐ Senior Adult Festival (p. 6)				
WMU ☐ Acteens Weekender (p. 6)				
Missions ☐ Special Education Sunday (p. 6)				
Name				
Address		_}		
City	•			
Phone: Office				
Church				
Leadership Position				
Registration Fee (if applicable) \$ Number in group (if applicable) (Make checks payable to Baptist State Convention)				
ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER? If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received. Thanks!				

Baptist State Convention, PO Box 1107, Cary N.C. 27512-1107

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Winter 1999 - Volume 9, Number 1

CERCE LABOR

Resources and information from the Baptist State Convention of North Carolina to your local church.

How A Church Can Improve Its Future

By Eddie Hammett

Many churches are struggling with survival issues—economic, membership, spirituality, leadership, pastoral care, education, demographics. Churches of various sizes are often caught in the survival cycle when their community changes, membership declines, and the financial base narrows or is controlled by a few. As the congregation ages it seems to demand more and more pastoral care, which is often expected to be provided by staff. Such an expectation almost always prevents the staff from moving the church forward. How can you take care of the real needs and move the church forward into an effective future?

This is a question that aches within many church leaders, pastors, staff members, and deacons as the realities of survival creep into what was once a thriving congregation. The ache often is so deep and perplexing that it burns out faithful leaders, demotivates lay leaders, and overwhelms the current system. Let me make a few suggestions that may help.

1. Discern the difference between real needs and perceived needs. Not everyone who claims a need actually has a need that must be addressed by the pastor/staff. Most needs can be handled by ministry-minded, servant-hearted, lay ministers in the congregation (i.e. Sunday School teachers, group leaders, deacons, etc.).

- 2. Free the pastor and church staff to move the church forward in planning and development. This transition is very difficult in congregations more than 30 years old. Most of the leaders expect the staff to care for them and theirs during their aging years. While they do have a valid need, it does not have to be met just by the pastor. This climate must be set by the pastor and church leaders and accepted by the congregation. Freeing their pastor and staff to dream of the future is one of the greatest gifts they can give their church. (See Melvin Steinbron's books. Can the Pastor Do It Alone? and The Lay-Driven Church.)
- 3. Provide opportunity, expectation, and resources for church leaders to participate in forward thinking training to help re-tool and broaden your leadership base. Funding and encouragement for reading, mentoring, conference participation for lay people and clergy alike will pay high dividends in the future. This is a must for every church's budget, whether thriving or surviving.
- 4. Focus your church organization and structure on doing a few things well and do not stretch your leadership or resources too thin just to perpetuate church, family, or community traditions.

Continued on page 7

EVENTS TO COME

Southern Baptist Convention Atlanta, Ga.-June 15-17

Cooperative Baptist Fellowship Birmingham, Ala.—June 24-26

Week of Christian Study & Fellowship

Mars Hill College-July 5-9

Super Summer '99Paramount's Carowinds Theme
Park–July 29-30

Baptist Student Convention Ridgecrest–Sept. 24-26

Baptist State Convention Winston-Salem-Nov. 15-17

SPECIAL OFFERINGS

Baptist Hospital (Mother's Day) – May 2-9, (Contact: James Murphy, 336-716-3027)

NC Missions (State Missions) – Sept. 12-19, (Contact: Dan Euliss, 800-395-5102 or 919-467-5100, ext. 121)

World Hunger – Oct. 10, (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)

Baptist Children's Homes (Thanksgiving)–Nov.14-21, (Contact: Kathy Fields, 800-476-3669)

New
Telephone
Extensions.
(See pages 13-14)

Spring 1999 Volume 9, Number 2

Sunday School Leadership

Training Events

Join us for the 1999 National Sunday School Leadership Training Event at **Ridgecrest Conference Center** this July 12–16, 16–19, 19–23, or 23–26. The new book, *Youth Sunday School for a New Century*, will be the focus of the training. This resource describes a new strategy for Sunday School in

the 21st century, including understanding today's youth; discovering, enlisting, and training workers; planning; developing a strategy; and providing transformational Bible study.

The Bible Teaching-Reaching Team will provide 10 training grants to youth ministers who would like to attend these training events. Grants are for \$100 on a first-come, first-serve basis. Submit your request for a grant in writing to Phil Stone, P.O. Box 1107, Cary, NC 27512–1107.

For more information or to register for the event, contact Ridgecrest Conference Center.

A Sunday School Spring Tune-up

To Improve Your Class

Just like your hall closets, Sunday Schools need a spring cleaning and tune-up. Winter weather and holiday breaks sometimes lead to poor attendance, irregular curriculum, and discouragement. Here are several ideas to brighten up your spring sessions!

- 1. Reaffirm your teachers and class officers. Phone one teacher each day to thank him/her for being faithful. Ask how you can support them through prayer.
- 2. Renew or begin a Saturday phone call to every member.

Restart or begin a plan to call every class member every Saturday. The pastor calls the Sunday School director, who calls the teachers. who then call the members. In larger churches, the pastors and staff ministers call those key leaders within his/her responsibility. Those leaders, in turn, call age-group directors, who phone the department directors. The directors call the teachers. The teachers call the care group leaders and members. In larger classes, the care group leaders assist in phoning members.

3. Review progress toward goals set during last fall's Sunday School Preparation Week. Check up on goals, such as number of outreach contacts reported weekly. Review the training needs of your teachers and leaders. Consider providing a Friday night-Saturday morning training event. Determine whether you can start a new class on Sunday morning or a Bible study group on a weekday.

For more information, call the Baptist Building at ext. 420 or rstewar@bscnc.org.

QUOTES FOR SUNDAY SCHOOL BULLETIN BOARDS AND NEWSLETTERS

"The purpose of a Great Commission Sunday School is to lead people to faith in the Lord Jesus Christ and to serve Him through worship, evangelism, fellowship, discipleship, and ministry."—Bill Taylor, The Power to Change Lives "The Sunday School is the best friend the worship service has. It supports worship through presence and prayer. Sunday School should invite the saved and unsaved into our worship services."— Harry Piland, BREAKTHROUGH Sunday School Work

"Reaching people characterizes a spiritually vital church. Outreach is the beginning point. We reach in order to teach, witness, minister, love, and care."—Harry Piland, BREAKTHROUGH Sunday School Work

The Power to Change Lives

Free Copies Available

The Power to Change Lives: The Complete Guide for Building A Great Commission Sunday School is a 216-page book filled with ideas for building a power-filled, people-reaching, Bible-teaching Sunday School. As long as supplies last, a free book is available to all pastors and Sunday School directors.

Topics include "Evangelistic

Objectives in the Sunday School," "How Can People be Assimilated into the Class?," "The Great Commission Sunday School Leadership Team," and "The Sunday School and Fellowship."

Calendar planning pages, fill-in charts, and curriculum overview descriptions help pastors and Sunday School directors schedule and track most aspects of the Sunday School. Budget plan sheets and sample questionnaires help leaders manage financial and people resources more effectively.

To order copies, call the Baptist Building at ext. 420 or rstewar@bscnc.org.

FAITH Training Clinics

Fall 1999 Dates

Presently more than 150 churches in North Carolina have been trained in FAITH, an on-going, comprehensive, evangelism, ministry, and assimilation strategy process that functions through the existing Sunday School. Training opportunities for 1999 will be offered on October 4-7 at First Church, Swannanoa; Fairview Church, Statesville; and Hillcrest Church, Kernersville; and on October 11-14 at First Church, Rocky Mount; Guess Road Church, **Durham**; and Hickory Grove Church, Charlotte.

In addition to the regular FAITH training track at each location, a special conference will be held for youth ministers and youth Sunday School leaders to equip them in adapting the FAITH system for youth. The conference will teach you how to use the new Student FAITH materials, which include the Student FAITH journal, packet, and bracelet.

Videotapes of the clinic experience of Fairview Church, Statesville last fall are now available. For more information including how to register, call the Baptist Building at ext.421 or jross@bscnc.org.

FAITH Clinic Testimony

In October of 1998, our church attended a FAITH clinic at Hickory Grove Church in Charlotte. We had five people, including myself, who spent the week learning how to lead our church to witness and build our Sunday School through the FAITH evangelism process. Little did we know the way God would use FAITH in our church in less than two months time. As a result of practicing the FAITH outline and using the FAITH methods in practicing for our upcoming first semester of FAITH in our church. God has already worked to have three people accept Christ as personal Lord and Savior. Along with those people have come their families, who had already made professions of faith but had never been baptized. As a result of using the FAITH process, God has blessed our church to receive a total of 10 new members, eight by baptism, in the past month. Our Sunday School has grown

from having attendance in the 50s in November to an average of 72 in December. We haven't dropped below 70 in Sunday School for six weeks now and we are quickly approaching 80 each Sunday.

It is so wonderful to see many new faces each Sunday in Sunday School. On Thursday, January 21, we began our first semester of FAITH with five teams, a total of 15 people, going out each week to share the lifechanging Gospel of Christ. By the way, on one of those teams is a man who accepted Christ last month. He and his wife will be a part of our FAITH process.

We thank God for what He has already done through FAITH in our church and look forward to what He is going to do in the months ahead. Why don't you join us and many others as God works in this journey of FAITH?

Chris Wilmoth, pastor North Newton Church Newton, NC

WEEKDAY & EARLY EDUCATION TRAINING EVENTS FOR ALL STAFF OF

- FULL-DAY & HALF-DAY CHILDCARE CENTERS
 - PARENTS DAY OUT
- MORNING PRESCHOOLS &
- SCHOOL-AGE CHILDCARE

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THEME: "SMALL WONDERS"
"Stop and consider God's wonders"
Job 37:14

*** * ***

FIRST CHURCH, ASHEBORO July 24, 1999

FIRST CHURCH, ASHEVILLE November 6, 1999

444

Conferences will be approved by the NC Child Day Care Section

for contact hour credit.

For more information contact: Janet Ivey (800) 395–5102, ext. 441 or e-mail jivey@bscnc.org

FAMILY FUN & FOCUS

Theme: My House — God's Home (Joshua 24:15)

— JULY 5-9 —

Smith Conference Center NC Baptist Assembly (Caswell)

FOR YOUR WHOLE FAMILY

Deadline for registration June 1, (acceptance priority by post mark.) For more information check the appropriate item on the back page or call the Baptist Building at ext. 407 or ssumere@bscns.org.

Church Building Conference

Cary, April 13

Is your church considering renovating or building a new facility? The Spring Church Building Conference will be held at First Church, Cary, on April 13 from 9 a.m.—4:30 p.m. Learn everything you need to know to take your building program from dream to reality. Have experts answer your specific questions and get your free copy of Planning and Building Church Facilities for your

church. Cost is only \$12.50 per person, which includes lunch and conference fee.

Preregister by mailing your check (made payable to the Baptist State Convention) to Mary Conyers, Church Building Planning, P.O. Box 1107, Cary, NC 27512-1107.

For more information, call the Baptist Building at ext. 414 or mconyer@bscnc.org.

STATEWIDE SENIOR ADULT FESTIVAL

April 26-28

Greensboro Complex, Greensboro

For more information, call the Baptist Building at ext. 409 or dmoore@bscnc.org.

Bible Drills/Speakers' Tournaments

Spring 1999 Schedule

Youth Bible Drills and Speakers' Tournaments will be held at Trinity Church, **Raleigh**, and First Church, **Valdese**, on April 16, and at First Church, **Asheboro**; Bethel Church, **Canton**; and Village Church, **Fayetteville**, on April 23. At all locations, registration begins at 6:15 p.m.

Children's Bible Drills are scheduled for Trinity Church, Raleigh, and First Church, Valdese, on April 17, beginning with registration at 9 a.m.

Kenansville (NC) Church and Adaville Church, Spindale, will also host an event on April 17, beginning with registration at 5

p.m. On April 24, First Church, **Asheboro**; Bethel Church, **Canton**; First Church, **Charlotte**; and Village Church, **Fayetteville**, will host a Children's Bible Drill, beginning with registration at 9 a.m. Baptist Home Church, **North Wilkesboro**, will also host an event on April 24, with registration beginning at 5 p.m.

The Finalist Youth Bible Drill and Speakers' Tournament will be held at Carolina Memorial Church in **Thomasville** on Saturday, May 1.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 444 or lmccoy@bscnc.org.

Preschool Resources Conference

Interpreting the Changes

Join us for "Into the Future: Interpreting the Fall 1999 Changes in Preschool Life and Work Bible Study Resources" on May 6 from 9 a.m.–12:45 p.m. at Guilford Church, **Greensboro**. Led by Lifeway consultants, this conference will be devoted to interpreting the changes beginning in the September-November 1999 Preschool Life and Work Bible

Study resources formerly known as Preschool A, B & C. Professionals/ Preschool Division directors, teachers of Babies, Ones-Twos, Threes-Fours, and Kindergarten are welcome.

For more information, call the Baptist Building at ext. 435 or chopkin@bscnc.org. or ext. 433 or lstaton@bscnclorg.

State Media Library Workshop

May 21–23, Caraway

The annual North Carolina Baptist State Media Library Workshop will be held at the Caraway Conference



Eva Nell Hunter

Center, **Asheboro**, on May 21–23. Choose from workshops for beginning, advanced, small, medium, or large church media library staff. Featured guests will be

Mancil Ezell from Lifeway Christian Resources, and Eva Nell Hunter and Sue Berthelot, church media specialists.



Sue Berthelot

Registration is due April 21.

For more information, call the Baptist Building at ext. 435 or chopkin@bscnc.org or ext. 443 or lstaton@bscnc.org.

Parent/Child Dedication Service

New Resource Booklet Available

A parent/child dedication service strengthens and honors family ties as parents publicly commit to raise their child according to scripture and through Christian nurturing. The service also gives the congregation an opportunity to support the parents, child, and family.

Preschool and children's ministry specialists from across

North Carolina have compiled a resource booklet, which includes appropriate scripture, gift ideas, music, samples of orders of worship, and hints for preparing for and conducting a parent/child dedication service in your church.

For more information, call the Baptist Building at ext. 435 or chopkin@bscnc.org or ext. 433 or lstaton@bscnc.org.

NC SINGERS & WIND ENSEMBLE

Spring 1999 Schedule

Chowan College, Murfreesboro March 15



Senior Adult Convention Greensboro Complex, Greensboro April 26



First Church, Wallace May 17

All concerts begin at 7:20 p.m. except Senior Adult Convention.

THANK YOU, NC BAPTIST MUSICIANSI



Last year, you gave more than \$18,000 through the Music and Worship Team to help provide 80,000 hymnals for our Ukrainian Baptist partners.



For more information, set your 1999 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or bcanter@bscuc.org.

All-State Youth Choir

1999 Schedule

The NC Baptist All-State Youth Choir, composed of 80 youth in grades 9–12 and directed by Clark Sorrells of First Church, Asheville, will begin this summer with four days of rehearsals and training at Wingate University, **Wingate**, followed by four days of touring and presenting concerts. Their mission is to support and encourage youth ministry in churches through worship, performance opportunities, and

musical and leadership development. Make plans to attend one of their concerts.

- July 28 Wingate University, **Wingate**
- July 29 Carowinds, Charlotte
- July 30 Mills Children's Home, **Thomasville** (a.m.)
- July 30 New Hope Church, **Raleigh** (p.m.)
- July 31 Brookridge Retirement Center, Winston-Salem (a.m.)

- July 31 First Church, **Bryson** City (p.m.)
- August 1 First Church,
 Asheville (a.m.)
- August 1 Knollwood Church,
 Winston-Salem (p.m.)

For more information, see your 1999 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or bcanter@bscnc.org.

Music Leadership Training Retreats

Fall 1999 Schedule

Whether you are a music director, organist, pianist, or preschool/children's choir worker from a small mission or a large church, Music Leadership Retreats offer practical how-to information, plus a time of worship and fellowship. Join us September 10–11 or October 1–2 at Caraway Conference Center, **Asheboro**. Cost is \$47 per person for double occupancy and includes lodging, meals, and program fee.

Commuters pay \$17 per person, which includes program fee. Meals are additional. The October retreat fills quickly, and the September retreat usually has room for more persons. Some of you can help by choosing to attend the September retreat.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 413 or bcanter@bscnc.org.

Senior Adult Choir Festival

April 27, Greensboro

Join the chorus of 1,000 NC Baptist singers at this spring's Senior Adult Choir Festival on April 27 at the Greensboro Complex,

Greensboro.

Held during the statewide Senior Adult Festival, the event features guest clinicians Lyndel and Janet Vaught and Joseph Martin. Rehearsals begin at 1:30 p.m., and the event concludes with a worship service at 7 p.m.

Registration ends April 1st.
For more information, see your 1999 Music and Worship Team
Ministries booklet or call the Baptist
Building at ext. 413 or
bcanter@bscnc.org.

Music Week at Caswell

July 5-10

Again this year, Music Week at Caswell will be for all age groups. Youth/Adult Music Week has been combined with Children's Music Week. Older children, youth, and adult singers, instrumentalists, and ringers will enjoy classes and rehearsals designed for their own ages and musical interests. Your church may bring children only, youth only, or a combination of both age groups. Child care will be provided from 8:15 a.m.-12 noon each day for children birth-age eight if their parents are leaders at camp. Cost is \$20 per child. Registration deadline is May 20.

For more information, see your 1999 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or bcanter@bscnc.org.

North Carolina Singers

Recording Available

Can't make it to one of the North Carolina Baptist Singers concerts? Why not purchase their music on cassette or compact disc? Their newest recording, Expressions of Gratitude, can be purchased by calling the Baptist Building at ext. 413. All proceeds assist the North Carolina Baptist Singers Concert/Mission Tour of South Africa in September 1999.

Make checks payable to the Baptist State Convention of North Carolina.

For more information, see your 1999 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or bcanter@bscnc.org.

Discipleship Training Resources

Guidebooks and Consultants Available

Need help with your church's discipleship training program? "Leading Discipleship in the

Church" provides information about new resources for all age groups and how best to organize discipleship groups. These guides are available for \$1 from Lifeway Publishers. Call

(800) 458-2772

to order.

"How to Begin Discipleship Training in Your Church" is a guidebook and consulting process available to your church leadership if you are trying to begin or revive your discipling ministries.

Discipleship
consultants can even
come to your church
or association to
help you begin
TEAMKID,
MasterLife, small
group ministries,
age group classes,
spiritual gift
discovery and use,
First Place, and other

For more information, call the Baptist Building at ext. 418 or visit our website at www.bscnc.org/lld.

programs.

How A Church Can Improve Its Future

Continued from page 1

Remember, you have to plan for the future now and focus and support your leadership to get you there. Focusing on just perpetuating traditions for tradition sake can become the source of leadership burnout, if not the demise of motivation and growth in the congregation.

5. Create opportunities for newcomers, prospects, and visitors to become involved in some preliminary level of leadership as soon as possible. They need to find friends and a place to serve within three weeks or they are not likely to stay. Create ball teams, dinner clubs, reading clubs, exercise classes, craft classes, appropriate Bible study groups, newlywed activities, etc.

Helping move a church into the future must become a church focus or the survival or maintenance mentality will slip into most committee agendas, budgets, sermons, family conversations, deacon meetings, Sunday School class meetings, and church business meetings. Individual members must become committed to freeing and encouraging leadership (lay and clergy) to focus on moving the

church into the future rather than spending their time and energy on caring for those who are sick. This commitment is difficult, but a must for every church. It creates opportunities for other gifted and called persons in the church to do their ministry in assisting the pastor and staff.

Long-time, faithful church leaders and members can give their church and pastor a significant gift when they encourage and provide forward thinking, focused leadership, and a vision for the future effectiveness of their church.

CHECK OUT THE DISCIPLESHIP WEBSITES

www.bscne.org/lld & www.lifeway.com/discipleplus

Deacon Ministry

Resources for Your Church

Resources are available to assist the deacon ministry at your church or association. Consultants can visit you and present topical sessions, such as "Developing Ministry Skills;" "Exploring Various Deacon Ministry Models;" and "Deacon Family Ministry Plan."

Video training resources, produced by and for North Carolina Baptist deacons and church leaders, include information on managing change in your ministry, how to activate apathetic churches, lay ministry, and the future of deacon ministry in the 21st century. Call the Baptist Building at ext. 418 to purchase or ext. 160 for loans.

Learn how to transform your deacon "board" into a deacon "ministry" with the Congregational

Guidebook for Deacon Ministry, by Eddie Hammett. Cost is only \$5 each. You can also subscribe to an online deacon newsletter by emailing ehammet@bscnc.org.

For more information about any of these resources, call the Baptist Building at ext. 418 or visit our website at www.bscnc.org/lld.

INTENTIONAL DISCIPLEMAKING PROCESS

Registration is Open!

Learn how to refocus your church to produce healthy disciples.

For more information about 1999-2000 training sessions, call the Baptist Building at ext. 418 or visit our website at www.bscnc.org/lld.

DISCIPLESHIP AND FAMILY MINISTRY CONFERENCE

Ridgecrest Conference Center July 3–9

More than 100 training seminars!

For more information or to register, call (800) 588–7222.

1999 CONFERENCES FOR DEACONS/CHURCH LEADERS

CARAWAY CONFERENCE CENTER, ASHEBORO October 8–9

NORTH CAROLINA BAPTIST ASSEMBLY (CASWELL)
October 22–23

Registration begins July 1 for each site. For more information, call the Baptist Building at ext. 418 or visit our website at www.bscnc.org/lld.

WMU Missions Extravaganza

Make Reservations for 2000 Now

Two working days after
Missions Extravaganza registration
opened on January 2, 1999, campus
housing was full. Beginning January
4, Ridgecrest Conference Center
personnel started putting Woman's
Missionary Union groups on a
waiting list.

The good news is that state WMU leadership has been aware of the demand and has made provisions for next year's mountaintop retreat already. They are planning two weekends next year, March 31–April 2, 2000, and May 5–7, 2000. Registration will open April 24, 1999 for next year's retreats. Typically, over 125 conferences are offered in the following subject areas:

- WMU
- Adults
- Youth
- Children
- Preschool
- Missionary
- Personal
- Ministry
- Language
- General Interest
- Kindred Career Groups

For more information or to obtain a registration form, call the Baptist Building at ext. 241, fax your request to NC WMU at (919) 469–1674, or visit our website at www.bscnc.org/wmu.



Purpose-Driven Church Conference

April 24, 1999

What does it mean to be a "purpose-driven church"? How can this unique concept help us spread the gospel to our local communities? Find out more from the "fastest growing Baptist church in American history." At this one-day conference, Rick Warren, pastor of Saddleback Valley Community Church, will share a five-part

strategy presented in the book, *The Purpose-Driven Church*. This conference will be a live simulcast via satellite to two locations in North Carolina: **Greensboro** and **Charlotte**.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 224 or mherring@bscnc.org.

Celebrate Jesus 2000

Participation Materials

The millennium is approaching fast. Where are you in your plans for Celebrate Jesus 2000, a multidenominational effort to pray for and share Jesus with every person in North America by year-end 2000?

As part of our
Celebrate Jesus 2000
emphasis, you can now
receive a list of names and
addresses for everyone in
your neighborhood. With
this list, you can pray for every
person in your area by name. To

receive this free prayer list, check the appropriate item on the back page and include your street address (no P.O. boxes) and zip code or email ksherin@bscnc.org.

For a free Church

ELEBRATE

Participation Manual as well as information on another strategy for accomplishing the Celebrate Jesus 2000 goal in North Carolina, check the appropriate

item on the back page or call the Baptist Building at ext. 224 or nsearcy@bscnc.org.

Evangelism to Tourists

Brochures Available

Thousands of tourists visit our state year-round, enjoying our beautiful beaches and snow-covered mountains. Help them return home with the most wonderful vacation memory of all-the Good News of Christ's love. "A Gift To You from North Carolina," a new tourist brochure designed to target the

many people who visit us each year, can be placed in restaurants, stores, rest stop areas, and other tourist attractions.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 217.

Interfaith Witness Associate Training

April 16-17, Caraway

The Interfaith Witness Associate Training Seminar, sponsored by the Mission Growth and Evangelism Group and the North American Mission Board, will be held at the Caraway Conference Center, **Asheboro**, on April 16–17. The training certification this year will be on Jehovah's Witnesses.

For more information or registration forms, check the appropriate item on the back page or call the Baptist Building at ext. 228 or ajohnso@bscnc.org.

True Love Waits

Display Instructions

In order for the youth in your church and community to participate in True Love Waits this year, complete your local emphasis and celebration/display before April 15. Mail the commitment cards (without holders) from the local display (to arrive by May 1) to: Hal Melton, Baptist State Convention of NC, 205 Convention Drive, Cary, NC 27511.

You can see our state display on July 29–30 at Carowinds during Super Summer and during the 10 weeks of camp at NC Baptist Assembly (Caswell).

Cards will then be sent to Richard Ross to be included in the national display in San Francisco on October 2. They will then be sent to New Zealand where they will be part of the international display on New Year's Eve 1999. All those attending YouthLink 2000 will see this event via satellite.

For more information, call the Baptist Building at ext. 229 or hmelton@bscnc.org.

Pray For Your Neighborhood

Part of the Clebrate Jesus 2000 Emphasis

It is now possible for you to receive a free prayer list of every person in your neighborhood! As part of our Celebrate Jesus 2000 emphasis, you can receive a free prayer list containing the names, addresses and phone numbers of everyone in your neighborhood. These lists are made possible through the Mapping Center for

Evangelism computer software and are part of our strategy to pray for and share Jesus with every person in North Carolina by year-end 2000. You can use the list to lead your church in PrayerWalking, prayer saturation and/or door-to-door evangelism and ministry. Check the appropriate box or e-mail mherring@bscnc.org, ext. 224.

YouthLink 2000 Information

Transportation and Housing

Need help with the plans for your youth group to attend YouthLink 2000, the end of the millennium training and celebration event? The following companies are available to assist you!

Christian Tours

P.O. Box 880 Newton, NC 28658 (800) 476–3900 www.burkechristiantours.com

Holiday Tours

10367 Randleman Road Randleman, NC 27317 (800) 733–9011 www.go-holiday.com

If you know other companies that are offering these services, please let us know or if you need information on the event itself, call the YouthLink 2000 office at (770) 410–6205 or www.youthlink2000.org.

SUPER SATURDAY

Charlotte Motor

Speedway ***

OCTOBER 2

NASCAR drivers, music, food, racing, and much more!

For more information, call the Baptist Building at ext. 224.

Western NC Youth Conference

July 12-17, Mars Hill College

A week-long youth conference, similar in format to the youth conferences held each summer at the NC Baptist Assembly (Caswell), is scheduled for July 12–17 at Mars Hill College. Features include creative and dynamic worship services, Bible study, recreation, fellowship, and mission projects for grades 6-12. Special guests are Jeff Porter, Kyle Matthews, and Jeff Smith. Recreation facilities at Mars Hill College, including an Olympic-size swimming pool, tennis and racquetball courts, basketball,

soccer, and softball, will be available.

The cost is \$175, which includes room, meals, and conference fees.

Registration is open February 1 and should be made with Cindy King in the Office of Continuing Education, Mars Hill College, Mars Hill, NC 28754.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 228 or ajohnso@bscnc.org.

Spring Fling Retreats

1999 Dates

The Spring Fling Retreats at the North Carolina Baptist Assembly (Caswell) are designed specifically for church without full-time youth ministry staff. This year's theme, "WWJD?://CHOICES," focuses on our response as Christians to the question, "What would Jesus do?" How can our daily choices lead us into a lifestyle that reflects God's love and grace to our world? Youth will learn that even though we fail at times, grace and forgiveness are available when we acknowledge our mistakes and take responsibility.

The four annual Spring Fling Retreats are April 9–11 (led by UNC-CH BSU), April 16–18 (led by UNC-W BSU), April 23–25 (led by ECU BSU), and May 14–16 (led by Campbell BSU). All retreats are held at Caswell. The cost is \$52 per person, which includes barracks lodging, meals, snack breaks, and program fee. Flyers with a registration form were included in the January youth ministry mailing. If you did not receive one, call the Baptist Building at ext. 228.

STUDENT EVANGELISM AND MINISTRY DATES!

Youth Ministry Council Planning Retreat Ridgecrest Conference Center — September 25–26



Curtain Call, NC Creative Ministries Festival First Church, Asheboro — October 8–10

Training for Summer Youth Ministers

May 23-27, Meredith

Training for summer youth ministers-college students and others who will be employed by churches in the summer of 1999 to serve as youth ministers will be offered May 23—27 at Meredith College, **Raleigh**, as part of the regular Student Summer Ministries Orientation program.

Youth minister training will feature practical seminars on all aspects of ministry with teenagers and children. The week will also include daily worship, Bible study, and fellowship activities.

The cost is \$175, which includes four nights' lodging, all meals, resource notebook, and other program fees. Register by May 3.

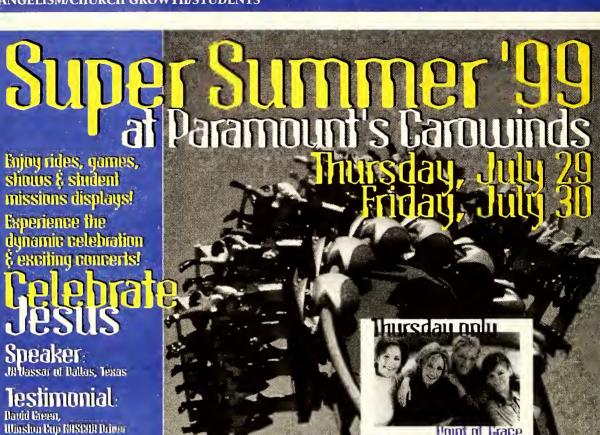
For more information, check the appropriate item on the back page or call the Baptist Building at ext. 229 or hmelton@bscnc.org.

Student Leadership Week

For College Students

Student Leadership Week is an intensive week of leadership development and evangelism training designed for college students who desire to become Christian leaders and extend a Christian influence into every aspect of society. Sponsored by the Evangelism Team, on June 28–July 3 at the NC Baptist Assembly (Caswell). The event is limited to 100 students, so register today!

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 224 or mherring@bscnc.org.



Cost

\$16 per person. Dilldren 3 and under FREE

For information, vall: 800-395-5102, est 213, 224, 228



Student **Evangelism Ministries**

Also performing:

CUN is aramount's Carominds aemty introduced noerfied : heel

Friday only ниашп

Point of Grace

YOUTH EVANGELISM WEEK IV August 2-6, 1999

There's still some room for you at Youth Evangelism Week IV at the NC Baptist Assembly (Caswell).

Brad Jurkovich will be the speaker with EVANGELS and WITNESS performing.

> Contact Caswell at (910) 278-9501 for more information.

Mapping Center For Evangelism Training APRIL 14, TCARD

MAY 17, WINDSOR

For more information check the appropriate box or e-mail inherring@bsenc.org, ext. 224.

New Structure, New Ministry Emphases = New Telephone Extensions

The recent General Board staff restructuring has brought about several changes in ministry assignments and responsibilities, including office re-locations and changes in telephone extension numbers. Some of the staff members, for example, now serve on several program/ministry teams rather than in a single department or division. The primary telephone extension number for a ministry area is printed in bold face type, with the individual staff members currently assigned to that area listed under each category.

To Telephone the Baptist Building, Cary:

Call 1-800-395-5102 (inside NC only) or 1-919-467-5100 and immediately enter the extension number of the person or office you are calling (available only with touchtone telephones). If you do not know the number, immediately dial 0 (Baptist Building operator) or press STAR (*) for a building directory. From a rotary telephone, between 8 a.m. to 4:30 p.m., Monday through Friday, remain on the line for the Baptist Building operator.

To E-Mail the Baptist Building, Cary

Send to the E-mail address for any Baptist Building personnel listed below. (Example: rmorgan@bscnc.org. This is the E-mail address for Robin Morgan in Media Resource Center. The individual E-mail address is the first letter of the person's first name and first six letters of their last name, as listed below. Add: @bscnc.org to each individual's E-mail address, as shown in example above.)

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RECOMMENDATION TO THE BAPTIST STATE CONVENTION'S 1999 COMMITTEE ON COMMITTEES

Recommendations may be sent to: Committee on Committees at PO Box 1107, Cary, NC 27512-1107. Please submit recommendation by June 1. (You may photocopy this form.)

1.	1. Because I believe that the following named person has demonstrat						
	strong commitment to Christian beliefs and principles and is capable of providing stable and effective						
	leadership in an important denominational position: I recommend: (Please print full name)						
2	2 Address City		Zin				
ے.	2. Address City Phone: Bus: () 3. Approximate age Male 4. Check the ONE COMMITTEE on which you believe this person compared to the compare	Res: ()				
3.	3. Approximate age Male		Female				
4.	4. Check the ONE COMMITTEE on which you believe this person co	an best se	erve:				
	Cooperation with General Baptists		Nominations				
	Historical		Convention Program				
	Local Arrangements		Resolutions				
_	Memorials		Trustee Orientation				
Э.	5. Please state why you feel this person is qualified to serve:						
6.	6. Other information about the person you are recommending:						
	a. Nominee's church Resid	dent chur	ch membership				
	Church address City		Zip				
	Church telephone number ()						
	b. Association to which this church belongs:		Region				
	b. Association to which this church belongs: Region c. Give a statement as to the past and present support of this person to this church and to North Carolina Baptists:						
	d. Is the person ordained? If so, list churches served: e. If lay person, occupation past five years: If lay person, list positions filled in the local church						
	f. Would this person take seriously the responsibility of service on	ı a convei	ntion committee?				
	g. Denominational service (to be completed for a pastor or a lay pe boards, committees, commissions, etc. served on and offices hel						
7.	Please understand that this recommendation DOES NOT assure that the person you are recommending will be nominated by the Committee on Committees and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. The consent of a nominee will be secured by the Committee on Committees. PLEASE PRINT:						
	Name:						
	(person making the recommendation) Mailing address:						
	City	· · · - · · · · · · · · · · · · · · · ·	Zip				
	Telephone number: ()						
	Church	Associati	on				
Da	Date:						
((Forms received after the Committee on Committee's first meeting will be	e given to	the 2000 Committee on Committees.)				

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CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 9, No. 2. For additional information and registration check the appropriate block and mail this back page (with the label) to: Public Relations, PO Box 1107, Cary, N.C. 27512-1107

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	Discipleship Training Resources (p. 7)
Sunday School	Deacon Ministry (p. 8)
A Sunday School Tune Up (p. 2)	☐ Intentional DiscipleMaking Process (p. 8)
☐ The Power to Change Lives (p. 3)	☐ 1999 Conferences for Deacons/Church Leaders (p. 8)
☐ Faith Training Clinics (p. 3)	WMU
Congregational Services	☐ WMU Missions Extravaganza (p. 9)
☐ Youth Leader Seminar (p. 4)	Evangelism/Church Growth/Students
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Statewide Senior Adult Festival (p. 4)	☐ Celebrate Jesus 2000 (p. 9)
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☐ State Media Library Workshop (p. 5)	Super Saturday – Charlotte Motor Speedway (p. 10)
☐ Parent/Child Dedication Service (p. 5)	☐ Western NC Youth Conference (p.11)
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□ NC Singers (p. 7)	
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Address	
City	State Zip
Phone: Office	Home
Church	Association
Leadership Position	
Registration Fee (if applicable) \$ Num	ber in group (if applicable)
	Baptist State Convention)
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	r' COPIES OF THIS NEWSLETTER? n this back page (with label), from each newsletter you received. inks!
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SPRING 1999 Volume 9, Number 2

Cary, NC Permit No. 185

CHURCH LEADER

Resources and information from the Baptist State Convention of North Carolina to your local church.

Outgrowing An Ingrown Church

By Eddie Hammett

A prevalent reality of our age is the ingrown nature of many churches. Churches that are so inwardly focused cannot be effective in going into all the world to spread the Good News. Churches seem to have lost sight of the biblical mission and have become content with taking care of those who are active members. In fact, many churches and church leaders seem to believe the mission is that of caring for its members.

While this is a vital role of church, it is not the biblical mission. How do we help ingrown churches turn their focus from themselves to reaching and ministering to the lost, hurting, and needy as mandated in the

Scripture (Isaiah 61, Matthew 28, Acts 2)?

Recognizing an Ingrown Church

Ingrown churches seem to exhibit certain characteristics. While these characteristics might be considered good by many, frequently they fuel an ingrown, maintenance-minded congregation.

Focus on those inside the church rather than those outside

Spending more time taking care of "us" rather than reaching "them"

Finances go toward maintaining buildings and membership rather than reaching

Continued on p. 6

EVENTS TO COME

Week of Christian Study and Fellowship Mars Hill College-July 5-9

C3601C562A

Baptist Student Convention Ridgecrest-Sept. 24-26

Baptist State Convention Winston-Salem-Nov. 15-17

Baptist Men's Convention Raleigh–Jan. 28-29, 2000

SPECIAL OFFERINGS

N.C. Missions (State Missions) Sept. 12-19 (Contact: 800-395-5102 or 919-467-5100, ext.120)

World Hunger–Oct. 10 (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)

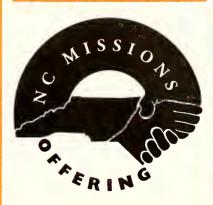
Baptist Children's Homes (Thanksgiving)–Nov. 14-21, (Contact: Kathy Fields, 800-476-3669)



Ridgecrest Conference Center September 10–11, 1999

North Carolina Baptist Assembly October 1–2, 1999

ETC on pages 12-39; SS Fall Conference on pages 40-45



N.C. MISSIONS OFFERING Week of Prayer Sept. 12–19

See NCMO insert

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Sunday School Inreach

Booklet Available

In many North Carolina churches, nearly 25 percent of the resident members are not enrolled or involved in regular Bible study through Sunday School. What can we do?

Restoration and renewal are the keys. Many churches compare the resident church roll with the Sunday School roster to identify those who are not enrolled in a specific Bible teaching class. These people are "assigned" to a particular class as "Our Ministry Opportunities" so members can encourage them to attend.

A free booklet entitled, "How to Involve Unenrolled Church Members in Bible Study: The Sunday School Inreach Plan," is available. To request your copy, check the appropriate item on the back page or call the Baptist Building at ext. 420 or rstewar@bscnc.org.

Prospect Visitation Manager Software Available

Help with Outreach and Ministry

How do you keep up with all the paper work, reports, and assignments for effective outreach? Fact is, many churches don't. The new "Prospect Visitation Manager" computer software may be just the tool to help. Prospect Visitation Manager can greatly speed up and facilitate prospect assignments and tracking reports and results of visits. Pastors, ministers of education and evangelism, and church outreach directors may want to consider PVM to enhance efforts at identifying, cultivating, and reaching people.

Prospect Visitation Manager is available through the state Sunday School office for \$49.95. Bookstore price for PVM is \$69.95. Contact Robet Stewart at 1-800-395-5102, extension 420. E-mail: rstewar@bscnc.org.

FAITH Training Sessions To Be Held In October

Regional Conferences

FAITH is an ongoing, comprehensive, evangelism, ministry and assimilation strategy that functions through your existing Sunday School. Six training conferences will be held this fall across North Carolina (with five additional conferences next Spring). Clinics begin after lunch on Monday and conclude following the visitation, report and celebration on Wednesday night.

- Swannanoa: Oct. 4-6, First Church
- Statesville: Oct. 4-6, Fairview Church
- Kernersville: Oct. 4-6, Hillcrest Church
- Rocky Mount: Oct. 11-13, First Church
- Durham: Oct 11-13, Guess Rd. Church
- Charlotte: Oct. 11-13, Hickory Grove Church

For more information check the appropriate item on the back page or contact Robert Stewart at ext. 420 or e-mail rstewar@bscnc.org.

'Small Wonders'

Weekday Ministries Training

Join us for "Small Wonders," a special training event for all staff involved in church weekday ministries such as full-day child care, half-day preschool, Parent's Day Out, or school-age child care. Sponsored by the North Carolina Baptist Church Weekday Education Association, the seminar will be held on Saturday, November 6, at First Church, **Asheville**.

For more information, call the Baptist Building at ext. 441 or jivey@bscnc.org.

Bible Drill and Speakers' Tournament

Update Training

An update training for the 1999-2000 Children and Youth Bible Drill and Youth Speakers' Tournament will be held on Monday, November 1, in two locations to be announced later. Both meetings will begin at 7 p.m. Training will also be held at Ridgecrest and Caswell during "Equipping Today's Church" conferences. See this issue of Church Leader for more information about ETC.

The training is for church and associational Bible Drill and Speakers' Tournament leaders.
The 1999-2000 resources will be reviewed and available for examination.

For more information, call the Baptist Building at ext. 435 or chopkin@bscnc.org or ext. 443 or eteague@bscnc.org.

NC Baptist Singers

Auditions Open

Every year, the North Carolina Baptist Singers support the ministry of the local church by giving concerts throughout the state. The singers also lead in worship at the Baptist State Convention.

The NC Baptist Singers are comprised of 150 full-time ministers of music (male or female); the spouse of a NC Baptist Singer; and, by audition only, part-time and bi-vocational female music directors, organists, and/or pianists. Women who want to audition may call the Baptist Building at ext. 413 for an audition form. Auditions are by cassette tape.

The Singers also include the North Carolina Baptist Wind and Brass Ensemble. This group is open to NC Baptist Singers who play instruments.

The new season begins with a retreat on September 20-21 at Caraway Conference Center in **Asheboro**.

For more information about joining the Singers, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or bcanter@bscnc.org.

Music and Worship Conferences

Equipping Today's Church

"Equipping Today's Church" (ETC) is a great one-stop training event that addresses the needs of all church leaders, including music and worship teams. This year you can learn more about music and musical instruments for

Music Leadership Training Retreats

Fall 1999 Schedule

Whether you are a music director, organist, pianist, or preschool/children's choir worker from a small mission or a large church, Music Leadership Retreats offer you practical how-to information, plus a time of worship and fellowship. Learn great ideas for enhancing congregational singing; attend a choral reading session; or find out more about improving your graded children's choirs.

Join us September 10-11 or October 1-2 at Caraway Conference Center, **Asheboro**. Cost is \$47 per person for double occupancy and includes lodging meals, and program fee. Commuters pay \$17 per person, which includes program fee. Meals are additional.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 413 or bcanter@bscnc.org.

All-State Youth Choir Concert Schedule

Students from across North Carolina have joined to form the first-ever North Carolina Baptist All-State Youth Choir. Plan to bring your youth choir to one of these concerts.

July 28 – 7:30 p.m. Wingate University, Wingate

July 29 – Super Summer Carowinds, Charlotte

July 30 – 11 a.m. Mills Children's Home, Thomasville

July 30 – 7 p.m. New Hope Church, Raleigh July 31 – 11:30 a.m. Brookridge Retirement Center, Winston-Salem

July 31 – 7 p.m. First Church, Bryson City

August 1 – 11 a.m. First Church, Asheville

August 1 – 6 p.m.Knollwood Church,
Winston-Salem

preschoolers, music for children grades 1-6, enhancing congregational singing, and more! See the registration forms and

complete class offerings on pages 12-39 in this issue of Church Leader!

Deacon/Spouse Leadership Retreats

October 1999

Join us this October for "Developing Deacon Ministry Teams," the annual deacon/spouse leadership retreats. Held at Caraway Conference Center,

Asheboro, on October 8-9 and at the NC Baptist

Assembly (Caswell) on October 22-23, these valuable sessions will help your deacons learn more about their ministry and the resources available to them.

Guest speakers are John Temple and Larry Garner, coauthors of Developing Deacon



John Temple



Larry Garner

Ministry Teams. Cost is \$45 per person for the Caraway retreat and \$47 per person for the Caswell retreat. Registration opens July 1.

For more information, contact the Baptist Building at ext. 419 or visit web site www.bscnc.org/lld.

SUPER SATURDAY

Charlotte Motor Speedway

October 9



NASCAR drivers, music, food, racing, and much more!



For more information, call the Baptist Building at ext. 224.

Discipleship Training Week

July 3-9, Ridgecrest

This is the discipleship training event of the year! More than 100 classes to choose from, including new member training, women and men's ministry, family life issues, children's and youth discipleship, "Experiencing God," and more.

For more information or to register, call Ridgecrest at (800) 588-7222.

Conference By The Sea II

August 2-6, Caswell

Come to the seashore for this unique conference designed specifically for senior adults and the church staff who serve in senior adult ministries. Enjoy community worship, celebration of our faith, and a choice of several interest groups.

Program leaders include Ed Christman, Wake Forest University chaplain; Doug Cole, executive director for Council on Christian Life and Public Affairs; Carolyn Hill, a nursing home administrator in Nashville; Ed Kilbourne, folksinger and storyteller; plus many more!

Cost is \$165 per person for double occupancy, all meals, and program fees. Registration deadline is June 28. A \$30 deposit per person is required at reservation time. Reservations are limited to 30 people per church.

For more information or to register, call the Baptist Building at ext. 402 or 409 or dmoore@bscnc.org.

Wired To Grow '99

Leadership Conference

Will your church survive or thrive in 2000? Get a head start on

ministry in the next millennium at Wired to Grow, a conference for church leaders. Learn from other successful



leaders how to wire your church for growth, whether you're a brandnew church start or an established congregation. In addition to large group sessions, three smaller tracks will be offered for church growth, church planting, and church-based missions.

The conference will be held on October 18-19 at New Horizons Fellowship in **Apex**.

For more information, check the appropriate item on the back page, or call the Baptist Building at ext. 224 or mherring@bscnc.org.

Literacy Missions Conference

October 15-16, Caraway

Join us for "Literacy Missions Anchored in Christ," the State Literacy Conference to be held at Caraway Conference Center in **Asheboro** on October 15-16. Anyone who is now involved in or interested in literacy missions, conversational English, adult reading and writing, or tutoring children and youth should attend.

You'll enjoy training conferences and special guest speakers as well as entertainment and music. The spiritual growth and renewal necessary for literacy missions will be emphasized as well as recent work with the Hispanic community.

For more information, call the Baptist Building at ext. 404 or Barbara Martin, literacy missions consultant, at (919) 781-2253.

It's About Time

Baptist Student Convention

Don't miss this exciting community-building event for all North Carolina college-age students in church and campus groups on September 24-26 at Ridgecrest Conference Center, **Ridgecrest**. Bring your group and enjoy fellowship, inspiration, and education as the school year begins. There'll be large group worship and celebration as well as small group discussion and interaction.

This year's keynote speaker is Edward Wheeler, president of Christian Theological Seminary in Indianapolis. A special concert will also be performed by the Christian music group, Caedmon's Call.

Your \$75 registration fee includes lodging, four meals, program fee, and the concert ticket. Area youth groups and young



adults not attending the conference are also welcome at the concert. Information will be available by mid-August about the purchase of concert tickets.

For more information, call the Baptist Building at ext. 219 or vferrel@bscnc.org.

New Tracts & Evangelism Resources

Price List

ITEM Steps to Peace with God (tract) {Adult & Youth Version} Published by World Wide Publications: A Ministry of Bill Graham Evangelistic Association.	PRICE \$5.00 pkg./25
Eternal Life-NIV (tract) Published by N.A.M.B.	\$5.00 pkg/50
Eternal Life-KJV (tract) Published by N.A.M.B.	\$5.00 pkg/50
The Road to Hope! (fold-out tract) Published by N.A.M.B.	\$3.00 pkg/25
CJ2000 Door Hanger /We Dropped by to Invite You to the Celebration of a Lifetime. (door hanger), Published by N.A.M.B.	\$10.00 pkg/100
Let the Celebration Continue /The First Week of Your New Life (booklet), Published by N.A.M.B	\$10.00 pkg/100

To order tracts mail check with request to Evangelism & Church Growth Team, Baptist State Convention, P.O. Box 1107, Cary, NC 27512, Attn: Melanie Herring: or call 1-200-467-5100 ext. 224, or c-mail inherring Observe or obtain an order form.

FALL YOUTH EVANGELISM RETREAT

November 19-21 NC Baptist Assembly (Caswell)

> Hank Williams, speaker

For more information, check the appropriate item on the back page, or call the Baptist Building at ext. 224 or mherring@bscnc.org

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Youth Leader Seminar

October 16, Winston-Salem

Gather up your youth workers and student assistants for this one-day Youth Leader Seminar designed to train everyone in every area of local church youth leadership on one day! Youth ministers, Sunday School workers, discipleship leaders, missions leaders, sponsors, and students who are leaders in

your youth group are all invited to this event on October 16 at Ardmore Church in **Winston-Salem**.

Seminar topics include "Help! I'm a Relatively New Youth Sunday School Worker;" "Intentional Discipleship for Teenagers;" "The Call to Win Your Generation;" "Games-in-a-Box;" and much more.

Cost is \$30 per person until September 16. After that, the cost is \$35. Register by calling LifeWay Christian Resources at (800) 254-2022.

Outgrowing An Ingrown Church

Continued from p. 1

and ministering to those outside the church

Program and ministry planning seems to focus on those in attendance rather than those we are called to reach

Leadership core seems preoccupied with caregiving rather than evangelism and missions

Church business meetings are focused on pampering the membership rather than evangelizing the world

While these are only indicative, they are not exhaustive. An ingrown state has more to do with the mindset and core values of a congregation than just various administrative details.

Mirroring Reality in an Ingrown Church

Leading in an ingrown church is often filled with "warm fuzzies" for those leaders (clergy and laity alike) who are great caregivers. Leaders who visit regularly nurture the hurting and needy of the congregation. They visit hospitals, perform or attend weddings and funerals, make house visits, and

pay close attention to members present at church gatherings. However, these leaders are often not leading the church into the future, they are enabling the church to turn inward and, in most cases, planting the seeds of death in the congregation. While these caregiving leaders are doing a great and needed ministry to those in need inside the congregation, they are not leading the church to accomplish the biblical mission and please our Heavenly Father.

Now, lest I be misunderstood, I'm not against good pastoral care of the flock. I am against that being assumed to be the biblical mission of the church.

Leaders (clergy and laity alike) must help their congregations to mirror reality and thus come to an understanding and acceptance of the inward mindset and distraction from the biblical mission. They can:

Preach and teach regularly on the biblical mission of the church

Work diligently and intentionally with deacons and church leaders to help them develop their outward focus

Ask the hard questions when it comes to planning and budgeting meetings. Are we taking care of us or trying to reach the unreached?

Work with their congregation to rethink their definition of success (see *The Gathered and Scattered Church* by Eddie Hammett)

When leaders begin to refocus the church, or try to refocus the church, recognize that many members will likely be offended that they are no longer in the forefront. But wherever the leaders lead, whatever the model they project, is where the congregation or class is likely to follow. God needs a few leaders who are willing to stand in the gap to help outgrow an ingrown church.

Resources are available to help your church make this transition.

Outgrowing an Ingrown Church by John Calvin Miller.

Making the Church Work by Eddie Hammett (order the book by calling (800) 747-3016 or the video by calling the Baptist Building at ext. 419)

Managing Change and

CONGREGATIONAL GROWTH/DEVELOPMENT

Transition video (order by calling the Baptist Building at ext. 160)

Revolution in Leadership by Reggie McNeal (order by calling Abingdon (800) 251-3320)

Creating a Process for Change for the Local Church video by Eddie Hammett

Sharing Christ; Meeting Needs by Don Atkinson and Charles Roeselle (order by calling (800) 458-2772)

What it Takes to Outgrow an Ingrown Church

Outgrowing an ingrown church takes a clear vision of the biblical purpose of the church, a commitment to focusing on that mission, good planning and conflict management skills, patience, prayer, and intentionality.

Outgrowing an ingrown church is tough work, which calls forth the best in leaders. The challenge before lay and clergy leaders includes:

- · Assessing the situation
- Re-visiting the biblical mandate for the church
- Re-thinking the definition of success for programs, budgeting, and ministries
- Concentrated prayer on persons, issues, and groups needing to refocus
 - Courage to take risks in

relationships and leadership among their peers

- Dependency upon the leadership of the Holy Spirit
- Working patiently, but deliberately, with the most open groups to help them model this transition
- Sensitivity to the feelings of persons being faced with a reality that causes them some losses, grief, and readjustment

The challenge of outgrowing an ingrown church is often overwhelming for Christian leaders. Who wants to take on such an assignment when you know you are going against the tide and the preferences of most parishioners by calling them to a commitment beyond their comfort zones? The leaders who take on this challenge exhibit great courage, commitment, and desire to please our Heavenly Father. They also need encouragement, support, and prayer from supportive people. If you are facing this transition and challenge and would like support, guidance, and our encouragement, call Eddie Hammett at (800) 395-5102, ext. 418 or ehammet@bscnc.org. You might also want to visit our website at www.bscnc.org, click on related sites and Laity Leadership team.



NC MISSIONS DEVELOPMENT SERVES AS

- · An Encourager
 - A Resource
 - A Steward
 - A Vision-Builder

If you are interested in serving as a Champion of the Baptist State Convention's Ministries and Missions, check the appropriate item on the back page or contact the Baptist Building at ext. 119 or jrobers@bscnc.org

How Much Is Enough?

30 Days to Personal Revival

A new Stewardship study that deals with the struggle of crushing debt, lack of security, soaring divorce rates, troubled relationships, misplaced priorities and goals that diminish our status in Christ.

Contact the Stewardship Office at ext. 120 for a free brochure.

TWO-DAY BAPTIST STATE CONVENTION

The Baptist State Convention will meet only two days this year — Monday and Tuesday, Nov. 15-16 — eliminating a fifth session traditionally held on Wednesday morning.

The meeting will begin at the regular time on Monday evening, with three sessions scheduled for Tuesday. All business will be conducted on Tuesday.

The Monday evening session

will feature the annual convention sermon with the president and executive director messages on Tuesday morning. The convention will close with a message by Ann Graham Lotz on Tuesday evening.

CONVENTION PROGRAM

Monday Evening, November 15

6:30	Hymn
	Scriptu

Scripture & Prayer

Welcome — Mayor of Winston-Salem

Committee Reports: Enrollment Committee Program/Place/Preacher Committee

Local Arrangements Committee

7:00 Recognitions:

Visitors and First-time Messengers

Presidents of Institutions and Agencies

Trustees

SBC Representatives

New Pastors, Church Staff, and

Retired Staff Persons

Former Convention Presidents

Other Guests

7:15 Special Report: Mission Growth Evangelism

7:30 Worship

Scripture Reading — Steve Bolton

Convention Message — Bill Grisham

Closing Prayer

Tuesday Morning, November 16

8:30	Hymn

Scripture & Prayer

8:45 General Board Report

9:45 Hymn

9:50 Executive Director-Treasurer's Report

10:15 Special Report — Resource Development &

Promotion

10:30 Election of President

10:50 Committee Reports:

Committee on Nominations

Committee on Committees

Resolutions Committee

11:00 Hymn

11:05 Miscellaneous Business

11:20 Special Music

11:30 President's Address

Closing Prayer

Tuesday Afternoon, November 16

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1.50	C	
1.30	(onvene	

Hymn

Scripture & Prayer

2:10 Theme Interpretation

2:20 Special Report: Baptist Foundation

2:30 Elections: First Vice President, Second Vice

President, Recording Secretary, Assistant

Recording Secretary

2:55 Hymn

3:00 Special Report: Christian Higher Education

3:15 Miscellaneous Business

3:35 General Board Report

4:20 Closing Prayer

Tuesday Evening, November 16

6:30 Hymn

Scripture & Prayer

6:50 General Board Report

7:50 Theme Interpretation

8:00 Special Music

Special Guest Speaker: Ann Graham Lotz

Presentation of New Officers

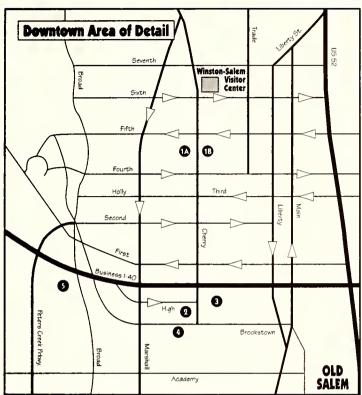
Closing Prayer

CONVENTION MESSAGES

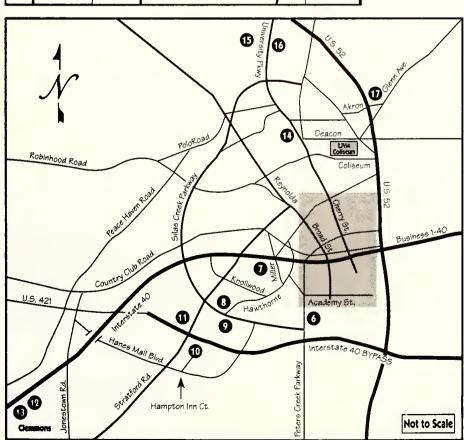
(President's Address, Convention Sermon, and Executive Director-Treasurer's address)

Audio Cassette copies of these convention messages will be available by mail from Audio/Video, Baptist State Convention.

Look for an order card in your messenger/visitor packet at the annual session meeting. Tapes (one message per tape), are \$4.00 ea. plus \$1.00 shipping & handling. Payment should be mailed with tape order to: Audio/Video, Baptist State Convention, PO Box 1107, Cary, NC 27512-1107



LEGEND FOR MAPS LOCATED ON PAGE 10



1999 HOTELS HIGHLIGHTED

Hotels in Winston-Salem

1a. Adam's Mark – West Tower

460 N. Cherry Street Rate: \$80/\$90 (336) 725-3500

1b. Adams's Mark - East Tower

425 N. Cherry Street Rate: \$80/\$90 (336) 725-3500

2. Hawthorne Inn

420 High Street Rate: \$72 (336) 777-3000

3. Salem Inn

127 S. Cherry Street Rate: \$58 (336) 725-8561

4. Brookstown Inn

200 Brookstown Avenue Rate: \$109/\$119 (336) 725-1120

5. InnKeeper Motel Downtown

200 S. Broad Street Rate: \$49.99 (336) 721-0061

6. Innkeeper Motel South

2113 Peters Creek Parkway Rate: \$65.99 (336) 721-0062

7. Comfort Inn Cloverdale

110 Miller Street Rate: \$66 (336) 721-0220

8. The Inn Hanes Mall

2008 S. Hawthorne Road Rate: \$63 (336) 765-6670

9. Days Inn Hanes Mall

3330 Silas Creek Parkway Rate: \$55 (336) 760-4770

10. Sleep Inn Hanes Mall

1985 Hampton Inn Court Rate: \$50.99/\$55.99 (336) 774-8020

11. Best Western Stratford

Park

1680 Westbrook Plaza drive Rate: \$65 (336) 714-3000

12. Ramada Inn - Clemmons

6205 Ramada Drive Rate: \$56 (336) 766-9121

13. Super 8 Clemmons

6204 Ramada Drive Rate: \$55 (336) 778-0931

14. Ramada Plaza

3050 University Parkway Rate: \$75 (336) 723-2911

15. Holiday Inn - Select

5790 University Parkway Rate: \$72 (336) 767-9595

16. Hampton Inn University

5719 University Parkway Rate: \$63/\$72 (336) 767-9009

17. Comfort Inn Coliseum

531 Akron Drive Rate: \$60 (336) 767-8240

^{*} Room rates do not include 12% tax.

For more information about . . .

NC-South Africa Partnership

Honduras Projects

Alaska Partnership

Appalachian Mountain Ministry

Call or write for how you can be involved.

Partnership Missions

North Carolina Baptist Men

Baptist State Convention of NC

P.O. Box 1107, Cary, NC 27512



PARTINIERSHIPS 1-800-395-5102

Extention 322 or 324

EQUIPPING TODAY'S CHURCH

An interdepartmental training event featuring all elective conferences and planned especially for leaders in the local church.

RIDGECREST CONFERENCE CENTER — SEPTEMBER 10-11, 1999

Registration Information I. Costs—Program Fee, Room, 3 Meals			Breakfast—\$5.50; Lunch—\$6.75;			
(On or before August 13) (From Augu	ust 13- Sept. 3)		Dinner—\$8.25			
A. Per Person with Private Bath:	\$96.00 \$70.00 \$66.00 \$62.00 \$69.00 \$57.00 \$56.00 \$55.00 efore August 13.	II. Registration—Complete the registration for Equipping Today's Climch and mail completed form with all monit to Ridgecrest Conference Center, P.O. Box 128, Ridgecre NC 28770. Registrations will be accepted on a first come basis. A waiting list will be established after on-campus housing is filled with priority given to earliest requests for housing. (Some have been turned away in previous years!) All monies are refundable for cancellations made on or before August 27, 1999.				
N.C. BAPTIST AS Registration Information I. Costs—Program Fee. Room, 3 Meals (Please price break for registering on or before Septemb A. \$50 per person (includes Seafood Buffet on Fregistrations postmarked or called in on or be 3. \$55 per person for registrations postmarke after September 3 with registration deadline of B. Commuters—\$16 per person (plus meals) for postmarked or called in on or before Septemberson after September 3. Breakfast—\$5.00; Lunch—\$5.50;	e note there is a per 3, 1999.) Tiday) for efore September ed or called in of September 24.	II. F	Seafood Buffet Dinner—\$9.50 Registration—Complete the registration information for NC Baptist Assembly and mail with all monies to N.C. Baptist Assembly, 100 Caswell Beach Road, Oak Island, NC 28465. Registrations will be accepted on a first come basis. A waiting list will be established after on-campus housing is filled with priority given to earliest requests for housing. (Some have been turned away in previous years!) All monies are refundable for cancellations made on or before September 3 Cancellations made after September 3 will forfeit \$19.75 per person			
EQUIPPING TO Ridgecrest Conference Center, Septen	DAY'S CHU	RCH	H REGISTRATION FORM N.C. Baptist Assembly, October 1–2			
Indicate Number Attending: Overnight			Commuters = Total			
0			Church Phone ()			
City/State/Zip						
· · · · · · · · · · · · · · · · · · ·			Daytime Phone ()			
Total Amount Enclosed \$			Sujume ruone ()			
RIDGECREST ONLY: Number of R Double Occupancy (Private Bath)_	· · · · · · · · · · · · · · · · · · ·	Do	Pouble Occupancy (Bath on Hall)			
	er Ridgecrest (Confe	ference Center or N.C. Baptist Assembly)			
Roommate(s) Requested:						
1		2				

(Mail registration form to either Ridgecrest Conference Center or N.C. Baptist Assembly.)

10.

RIDGECREST SCHEDULE—SEPTEMBER 10-11, 1999

FRIDAY	SAT	URDAY	7
5:00 p.mDinner	7:00 a.m		Breakfast
6:15–6:+5 p.mGeneral Session	8:15- 9:15 a.m		
6:45-7:00 p.mMove	9:15- 9:40 a.m		
7:00–8:00 p.mSession 1	9:40–10:40 a.m		
8:00–8:20 p.m	10:40–11:00 a.m		
8:20–9:20 p.mSession 2	11:00–12:00 p.m 12:00 p.m		
Title	Ses	sion	Leader
PRESCHOOL			
Basics for New Teachers, Part 1 Explore the basics of working with preschoolers (continued).		1	Cathy Hopkins
Basics for New Teachers, Part 2 Explore the basics of working with preschoolers (continued from part	1).	2	Cathy Hopkins
Becoming a Child-Friendly, Family-Friendly Church Church leadership will learn about the indicators of a church which is preschoolers, children, and their families.	s inviting to	3	Janice Haywood
Bible Learning Centers Lab Join in a "Hands-on" Bible Learning Center Lab School.		3 Katl	Cathy Hopkins, hy Steen, Susan Stroud
Designing a Preschool Learning Environment Explore ways to make the most of your preschool area.		1	Cheryl Markland
Extended Teaching Care is a Ministry! What do we do with the preschoolers during worship time? Answer: E	xtended Teaching Care (ETC)	4	Cheryl Markland
Help, I'm a Parent To help parents be the best they can be, conferees will learn about a cand formats for helping parents.	variety of resources	2	Jan Marler
Laying Missions Foundations in Mission Friends This conference will focus on how to use Start and Share magazines t as how to have fun experiences for preschoolers that help them to bec		2, 5	Robbie Sneed
Ministering to Preschoolers and Children Every Day of the Participants will learn how to begin or discover resources to improve a Preschool. Full-day Childcare, Before and/or After-School Care). Empleheding the weekday ministry into the total ministry of the church.	a weekday ministry (Half-day	3, 5	Janet Ivey
Ministry to Preschoolers and Their Families Conferees will focus on the inreach, outreach and First Contact opporreach preschoolers and their parents.	tunities to	2, 5	Cheryl Markland
Planning Major Events in Preschool and Children's Ministry Church leadership will explore ideas which could be used in IBS, Ch Dedications. Christmas (Advent) and Easter (Lenten) events, fall festiv	ildren's Day, Parent-Child/	2, 4	Janice Haywood
Putting It All Together Preparation and teaching tips to make teaching preschoolers easier.		4, 5	Kathy Steen
Spiritual Development of Preschoolers Conferees will explore prayer, using the Bible and conversation in the of Preschoolers.	spiritual development	1	Susan Stroud

Teaching Younger Preschoolers is Important The first years are the most important. Learn how younger preschoolers learn.	3	Cheryl Markland
TeamKid for Preschoolers and Children Experience an action-packed Discipleship Club for 3's-5's & 1st-6th grades	1, 5	Jan Marler
That's the Way God Made Me The five areas of child development and different learning styles will be explored.	2, 4	Susan Stroud
The Ministry of the Preschool Division/Department Director, Part 1 Preschool leaders will learn tips for growth and development in the preschool area.	1, cont'd	Kathy Steen
The Ministry of the Preschool Division/Department Director, Part 2 Preschool leaders will learn tips for growth and development in the preschool area.	2	Kathy Steen
Using Music with Preschoolers Using movement, musical games and activities, instruments, and singing in teaching.	3	Mike Toney
WEE Learn Curriculum Overview Participants will gain a summary understanding of curriculum for use in clurch weekday minist	4	Janet Ivey
Why Did I Say "Yes"? Rediscover the rewards of teaching preschoolers and children.	5	Susan Strond
CHILDREN		
Are Coed Missions Organizations for My Church? How to decide if gender-specific missions organizations or coed ones are best for your clurch will be a focus in this conference. Overviews of Adults On Mission, Youth on Mission, and Children in Action will also be given.	1, 4	Pat Peele
Becoming a Child-Friendly, Family-Friendly Church Clurch leadership will learn about the indicators of a clurch which is inviting to preschoolers, children, and their families.	3	Janice Haywood
Bible Drill and Speakers' Tournament This conference will focus on ways to discover how to develop Bible skills in fun and creative way	5 ys.	Lois McCoy
Children's Day Camp - Crafts Ideas and resources in using crafts with children	5	Roger Worley
Children's Day Camp — Music Discover ideas and resources in using music with children.	2	Phil Campbell
Children's Day Camp — Planning and Administration Learn low to develop a Cluidren's Day Camp for your clurch or association to reach children for Christ and to disciple.	1	Ro <mark>ger Worle</mark> y
Children's Day Camp — Recreation Ideas and resources in using recreation with children will be shared.	3	Phil Campbell
Coaching for New Children's Sunday School Teachers, Part 1 New children's Sunday School teachers will learn how to effectively perform their basic responsibilities. (2 hour conference)	1	Jo Anne Harper
Coaching for New Children's Sunday School Teachers, Part 2 New children's Sunday School teachers will learn how to effectively perform their basic responsibilities. (Continued)	2	Jo Anne Harper
Coaching New Children's Sunday School Division Directors, Part 1 People who coordinate the work of multiple children's Sunday School classes will learn how to effectively perform their responsibilities in creative ways. (2 hour conference)	1	Carolyn Patton

Coaching New Children's Sunday School Division Directors, Part 2 People who coordinate the work of multiple children's Sunday School classes will learn how to effectively perform their responsibilities in creative ways. (Continued)	2	Carolyn Patton
Developing a Discipleship Strategy for Children Discorer ways to develop a well-rounded discipleship ministry for children.	3	Jan Marler
Developing Children of Character Conferees will learn principles related to the moral development of children and how the clurch and home can work together to raise children of character.	4	Jan Marler
Easy Recipes for Reaching and Ministering to Children and Their Families Teachers will discover some creative ways that they can reach new children and minister to both enrolled and prospective children and their families.	3, 5	Carolyn Patton
Engaging Children in Prayer, Home Bihle Reading, and Personal Devotions Teachers will discover approaches that encourage children to pray, read their Bible at home, and engage in personal devotions.	2, 3	Janet Smith
From a Ho-Hum Room to a Creative Learning Environment Teachers will gather ideas for making a clurch classroom interesting and inviting for teaching without spending a lot of money.	4	Carolyn Patton
Fun Fellowship Ideas for Children Teachers will have fun learning fun fellowship ideas to reach children and strengthen relationships.	1, 5	Jeff Doss
Have You Ever Thought of Teaching Children This Way? Creative teaching methods, schedules, and other approaches will be shared.	2, 3	Jeff Doss
Help, I'm a Parent To help parents be the best they can be, conferees will learn about a raviety of resources and formats for helping parents.	2	Jan Marler
Keys to A Successful Royal Ambassador Program To help Royal Ambassador leaders achieve a fun and spiritually meaningful program for teaching missions education to boys in grades 1-6.	2, 3	Tom Beam
Making Bible Usage Inviting and Interesting to Children Teachers will explore interesting ways to involve children in learning Bible skills and using their Bible during Sunday School.	4, 5	Jo Anne Harper
Making Girls in Action Exciting This conference will focus on using Aware, GA World, and Discovery magazines to keep GAs involved and excited about missions. GA extras such as WorldVentures and ideas for ministry projects will be discussed.	1, 4	Wanda Call
Ministering to Preschoolers and Children Every Day of the Week Participants will learn how to begin or discover resources to improve a weekday ministry (Half-day Preschool, Full-day Childcare, Before and/or After-School Care). Emphasis will be placed on blending the weekday ministry into the total ministry of the church.	3, 5	Janet Ivey
MissionKids: Coed Missions for Children Discorer MissionKids, a coed missions program for children in grades 1-6.	4	Tom Beam
Organizational and Planning Tips for Busy Teachers With limited time and space, teachers need to know how they can make the most effective use of their time and how they can organize the many resources so that they can use them again.	1, 5	Janet Smith
Planning Major Events in Preschool and Children's Ministry Cluurch leadership will explore ideas which could be used in †BS, Children's Day, Parent-Child Dedications, Christmas (Adrent) and Easter (Lenten) events, fall festivals, and musicals.	2, 4	Janice Haywood
Sixth Grade Ministry: Sunday School and Beyond Sixth grade leadership will look at the uniqueness of the sixth grade middle schooler and their needs for Bible study, social interaction, and spiritual growth.	4	Jeff Doss

Talking with Children about Conversion Teachers and parents will learn about the way children's faith develops and how to talk with them about conversion.	4	Janet Smith
TeamKid for Preschoolers and Children Experience an action-packed Discipleship Club for 3's-5's & 1st-6th grades	1, 5	Jan Marler
Transitioning Kindergartners to First Grade First grade teachers will explore ways to help kindergartners move from the less structure preschool classroom to a more structured first grade classroom.	3	Jo Anne Harper
WEE Learn Curriculum Overview Participants will gain a summary understanding of curriculum for use in church weekday ministry.	4	Janet Ivey
Why Did I Say "Yes"? Rediscover the rewards of teaching preschoolers and children.	5	Susan Stroud
уоштн		
Activating Youth For Missions Learn about various opportunities for involving youth in missions projects both at home and abroad.	2, 3	John McGinnis
Are Coed Missions Organizations for My Church? How to decide if gender-specific missions organizations or coed ones are best for your church will be a focus in this conference. Orerviews of Adults On Mission, Youth on Mission, and Children in Action will also be given.	1, 4	Pat Peele
Beyond the Basics for Acteeus Exploring ways to make Acteens exciting for the teenage girls in your church will be a part of this conference. How to use Accent magazine and have "extras" such as Acteens Activators and MissionsQuest will also be discussed.	2, 4	Kim Bounds
Bible Drill and Speakers' Tournament This conference will focus on ways to discover how to develop Bible skills in fun and creative ways.	5	Lois McCoy
Challengers: Missious Education for Young Men Discover ways to assist clurches in providing missions education and involvement for young men in grades 7-12.	2, 5	Carl Collins
Christian Education vs. Entertaining: The Role of Youth Sunday School Youth Bible study should be fun but it must be meaningful and life changing.	1, 2	Greg Miller
Connecting Bible Study to Youth's Lives Bible study that doesn't make a difference in the lives of teenagers is meaningless. This conference will help leaders connect Bible study to life.	5	Mark Jackson
CrossOver: Transition for High School to College This conference will provide resources and encouragement for youth leaders to focus on the transition of youth from high school to college and the value of preparation for this task.	3, 4	Joe Clontz
Effective Small Group Ministry Since small groups are critical to helping students grow in their faith, how can we best organize these groups with a clear purpose, accountability, and integrity?	3, 4	Paul Turner
Evangelism Through Small Groups Participants will review strategies and resources for small group ministry with an emphasis on evangelism.	2, 5	Eddie Hammett
Fun Fellowship for Youth Sunday School Ideas for youth fellowships will be given in this seminar.	1, 2	Eddie Bunton

Growing Your People Through Church-Based Mission Learn how you can impact your community, grow your people and your church through church-based missions. From local to international missions, Rick shares what he has learned through his work with Habitat for Humanity and now with one of the fastest growing churches in North Carolina.	4, 5	Rick Beech
Involving Youth and their Parents in the Bible Teaching-Reaching Ministry Discover the "how to's" of getting youth and their parents involved in meaningful Bible study and ministry.	3, 4	Mark Jackson
Legal Issues in Youth Ministry In the litigation crazy world we live in. we need to spend at least this one conference talking about the need to employ wisdom as we work with youth.	2	Hal Melton
Meeting the Needs of Millenials Participants will be challenged to look at who the Millenials are, and how the church can best reach this generation of students who are longing for community and purpose.	1, 2	Paul Turner
Ministering to Youth When they Hurt In times of crisis or every day hurts, youth need caring leaders.	5	Eddie Bunton
Nurturing Teens through the Sunday School Teens today need caring leaders. Discover how Sunday School leaders can show youth they care.	5	Greg Miller
Planning a Purposeful Missions Strategy for your Youth Ministry Teen involvement in ministry and nussions should be an ongoing emphasis with age appropriate advancement incentive from local, state, and national to international adventures.	3	Hal Melton
Reaching and Discipling Hard to Reach Teens Techniques for reaching and assimilating today's teens will be explored in this conference.	3, 4	Greg Miller
Reaching Unchurched Youth Gain an understanding of the mindset of today's unclurched youth and how you can design programs and events that will attract them.	1	John Johnson
Fransition from "Youth" Ministry to "Family" Ministry: Equipping Parents as Disciplers Research shows the need to put more time and energy into the parents of teens because of the heavy influence they have on present and future faith activity.	4	Hal Melton
Understanding Today's Millennial Teenagers and the Adults Who Lead Them Take a look at the unique characteristics of the "Builders," "Boomers," and "X-ers" and low the new "Millennials" will shape up.	1	Hal Melton
Understanding Youth Cognitive and Faith Development Conferees will learn how teenagers think and how it affects faith development.	1, 2	Mark Jackson
Using the Internet in Evangelism and Church Growth. The internet offers tremendous opportunity for your church to reachout in a non-threatening way. Learn steps you can take now to grow your church and reach youth and adults through the internet.	4	Nelson Searcy
What Is "First Priority?" You've heard about record numbers of youth coming to know Christ through First Priority Clubs on Jr. and Sr. High School Campuses. Now learn what it is and how you can be involved.	2, 4	John Johnson
Witnessing to Teens How to help teens understand how to begin and develop a right relationship with God will be explored.	3, 4	Eddie Bunton
Youth Minister Search Committee: Good Preparation Leads to Successful Task Pastors and laypersons who have the responsibility for determining church needs and deciding on appropriate Youth Ministry staffing will benefit from this thorough discussion.	5	· Hal Melton
Youth Sunday School for the 21st Century: Implementing the Strategy Based upon Youth Sunday School for the 21st Century; explore ways to implement the	4	Joe Sinclair

3	Joe Sinclair
5	Joe Sinclair
2	Joe Sinclair
1	Joe Sinclair
3, 4	Joe Clontz
5	Joe Clontz
1, 2	Joe Clontz
, 5	Alan Taylor
3, 4	Belinda Jolley
1, 4	Pat Peele
5	Ken Staley
	D D 44
2, 4, 5	Kon Frau
2, 4, 5 cont'd	Verlie Stevens and
	Ron Pratt Verlie Stevens and Lisa Travis Verlie Stevens and Lisa Travis
	2 1 3, 4 5 1, 2 da. 3, 4 1, 4

C <mark>urrent Volunteer Mission Opportunities</mark> Participants will learn about the various volunteer opportunities available through NC Baptist mission.	1, 3	Gaylon Moss
Deacons Ministering to Today's Families Deacons are uniquely equipped to minister to today's families. This seminar will help you know what today's families are like and how you can help families of all kinds be strong and effective in and through the church.	2, 3	David Walley
Developing a Meaningful Men's Ministry in Your Church Ways to help churches develop a well rounded men's ministry; including spiritual development, missions involvement, and fellowship will be featured in this conference.	1, 3	Chick Byrd
Developing Your Interpersonal Skills, Part 1 I'his class seeks to explore and put into practice basic interpersonal skills that are essential to leadership as a relationship.	1, 3	Doug Haney
Developing Your Interpersonal Skills, Part 2 This class seeks to explore and put into practice basic interpersonal skills that are essential to leadership as a relationship.	2, 4	Doug Haney
Discovering and Using Your Spiritual Gifts Help for finding and using your spiritual gifts in ministry will be featured in this conference.	1, 3	Ron Pratt
Don't Forget Singles in Sunday School! Examiue important issues related to a viable single adult ministry through Sunday School.	5	Belinda Jolley
Enhancing Congregational Singing Effective methods to improve congregational singing for Music Directors and Accompanists.	1, 5	Mike Toney
Equipping Believers for the 21st Century Introduces equipping strategies for effective discipleship and ministry in the 21st century.	2, 3	Eddie Hammett
Evangelism Through Small Groups Participauts will review strategies and vesources for small group ministry with an emphasis on evangeli	2, 5 ism.	Eddie Hammett
From Anise to Vanilla—Ways to Spice Up a Lesson for Adults in Sunday School! This conference will assist adult teachers in the use of a variety of teaching methods. As chili powder and salt add life to food, good methods add life to lessons. With the "right" spices in a teaching recipe, the class will be asking for seconds.	2, 3	David Simon
God's Style of Teaching Explore how God teaches throughout the Bible and how effective teachers can imitate His style of teaching.	3, 4	Joyce Camp
Growing Disciples Through the Sunday School Help adult teachers/leaders understand the importance of Sunday School in facilitating spiritual growth and discipleship. Practical suggestions will be given to help learners apply biblical truths learned in Sunday School.	5	Skip Fendley
Handyman Ministry Learn how to develop a liandyman ministry in your church. Discussion will include possible projects and tools needed.	4, 5	Bill Poindexter
How to Start a Special Education Class Discover the basics of setting up a Special Education Class with suggestions for curriculum, resources, and doing the lesson plan.	2	Myra Robinson
Introduction to Small Group Discipleship Participants will be introduced to the process of discipling through small groups, focusing on the small group dynamics that make this a valuable tool for doing the work of the church. You'll also learn how to use small groups in a variety of ways to help your church experience spiritual and numerical growth.	1, 5	David Walley

It's More Than an Hour on Sunday! Assist teachers and leaders in understanding the importance of both evangelism and ministry through the Sunday School class and department. Specific suggestions will be given for touching lives of those within the group and those outside.	1, 2	Skip Fendley
It's Time to Break Down Your Jericho Walls! Much like Joshna who led Israel as they were on a mission to claim the Promised Land, we too must be willing to go out to our neighborhoods and claim people in need of our Lord. Conferees will learn a seven step process to use in their community to reach adults and their families.	4, 5	Steve Zimmerman
Jesus On Leadership Review the course, Jesus on Leadership, by Gene Wilkes designed to grow leaders.	1, 3	Mark <mark>Marshall</mark>
Lifting the Limits: Sunday School Beyond the Four Walls Explore how an effective leadership team can break barriers through prayer, ontreach, and fellowship. Tired of the same old faces? Through team prayer and giftedness we can reach beyond our walls to others.	1	David Simon
Making Women On Mission Exciting Learn how to use Missions Mosaic magazine and other resources to their greatest potential to have a Women on Mission organization that has vitality and meaning. Activities and ideas to boost excitement in missions will also be discussed.	1, 3	Sharon Kephart
Ministry to the Homebound and Their Caregivers Conferees will examine ways to minister effectively to the homebound and their caregivers.	1, 2	Joyce Camp
Ministry with Older Adults Starting a program from scrath, reassessing and revitalizing an on-going one. And "boomers" as older adults?	1, 2	David Moore
Ministry with Single Adults Within 10 years, about 50 percent of all clurch members will be single — and there are lots of ways to be single. What's a church to do?	3, 4	David Moore
National and International Mission Opportunities Participants will learn about various apportunities for short-term missions involvement around the world.	1, 2	Richard Brunson
New/Inexperienced Adult Sunday School Teachers, Part 1 Explore foundational principles which are necessary for effective leadership as an adult Sunday School teacher in the 21st century. (2 hour conference)	1	Belinda Jolley
New/Inexperienced Adult Sunday School Teachers, Part 2 Explore foundational principles which are necessary for effective leadership as an adult Sunday School teacher in the 21st century. (2 hour conference)	2	Belinda Jolley
Organizing/Guiding Adult Classes for Effective Ministry in the 21st Century Examine how adult teachers/leaders can give effective guidance to accomplish the five functions of Sunday School by using the NEW Adult Class Leader Administration Kit.	5	Joyce Camp
Overview of Facilitator Training This seminar will give you a bird's eye view of what needs to take place in training your facilitators for leading small groups, especially support groups. Facilitating is a rewarding experience if you know what to do and what not to do. We'll give you some handles to make your ministry as fulfilling as you want it to be.	4	David Walley
Reaching Out to Your Community Through Literacy Missions Discover ways to produce an awareness of meeting the needs of at-risk children and youth (TCY), language needs of internationals (CE/ESL), and adults with poor reading skills (ARW), so that church based and associational literacy missions programs can be started.	3, 4	JoEllen Stewart
Send Out the Search Party! Bible study is not just for the faithful crowd that attends every week. Learn how adult Sunday School classes can prepare themselves to maintain a dynamic process to reach out to inactive members and prospects who come their way.	1, 2	Steve Zimmermau

Sharing Christ/Meeting Needs Conferees will review the course by Charles Roselle designed to help church leaders outgrow an ingvown church.	2, 4	Mark Marshall
Spiritual Transformation This conference will offer guidance and resources for designing discipleslup that causes spiritual transformation	2, 4, 5	Barry Sneed
Strengthening Your Special Education Ministry, Part 1 Discover practical helps for use of all curriculum materials; handling classroom problems; outreach suggestions; ways to minister to the whole family; reaching group home residents with a church ministry; etc. (3 hour conference)	3	Myra Robinson
Strengthening Your Special Education Ministry, Part 2 Discover practical helps for use of all curriculum materials: handling classroom problems: outreach suggestions; ways to minister to the whole family: reaching group home residents with a church ministry; etc. (3 hour conference)	4	Myra Robinson
Strengthening Your Special Education Ministry, Part 3 Discover practical helps for use of all curriculum materials; handling classroom problems; outreach suggestions: ways to minister to the whole family; reaching group home residents with a church ministry; etc. (3 hour conference)	5	Myra Robinson
Feaching Resources for a New Millenium Tired of the dead ends and cul-de-sacs of the 20th century? Come explore modern technology and how it can be used in lesson preparation. Discover ways to use new Bible study software, the internet, and e-mail as effective tools of the information highway.	4, 5	David Simon
Understanding Adult Learning Styles Help adult teachers understand the various learning styles among adults and to guide teachers in developing lessons which address those different styles.	3, 4	Skip Fendley
Us ing Adult Sunday School for Evangelistic Opportunities How do we win adults to Christ through Sunday School? This conference will help adult Sunday School teachers/ leaders focus on the critical issue of evangelism through Sunday School.	1, 2	Ken Staley
Us ing the FAITH Strategy to Touch Adults Learn liow to utilize the FAITH Evangelism Strategy for effective evangelism, ministry, and assimilation in Sunday School.	3, 4	Ken Staley
Using the Sunday School for Effective Ministry with Adults Adult Sunday School is an appropriate arenue for meaningful ministry with adults. Discover ways to identify and provide authentic ministry to those in need.	3, 4	Alan Taylor
Volunteer Missions: Serving With A Smile! Participants will learn what they can do to prepare themselves and others for volunteer missions servic	2, 4 <i>e.</i>	Gaylon Moss
Warning! Potholes Ahead! Are your adult Sunday School classes friendly to their guests? Whether real or imagined there are "potholes" along a prospect's road to membership in your classes. Discover how you can "fix" these troublesome spots and lead someone to a closer relationship within your groups.	3	Steve Zimmerman
Why Have a Special Education Ministry An awareness conference on the need of a Special Education Ministry and what it can mean to the person, the family, and the church.	1	Myra Robinson
Women's Ministries — What 1s 1t? There are many different ministries for women available in the church today. This conference will provide an overview of the various ministries and the resources that are available.	2, 4	Margaret Harding

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GENERAL A Home Without a Back Door	5	Christine Wells
Conferees will learn how to use New Members Classes to start new classes.	J	Christine wens
Are Coed Missions Organizations for My Church? How to decide if gender-specific missions organizations or coed ones are best for your church will be a focus in this conference. Overviews of Adults On Mission, Youth on Mission, and Children in Action will also be given.	1, 4	Pat Peele
Assimilation: Growing a Church to Receive Newcomers Conferees will discover helps for introducing new comers and assimilating them into the life of the fellowship of the congregation.	2, 4, 5	Ron Pratt
Church Conferences: Conflict or Celebration Learn how to turn church business conferences from times of conflict to celebrations of what God is	5 s doing.	Don Bouldin
Church Growth and Development for Korean Churches, Part 1 Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.	1	Sei Hun Kim
Church Growth and Development for Korean Churches, Part 2 Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.	2	Sei Hun Kim
Church Growth and Development for Korean Churches, Part 3 Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.	3	Sei Hun Kim
Church Growth and Development for Korean Churches, Part 4 Conferces will explore basic principles of church growth and relate them especially to Korean churches and missions.	4	Sei Hun Kim
Church Growth and Development for Korean Churches, Part 5 Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.	5	Sei Hun Kim
Creative Evangelism — Finding Connecting Points to Share the Gospel in a Contemporary World Discover ways to help people turn daily conversations with others into personal witnessing encounters. Learn how to use related names, backgrounds, and common interests into epiritual discussion, including how to present the Gospel. Discussion & role-playing will be a part of this conference.	2	Marty Dupree
Deacons Ministering to Today's Families Deacons are uniquely equipped to minister to today's families. This seminar will help you snow what today's families are like and how you can help families of all kinds be strong and effective in and through the church.	2,3	David Walley
Developing a Discipleship Strategy for Children Discover ways to develop a well-rounded discipleship ministry for children.	3	Jan Marler
Developing Children of Character Conferees will learn principles related to the moral development of children and how the church and home can work together to raise children of character.	4	Jan Marler
Discovering and Using Your Spiritual Gifts Help for finding and using your spiritual gifts in ministry will be featured in this conference.	1, 3	Ron Pratt
Equipping Believers for the 21st Century Introduces equipping strategies for effective discipleship and ministry in the 21st century.	2, 3	Eddie Hammett
Evangelism Through Small Groups Participants will review strategies and resources for small group ministry with an emphasis on eva	2, 5	Eddie Hammett

Finding and Developing All The Sunday School Workers You Need Discover strategies for identifying people gifted for Bible Teaching-Reaching leadership, and discuss methods for developing their potential.	3	Robert Stewart and Ricky Hughes
Forgiving The Unforgivable One peculiarity about human beings is that we lurt those we love - even more seriously than we do our enemies. When disloyalty and betrayal come, how can we find healing?	3, 4	Fred McGeliee
Fundamentals in Building a Good and Growing Sunday School, Part 1 Conferees will learn basics and begin to develop a strategic plan for a powerful Bible Teaching ministry: (2 hour conference)	1	Rohert Stewart and Ricky Hughes
Fundamentals in Ruilding a Good and Growing Sunday School, Part 2 Conferees will learn basics and begin to develop a strategic plan for a powerful Bible Teaching ministry. (2 hour conference)	2	Robert Stewart and Ricky Hughes
Gifts, Tips & Traps, Part 1 Conferees will learn how to use Spiritual Gifts to assist in membership assimilation.	3	Christine Wells
Gifts, Tips & Traps, Part 2 Conferees will learn how to use Spiritual Gifts to assist in membership assimilation.	4	Christine Wells
Growing Christian Self-Esteem Since self esteem plays a part in all we are and do, how can we expand it so as to better glorify God, serve others, and find personal fulfillment?	1, 2	Fred McGehee
Growing Your People Through Church-Based Mission Learn how you can impact your community, grow your people and your church through church-based missions. From local to international missions, Rick shares what he has learned through his work with Habitat for Humanity and now with one of the fastest growing churches in North Carolina.	4, 5	Rick Beech
Guiding Sunday School Work in the Smaller Membership Church, Part 1 Special attention will be given to the challenges and opportunities of Bible Teaching-Reaching in Sunday School with 150 or less enrolled. (2 hour conference)	1	Jim Fowler
Guiding Sunday School Work in the Smaller Membership Church, Part 2 Special attention will be given to the challenges and opportunities of Bible Teaching-Reaching in Sunday School with 150 or less enrolled. (2 hour conference)	2	Jim Fowler
Help, I'm a Parent To help parents be the best they can be, conferees will learn about a variety of resources and formats for helping parents.	2	Jan Marler
How to Help Workers Be Proud Of and Excited About Being A Sunday School Worker Discuss ways to encourage and affirm your workers throughout the year and thereby develop a strong team of caring and productive teachers and officers.	5	Robert Stewart and Ricky Hughes
How to Plan and Lead Workers' Meetings That Teachers Don't Want to Miss Sunday School seldom achieve much more than is planned and developed in regular workers' meetings. In this conference participants will learn how to give pazazz, vitality and power to regular workers meetings.	4	Robert Stewart and Ricky Hughes
Ideas for Reaching and Ministering to Secular People Conferees will discuss characteristics of and strategies for reaching typical "Secular" people.	4	Jim Fowler
Introduction to Small Group Discipleship Participants will be introduced to the process of discipling through small groups, focusing on the small group dynamics that make this a valuable tool for doing the work of the church. You'll also learn how to use small groups in a variety of ways to help your church experience spiritual and numerical growth.	1, 5	David Walley
Involving Your Church in Celebrate JESUS 2000 Learn how to pray for and share Jesus with every person in your neighborhood by December 31, 2000. A discussion of tools and resources will also be included.	1, 3	Nelson Searcy

Jesus On Leadership Review the course, Jesus on Leadership, by Gene Wilkes designed to grow leaders.	1, 3	Mark Marshall
Leading Discipleship in Your Church This conference will offer administrative and promotion ideas for all age groups in discipleship training.	1, 3	Barry Sneed
Loosin' The Ties That Bind in the African American Church Conferees will identify barriers to clurch growth and how to overcome them.	2	Christine Wells
Mapping Center for Evangelism Orientation Explore ways the "Mapping Center" can help plot members and prospects locations and use that information for outreach	5	Jack Robinson
Ministering to Preschoolers and Children Every Day of the Week Participants will learn how to begin or discover resources to improve a weekday ministry (Half-day Preschool, Full-day Childcare, Before and/or After-School Care). Emphasis will be placed on bleuding the weekday ministry into the total ministry of the church.	3, 5	Janet Ivey
Ministry Toolbox, Computer Software for Strategic Planning Conferees will overview the five modules of Ministry Toolbox software: Instruction; Fellowship; Outreach; Personnel; Administration.	4	Jack <mark>Robinson</mark>
Multiplying Through New Units and Off-site Studies Learn how to enlist and involve more people through new and different Bible study opportunities.	3	Jim Fowler
Outreach Through Web Pages, Internet and Visitation Manager software. Learn the value of utilizing the internet and web pages to communicate the Gospel and your clurch's story. Become familiar with Prospect Visitation Manager software.	3	Jack Robinson
Overview of Facilitator Training This seminar will give you a bird's eye view of what needs to take place in training your facilitators for leading small groups, especially support groups. Facilitating is a rewarding experience if you know what to do and what not to do. We'll give you some handles to make your ministry as fulfilling as you want it to be.	4	David Walley
Potponrri for Ministers of Education Share you ideas, rejoicings, and frustrations with fellow ministers of education.	5	Jim Fowler
Praying Your Friends to Christ How to use creative ways to pray for those in your neighborhood and city who do not know Christ. This seminar will include an overview of Prayer Lists, PrayerWalking, and Jesus Video distribution.	4, 5	Marty Dupree
Preaching that Breathes Life into a Church Conferees will explore preaching that is Biblical, relevant, understandable, and passionate as a primary tool used of God to bring life into plateaued or declining clurcles.	1, 3	Steve Scoggins
Principles that Breath Life into a church Participants will discuss basic "turnaround" principles such as leading the church to be more Jesus centered, becoming warmly expressive in love, majoring on majors instead of minors, plowing around stumps, and fanning entlusiasm ministry flames.	2, 4	Steve Scoggins
Responding to the Problem of Violence Project Help: Violence is the ministry project for WMU through 2000. Hear how your church can be involved in combating violence in your community and around the world.	2, 5	Andi Wilson
Selecting Media for Adults Conferees will receive help in writing a media selection policy and discover what to collect and bny for adults	4	Jeanne Tucker
Selecting Media for Children Conferees will receive help in writing a media selection policy and discover what to collect and buy for children	2	Jea <mark>nne Tucker</mark>

Selecting Media for Preschoolers Conferees will receive help in uriting a media selection policy and discover what to collect or bny for preschoolers.	1	Jeanne Tucker
Selecting Media for Youth Conferees will veceive help in writing a media selection policy and discover what to collect and buy for youth.	3	Jeanne Tucker
Sharing Christ/Meeting Needs Conferees will veriew the course by Charles Roselle designed to help cluwch leaders outgrow an ingrown church.	2, 4	Mark Marshall
Spiritual Transformation This conference will offer guidance and resources for designing discipleship that causes spiritual transformation	2, 4, 5	Barry Sneed
Staff Relations: Building a Team Ministers will leavn practical ways to build a team spirit on the church staff.	1	Don Bouldin
The Ministry Coordination Team What does it take to coordinate all of the unuistries of the church? The Super M C Team! (Formerly called the Church Council)	5	Phil Stone
The Ministry of the Church Secretary Conferees will develop an understanding of the church secretary as Ministry Assistant on the church staff.	4, 5	Carol Dalton
The Ten Commandments of Church Growth Learn the ten commandments of Church Growth from the pastor of one of North Carolina's fastest growing churches. Learn mistakes to avoid and avenues to pursue for your church to grow.	4, 5	Ray Wickham
To Build or Not to Build Conferees will learn ways to utilize present space efficiently and look at options to build or not to build.	3, 4	Robert Yates
Transformed by God to Take the Stand God's transforming power is the only way our lives are changed to be more like Him. It is also in this power that we are able to witness and be all He wants us to be. This conference will focus on the spiritual growth that happens only when God is the one doing the transforming.	1, 3, 5	Ruby Fulbright
Using the FAITH Strategy to Touch Adults Learn how to utilize the FAITH Erangelism Strategy for effective evangelism, ministry, and assimilation in Sunday School.	3, 4	Ken Staley
Using the Internet in Evangelism and Church Growth. The internet offers tremendous opportunity for your church to reachout in a non-threatening way: Learn steps you can take now to grow your church and reach youth and adults through the internet.	4	Nelson Searcy
WEE Learn Curriculum Overview Participants will gain a summary understanding of curriculum for use in church weekday ministry.	4	Janet Ivey
Women's Ministries — What Is It? There are many different ministries for women available in the church today. This conference will provide an overview of the various ministries and the vesources that are available.	2, 4	Margaret Harding

N.C. BAPTIST ASSEMBLY (CASWELL) SCHEDULE-OCT. 1-2, 1998

N.C. BAPTIST ASSEMBLY (CASWELL) SCHEDULEOCT. 1-2, 1998		
FRIDAY SAT 5:00		
6:15–6:45 p.m. General Session 6:45–7:00 p.m. Move 7:00–8:00 p.m. Session 1 8:00–8:20 p.m. Move 8:20–9:20 p.m. Session 2	7:00 a.m. 8:15– 9:15 a.m. 9:15– 9:40 a.m. Mo 9:40–10:40 a.m. 10:40–11:00 a.m. 11:00–12:00 p.m.	Session 3 ove/RefreshmentsSession 4MoveSession 5
Title	Session	Leader
PRESCHOOL		
Basics for New Teachers, Part 1 Explore the basics of working with preschoolers. (Continued)	1	Cathy Hopkins
Basics for New Teachers, Part 2 Explore the basics of working with preschoolers. (Continued from Part 1)		Cathy Hopkins
Becoming a Child-Friendly, Family-Friendly Church Clurch leadership will learn about the indicators of a church which is inviting to preschoolers, children, and their families.		Janice Haywood
Bible Learning Centers Lab Join in a "Hands-on" Bible Learning Center Lab School.		Cathy Hopkins, Stroud, Annette Kirk
Help, I'm a Parent To help parents be the best they can be, conferees will learn about a variety of resources and formats for helping parents.		Jan Marler
Laying Missions Foundations in Mission Friends This conference will focus on how to use Start and Share magazines to have Mission Friends as well as how to have fun experiences for preschoolers that help them to become caring and missions-minded.		Betty Joyner
Making Musical Instruments for Preschoolers Learn fim ways to make inexpensive instruments for preschoolers.		Ran Wh <mark>itley</mark>
Ministering to Preschoolers and Children Every Day of the Week Participants will learn how to begin or discover resources to improve a weekday ministry (Half-day Preschool, Full-day Childcare, Before and/or After-School Care). Emphasis will be placed on blending the weekday ministry into the total ministry of the church.		Janet Ivey
Planning Major Events in Preschool and Children's Ministry Church leadership will explore ideas which could be used in VBS, Children's Day, Parent-Child Dedications, Christmas (Advent) and Easter (Lenten) events, fall festivals, and musicals.		Janice Haywood
Putting It All Together Preparation and teaching tips to make teaching preschoolers easier.		Annette Kirk
Spiritual Development of Preschoolers Conferees will explore prayer, using the Bible and conversation in the spiritual development of Preschoolers.		Susan Stroud

1, 5

Jan Marler

TeamKid for Preschoolers and ChildrenExperience an action-packed Discipleship Club for 3's-5's & 1st-6th grades.

That's the Way God Made Me The fire areas of child development and different learning styles will be explored.	2,4	Susan Strond
	, cont'd	Annette Kirk
The Ministry of the Preschool Division/Department Director, Part 2 Preschool leaders will learn tips for growth and development in the preschool area.	2	Annette Kirk
Using Music with Preschoolers Using movement, musical games and activities, instruments, and singing in teaching.	2	Ran Whitley
WEE Learn Curriculum Overview Participants will gain a summary understanding of curriculum for use in clurch weekday ministry.	4	Janet Ivey
What Ahont Safety and Hygiene Issnes? Conferees will learn about safety and hygiene issues that effect preschool ministry.	4	Aunette Kirk
Why Did I Say "yes"? Rediscover the rewards of teaching preschoolers and children.	5	Susan Stroud
CHILDREN		
Are Coed Missions Organizations for My Church? How to decide if gender-specific missions organizations or coed ones are best for your church will be a focus in this conference. Overviews of Adults On Mission, Youth on Mission, and Children in Action will also be given.	1, 4	Pat Peele
Becoming a Child-Friendly, Family-Friendly Church Church leadership will learn about the indicators of a clurch which is inviting to preschoolers, children, and their families.	3	Janiee Haywood
Bible Drill and Speakers' Tournament Learn how to discover ways to develop Bible skills in fun and creative ways.	5	Lois MeCoy
Coaching for New Children's Sunday School Teachers, Part 1 New children's Sunday School teachers will learn how to effectively perform their basic responsibilities. (2 hour conference)	1	Kathy Quinn
Coaching for New Children's Sunday School Teachers, Part 2 New children's Sunday School teachers will learn how to effectively perform their basic responsibilities. (2 hour conference)	2	Kathy Quinn
Coaching New Children's Sunday School Division Directors, Part 1 People who coordinate the work of multiple children's Sunday School classes will learn how to effectively perform their responsibilities in creative ways. (2 hour conference)	1	Allison Lairmore
Coaching New Children's Sunday School Division Directors, Part 2 People who coordinate the work of multiple children's Sunday School classes will learn how to effection perform their responsibilities in creative ways. (2 hour conference)	2 vely	Allison Lairmore
Developing a Discipleship Strategy for Children Discover ways to develop a well-rounded discipleship ministry for children.	3	Jan Marler
Developing Children of Character Conferees will learn principles related to the moral development of children and how the church and home can work together to raise children of character.	4	Jan Marler
Easy Recipes for Reaching and Ministering to Children and Their Families Teachers will discover some creative ways that they can reach new children and minister to both enrolled and prospective children and their families.	3, 5	Allison Lairmore

Fun Fellowship Ideas for Children Teachers will have fun learning fun fellowship ideas to reach children and strengthen relationships.	3	Kathy Quinn
Have You Ever Thought of Teaching Children This Way? Creative teaching methods, schedules, and other approaches will be shared.	2, 4	Gail Ledbetter
Help, I'm a Parent To help parents be the best they can be, conferees will learn about a variety of resources and formats for helping parents.	2	Jan M <mark>arler</mark>
Keys to A Successful Royal Ambassador Program To help Royal Ambassador leaders achieve a fun and spiritually meaningful program for teaching missions education to boys in grades 1-6.	2, 3	Tom Beam
Making Bible Usage Inviting and Interesting to Children Teachers will explore interesting ways to involve children in learning Bible skills and using their Bible during Sunday School.	4, 5	Kathy Quinn
Making Girls in Action Exciting This conference will focus on using Aware, GA World, and Discovery magazines to keep GAs involved and excited about missions. GA extras such as WorldVentures and ideas for ministry projects will be discussed.	1, 4	Wanda Call
Ministering to Preschoolers aml Children Every Day of the Week Participants will learn how to begin or discover resources to improve a weekday ministry (Half-day Preschool, Full-day Childcare, Before and/or After-School Care). Emphasis will be placed on blending the weekday ministry into the total ministry of the church.	3, 5	Janet Ivey
MissionKids: Coed Missions for Children Discover MissionKids, a coed missions program for children in grades 1-6.	4	Tom Beam
Organizational and Planning Tips for Busy Teachers With limited time and space, teachers need to know how they can make the most effective use of their time and how they can organize the many resources so that they can use them again.	1, 5	Gail Ledbetter
Planning Major Events in Preschool and Children's Ministry Clurch leadership will explore ideas which could be used in IBS, Children's Day, Parent-Child Dedications, Cluistmas (Advent) and Easter (Lenten) events, fall festivals, and musicals.	4	Janice <mark>Haywood</mark>
Selecting Children's Musicals How to choose, organize, and present children's musicals	1	Anita Thompson
Sixth Grade Ministry: Sunday School and Beyond Sixth grade leadership will look at the uniqueness of the sixth grade middle schooler and their needs for Bible study, social interaction, and spiritual growth.	3	Gail Le <mark>dbetter</mark>
TeamKid for Preschoolers and Children Experience an action-packed Discipleship Club for 3's-5's & 1st-6th grades	1, 5	Jan Marier
Transitioning Kindergartners to First Grade First grade teachers will explore ways to help kindergartners move from the less structure preschool classroom to a more structured first grade classroom.	4	Allison Lairmore
Using Music with Children Using movement, nunsical games and activities, instruments, and singing in teaching.	2	Anita Thompson
WEE Learn Curriculum Overview Participants will gain a summary understanding of curriculum for use in church weekday ministry:	4	Janet Ivey
Why Did I Say "Yes"? Rediscover the rewards of teaching preschoolers and children.	5	Susan Stroud

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YOUTH

YOUTH		
Activating Youth For Missions Learn about various opportunities for involving Youth in mission projects both at home and abroad.	2, 3	John McGinnis
Are Coed Missions Organizations for My Church? How to decide if gender-specific missions organizations or coed ones are best for your church will be a focus in this conference. Overviews of Adults On Mission, Youth on Mission. and Children in Action will also be given.	1, 4	Pat Peele
Beyond the Basics for Acteens Exploring ways to make Acteens exciting for the teenage girls in your clurch will be a part of this conference. How to use Accent magazine and have "extras" such as Acteens Activators and MissionsQuest will also be discussed.	2, 4	Kim Bounds
Bible Drill and Speakers' Tournament To discover how to develop Bible skills in fun and creative ways.	5	Lois McCoy
Challengers: Missions Education for Young Men Discover ways to assist churches in providing missions education and involvement for young men in grades 7-12.	2, 5	Carl Collins
Christian Education vs. Entertaining: The Role of Youth Sunday School Youth Bible study should be fun but it must be meaningful and life changing.	1, 2	Greg Miller
Connecting Bible Study to Youth's Lives Bible study that doesn't make a difference in the lives of teenagers is meaningless. This conference will help leaders connect Bible study to life.	5	Mark Jackson
CrossOver: Transition for High School to College This conference will provide resources and encouragement for youth leaders to focus on the transition of youth from high school to college and the value of preparation for this task.	3, 4	Joe Clontz
Effective Small Group Ministry Since small groups are critical to helping students grow in their faith, how can we best organize these groups with a clear purpose, accountability, and integrity?	3, 4	Tan Flippin
Evangelism Through Small Groups Participants will review strategies and resources for small group ministry with an emphasis on evang	5 elism.	Eddie Hammett
Fun Fellowship for Youth Sunday School Ideas for youth fellowships will be given in this seminar.	1, 2	Eddie Bunton
Growing Your People Through Church-Based Mission Learn how you can impact your community, grow your people and your church through church-based missions. From local to international missions, Rick shares what he has learned through his work with Habitat for Humanity and now with one of the fastest growing churches in No	4, 5 orth Carolina.	Rick Beech
Involving Youth and their Parents in the Bible Teaching-Reaching Ministry Discover the "how to's" of getting youth and their parents involved in meaningful Bible study and min	3, 4 nistry.	Mark Jackson
Meeting the Needs of Millenials Participants will be challenged to look at who the Millenials are, and how the church can best reach this generation of students who are longing for community and purpose.	1, 2	Tan Flippin
Ministering to Youth When they Hurt In times of crisis or every day hurts, youth need caring leaders.	5	Eddie Bunton
Nurturing Teens through the Sunday School Teens today need caring leaders. Discover how Sunday School leaders can show youth they care.	5	Greg Miller
Reaching and Discipling Hard to Reach Teens Techniques for reacluing and assimilating today's teens will be explored in this conference.	3, 4	Greg Miller
Reaching Unchurched Youth	1	John Johnson

Understanding Youth Cognitive and Faith Development Conferees will learn how teenagers think and how it affects faith development.	1, 2	Mark Jacksor
Using the luternet in Evangelism and Church Growth. The internet offers tremendous opportunity for your clurch to reachout in a non-threatening way. Learn steps you can take now to grow your church and reach youth and adults through the intern	4 net.	Nelson Searc
What Is "First Priority?" ou've heard about record numbers of youth coming to know Christ through First Priority Unbs on Jr. and Sr. High School Campuses. Now learn what it is and how you can be involved.	2, 4	John Johnson
Vitnessing to Teens Iow to help teeus understand how to begin and develop a right relationship with God will be explored.	3, 4	Eddie <mark>Bunto</mark>
Activating Youth For Missions Learn about various opportunities for involving youth in mission projects both at home and abroad.	2, 3	John McGinni
fouth Sunday School for the 21st Century: Implementing the Strategy Based upon Youth Sunday School for the 21st Century, explore ways to implement the strategies on ve developed for youth.	4	Joe Sinclai
Couth Sunday School for the 21st Century: Looking at the Leaders Based upon Youth Sunday School for the 21st Century, this conference will look at leadership issues.	3	Joe Sinclai
Youth Sunday School for the 21st Century: Teaching for Spiritual Transformation Based upon Youth Sunday School for the 21st Century, discover ways to teach that will lead to spiritual transformation within the lives of youth.	5	Joe Sinclai
Youth Sunday School for the 21st Century: The Process of Youth Sunday School Based upon Youth Sunday School for the 21st Century, learn more about the process of youth Sunday S	2 School,	Joe Sinclai
Couth Sunday School for the 21st Century: The Youth We Teach: Culture, Generation, and Life Issues Based upon Youth Sunday School for the 21st Century, discover information about the culture, generation and life issues facing today's youth.	1	Joe Sinclai
COLLEGE		
CrossOver: Transition for High School to College This conference will provide resources and encouragement for youth leaders to focus on the transition of youth from high school to college and the value of preparation for this task.	3, 4	Joe Clon
Dialogue on College Student Ministry This session is for those who have ideas to share and/or are looking for some new ideas about ways to begin/improve college student ministry in their clurch.	5	Joe Clon
Understanding and Ministering to College Students Participants will receive an overview of the developmental tasks of the 18-25 year old and ways to use existing and new clurch programs to reach this age group.	1, 2	Joe Clon

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Belinda Jolley

3, 4

Questions, issues, etc. about adult Sunday School work will be discussed as conferees will set the agenda.

The turn of the new century will bring many new challenges for adult Sunday School work. This conference will overview a new strategy for the 21st century.

Adult Sunday School for the 21st Century

dults Want to LearnAre You Willing to Teach Them? lult learning styles and developmental needs impact adult learning dramatically. Discover ways utilize these nreas to mnke learning fun. interesting, and relevant for adults.	1, 2	Jo Ann Stancil
re Coed Missions Organizations for My Church? Out to decide if gender-specific missions organizations or coed ones are best for your church all be a focus in this conference. Overviews of Adults On Mission, Youth on Mission, and wildren in Action will also be given.	1, 4	Pat Peclc
similation: Growing a Church to Receive Newcomers on ferees will discover helps for introducing new comers and assimilating them to the life of the fellowship of the congregation.	4, 5	Ron Pratt
eing Church in the New Millenium plore the rapidly changing world scene brought on by technological advnnces. Learn w the church can use these changes to advnnce the cause of Christ in a complex world.	1	Alau Taylor
reaking the Mold in Adult Sunday School redom results in meaningless involvenient. Discover ways to break out of the "deadly." old of routine in adult Sunday School.	5	Jo Ann Stancil
urrent Volunteer Mission Opportunities rticipants will learn about the various volunteer opportunities available through NC Baptist missions.	1, 3	Gaylon Moss
eveloping a Meaningful Men's Ministry in Your Church ays to lielp cluirclies develop a well rounded nien's ministry, including spiritual development, ssions involvement, and fellowship will be featured in this conference.	1, 3	Mark Abernathy
eveloping Your Interpersonal Skills, Part 1 is class seeks to explore and put into practice basic interpersonal skills that are sential to leadership as a relationship.	1, 3	Jeff Allred
eveloping Your Interpersonal Skills, Part 2 iis class seeks to explore and put into practice basic interpersonal skills that are sential to leadership as a relationship.	2, 4	Jeff Allred
scovering and Using Your Spiritual Gifts If for finding and using your spiritual gifts in ministry will be featured in this conference.	1, 3	Ron Pratt
on't Forget Singles in Sunday School! vanune important issues related to a vinble single ndult ministry through Sunday School.	5	Belinda Jolley
nhancing Congregational Singing fective methods to improve congregational singing for Music Directors and Accompanists.	3, 4	Ran Whitley
quipping Believers for the 21st Century troduces equipping strategies for effective discipleship and ministry in the 21st century.	2, 3	Eddic Hammett
r <mark>angelism Through Small Groups</mark> articipants will review strategies and resources for small group ministry with an emphasis on evangelism	.	Eddic Hammett
ocusing Your Sunday School Vision for the 21st Century, Part 1 his conference will seek to focus your Sunday School vision by providing tools for termining the congregational's vision for the church and its Bible Teaching/Reaching histry and where that vision needs to be refocused.	1	Larry Curtis
ocusing Your Sunday School Vision for the 21st Century, Part 2 vis conference will seek to focus your Sunday School vision by providing tools for the vidership to use in evaluating the quality of your Sunday School and for the setting of valuating the Sunday School vision.	2	Larry Curtis
od's Style of Teaching plore how God teaches throughout the Bible and how effective teachers can imitate is style of teaching.	3, 4	Joyce Camp

Handyman Ministry Learn how to develop a handyman ministry in your church. Discussion will include possible projects and tools needed.	4, 5	Bill Poindexter
Helping Church Leaders Move From Turf to Real Stuff Discussion on how to more from defenders of "turf" to a focus on the real "stuff" of ministry.	3	M. Wayne Oakes
How to Start a Special Education Class Discover the basics of setting up a Special Education Class with suggestions for curriculum, resources, and doing the lesson plan.	2	Wanda Garris
It's Time to Break Down Your Jericho Walls! Much like Joshna who led Israel as they were on a mission to claim the Promised Land, we too must be willing to go out to our ueighborhoods and claim people in need of our Lord. Conferees will learn a seven step process to use in their community to reach adults and their families.	5	Steve Zimme <mark>rman</mark>
Jesns On Leadership Review the course, Jesus on Leadership, by Gene Wilkes designed to grow leaders.	1, 3	Mark Marshall
Making Women On Mission Exciting Learn how to use Missions Mosaic magazine and other resources to their greatest potential to have a Women on Mission organization that has vitality and meaning. Activities and ideas to boost excitement in missions will also be discussed.	1, 3	Beth McDonald
Ministry to the Homebound and Their Caregivers Conferees will examine ways to minister effectively to the homebound and their caregivers.	1	Joyce Camp
National and International Mission Opportunities Participants will learn about various opportunities for short-term missions involvement around the u	1, 2	Richard Brunson
New/Inexperienced Adult Sunday School Teachers, Part 1 Explore foundational principles which are necessary for effective leadership as an adult Sunday School teacher in the 21st century. (2 hour conference)	1	Belinda Jolley
New/Inexperienced Adult Sunday School Teachers, Part 2 Explore foundational principles which are necessary for effective leadership as an adult Sunday School teacher in the 21st century. (2 hour conference)	2	Belinda Jolley
Organizing/Guiding Adult Classes for Effective Ministry in the 21st Century Examine how adult teachers/leaders can give effective guidance to accomplish the five functions of Sunday School by using the NEW Adult Class Leader Administration Kit.	5	Joyee Camp
Overview of Conflict Resolution Process Based on the Role Renegotiation Model, this will overview a process to effectively resolve conflict.	1, 4	M. Wayne Oakes
Reaching Out to Your Community Through Literacy Missions Discover ways to produce an awareness of meeting the needs of at-risk children and youth (TCY), language needs of internationals (CE/ESL), and adults with poor reading skills (ARW), so that church based and associational literacy missions programs can be started.	3, 4	JoEllen Stewart
Rethinking Deacon Ministry for a Secular Culture	1	Eddie Hammett
Send Out the Search Party! Bible study is not just for the faithful crowd that attends every week. Learn how adult Sunday School classes can prepare themselves to maintain a dynamic process to reach out to inactive members and prospects who come their way.	1, 2	Steve Zimmerman
Session for Persons Serving on Pastor Search Committee Overview of a recommended process for calling a new pastor.	5	M. Wayne Oakes
Sharing Christ/Meeting Needs Conferees will review the course by Charles Roselle designed to help church leaders outgrow an ingrown church.	2, 4	Mark Marshall

Smart Teams = Successful Results in Adult Sunday School What are the basics of a healthy adult Sunday School' Examine this vital question and discover ways to make your adult Sunday School healthy:	4	Jo Ann Stancil
Spiritual Transformation This conference will offer guidance and resources for designing discipleship that causes spiritual transformation	2, 4, 5	Barry Sueed
Strengthening Your Special Education Ministry, Part 1 Discover practical helps for use of all curriculum materials: handling classroom problems: outreach suggestions: ways to minister to the whole family; reaching group home residents with a church ministry; etc. (3 hour conference)	3	Wanda Garris
Strengthening Your Special Education Ministry, Part 2 Discover practical helps for use of all curriculum materials: handling classroom problems; outreach suggestions; ways to minister to the whole family; reaching group home residents with a church ministry, etc. (3 hour conference)	4	Wanda Garris
Strengthening Your Special Education Ministry, Part 3 Discover practical helps for use of all curriculum materials: handling classroom problems; outreach suggestions: ways to minister to the whole family; reaching group home residents with a church ministry, etc. (3 hour conference)	5	Wauda Garris
Using the FAITH Strategy to Touch Lives Learn how to utilize the FAITH Erangelism Strategy for effective evangelism, ministry, and assimilation in touching the lives of people through the Sunday School.	3, 5	Larry Curtis
Using the Sunday School for Effective Ministry with Adults Adult Sunday School is an appropriate avenue for meaningful ministry with adults. Discover ways to identify and provide authentic ministry to those in need.	3, 4	Alau Taylor
Volunteer Missions: Serving With A Smile! Participants will learn what they can do to prepare themselves and others for volunteer missions	2, 4 service.	Gaylon Moss
Warning! Potholes Ahead! Are your adult Sunday School classes friendly to their guests? Whether real or imagined there are "potholes" along a prospect's road to membership in your classes. Discover how you can "fix these troublesome spots and lead someone to a closer relationship within your groups.	3	Steve Zimmerman
What the World Needs Now is Passion and Compassion Conferees will receive motivation and practical ideas for outreach to unchurched people.	4	Larry Curtis
Why Have a Special Education Ministry An awareness conference on the need of a Special Education Ministry and what it can mean to the person, the family, and the church.	1	Wanda Garris
Women's Ministries — What Is It? There are many different ministries for women available in the church today. This conference will provide an overview of the various ministries and the resources that are available.	2, 4	Margaret Harding
GENERAL		
A Home Without a Back Door Conferees will learn how to use New Members Classes to start new classes.	5	Christine Wells
Are Coed Missions Organizations for My Church? How to decide if gender-specific missions organizations or coed ones are best for your church will be a focus in this conference. Overviews of Adults On Mission, Youth on Mission, and Children in Action will also be given.	1, 4	Pat Peele
Assimilation: Growing a Church to Receive Newcomers Conferees will discover helps for introducing new comers and assimilating them	2, 4, 5	Ron Pratt

Church Conferences: Conflict or Celebration Learn how to turn church business conferences from times of conflict to celebrations of what God is doing.	5	Don Bouldin
Church Growth and Development for Korean Churches, Part 1 Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.	1	Sei Hun Kim
Church Growth and Development for Korean Churches, Part 2 Conferees will explore basic principles of clurch growth and relate them especially to Korean churches and missions.	2	Sei Hun Kim
Church Growth and Development for Korean Churches, Part 3 Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.	3	Sei Hun Kim
Church Growth and Development for Korean Churches, Part 4 Conferees will explore basic principles of clurch growth and relate them especially to Korean churches and missions.	4	Sei Hun Kim
Church Growth and Development for Korean Churches, Part 5 Conferees will explore basic principles of church growth and relate them especially to Korean churches and missions.	5	Sei Hun Kim
Creative Evangelism - Finding Connecting Points to Share the Gospel in a Contemporary World Discover ways to help people turn daily conversations with others into personal witnessing encounters. Learn how to use related names, backgrounds, and common interests into spiritual discussion, including how to present the Gospel. Discussion & role-playing will be a part of this conference.	2	Marty Dupree
Developing a Discipleship Strategy for Children Discover ways to develop a well-rounded discipleship ministry for children.	3	Jan Marler
Developing Children of Character Conferees will learn principles related to the moral development of children and how the church and home can work together to raise clildren of character.	4	Jan Marler
Discovering and Using Your Spiritual Gifts Help for finding and using your spiritual gifts in ministry will be featured in this conference.	1, 3	Ron Pratt
Equipping Believers for the 21st Century Introduces equipping strategies for effective discipleship and ministry in the 21st century.	2, 3	Eddie Hammett
Equipping Senior Adults for Lifestyle Evangelism The kargest evangelistic force in most churches are the Senior Adults. Learn how you can motivate seniors to pray for the lost and share Jesus with those around them.	2, 4	Barry Patchett
Evangelism Through Small Groups Participants will review strategies and resources for small group ministry with an emphasis on evangelism.	5	Eddie H <mark>ammett</mark>
Finding and Developing All The Sunday School Workers You Need Discover strategies for identifying people gifted for Bible Teaching-Reaching leadership, and discuss methods for developing their potential.	3	Ricky Hughes
Focusing Your Sunday School Vision for the 21st Century, Part 1 This conference will seek to focus your Sunday School vision by providing tools for determining the congregational's vision for the clurch and its Bible Teaching/Reaching ministry and where that vision needs to be refocused.	1	Larry Curtis
Focusing Your Sunday School Vision for the 21st Century, Part 2 This conference will seek to focus your Sunday School vision by providing tools for the leadership to use in evaluating the quality of your Sunday School and for the setting of goals that will sharpen the Sunday School vision.	2	Larry Curtis

Forgiving The Unforgivable One peculiarity about human beings is that we lnut those we love - even more seriously than we do our enemies. When disloyalty and betrayal come, how can we find healing?	3, 4	Fred McGehee
Fundamentals in Building a Good and Growing Sunday School, Part 1 Conferees will learn basics and begin to develop a strategic plan for a powerful Bible Teaching ministry. (2 hour conference)	1	Ricky Hughes
Fundamentals in Building a Good and Growing Sunday School, Part 2 Conferees will learn basics and begin to derelop a strategic plan for a powerful Bible Teaching ministry. (2 hour conference)	2	Ricky Hughes
Gifts, Tips & Traps, Part 1 Conferees will leavn how to use Spiritual Gifts to assist in membership assimilation.	3	Christine Wells
Gifts, Tips & Traps, Part 2 Conferees will learn how to use Spiritual Gifts to assist in membership assimilation.	4	Christine Wells
Growing Christian Self-Esteem Since self esteem plays a part in all we are and do, how can we expand it so as to better glorify God, serve others, and find personal fulfillment?	1, 2	Fred McGehee
Growing Your People Through Church-Based Mission Learn how you can impact your community, grow your people and your church through church-based missions. From local to international missions, Rick shares what he has learned through his work with Habitat for Humanity and now with one of the fastest growing churches in North Carolina.	4, 5	Rick Beech
Help, I'm a Parent To help parents be the best they can be, conferees will learn about a variety of resources and formats for helping parents.	2	Jan Marler
How to Help Workers Be Proud Of and Excited About Being A Sunday School Worker Discuss ways to encourage and affirm your workers throughout the year and thereby derelop a strong team of caring and productive teachers and officers.	5	Ricky Hughes
How to Plan and Lead Workers' Meetings That Teachers Don't Want to Miss Sunday School seldom achieve much more than is planned and developed in regular workers' meetings. In this conference participants will learn how to give pazazz, vitality and power to regular workers meet	4 tings.	Ricky Hnghes
Involving Your Church in Celebrate JESUS 2000 Learn how to pray for and share Jesus with every person in your neighborhood by December 31, 2000. A discussion of tools and resources will also be included.	1, 3	Nelson Searcy
Jesns On Leadership Review the course, Jesus on Leadership, by Gene Wilkes designed to grow leaders.	1, 3	Mark Marshall
Leading Discipleship in Your Church This conference will offer administrative and promotion ideas for all age groups in discipleship training.	1, 3	Barry Sneed
Loosin' The Ties That Bind in the African American Church Conferees will identify barriers to clurch growth and how to overcome them.	2	Christine Wells
Ministering to Preschoolers and Children Every Day of the Week Participants will learn how to begin or discover resources to improve a weekday ministry (Half-day Preschool, Full-day Childcare, Before and/or After-School Care). Emphasis will be placed on blending the weekday ministry into the total ministry of the church.	3, 5	Janet Ivey
Praying Your Friends to Christ How to use creative ways to pray for those in your neighborhood ond city who do not know Christ. This seminor will include an overview of Prayer Lists, PrayerWalking, and Jesus Video distribution.	4, 5	Marty Dupree
Responding to the Problem of Violence Project Help: Violence is the number project for WMU through 2000. Hear how your church can be involved in combating riolence in your community and around the world.	2, 5	Maryann Williams

Rethinking Deacon Ministry for a Secular Culture	1	Eddie Hammett
Sharing Christ/Meeting Needs Conferees will review the course by Charles Roselle designed to help church leaders outgrow an ingrown church.	2, 4	Mark Marshall
Spiritual Transformation This conference will offer guidance and vesources for designing discipleship that causes spiritual transformation.	2, 4, 5	Barry Sneed
Staff Relations: Building a Team Ministers will learn practical ways to build a team spirit on the church staff.	1	Don Bouldin
The Ministry Coordination Team What does it take to coordinate all of the numistries of the church? The Super M C Team! (Formerly called the Church Council)	5	Phil Stone
The Ten Commandments of Church Growth Learn the ten commandments of Church Growth from the pastor of one of North Carolina's fastest growing churches. Learn mistakes to avoid and avenues to pursue for your church to grow.	4, 5	Ray Wickham
To Build or Not to Build Conferees will learn ways to utilize present space efficiently and look at options to build or not to build.	3, 4	Robert Yates
Transformed by God to Take the Stand God's transforming power is the only way our lives are changed to be more like Him. It is also in this power that we are able to witness and be all He wants us to be. This conference will focus on the spiritual growth that happens only when God is the one doing the transforming.	1, 5	Ruby Fulbright
Using the FAITH Strategy to Touch Lives Learn how to utilize the FAITH Erangelism Strategy for effective evangelism, ministry, and assimilation in touching the lives of people through the Sunday School.	3, 5	Larry Curtis
Using the Internet in Evangelism and Church Growth. The internet offers tremendous opportunity for your church to reachout in a non-threatening way. Learn steps you can take now to grow your church and reach youth and adults through the internet.	4	Nelson Searcy
WEE Learn Curriculum Overview Participants will gain a summary understanding of curriculum for use in church weekday ministry.	4	Janet Ivey
What the World Needs Now is Passion and Compassion Conferees will receive motivation and practical ideas for outreach to unclurched people.	4	Larry Curtis
Women's Ministries - What Is It? There are many different ministries for women available in the church today. This conference will provan overview of the various ministries and the resources that are available.	2, 4 ide	Margaret Harding

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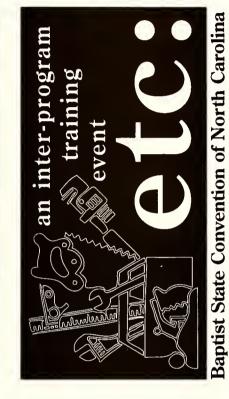


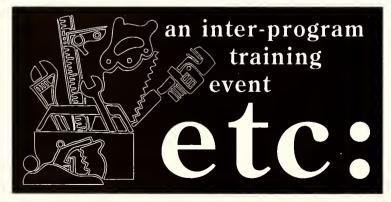
EQUIPPING TODAY'S CHURCH

Ridgecrest Conference Center September 10-11, 1999 Baptist State Convention of North Carolina



Ridgecrest
Conference
Center
September 10-11, 1999
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TODAY'S
CHURCH

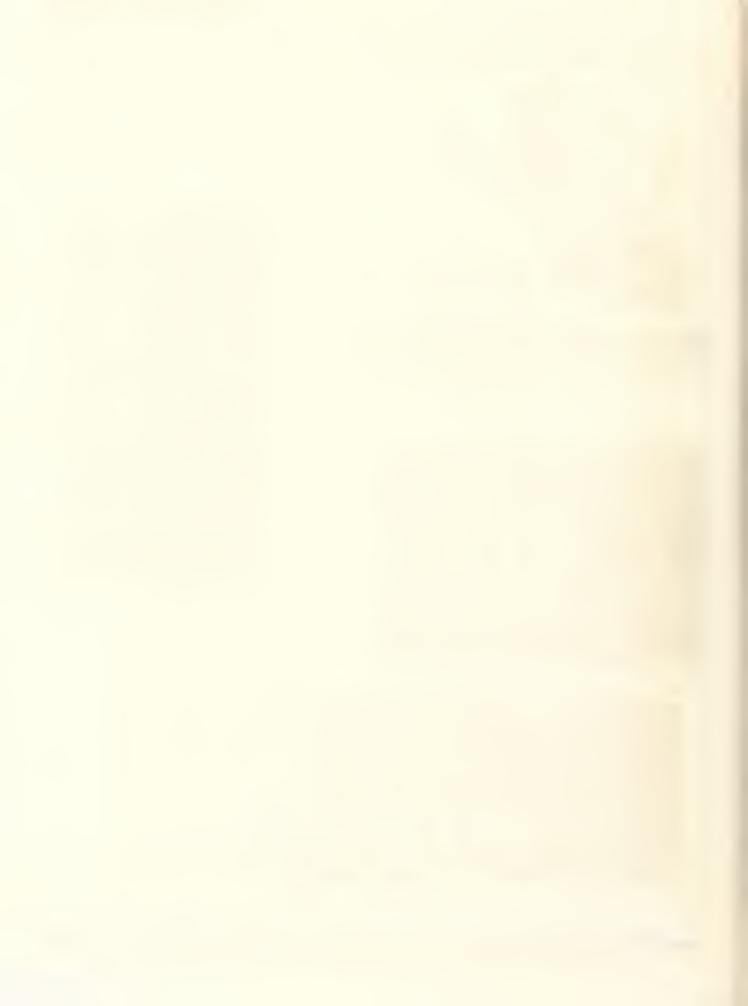


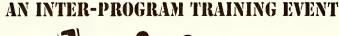


Ridgecrest Conference Center

September 10-11, 1999

EQUIPPING TODAY'S CHURCH





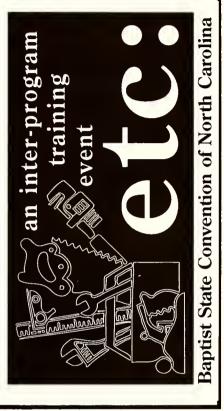


EQUIPPING TODAY'S CHURCH

North Carolina Baptist Assembly
October 1-2, 1999
Baptist State Convention of North Carolina



N.C. Baptist Assembly October 1-2, 1999 FQUIPPING TODAY'S CHURCH





Baptist State Convention of North Carolina

N.C. Baptist Assembly

October 1-2, 1999

EQUIPPING TODAY'S CHURCH

1999 SUNDAY SCHOOL FALL LEADERSHIP CONFERENCE

CARAWAY CONFERENCE CENTER SEPTEMBER 24–25, 1999

Registration Information

- I. Costs—Program Fee, Room, & 3 Meals
 - A. Conference Center & Cowsert Lodge (first 150 registrants) \$50 per person (double occupancy)
 - B. Days Inn—Asheboro (over 150 registrants) \$50 per person (double occupancy with meals at Caraway)
 - C. Commuters—\$15 per person (plus meals)
 Breakfast—\$3.50
 Lunch—\$5.50
 Dinner—\$6.00

II. Registration

Complete the registration information for Caraway and *mail with all monies* to Sunday School Department, P.O. Box 1107, Cary, NC 27512. Total number of conferees limited to 375. Registration will be accepted *by mail only with postmark on or after July 6*, 1999. Lodging will be based on earliest postmark. *Monies are non-refundable after August 23 for cancellations*.

1999 SUNDAY SCHOOL LEADERSHIP CONFERENCE REGISTRATION FORM

□ Caraway Conference Center September 24-25, 1999	Indicate Number Attending: Overnight Commuters Total
Church	Church Phone()
Address	
City/State/Zip	
Person Making Reservations	Daytime Phone()
Total Amount Enclosed \$ (Refer to Make check pay Roommate(s) Requested:	rable to Baptist State Convention of N.C.)
1	2
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7.	8.
9.	

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(Mail registration form with all monies to Sunday School Department, P.O. Box 1107, Cary, NC 27512)

CARAWAY SCHEDULE—SEPTEMBER 24-25, 1999

FRIDAY	SATURDAY	
5:00 p.m	7:00 a.m.	
6:15–6:50 p.m	8:15–9:25 a.m	
7:00–8:10 p.m	9:35–10: 4 5 a.m	
0.20 7.50 p.m	10: 1 5–11:15 a.m 11:15–12:30 p.m	
	12:30 p.m.	
Title	Session	Leader
PRESCHOOL		·
Basics for New Teachers Explore the basics of working with preschoolers.	1-2 (Cont'd)	Cathy Hopkins
Bible Learning Centers Lab Join in a "hands-on" Bible Learning Center Lab.	3	Cathy Hopkins
Preschool Teachers Wanna Know Bring your questions and let's discuss what you want to know about p	oveschool work.	Cathy Hopkins
Spiritual Development of Preschoolers Conferces will explore prayer, using the Bible and conversation in the of preschoolers.	spiritual development	Susan Stroud
That's the Way God Made Me The fire areas of child development and different learning styles will b	2 ne explored.	Susan Stroud
Bible Learning Centers Lab Join in a "hands-on" Bible Learning Center Lab.	3	Susan Stroud
Why Did I Say "Yes"? Rediscover the rewards of teaching preschoolers and children.	5	Susan Stroud
The Ministry of the Preschool Division/Department Director Preschool leaders will learn tips for growth and development in the pr	1-2 (Cont'd) reschool area.	Kathy Steen
Bible Learning Centers Lab Join in a "hands-on" Bible Learning Center Lab.	3	Kathy Steen
What about Safety and Hygiene Issues? Conferees will learn about safety and hygiene issues that are an impopart of a quality preschool ministry.	4 vtant	Kathy Steen
Putting It All Together Preparation and teaching tips to make teaching preschoolers easier.	5	Kathy Steen

CHILDREN		
Coaching for New Children's Sunday School Teachers New children's Sunday School teachers will learn how to effectively perform their basic responsibilities.	1-2 (Cont'd)	Louise Warren
Sixth Grade Ministry: Sunday School and Beyond Sixth grade leadership will look at the uniqueness of the sixth grade middle schooler and their needs for Bible study, social interaction, and spiritual growth.	3	Louise Warren
Making Bible Usage Inviting and Interesting to Children Teachers will explore interesting ways to involve children in learning Bible skills and using their Bible during Sunday School.	4, 5	Louise Warren
Coaching New Children's Sunday School Division Directors People who coordinate the work of multiple children's Sunday School classes will learn how to effectively perform their responsibilities in creative ways.	1- 2 (Cont'd)	Susan <mark>Phillips</mark>
Easy Recipes for Reaching and Ministering to Children and Their Families Teachers will discorer some creative ways that they can reach new children and minister to both enrolled and prospective children and their families.	3, 5	Susan Phillips
Transitioning Kindergartners to First Grade First grade teachers will explore ways to help kindergartners move from the less structure preschool classroom to a more structured first grade classroom.	4	Susan Phillips
Organizational and Planning Tips for Busy Teachers With limited time and space, teachers need to know how they can make the most effective use of their time and how they can organize the many resources so that they can use them again.	1, 5	Karen Metcalf
Have You Ever Thought of Teaching Children This Way? Creatire teaching methods, schedules, and other approaches will be shared.	2, 4	Karen Metcalf
Fun Fellowship Ideas for Children Teachers will have fun learning fun fellowship ideas to reach children and strengthen relationships.	3	Karen Metcalf
уо ытн		
Christian Education vs. Entertaining: The Role of Youth Sunday School Youth Bible study should be fun but it must be meaningful and life changing.	1, 2	Greg Miller
Reaching and Discipling Hard to Reach Teens Techniques for reaching and assimilating today's teens.	3, 4	Greg Miller
Nurturing Teens through the Sunday School Teens today need caring leaders.	5	Greg Miller
Youth Sunday School for the 21st Century The Youth We Teach: Culture, Generation, Life Issues.	1	Joe Sinclair
Youth Sunday School for the 21st Century The Process of Youth Sunday School.	2	Joe Sinclair
Youth Sunday School for the 21st Century Looking at the Leaders.	3	Joe Sinclair
Youth Sunday School for the 21st Century Implementing the Strategy:	4	Joe Sinclair
Youth Sunday School for the 21st Century Teaching for Spiritnal Transformation.	5	Joe Sinc <mark>lair</mark>
Youth Sunday School Live and Upclose Conferees will participate in a live Sunday School session that demonstrates	1, 2	Phil Stone

ADULT		
New/Inexperienced Adult SS Teachers Explore foundational principles which are necessary for effective leadership as an adult Sunday School teacher.	1-2 (cont'd)	Belinda Jolley
Adult Sunday School for the 21st Century The turn of the new century will bring many new challenges for adult SS work. This conference will overview a new strategy for the 21st century;	3, 4	Belinda Jolley
Don't Forget Singles in Sunday School! Examine important issues related to a viable single adult ministry through Sunday School.	5	Belinda Jolley
It's More Than an Hour on Sunday! Assist teachers and leaders in understanding the importance of both evangelism and ministry through the Sunday School class and department. Specific suggestions will be given for touching lives of those within the group and those outside	1, 2	Skip Fendley
Understanding Adult Learning Styles Help adult teachers understand the various learning styles among adults and to guide teachers in developing lessons which address those different styles.	3, 4	Skip Fendley
Growing Disciples Through the Sunday School Help adult teachers/leader understand the importance of Sunday School in facilitating spiritual growth and discipleship. Practical suggestions will be given to help learners apply biblical truths learned in Sunday School.	5	Skip Fendley
Send Out the Search Party! Bible study is not just for the faithful crowd that comes every week. Learn how adult SS classes can prepare themselves to maintain a dynamic process to reach out to inactive members and prospects who come their way.	1, 2	Steve Zimmerman
Warning! Potholes Ahead! Are your adult SS classes friendly to their guests? Whether real or imagined there are "potholes" along a prospect's road to membership in your classes. Discover how you can "fix" these troublesome spots and lead someone to a closer relationship within their groups.	3	Steve Zimmerman
It's Time to Break Down Your Jericho Walls! Much like Joshua who led Israel as they were on a mission to claim the Promised Land, we too must be willing to go out to our neighborhoods and claim people in need of our Lord. Conferees will learn a seven step process to use in their community to reach adults and their families.	4, 5	Steve Zimmerman
GENERAL		
Focusing Your Sunday School Vision for the 21st Century, Part 1 This conference will seek to focus your Sunday School vision by providing tools for determining the congregational's vision for the church and its Bible Teaching/Reaching ministry and where that vision needs to be refocused.	1	Larry Curtis
Focusing Your Sunday School Vision for the 21st Century, Part 2 This conference will seek to focus your Sunday School vision by providing tools for the leadership to use in evaluating the quality of your Sunday School and for the setting of goals that will sharpen the Sunday School vision.	2	Larry Curtis
What the World Needs Now is Passion and Compassion Conferees will receive motivation and practical ideas for outreach to unclurched people.	4	Larry Curtis
Using the FAITH Strategy to Touch Lives Learn how to utilize the FAITH Evangelism Strategy for effective evangelism, ministry; and assimilation in touching the lives of people through the Sunday School.	3, 5	Larry Curtis

SPECIAL MINISTRIES

Why Have a Special Education Ministry?

An awareness conference on the need of a Special Education Ministry and what it can mean to the person, the family, and the church.

How to Start a Special Education Class

The basics of setting up a Special Education Class with suggestions as to curriculum, resources, and doing a lesson plan.

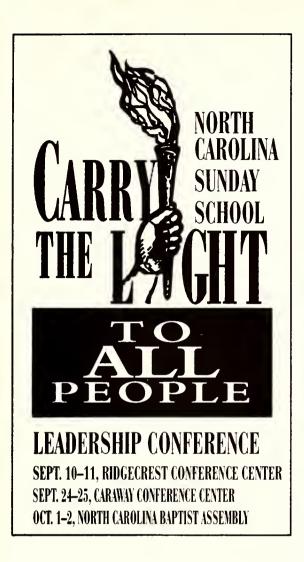
Strengthening Your Special Education Ministry

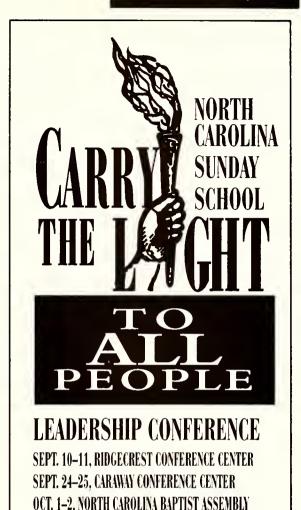
Practical helps for the use of all curriculum materials, handling classroom problems, outreach suggestions, ways to minister to the whole family, reaching group residents with a church ministry, etc.

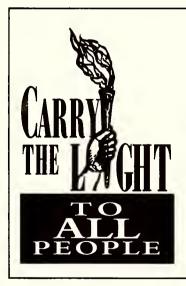
1 Carlton McDaniel, Jr.

2 Carlton McDaniel, Jr.

3, 4, and 5 Carlton McDaniel, Jr.







N.C. SUNDAY SCHOOL LEADERSHIP CONFERENCES

SEPT. 10-11, RIDGECREST CONFERENCE CENTER SEPT. 24-25, CARAWAY CONFERENCE CENTER OCT. 1-2, NORTH CAROLINA BAPTIST ASSEMBLY

New Structure, New Ministry Emphases = New Telephone Extensions

The recent General Board staff restructuring has brought about several changes in ministry assignments and responsibilities, including office re-locations and changes in telephone extension numbers. Some of the staff members, for example, now serve on several program/ministry teams rather than in a single department or division. The primary telephone extension number for a ministry area is printed in bold face type, with the individual staff members currently assigned to that area listed under each category.

To Telephone the Baptist Building, Cary:

Call 1-800-395-5102 (inside NC only) or 1-919-467-

5100 and immediately enter the extension number of the person or office you are calling (available only with touchtone telephones). If you do not know the number, immediately dial 0 (Baptist Building operator) or press STAR (*) for a building directory. From a rotary telephone, between 8 a.m. to 4:30 p.m., Monday through Friday, remain on the line for the Baptist Building operator.

To E-Mail the Baptist Building, Cary

Send to the E-mail address for any Baptist Building personnel listed below. (Example: rmorgan@bscnc.org. This is the E-mail address for Robin Morgan in Media Resource Center. Add: @bscnc.org to each individual's E-mail address, us shown in example above.)

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CHECK HERE FOR MORE INFORMATION & REGISTRATION

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TO RECEIVE MORE INFORMATION Sunday School Sunday School Inreach (p. 2) Prospect Visitation Manager Software Available (p. 2) ☐ FAITH training Sessions (p. 2) Congregational Services ☐ Conference By The Sea II (p. 2) 'Small Wonders' (p. 2) Bible Drill & Speakers Tournament (p. 2) Music/Worship ■ NC Baptist Singers (p. 3) Music Leadership Training Retreats (p. 3) Leadership Development ☐ Deacon/Spouse Leadership Retreats (p. 4) **Evangelism/Church Growth/Students** ☐ Super Saturday (p. 4) ☐ Wired To Grow '99 (p. 4) ☐ It's About Time (p. 5) ☐ Fall Youth Evangelism Retreat (p. 5) **NC Missions Development** ☐ Baptist State Convention Ministries & Missions (p. 7) Name ___ Address ___ State Zip City_ Phone: Office ______ Home ___ _____ Association _ Church -Leadership Position Registration Fee (if applicable) \$____ $_{-}$ Number in group (if applicable) $_{-}$ (Make checks payable to Baptist State Convention) ARE YOU GETTING 'TOO MANY' COPIES OF THIS NEWSLETTER?

If you are getting multiple copies of this newsletter, please return this back page (with label), from each newsletter you received.

Thanks!

Baptist State Convention, PO Box 1107, Cary N.C. 27512-1107

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Summer 1999 Volume 9, Number 3

Resources and information from the Baptist State Convention of North Carolina to your local church.

November State Convention To Consider 'Shared Leadership' Proposal

Nov. 15-16, Winston-Salem

A constitutional amendment designed to "share leadership" among conservatives and moderates through the election of convention and General Board officers will be presented to the Baptist State Convention, Nov. 15-16, Lawrence Joel Memorial Coliseum, **Winston-Salem**.

Heart of the proposal would call for state convention messengers to elect a president, president-elect, and two vice-presidents of the state convention one year and the next year the messengers would vote for the same four officers for the General Board, the 110-member body that meets between annual conventions.

The individual receiving the most votes would be elected president, the one with the second most votes would be president-elect. The president-elect would automatically become president the next year with the current president serving as past-president that year, effectively allowing all the officers two-year terms. In a separate election, the vice-president candidate receiving the most votes would become first vice-president, the

Continued on page 5

EVENTS TO COME

0 2401

NC Southern Baptist Secretaries Conference Ridgecrest, Nov. 1-3

Baptist State Convention Winston-Salem–Nov. 15-16

State Evangelism Conference Winston-Salem, Jan. 10-11, 2000

Baptist Men's Convention Raleigh-Jan. 28-29, 2000

SPECIAL OFFERINGS

World Hunger–Oct. 10 (Contact: 800-395-5102 or 919-467-5100, ext. 402 or 403)

Baptist Children's Homes (Thanksgiving)–Nov. 14-21, (Contact: Kathy Fields, 800-476-3669)

International Missions (Lottie Moon Christmas) – Nov. 28-Dec. 5 (Contact: 800-395-5102 or 919-467-5100, ext. 235)

Highlights Of Shared Leadership

- 1. Six-year trial basis.
 - All officers elected at the Convention.
 - Convention officers/general board officers elected on alternating years.
- 2. Each set serves two years.
- 3. Any person is free to be nominated for any position.
- 4. One vote per messenger in the elections of the President and Vice-President.

- Receiving the most votes: President.
- Receiving the second most votes: President-Elect.
- Person with the most votes: First Vice-President.
- Person with the second most votes: Second Vice-President.
- All officers will serve on the Executive Comittee during their two years of service.

helping hurting children... healing broken families

Baptist Children's Homes Thanksgiving Offering



See insert between pages 16-17

Bible Drill And Speakers' Tournament

Fall Training

Training for the 1999-2000 Children and Youth Bible Drill and Youth Speakers' Tournament will be held on Monday, November 1, 1999 at Becks Church, **Winston-Salem**, and Love Memorial Church, **Goldsboro**. Both meetings will begin at 7 p.m. Training will also be held at the **NC Baptist Assembly** (Caswell) during "Equipping Today's Church" conferences October 1 and 2.

The training is for church and associational Bible Drill and Speakers' Tournament leaders and others interested in exploring this scripture learning ministry. The new 1999-2000 resources will be reviewed and available for examination.

For more information, call the Baptist Building at ext. 444 or jwhiteh@bscnc.org or ext. 443 or eteague@bscnc.org.

Church Building Conference

October 12, Statesville

Is your church considering renovating or building a new facility? Learn everything you need to know to take your building program from dream to reality. The Fall Church Building Conference will be held at Beulah Church, **Statesville**, on October 12, 1999, from 9 a.m.-4:30 p.m.

Experts will be available to answer your specific questions, and you'll receive a free copy of *Planning* and Building Church Facilities.

Cost is \$12.50 per person, which includes lunch and the conference fee. Pre-register by mailing your check (made payable to the Baptist State Convention) to Lorene Wilson, Church Building Planning, P.O. Box 1107, Cary, NC 27512-1107.

For more information, call the Baptist Building at ext. 414 or lwilson@bscnc.org

All-State Youth Choir

Auditions, February 2000

The All-State Youth Choir is a life-changing week of rehearsal, worship, travel, singing, ministry, and leadership development. All-State Choir begins with four days of rehearsals and leadership training at Campbell University, Buies Creek, followed by four days of touring North Carolina and presenting concerts.

Youth who have completed 9th -12th grades may audition at one of

WIL

10 sites across North Carolina in February 2000. Audition dates, locations, and forms can be found in the 2000 Music and Worship Ministries booklet.

For more information, check your 2000 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or bcanter@bscnc.org.

'Small Wonders'

Weekday Ministries Training

Join us for "Small Wonders," a special training event for all staff involved in church weekday ministries such as full-day child care, half-day preschool, Parent's Day Out, or school-age child care. Sponsored by the North Carolina Baptist Church Weekday Education Association, the seminar will be held on Saturday, November 6, at First Church, Asheville.

For more information, call the Baptist Building at ext. 441 or jivey@bscnc.org.



"Stop and consider God's wonders..." Job 37:14

2000 Music and Worship Ministries Booklet

These booklets will be mailed to churches in September. If you do not receive yours, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or bcanter@bscnc.org.

NC BAPTIST SINGERS 1999-2000 SCHEDULE

November 1, 1999 — First Church, Lincolnton (co-sponsored by South Fork Association)

November 15-16, 1999 — Baptist State Convention Annual Session, Winston-Salem

January 24, 2000 — Enon Church, Salisbury

March 6, 2000 — First Church, Valdese

April 3, 2000 — Temple Church, Raleigh

May 15, 2000 — First Church, Burlington

All concerts begin at 7 p.m. (except Baptist State Convention) and include the Men's Chorus, Women's Chorus, and Brass and Wind Ensemble.

The NC Baptist Singers' newest CD, "Expressions of Gratitude," can be purchased at

concerts or by calling the Baptist Building at ext. 413.

For more information, check your 2000 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or beanter@bsenc.org.

Music Week At Caswell

Registration Opens Jan. 1

Enjoy an ocean-side music camp filled with music experiences for all ages, exciting worship, and recreation at the third annual Music Week at the **NC Baptist Assembly** (Caswell) on July 3-8, 2000.

Children (grades 4-6), youth (grades 7-12), and adults are all welcome at the same time! Camp opportunities include singing choirs, handbell choirs, instrumental ensemble, sign language, creative movement, and hymn studies. There will also be training sessions in leadership, Bible study, keyboard, music reading, and vocal training.

For more information, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or bcanter@bscnc.org.

2000 MUSIC FESTIVALS

Registration for all 2000 Music Festivals sponsored by Music and Worship will be open January 1-31, 2000.
Senior Adult Choir Festival registration will be open until April 1.

Youth Handbell Festivals, February 18-19

West - Penelope Church, Hickory East - First Church, High Point

Adult PraisRing, February 25-26

Benton Convention Center, Winston-Salem Instrumental Festival, March 17-18

Green Street Church, High Point

Youth Choir Festival, March 17-18

Green Street Church, High Point

Senior Adult Choir Festival,

May 4

Greensboro Complex, Greensboro

For more information, registration, and schedules, check your 2000 Music and Worship Team Ministries booklet, check the appropriate item on the back page, or call the Baptist Building at ext. 413 or bcanter@bscnc.org.

The 21st Century Church

Resource Available

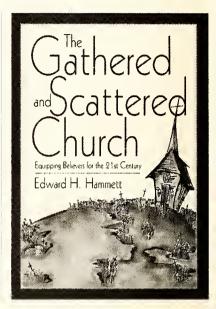
How can we equip believers for effective ministry in the new millennium? Do we need to rearrange our church's organizational structure? Do our congregational values need to change?

Find out how you can transition a church in the 21st century with Eddie Hammett's new book, *The Gathered and Scattered Church: Equipping Believers for the 21st Century.* This resource provides practical assistance for pastors, church staff members, and congregational leaders.

Released in August 1999, the book is designed to assist and support lay leaders and clergy in exploring the hard questions of Christian leadership in today's changing and diverse culture.

Order your copy today through your local bookstore or by calling (800) 747-3016 or visit the websites www.bscnc.org/lld or www.helwys.com.

If you have questions about the book, contact Eddie Hammett at (800) 578-9730 or ehammet@bscnc.org.



Regionalizing Discipleship And Leadership

By Eddie Hammett

Regionalizing discipleship and leadership is a deliberate response to what we have been hearing from the local churches and associational leadership for years, through listening teams and personal feedback.

Leaders need and desire localized, customized training, individual and small group coaching, and support as they seek to grow in Christ and effectively communicate the Good News to their culture and community. Part of our discipleship and leadership strategy is to decentralize some of our convention staff so these objectives might be more carefully addressed.

The first step in this process includes Eddie Hammett moving to the western part of our state and working as a regional discipleship/leadership consultant. He will assist churches and associations in discipleship, deacon

ministry, church leadership development, and customized training for specific situations in churches and associations. The goal is to help move churches into the 21st century as we become involved in more effective outreach/inreach strategies. We want to be Great Commission churches.

For more information, call Eddie Hammett at (800) 578-9730 or ehammet@bscnc.org.

ATTENTION MUSICIANS!

If you are a music leader, accompanist, or instrumentalist and would like to be on the Music and Worship Team e-mail mailing list, contact bcanter@bscnc.org. For more information, check the appropriate item on the back page, or call the Baptist Building at ext. 413.

Deacon/Spouse Leadership Retreats

October 1999

Join us this October for "Developing Deacon Ministry Teams," the annual deacon/spouse

leadership retreats. Held at Caraway Conference Center, **Asheboro**, on October 8-9 and at the **NC Baptist Assembly**



John Temple

the NC
Baptist
Assembly
(Caswell)
on October
22-23, these
valuable
sessions will
help your
deacons learn



Larry Garner

more about their ministry and the resources available to them.

Guest speakers are John
Temple and Larry Garner, coauthors of *Developing Deacon*Ministry Teams. Cost is \$45 per
person for the Caraway retreat and
\$47 per person for the Caswell
retreat. Registration opens July 1.

For more information, contact the Baptist Building at ext. 419 or visit web site www.bscnc.org/lld.

Marriage Enrichment Retreat

For Youth Ministers & Spouses

Every couple needs time away to focus on their marriage, especially youth ministers and their spouses who serve as role models for future generations. Join us for the Youth Ministers & Spouses Marriage Enrichment Retreat on March 9-11, 2000, immediately following the Youth Ministers' Continuing Education Retreat in North Myrtle Beach, SC.

Enjoy sessions with lots of interaction, special guests Otis and Deigie Andrews, fun, food, and plenty of "homework" time.

Cost is \$225 per couple and includes lodging, program fee, and meeting room rental. Register for this event with the same form you use to register for the Continuing Education Retreat, although you do not have to attend the education conference to participate in the marriage retreat. Registration forms will be mailed in October.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 229 or hmelton@bscnc.org.

"Curtain Call"

October 8-10, Asheboro

Want to learn more about using creative ministries in your worship, missions, education, and fellowship times? Register today for the 1999 "Curtain Call" Creative Ministries Festival to be held at First Church, **Asheboro**, on October 8-10, 1999.

The festival will feature leadership and group training sessions and performances in drama, interpretive movement, mime, puppetry, clown ministry, sign language, storytelling, illusions, and more. We will emphasize these methods for use in worship,

missions, education, and fellowship settings.

Cost is \$40, which includes the conference fee, ice cream fellowship, and dinner on Saturday evening. Lodging and other meals are not included. Blocks of rooms are available at several local hotels and Camp Caraway.

For a brochure and registration information, check the appropriate item on the back page or call the Baptist Building at ext. 229 or hmelton@bscnc.org.

'Shared Leadership' Proposal (continued from page 1)

candidate coming in second would become second vice-president, both serving for a two-year period.

If such a procedure had been followed for the past 15 years, the state convention would have elected an equal number of conservative and moderate officers.

Several conservative and moderate state leaders have publicly endorsed the plan.

Conservatives include Greg Mathis, Hendersonville; Mark Corts, Winston-Salem; Mike Cummings, Lumberton and, David Horton, Greensboro.

Moderates who are openly supporting the plan are Larry Harper, Raleigh; Mike Queen, Wilmington; David Crocker, Fayetteville and David Hughes, Winston-Salem.

Youth Council Ministry

Planning Retreat

Members of church youth ministry councils are encouraged to attend a planning retreat at **Ridgecrest**, on September 25-26, 1999. The retreat will feature large group training in annual planning and individual council planning sessions as well as personal quiet time and creative worship.

This retreat will enable each church to evaluate its youth ministry programming, set purposeful priorities and goals, and establish a youth ministry

calendar/budget for the coming year. We will also discuss how to implement your new plans through Lead Teams of church members.

Cost is \$45 per person and includes lodging (four people per room), meals, and program fee. Double and single occupancy is available at an additional cost.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 229 or hmelton@bscnc.org.

Spring Fling Retreats

2000 Dates

Ready for a Spring Fling in the new millennium? Mark your calendars for April 7-9, 14-16, or 28-30 at the **NC Baptist Assembly** (Caswell). There will be no May retreats in 2000.

All youth from churches without full-time youth ministers are invited to the retreats. Tentative cost is \$50 per person, which includes barracks lodging, meals, snacks, and program fee.

Registration forms will be included in the January youth ministry mailing or check the appropriate item on the back page or call the Baptist Building at ext. 229 or hmelton@bscnc.org.

Youth Ministry Lab

May 19-21, Gardner-Webb University

This is the ultimate youth ministry training event! With more than 100 seminars to choose from, in addition to large group sessions and worship times, the 2K Youth Ministry Lab is for all adults who work with youth in grades 7-12 and their families.

Brochure and registration

information will be included in the January youth ministry mailing, so make sure you're on the mailing list

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 229 or hmelton@bscnc.org.

Continuing Education Retreat

For Youth Ministers

Learn how to use the latest technology in your youth ministry. Attend a conflict management or grief seminar. Find out about campus-based ministry. Enjoy a "Coffee House" evening with other youth ministers, and much more!

Join us for the annual Youth Ministers' Continuing Education Retreat at the Beach Cove Resort in **North Myrtle Beach**, **SC**, on March 6-9, 2000.

The cost of the retreat is \$215. A brochure with registration information will be mailed to full-time youth ministers in October.

For more information, check the appropriate item on the back page or call the Baptist Building at ext. 229 or hmelton@bscnc.org.

FALL YOUTH EVANGELISM RETREAT

November 19-21

NC Baptist Assembly (Caswell)

* * * Hank Williams, Asheboro

special speaker

❖ ❖ ❖

Cost is \$60.

*** * ***

For more information, check the appropriate item on the back page, or call the Baptist Building at ext. 224 or mherring@bscnc.org



Saturday October 9, 1999 9:30am-5pm All Pro Bumper-To-Bumper Auto Parts 300 Race



Note: Super Saturday celebration begins at 9:30 am. Tickets to the "All Pro Bumper-to-Bumper 300 Race" and lunch passes will be given out following the celebration. Race time is 1pm.

> Co-sponsors: Evangelism and Church Growth Team & North Carolina Baptist Men's Team

To order tickets, or for additional information, contact: Evangelism and Church Growth Team, PO Box 1107, Cary NC 27512 - 1107 919-467-5100 or 800-395-5102 (in NC) Ext. 224 or 228

'LET YOUR HOUSE' BE A LIGHTHOUSE'

- Prayer
 - Care
 - · Share

FREE Neighborhood
PRAYER LIST & MAP!!!



Available via The Mapping Center for Evangelism.

Pray for your neighbors and church field by name.



"Praying Your Friends to Christ" and Prayer Walking brochures and training materials are also available to help you.



Contact Marty Dupree or Melanie Herring (800) 395-5102, ext. 224, Evangelism & Church Growth Team

Media Resource Center

NEED HELP WITH FALL PROGRAMMING?

The Media Resource Center has a wide variety of videos for children, youth, and adults, which can help provide you with meaningful programming for your church. Some popular titles, available for loan, are:

- A Heart Like His (Beth Moore)
- A Journey of Faith and Sacrifice (Lottie Moon biography)
- Experiencing God (Henry Blackaby)
- Life on the Edge (James Dobson)
- The Road to Armageddon and Beyond (Chuck Swindoll and others)
- Veggie Tales (English and Spanish)

All videos are shipped free of charge. For more information or to place an order, call the Baptist Building at ext. 160 or library@bscnc.org.

Senior Adult Leadership Conference

November 10-12, Caraway

Seniors need more than basket-weaving classes, according to J. Barry Patchett, vocational evangelist and founder of the Fall 1999 Leadership Conference focusing on senior adults. Their courage and wisdom can provide unswerving strength and guidance.

Learn how you can tap into the strength of your church's senior adults at this year's conference entitled "Senior Adults: Liberating the Hidden Power within the Church" to be held on November 10-12, 1999 at Caraway Conference Center, **Asheboro**.

The conference will feature 10 breakout sessions, a sunrise worship time, a special Veterans Day celebration, and much more!

Registration information will be mailed to senior adult leaders. The deadline for registration is October 25, and space is limited. The cost is \$89 and includes double occupancy lodging, meals, and conference fee. Receive a \$10 discount if your registration is confirmed by September 24.

For more information or to register by phone, call the Baptist Building at ext. 224 or mherring@bscnc.org.



BAPTIST CHILDREN'S HOMES OF ON ORTHOCAROLINA

helping hurting children...healing broken families



Mamie loves to read, and is catching up on the schooling she lost during her turmoil. (Photo, story by Norman Jameson)

CARING FAMILY SAVES MAMIE, SHE REBELS

M

amie's dad killed her dog, so she believed him when he said he would kill her friends if she ever told them of the way he was abusing her.

She was four.

Mamie's grandmother had asked her church friends, George and Linda,

to take Mamie to Sunday School. At first, Mamie's father wouldn't let her go because she had been dancing on tables with him at the bar until too far into the morning.

Eventually, he brought Mamie to George and Linda earlier each week, getting them to care for her. When she was three and weighed just 23 pounds, he told them to keep Mamie because "she ate too much."

Later, Mamie's father was arrested for the abuse. One night when he was awaiting trial, he came to George and Linda's house with the stated intent of killing them and Mamie. George was able to subdue him, while Mamie, as rehearsed, hid in a clothes hamper lined with blanket, pillow and flashlight.

George, 70 and Linda, 51, believing "every child deserves a childhood," took Mamie in and raised her as their own. As she grew, Mamie pressed the boundaries of the Hogan's love and became difficult to manage.

In 1993 Linda was diagnosed with diabetes and was barely mobile.

"When she got sick I could get away with things," says Mamie, now living at Moody Home, a structured value change home for girls in Franklin. "I'd do things and run away.

"Little bitty things started getting worse. I would take things from mom and hide them. The boundaries loosened when mom got sick. I tried to push the boundaries a little further and a little further, to see how far I could push before they snapped.

"Finally, they couldn't take it anymore."

The last straw came when George had a heart attack in January 1996. They simply could not continue to care for the rebellious teen. Mamie came into care first at Broyhill Home, then the more structured Moody Home, when her simmering anger over events from her earlier life boiled over.

"I was mad deep inside over things I hadn't dealt with yet," she said. "I thought I had it under control. After so long, I thought I'd finally figured it out. I guess I hadn't."

But she's getting closer. She's learned that not only was George willing to die for her, but so was Jesus. She's taking that knowledge forward to a nursing career.

When she considers all the love she knows now, the only tombstones in her life are those marking her former problems.

Call C. F. McDowell today to secure your Thanksgiving Offering Speaker BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA
1-800-476-3669

10 MYTHS ABOUT UNMARRIED PREGNANCIES

Since 1970, Baptist Children's Homes of North Carolina has operated a maternity home in Asheville to give young mothers-to-be a place to consider their futures, and those of their babies. Even while the number of births to unmarried women has climbed to include more than one-third of all births, myths about the young mothers prevail. Here are some myth breaking ideas from just-retired Maternity Home workers Aubrey and Patsy Folk:

THOSE GIRLS COME FROM "BAD" FAMILIES. "Our first girl was a missionary kid from Africa and one of our last ones was another. We had preacher's daughters, doctor's daughters and business men's daughters, honor roll students and college graduates."

UNMARRIED MOTHERS ARE SO YOUNG
THEY DON'T KNOW ANY BETTER.
"We took care of a 35-year-old woman who had a son in high school and a 25-year-old military veteran who, after several abortions, was convicted she should keep her baby instead of kill it."

UNWED MOTHERS-TO-BE ARE EMBAR-RASSED BY THEIR CONDITION.
"When we first came to Baptist Maternity
Home in 1990 that was mostly true and almost all of the girls had been 'sent away' from home to keep scandal down. But now it is probably only one girl in 50 that seeks confidentiality."

THE YOUNGER THE FATHER THE MORE IRRESPONSIBLE HE IS.
"There is not a strict pattern. One 13-year-old boy called the 14-year-old girl four times a day and came to see her at every opportunity, even though his mother had to drive him. On the other hand we had a professional man in his 40's who insisted that his girl-friend not only keep everything secret and give up the baby but also have a tubal ligation. She did all that for him, even though she desperately wanted to keep the baby--then he married someone else."

THE GIRLS' PARENTS WANT NOTHING TO DO WITH THE BABY.

"Actually most are excited about becoming grandparents. This parallels the change in atti-

tude about confidentiality. If there is no social

stigma to embarrass them, they can just love the child. Even many of those who are angry and hostile toward the baby before it is born change once they see their grandson or granddaughter."

THE MOTHERS AREN'T VERY BRIGHT.

"It is true that many of them don't have a lot of education, though quite a few are are college students. But lack of education does not equal lack of intelligence. Girls who are still in school are not allowed to drop out. We can't force the drop-outs to study for a GED, but we strongly encouraged that."

ANGER IS THE PRIMARY EMOTION THE
UNWED MOTHERS FEEL.

"Anger may come later but the biggest emotional issue is the sense of rejection they feel.

About 99 per cent of the boys/men deny they are the father. Most claim to be sterile! So the girls feel abandoned and isolated--especially when, as many times happens--the guy winds up getting another girl pregnant."

These "caught in adultery" have a lot to learn from Christians but nothing to teach.

"Every resident made a highly moral, Godhonoring choice by refusing, despite pressure of secular society, their boyfriends and often their families, to have an abortion. That is something to celebrate. And those who give their babies up for adoption because they know they can't provide a good life for that child know more about how God loves than we can ever imagine."

MATERNITY HOME RESIDENTS
EMPATHIZE WITH TEENS WHO ABANDON
BABIES IN DUMPSTERS.

"The opposite is true. When they see or hear about that happening they remark 'I don't see how they can do that.' They don't have much mercy for themthat's not the way you treat your baby."

THERE ARE BETTER WAYS THE
CHURCH COULD SPEND MONEY.
"Jesus says in Matthew 25 if we do good
things for the least powerful people we
are doing good things to Him. Most of
these girls are homeless when they come
to us or would be out on the streets

soon."



NO TIME FOR ANGER ANYMORE

Angela Puts Anger Behind To Move On

A

ngela has no time for anger anymore.

Even if the 1999 Thomasville High School graduate and Mills Home resident had not dealt with the issues that kept her emotions boiling, she'd have to pencil anger into her calendar.

On school days Angela was up by 6:30 a.m. and went non-stop until midnight, taking classes, pulling duty as a law office intern, then moving on to Kentucky Fried Chicken, then Wendy's for five-hour shifts.

Her last break? "I went to Disney World in the Spring of 1998 as part of the high school chorus. (She was a featured soloist)."

One reason she's working so hard is so she doesn't have to work during her school terms at Pfeiffer College. "College isn't like high school," she says. "I'll need to really concentrate on my studies."

Angela has concentration down to an art, which is why she lives on the A-B honor roll and earned faculty recognition in both English and chorus last year.

After Pfeiffer, she's locked her focus on a law degree from the University of North Carolina-Central.

Even the career path-of-choice reflects the maturity



Positive touch feeds a child's soul. Are your children starving for a hug?

- Hold hands during mealtime prayers.
- Walk, one-on-one with each child. Swing hands and talk. Tell jokes. Sing.
- Bad day? Sigh dramatically and say, "I sure could use a great big hug from someone special."
- Wonderful day? Shout "Hey, everybody! Come hug me! I had the best day!"
- Make "Hug Sandwiches." With your

- spouse, gently surprise unsuspecting children.
- Declare "100 Hugs Day." Count.
- Do Four-Direction Kisses: north (foreheads), south (chins), east/west (cheeks).
- Wrap your arm around your children during church, while waiting together or watching TV.
- Apply *The Pat*Principle: "When in doubt, pat." God made lots of patting places heads, cheeks, knees, hands, shoulders, backs.



Angela worked two jobs and interned at a lawyer's office while earning honor roll grades at Thomasvile High School. (Story by Craig Bird, Photo by Norman Jameson)

and self-control she has painfully acquired over her fouryear stay at Mills Home. "My first choice was to be a professional singer," she explains. "But everybody has their dreams and I decided to work toward becoming a lawyer. I haven't given up the dream but I can work on that on the side while I'm in college and maybe more after I'm out of school and making a living."

The realization she will be on her own is one of the demons Angela has dealt with. "I had a real anger problem when I came," she admits freely. "I was dealing with lots of things and I liked to fight."

Her social worker helped Angela deal with her destructive anger. "She had a group where we got together and talked about what was bothering us and how we could and should respond," she says. "That helped me to know I could talk to people who understood some of my feelings."

"Everybody has someone out there they can count on-they just need to find that person," says Angela. "And they need to have faith. It is tough to be in care, but I tell my friends here to be patient. Stay strong. Brighter days are coming."

Baptist Children's Homes Preparation for Adult Living program has built on such a reality-based foundation. "I don't let things bother me anymore. It doesn't do any good." And she has other things to do with her time.

TO ACCESS ANY BCH SERVICE, CALL THE SERVICE AREA NEAREST YOU

BCH SERVICES

RESIDENTIAL CARE

Campuses in Thomasville, Kinston, Pembroke and Waynesville/Clyde. Children and families resolve issues.

EMERGENCY CARE

Cottages on each residential campus provide up to 60 days of care for a children who must be removed from their living situation immediately.

MATERNITY HOME

Opened in 1970, this service offers women the time and guidance to make wise decisions about their future and that of their babies. Asheville.

CARE HOUSE

For teenage mothers and their babies. Lenoir

THERAPEUTIC CAMPING

Fifty boys sort out their lives in the wilderness, living year round in shel-

ters they build themselves. Moore County.

SOCIAL WORK SERVICES

Referrals, crisis intervention, co-planning and advanced education.

VALUE CHANGE

Girls who cannot solve conflict without confrontation learn to live with rules. Franklin.

DAY CARE SERVICES

Model centers care for 450 children and help churches establish day care ministry. Thomasville.

Intensive Family Preservation/ Restoration

BCH staff works in homes identified as "at risk" for separation, to help family members resolve issues before separation becomes necessary.

Order Your Free Copy of OUR HAPPY HOME

a brand new, 10-minute BCH video, that takes you on a smile-inducing tour through the eyes of those we serve.

Call Julia Wall (336) 474-1211 to order yours.

CHECK LIST

- ✓ Order your free copy of "Our Happy Home," the brand new, 10-minute video about Baptist Children's Homes.
- ✓ Call C. F. McDowell at (800) 476-3669 to secure your Baptist Children's Homes speaker.
- ✓ Watch your mail for your Thanksgiving Offering promotional packet from BCH.
- ✓ Order your materials from the packet.
- ✓ Schedule a time at your church to show the video "Our Happy Home."
- ✓ Encourage your church, or a missions group within your church, to conduct a Mile of Pennies Campaign. One mile raises \$844.40 for children.

10 Ways You Can Be Involved

- Pray for residents and staff;
- Provide supplies of all kinds;
- Pay attention to the priority needs list of each campus;
- Promote BCH awareness in your community and church;
- Participate in the Mile of Pennies Campaign;
- Peruse the BCH website at:www.bchfamily.org;
- Put BCH in your will,

- which makes you a member of the I.G. Greer Society;
- Paint, carpet, plumb, roof and help with maintenance on the dozens of BCH buildings statewide;
- Phone (800) 476-3669
 and ask for a BCH
 speaker to come to your church or civic group;
- Please encourage your church to receive a Thanksgiving Offering.

WEB SITE: WWW.BCHFAMILY.ORG

TWO-DAY BAPTIST STATE CONVENTION

The Baptist State Convention will meet only two days this year — Monday and Tuesday, Nov. 15-16 — eliminating a fifth session traditionally held on Wednesday morning.

The meeting will begin at the regular time on Monday evening, with three sessions scheduled for Tuesday. All business will be conducted on Tuesday.

The Monday evening session

will feature the annual convention sermon with the president and executive director messages on Tuesday morning. The convention will close with a message by Anne Graham Lotz on Tuesday evening.

CONVENTION PROGRAM

Monday Evening, November 15

- 6:30 Hymn
 Scripture & Prayer
 Welcome Mayor of Winston-Salem
 Committee Reports: Enrollment Committee
 Program/Place/Preacher Committee
 Local Arrangements Committee
- 7:00 Recognitions:
 Visitors and First-time Messengers
 Presidents of Institutions and Agencies
 Trustees
 SBC Representatives
 New Pastors, Church Staff, and
 Retired Staff Persons
 Former Convention Presidents
- 7:15 Special Report: Mission Growth Evangelism
- 7:30 Worship
 Scripture Reading Steve Bolton
 Convention Message Bill Grisham
 Closing Prayer

Tuesday Morning, November 16

11:05

11:20

11:30

Other Guests

	7
8:30	Hymn
	Scripture & Prayer
8:45	General Board Report
9:45	Hymn
9:50	Executive Director-Treasurer's Report
10:15	Special Report — Resource Development &
	Promotion
10:30	Election of President
10:50	Committee Reports:
	Committee on Nominations
	Committee on Committees
	Resolutions Committee
11:00	Hymn

Miscellaneous Business

President's Address

Special Music

Closing Prayer

Tuesday Afternoon, November 16 1:50 Convene

	Hymn
	Scripture & Prayer
2:05	Theme Interpretation
2:15	Special Report: Baptist Foundation
2:30	Elections: First Vice President, Second Vice
	President, Recording Secretary, Assistant
	Recording Secretary
2:55	Hymn
3:00	Special Report: Christian Higher Education
3:15	Miscellaneous Business
3:35	General Board Report
4:20	Closing Prayer

Tuesday Evening, November 16

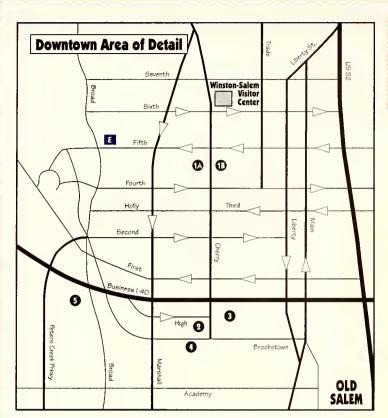
6:30	Hymn
	Scripture & Prayer
6:50	General Board Report
7:50	Theme Interpretation
8:00	Special Music
	Special Guest Speaker: Anne Graham Lotz
	Presentation of New Officers
	Closing Prayer

CONVENTION MESSAGES

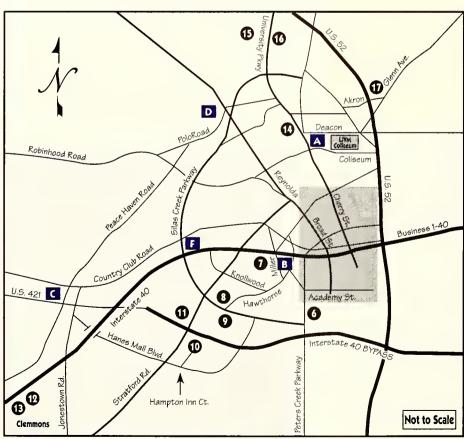
(President's Address, Convention Sermon, and Executive Director-Treasurer's Report)

Audio Cassette copies of these convention messages will be available by mail from Audio/Video, Baptist State Convention.

Look for an order card in your messenger/visitor packet at the annual session meeting. Tapes (one message per tape), are \$4.00 ea. plus \$1.00 shipping & handling. Payment should be mailed with tape order to: Audio/Video, Baptist State Convention, PO Box 1107, Cary, NC 27512-1107



LEGEND FOR MAPS LOCATED ON PAGE 11



Hotels in Winston-Salem

1a. Adam's Mark - West Tower

460 N. Cherry Street Rate: \$80/\$90 (336) 725-3500

1b. Adams's Mark - East Tower

425 N. Cherry Street Rate: \$80/\$90 (336) 725-3500

2. Hawthorne Inn

420 High Street Rate: \$72 (336) 777-3000

3. Salem Inn

127 S. Cherry Street

Rate: \$58 (336) 725-8561

4. Brookstown Inn

200 Brookstown Avenue Rate: \$109/\$119

(336) 725-1120

5. Innkeeper Motel Downtown

200 S. Broad Street Rate: \$49.99 (336) 721-0061

6. Innkeeper Motel South

2113 Peters Creek Parkway

Rate: \$65.99 (336) 721-0062

7. Comfort Inn Cloverdale

110 Miller Street Rate: \$66 (336) 721-0220

8. The Inn Hanes Mall

2008 S. Hawthorne Road

Rate: \$63

(336) 765-6670

9. Days Inn Hanes Mall

3330 Silas Creek Parkway Rate: \$55

(336) 760-4770

10. Sleep Inn Hanes Mall

1985 Hampton Inn Court Rate: \$50.99/\$55.99 (336) 774-8020

11. Best Western Stratford Park

1680 Westbrook Plaza Drive

Rate: \$65 (336) 714-3000

12. Ramada Inn - Clemmons

6205 Ramada Drive Rate: \$56 (336) 766-9121

13. Super 8 Clemmons

6204 Ramada Drive Rate: \$55 (336) 778-0931

14. Ramada Plaza

3050 University Parkway

Rate: \$75 (336) 723-2911

15. Holiday Inn - Select

5790 University Parkway Rate: \$72

(336) 767-9595

16. Hampton Inn University

5719 University Parkway Rate: \$63/\$72

(336) 767-9009

17. Comfort Inn Coliseum

531 Akron Drive Rate: \$60 (336) 767-8240 **Meeting Facilities**

(All in Winston-Salem)

A. Lawrence Joel Veterans Memorial

Coliseum

(Site for Annual Session) 2825 University Parkway

(336) 725-5635

B. Ardmore Church 501 Miller Street (336) 725-8767

C. Calvary Church

5000 Country Club Road

(336) 765-5542

D. College Park Church

1701 Polo Road (336) 768-5870

E. First Church

501 Fifth Street (336) 722-2558

F. Knollwood Church

330 Knollwood Street (336) 725-1343

NOTE: Hotel room rates do not include the 12% tax.

1999 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION

NC PASTORS' CONFERENCE

Date: November 14-15

Time: Sunday Evening 6.30 p.m.; Monday 9:00 a.m.-4:30 p.m.

Place: Calvary Church

5000 Country Club Road, Winston-Salem Contact person: David Horton (336) 292-8672

NC BAPTIST RELIGIOUS EDUCATION

Date: Monday, November 15

Time: 10:00 a.m.

Place: Ardmore Church

501 Miller Street, Winston-Salem **Contact person:** Jim Fowler (910) 725-8767

INTERNATIONAL MISSIONARY FELLOWSHIP

Date: November 15 **Time:** 4:00-6:15 p.m.

Place: First Church, 501 W. 5th Street, Winston-Salem

Contact person: Jack Gentry (336) 766-1109

ANNUITANTS' BREAKFAST

Date: Tuesday, November 16

Time: 7:00 a.m.

Place: Holiday Inn Select, 5790 University Parkway,

Winston-Salem

Contact person: Johnny Ross (919) 467-5100, ext. 174

1999 MEETINGS IN CONJUNCTION WITH THE ANNUAL BAPTIST STATE CONVENTION

GARDNER-WEBB SCHOOL OF DIVINITY

Date: Tuesday, November 16
Time: 11:30 a.m.-1:15 p.m.

Place: Assembly Room, Lawrence Joel Memorial Coliseum

2825 University Parkway, Winston-Salem Contact person: Matt Webber (704) 434-4637

NC YOUTH MINISTERS

Date: Monday, November 15

Time: 4:00 p.m.

Place: College Park Church, 1701 Polo Road

Winston-Salem

Contact person: Tim Baker (828) 324-8085

NC BAPTIST MINISTERS' WIVES

Date: Monday, November 15

Time: 2:00 p.m.

Place: Calvary Church, Angell Room, 5000 Country Club

Road, Winston-Salem

Contact person: Renea Henderson (336) 873-7995

ASSOCIATIONAL STAFF

Date: Monday, November 15

Time: 5:00 p.m.

Place: To be announced

Contact person: Bobby Stafford (919) 467-5100, ext. 319

WAKE FOREST UNIVERSITY

Date: Monday, November 15

Time: 5:15 p.m.

Place: Knollwood Church, 330 Knollwood Street,

Winston-Salem

Contact person: Lynn Parker (336) 758-5225

WINGATE UNIVERSITY

Date: Tuesday, November 16

Time: 7:30 a.m.

Place: Ramada Plaze, 3050 University Parkway,

Winston-Salem

Contact person: Jonathan Thomas, director of alumni

(704) 233-8114

MEREDITH COLLEGE

Meredith will not host an event during this annual session.

CAMPBELL UNIVERSITY

Date: Tuesday, November 16

Time: 12 noon

Place: Lawrence Joel Memorial Coliseum, 2825 University

Parkway, Winston-Salem

Contact person: Kathy Crenshaw (800) 334-4111

CHOWAN COLLEGE

Date: Monday night, November 15 **Time:** Following Convention Meeting

Place: Assembly Room, Lawrence Joel Memorial Coliseum,

Winston-Salem

Contact person: Vint Tilson, (252) 398-6500

MARS HILL COLLEGE

Date: November 16
Time: 12 Noon

Place: Ramada Plaza Coliseum, 3050 University Parkway,

Winston-Salem

Contact person: Paul Fruits (828) 689-1306

New Structure, New Ministry Emphases = New Telephone Extensions

The primary telephone extension number for a ministry area is printed in **bold face type**, with the individual staff members currently assigned to that area listed under each category.

To Telephone the Baptist Building, Cary:

Call 1-800-395-5102 (inside NC only) or 1-919-467-5100 and immediately enter the extension number of the person or office you are calling (available only with touchtone telephones). If you do not know the number, immediately dial 0 (Baptist Building operator) or press

STAR (*) for a building directory. From a rotary telephone, between 8 a.m. to 4:30 p.m., Monday through Friday, remain on the line for the Baptist Building operator.

To E-Mail the Baptist Building, Cary

Send to the E-mail address for any Baptist Building personnel listed below. (Example: nmorgan@bscnc.org. This is the E-mail address for Robin Morgan in Media Resource Center. Add: @bscnc.org to each individual's E-mail address, as shown in example above.)

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Edwards, Wendy wendymebsc@mindspring.com	-1000
(800) 484-4037, code	e 2273
Fore, Joe David mepajoe@aol.com(800) 484-4037, code	2275
Lolley, Tom sydtom@wnclink.com800) 484-4037, code	2227
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Recommendations to the Baptist State Convention's 2000 Committee on Nominations

Listed below are the vacancies to be filled by the 2000 Committee on Nominations:

General Board

(Vacancies to be determined based upon 1999 A.C.P.)

Region 1; Region 2; Region 3; Region 4; Region 5; Region 6;

Region 7; Region 8; Region 9;

Region 10

Council on Christian Life and Public Affairs:

3 members-at-large

Colleges:

Campbell University — 12 trustees;

Chowan College — 9 trustees; Gardner-Webb University — 9 trustees

Mars Hill College — 9 trustees; Wingate University — 9 trustees.

Social Service Institutions:

Baptist Children's Homes — 9 trustees;

Baptist Retirement Homes — 5 trustees;

Baptist Hospital — 6 trustees

Agencies:

Baptist Foundation —
5 directors;
Biblical Recorder — 4 directors

(If you wish to make a recommendation, please mail this entire page back to the Committee on Nominations, PO Box 1107, Cary, NC 27512-1107.)

Recommendations may be sent to Committee on Nominations, PO Box 1107, Cary, NC. 27512-1107. *Deadline: January* 31, 2000. (PLEASE PRINT. Form may be photocopied.) 1. Believing that the following person is committed to Jesus Christ, is a person of integrity, is active in the church and has proven leadership ability, I recommend 2. Address 5. Check the ONE (General Board, Agency, Council, Institution) you believe this person ☐ Baptist Foundation ☐ Campbell University ☐ Biblical Recorder ☐ Chowan College ☐ Baptist Children's Homes ☐ Gardner-Webb University □ NC Baptist Retirement Homes
□ Mars Hill College ☐ Baptist Hospital ☐ Wingate University ☐ General Board ☐ Christian Life Council 6. Region in which church is located: ______ Association: ___ 7. Nominee's church ______ Resident membership Church address ____ Church telephone number ()____ List past and present positions held in the local church: ____ Give statement as to the past and present support of this person to this church and to North Carolina Baptists:_____ Denominational service (past and present): 8. Is person an ordained minister? If a minister, list previous ministries: 9. If a layperson, occupation: Brief resume of business or professional experience: Please attach a separate sheet for additional information you feel would be helpful to this Committee. Please understand that this recommendation DOES NOT assure that the person you are recommending will be nominated by the Committee on Nominations and/or elected by the Baptist State Convention of North Carolina; however, your recommendation will be given serious consideration. "The consent of a nominee to serve shall be secured by the Committee on Nominations." Bylaw II.,E.,4.,d. Name of person making recommendation: ___ (Please print or type name) (mailing address) Telephone no. ()_____ Church _____ Deadline: January 31, 2000

CHECK HERE FOR MORE INFORMATION & REGISTRATION

Vol. 9, No. 4. For additional information and registration check the appropriate block and mail this back page (with the label) to:

Public Relations, PO Box 1107, Cary, N.C. 27512-1107

TO RECEIVE MORE INFORMATION **Congregational Services** Bible Drill and Speakers Tournament (p. 2) Church Building Conference (p. 2) All-State Youth Choir (p. 2) 2000 Music and Worship Ministers Booklet (p. 2) NC Baptist Singers Schedule (p. 3) Music Week at Caswell (p. 3) 2000 Music Festivals (p. 3) Attention Musicians (p. 4) Deacon/Spouse Leadership Retreats (p. 5) Mission Growth Evangelism Marriage Enrichment Retreat (p. 5) Curtain Call (p. 5) Youth Council Ministry (p. 6) Youth Ministry Lab (p. 6) Continuing Education Retreat (p. 6) Spring Fling Retreats (p. 6) ☐ Fall Youth Evangelism Retreat (p. 6) ☐ Super Saturday (p. 7) Name_ Address __ _____ State _____ Zip _____ City_ Phone: Office Home __ Association _____ Church Leadership Position ___ Registration Fee (if applicable) \$______ Number in group (if applicable)______

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